GRADUATE CLASS OF 2019
CAREER OUTCOMES SURVEY REPORT

Center for Career and Professional Development
Prepared by: Tom Ward & Azahah Shaari, PhD
Methodology

Center for Career and Professional Development at the Adelphi University annually surveys graduating students to provide insights into the employment or continuing education status and hiring trends via Career Outcomes survey. According to the National Association of Colleges and Employers (NACE), Career outcomes rate represents the percentage of graduates with a known positive career outcomes. It is the number of known graduates minus those who are not seeking an outcome.

This report examines career outcomes of 560 graduates who received their degree from August 2018-May 2019. Students were surveyed one month before and up to 6 months from their graduation date, with three survey administration periods: August 2018 – Feb. 2019, December 2018 – June 2019, and May 2019 – November 2019. Data was collected through surveys sent to members of the Class of 2019, social media and conversations with faculty and staff, generating a 77% knowledge/response rate.
Sections

1. Career Outcomes Data
2. Salary and Employment Trends Data
3. Employment Data
   a) Hiring Timeline
   b) Industries Data
   c) Adelphi University Build Success Data I and II
   d) Career Outcomes Data by Majors
4. Continuing Education Data
   a) Top Graduate Schools and Majors
   b) Continuing Education and Degree Level
5. List of Employers Hiring Adelphi University Graduates
6. List of Job Titles/Positions
90% of graduates were either employed or enrolled in continuing education in the first 6 months after graduation, 10% higher than national average data*. 


<table>
<thead>
<tr>
<th>Career Outcomes</th>
<th>N</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>436</td>
<td>80%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>51</td>
<td>10%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>54</td>
<td>10%</td>
</tr>
</tbody>
</table>

A life Changing Experience at Adelphi University

100% respondents reported agree and strongly agree Adelphi University is an institution that values, welcomes and inspires every individual.
**$67,000 - Mean annual salary for graduates employed full-time, 12% increase compare to 2018.**
GRADUATE CLASS OF 2019

Employment Data: Hiring Timeline

65% of graduates reported receiving job offers prior to and within 6 months after graduation.

Employment Data: Geographical Locations

93% of graduates chose to contribute their expertise to the New York community upon graduation.
For those beginning their careers, the highest percentage entered the field of healthcare (25%), counseling and social services (22%) and education (17%).

Unwavering Focus on Student Success

93% of graduates agree and strongly agree Adelphi University offers an intellectual rigor and talented faculty and staff members that create a unique educational experience.
## GRADUATE CLASS OF 2019

### Career Outcomes Data by Major:
**College of Arts and Sciences**

<table>
<thead>
<tr>
<th>Major</th>
<th>*Working</th>
<th>Continuing Education</th>
<th>Seeking</th>
<th>Career Outcomes</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied Mathematics and Statistics</td>
<td>0%</td>
<td>100%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Biology</td>
<td>40%</td>
<td>30%</td>
<td>30%</td>
<td>70%</td>
<td>100%</td>
</tr>
<tr>
<td>Computer Science</td>
<td>0%</td>
<td>100%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Environmental Studies</td>
<td>0%</td>
<td>100%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

*Career outcomes rate* represents the percentage of graduates with a known positive career outcomes. It is the number of known graduates minus those who are not seeking an outcome, National Association of Colleges and Employers (NACE), *Working and volunteering.*

### College of Nursing and Public Health

<table>
<thead>
<tr>
<th>Major</th>
<th>*Working</th>
<th>Continuing Education</th>
<th>Seeking</th>
<th>Career Outcomes</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Gerontology</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>80%</td>
</tr>
<tr>
<td>Community Health</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
</tr>
<tr>
<td>Healthcare Informatics</td>
<td>90%</td>
<td>10%</td>
<td>10%</td>
<td>90%</td>
<td>70%</td>
</tr>
<tr>
<td>Nursing</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Nutrition</td>
<td>90%</td>
<td>0%</td>
<td>10%</td>
<td>90%</td>
<td>70%</td>
</tr>
<tr>
<td>Public Health</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>70%</td>
</tr>
</tbody>
</table>

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## GRADUATE CLASS OF 2019

### Career Outcomes Data by Major: Derner School of Psychology

<table>
<thead>
<tr>
<th>Major</th>
<th>*Working</th>
<th>Continuing Education</th>
<th>Seeking</th>
<th>Career Outcomes</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinical Psychology</td>
<td>65%</td>
<td>25%</td>
<td>0%</td>
<td>100%</td>
<td>80%</td>
</tr>
<tr>
<td>Mental Health Counseling</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>80%</td>
</tr>
<tr>
<td>Psychology</td>
<td>80%</td>
<td>10%</td>
<td>10%</td>
<td>90%</td>
<td>60%</td>
</tr>
<tr>
<td>School Psychology</td>
<td>90%</td>
<td>10%</td>
<td>0%</td>
<td>100%</td>
<td>80%</td>
</tr>
</tbody>
</table>

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### College of Professional and Continuing Studies

<table>
<thead>
<tr>
<th>Major</th>
<th>*Working</th>
<th>Continuing Education</th>
<th>Seeking</th>
<th>Career Outcomes</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Emergency Management</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>60%</td>
</tr>
<tr>
<td>Infant Mental Health</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>70%</td>
</tr>
<tr>
<td>Sport Management</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

*Career outcomes rate* represents the percentage of graduates with a known positive career outcomes. It is the number of known graduates minus those who are not seeking an outcome, National Association of Colleges and Employers (NACE). *Working and volunteering*
## GRADUATE CLASS OF 2019

### Career Outcomes Data by Major:

#### School of Social Work

<table>
<thead>
<tr>
<th>Major</th>
<th>*Working</th>
<th>Continuing Education</th>
<th>Seeking</th>
<th>Career Outcomes</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Work</td>
<td>80%</td>
<td>10%</td>
<td>10%</td>
<td>90%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Career outcomes rate* represents the percentage of graduates with a known positive career outcomes. It is the number of known graduates minus those who are not seeking an outcome, National Association of Colleges and Employers (NACE), *Working and volunteering*

### Willumstad School of Business

<table>
<thead>
<tr>
<th>Major</th>
<th>*Working</th>
<th>Continuing Education</th>
<th>Seeking</th>
<th>Career Outcomes</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>40%</td>
<td>40%</td>
<td>20%</td>
<td>80%</td>
<td>100%</td>
</tr>
<tr>
<td>Business</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Finance</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
</tr>
<tr>
<td>Global Business Management</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>0%</td>
<td>100%</td>
</tr>
<tr>
<td>Management/Marketing</td>
<td>40%</td>
<td>10%</td>
<td>50%</td>
<td>50%</td>
<td>100%</td>
</tr>
<tr>
<td>Supply Chain Management</td>
<td>30%</td>
<td>20%</td>
<td>50%</td>
<td>50%</td>
<td>100%</td>
</tr>
<tr>
<td>Professional Business Administration</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
</tr>
</tbody>
</table>

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## Career Outcomes Data by Major: College of Education and Health Sciences

<table>
<thead>
<tr>
<th>Major</th>
<th>*Working</th>
<th>Continuing Education</th>
<th>Seeking</th>
<th>Career Outcomes</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audiology</td>
<td>0%</td>
<td>100%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Bilingual Children Special Education</td>
<td>50%</td>
<td>0%</td>
<td>50%</td>
<td>50%</td>
<td>100%</td>
</tr>
<tr>
<td>Childhood Special Education</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Communication Disorders</td>
<td>70%</td>
<td>20%</td>
<td>10%</td>
<td>90%</td>
<td>100%</td>
</tr>
<tr>
<td>Educational Technology</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Educational Theatre</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>English Education 7-12</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
</tr>
<tr>
<td>Health and Physical Education</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Scholars Teachers Education Program</td>
<td>60%</td>
<td>40%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Sport Management</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Teaching English Speakers Other Language</td>
<td>0%</td>
<td>30%</td>
<td>70%</td>
<td>30%</td>
<td>100%</td>
</tr>
</tbody>
</table>

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For those graduates pursuing advanced degree, master’s degree programs were the most popular (67%), followed by Doctorate (15%), and clinical fellow (8%).

**Top Graduate Schools Accepting by Major**

**Clinical Psychology**
1. Adelphi University
2. Harvard Medical School
3. William Alanson White Institute
4. Montefiore Medical Center

**Finance/Management**
1. Adelphi University
2. Columbia University

**Speech Language Pathology**
1. Adelphi University
2. NYC Department of Education
3. Octave
4. Bella Speech Sensory and More

**Anatomical Science**
1. Stony Brook University
### GRADUATE CLASS OF 2019

#### Making an Impact: List of Top Employers

Graduates reported landed positions at 300 different employers.

- AHRC New York City
- Association for Mental Health and Wellness
- Astor Services for Children and Families
- Bank of China
- BOCES
- Brookdale Hospital
- Catholic Health Services
- Columbia University
- Concern For Independent Living
- Development Disabilities Institute
- Family and Children's Association
- Freeport School District
- Hospital for Special Surgery
- JCCA
- Jewish Board of Family and Children's Services
- Let's Talk Psychological Wellness
- Long Island Jewish Medical Center
- Memorial Sloan Kettering Cancer Center
- Montefiore Medical Center
- Mt. Sinai Hospital
- NADAP
- New Horizon Counseling Center
- New York-Presbyterian Hospital
- Northwell Health
- NYC Department of Education
- NYU Langone Hospital—Brooklyn
- NYU Winthrop
- Phoenix House
- Private Practice
- Project Renewal
- Realization Center New York City
- Rising Ground
- SCO Family of Services
- South Nassau Communities Hospital
- St. Francis Hospital
- St. John's Episcopal Hospital
- The Bristal Assisted Living
- The Motivational Center
- Winthrop-University Hospital
- YES Community Counseling Center
- YMCA
GRADUATE CLASS OF 2019
Employers Hiring Adelphi University Graduates

- A New Day Therapy
- ACDS
- Achieve Beyond
- Advance Care Alliance
- AHRC Suffolk
- All Metro Health Care
- Allied Medix Resources
- Allstate Flooring
- Alzheimer's Association
- Alzheimer's Disease Resource Center
- American Cancer Society
- American Medical Association
- American Red Cross
- Anderson Center for Autism
- Andrus-Mental Health Clinic
- Antech Diagnostic
- ARC Systems
- Arms Acres
- Behavioral Health Solutions Long Island
- Bon Secours Mercy Health
- Boro Park Center for Rehab and Healthcare
- Borough of Manhattan Community College
- Bowery Residents' Committee
- Bridge Back to Life Center
- Bronx Lebanon Hospital Center
- Brooklyn Center for Children's Services
- Brooklyn Community Service
- Brooklyn Minds
- Brookville Center for Children's Services
- CareerStaff Unlimited
- Carmel Psychological Association
- Carrera Coaching and Mentoring
- Castle Cleaning Service
- Catholic Charities Community Services
- Center for Cognitive & Behavioral Therapy
- Center for Discovery
- CenterLight Health System
- Centersplan for Health living
- Chaminade High School
- CHE Behavioral Health Services
- Children's Aid
- Children's Home of Poughkeepsie
- Children's Rescue Fund
- Christ Hospital
- City Sounds of New York
- Clara Martin Center
- Coffee Distributing Corp.
- Columbia New York Presbyterian
- Communilife
- Community Counseling and Mediation
- Comprehensive Family Services
- Con Edison
- Confide Counseling and Consultation Center
• Consumer Reports
• CopyLeaks
• Creedmoor Psychiatric Center
• Cypress Hills Local Development
• Delta Airlines
• Dutchess Community College
• Earth, Wind and Fuego
• Edwin Gould Services
• Elizbeth Seton Children
• Ellenville Regional Hospital
• Elmira City School District
• Elwood Union Free School District
• Encompass Health
• Entre
• Ernst &Young
• Estee Lauder
• Families Now
• Families Together Counseling Services
• Family Medicine of Malta
• Family Service League of Long Island
• Farmingdale State College
• Fisher Center for Alzheimer’s Research Foundation
• Flatiron Health
• Forestdale, Inc.
• Freeport Christian Academy
• GEICO
• George Fisher Middle School
• Georgia Dept. of Health
• Goldman Sachs
• Graham Windham
• Guthrie Corning Hospital
• Harmony Heights School
• Health Alliance of the Hudson Valley
• Healthplex, Inc.
• Helms Brother
• Help USA
• Hempstead Union Free School District
• Hope For Youth
• Hospice of Orange and Sullivan
• Hudson River Housing
• Huntington Hospital
• In Session Mental Health Counseling
• Independent Support Services
• Institute for Community Living
• Institute For Multicultural Counseling and Educational Services
• Integra Managed Care
• Internal Medicine
• IPRO
• JASA Luna Park Senior Center
• Jennings Ebenezer Connection
• Jetro Restaurant Depot
• Jewish Child Care Association
• JLL
• JQ Incorporated
• Justworks
• Kiddie Academy of Floral Park
• Kimbrough Middle School
• Kingsbrook Jewish Medical Center
• KPMG
• Lafayette Medical Center
• Lager Counseling Services
• Language Fundamental
• Lantern Community
• Legal Aid Society
- Legend Nissan Ltd.
- Levittown School District
- Lieberman
- Long Island University
- Long Island Coalition for the Homeless
- Long Island Council on Alcoholism and Drug Dependence
- Long Island Swim School
- Love and Kindness Wellness
- Manhasset After School Experience
- Manhattan Cardiac Arrhythmia
- Manorville Speech Pathology
- Marion and Aaron Gural
- Massapequa School District
- Mather Hospital
- Media Assembly
- Medical House Calls With Compassion
- Medical Weight Loss Clinic
- Mental Health America
- Merill Lynch
- MidHudson Regional Hospital
- MLTC
- Mt. Sinai Hospital
- Mustard Seed
- Nanoosh
- Nassau Community Medical Center
- Nassau County Sheriff's Department
- Natural Approach Healthcare
- Neighborhood WIC
- Nettel USA Inc.
- New London Public School
- New Visions for Public Schools
- New York City Housing Authorities
- New York Institute of Technology
- Newark Beth Israel Medical Center
- Nightingale Preventative Care
- North Central Bronx Hospital
- North Haven High School
- North Star Counseling Services
- Northern Rivers Family of Services
- Northshore Child and Family Guidance Center
- Northwestern Mutual
- NYC Department of Health and Mental Hygiene
- NYC Health + Hospitals
- NYU Langone Health
- Office for the Aging
- OHEL Children's Home and Family Services
- Orion Advisor Services
- Our Lady Queen of Apostles Regional School
- Patchogue-Medford School District
- Plainview Oral and Implant Surgery
- Pompton Lakes School District
- Porud Moments ABA
- Proskauer Rose LLP
- PsychAssociates Group
- Pure Insurance
- PwC
- Queens Hospital Center
- RCM Health Care Services
- Reed Street Builders
- Right Start
- Robert Half
• Ryder Systems
• S&D Transfer
• Sagamore Childrens Psychiatric Center
• Saint Thomas the Apostle School
• Saratoga Hospital
• SBH Health System
• Schervier Pavilion
• Services for the Underserved
• Shelter Island School
• Siemens Healthineers
• SKI Design
• Smithtown Central School District
• Softheon
• Solomon & Kuff Rum Hall
• South Oaks Hospital
• South Senaca Central School District
• St. John's Episcopal Hospital
• Stony Brook Medicine
• Stony Brook Southampton Hospital
• Stony Brook University Hospital
• Suffolk County Community College
• Suffolk County Department of Mental Health and Hygiene
• Sunnyside Community Services
• SUNY Downstate Medical Center
• Teach Thailand Corps
• Tender Touch Rehab Services LLC
• Terrace Care Center
• The Biomedical Research Alliance of New York
• The Brandais School
• The Child Center of New York
• The City University New York
• The Engel Burman Group
• The Flushing High School
• The Institute for Family Health Center for Counseling
• The Jewish Board Family and Children Services
• The Mediation Center of Dutchess County
• The Neighborhood House of Long Island
• The Puerto Rican Family Institute
• The Safe Center
• The Steinway School
• The Village Institute
• The Willows at Ramapo Rehabilitation and Nursing Center
• Theralympic Speech
• Transitional Services of New York for Long Island
• Universal Health Services
• UPS
• Urban Health Plan
• Valley Stream Memorial High School
• VNDirect
• Volt Information Sciences
• Weill Cornell Medicine
• WellLife Network
• Wells Fargo
• YAI
• YC Health + Hospitals
• Youth Advocate Programs
• Zucker Hillside Hospital
GRADUATE CLASS OF 2019
Employment Data: List of Positions

A/V Communications Specialist
ABA Technician
Access Service Representative
Accounts Payable Processor
Adapted Physical Education Teacher
Addictions Counselor
Adjunct Faculty
Administrative Assistant
Administrative Manager
Adult Nurse Practitioner
Analyst Business Payroll
Applied Behavioral Specialist
Assessment Specialist
Assistant Counselor
Assistant Director
Assistant Principle
Assistant Professor
Assistant Supervisor
Associate Account Executive
Associate Director
Associate Professor
Assistant Counselor
Bank Clerk
Banker
Bartender
Behavior Specialist
Behavioral Therapist
Bilingual Clinician
Bilingual Social Worker
Bookkeeper
Cardiothoracic Surgery Nurse Practitioner
Care Consultant
Care Coordinator
Care Manager
Caregiver Support Specialist
Case Assistant
Case Management Intern
Case Manager / Planner
Certified Health Education Specialist
Certified Occupational Therapy Assistant
Chief Compliance Officer
Chief Executive Officer
Chief Operating Officer
Child and Family Clinician
Claims Representative
Client Care Coordinator
Clinic Manager
Clinical Coordinator
Clinical Counselor
Clinical Director
Clinical Fellow
Clinical Nurse
Clinical Psychologist
Clinical Social Work Intern
Clinical Social Worker
Clinical Supervisor
Clinical Therapist
Co-Founder
Coach and Mentor
Collections Agent
Communication Coordinator
Community Engagement Manager
<table>
<thead>
<tr>
<th>Position</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Habilitation</td>
<td>Health insurance navigator</td>
</tr>
<tr>
<td>Community Health Associate</td>
<td>Holistic Health Coach</td>
</tr>
<tr>
<td>Community Health Coach</td>
<td>Hospice Social Worker</td>
</tr>
<tr>
<td>Community Health Nurse</td>
<td>Housing Intake Coordinator</td>
</tr>
<tr>
<td>Community Psychiatric Support Provider</td>
<td>Human Resource Coordinator</td>
</tr>
<tr>
<td>Continuing Review Associate Coordinator</td>
<td>Human Resource Specialist</td>
</tr>
<tr>
<td>Corporate Accounting Manager</td>
<td>Human Resources Assistant</td>
</tr>
<tr>
<td>Corrections Officer</td>
<td>Human Resources Coordinator</td>
</tr>
<tr>
<td>Counselor/Crisis Counselor</td>
<td>Human Resources Recruiting Specialist</td>
</tr>
<tr>
<td>Customer Success Specialist</td>
<td>Intake Coordinator</td>
</tr>
<tr>
<td>Data Analyst</td>
<td>Intensive Care Coordinator</td>
</tr>
<tr>
<td>Database Manager</td>
<td>Investment Advisors</td>
</tr>
<tr>
<td>Director</td>
<td>Junior Designer</td>
</tr>
<tr>
<td>Director of Operations</td>
<td>Junior Project Director</td>
</tr>
<tr>
<td>Disaster Relief Planning Intern</td>
<td>Lead Quality Assurance Engineer</td>
</tr>
<tr>
<td>Distribution Splicer</td>
<td>Lead Specialist</td>
</tr>
<tr>
<td>Education and Prevention Specialist</td>
<td>Lead Teacher</td>
</tr>
<tr>
<td>Employee Health Specialist</td>
<td>Loan Processor</td>
</tr>
<tr>
<td>English as New Language Teacher</td>
<td>Manager</td>
</tr>
<tr>
<td>English Teacher</td>
<td>Market Executive Assistant</td>
</tr>
<tr>
<td>Evaluation Coordinator Assistant</td>
<td>Marketing Manager</td>
</tr>
<tr>
<td>Events and Marketing Coordinator</td>
<td>Mathematics Teacher</td>
</tr>
<tr>
<td>Facilitator</td>
<td>Medical Director</td>
</tr>
<tr>
<td>Facilities Manager</td>
<td>Medical Lab Technologist</td>
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