Dear Student,

Welcome to the Adelphi University School of Social Work (AUSSW). On behalf of AUSSW faculty, administration, and staff, I trust you will have a successful and rewarding educational experience as you prepare for professional social work practice.

This handbook was developed to help you understand our educational programs, our field internships, the professional advisement process, student life at the School, your rights and responsibilities as a student, and the policies and procedures that govern student academic progress in the B.S.W. program.

Social work education prepares students for professional practice and, therefore, is distinguished from the academic disciplines in some important respects. Students are expected to meet not only academic performance standards and abide by the University honor code, but to evidence professional standards of behavior as well. The National Association of Social Workers’ Code of Ethics (see Appendix A) explicates those standards. Students are expected to observe the provisions of the Code of Ethics in the classroom, field setting, and the community. The attainment of professional status confers a role and authority that must be balanced with responsible, sensitive, ethical, and professional behavior for the well-being of clients and the community.

In addition to the contents of this handbook, information on rules, regulations, and disciplinary procedures for undergraduate students can also be found in the Guide to Undergraduate Life and the Undergraduate Bulletin.

We hope that you find this a useful guide as you pursue your professional studies at AUSSW and would welcome any suggestions you have as to how to make it more helpful.

Sincerely,

Andrew W. Safyer, Ph.D.
Dean, Adelphi University School of Social Work
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SCHOOL OF SOCIAL WORK
TELEPHONE DIRECTORY

On campus – Callers may dial the extension only.
Off campus – Callers must dial 9 + area code (if out of area) and three-digit prefix followed by the extension.

Garden City Campus and Off-Campus Centers

The School of Social Work offers the B.S.W. program of study at the main campus in Garden City, in addition to two off-campus extension centers in Manhattan and Hauppauge. Each center provides convenient and flexible course schedules to meet all student needs. Degree programs are offered at each of the following Centers:

Garden City Campus
School of Social Work
One South Avenue
P.O. Box 701
Garden City, NY 11530
Phone: (516) 877-4300

Hauppauge Center
55 Kennedy Drive
Hauppauge, NY 11788
Phone: (631) 300-4350
Fax: (631) 300-4360
Lynne Shulman
Center Director

Manhattan Center
75 Varick Street, Second Floor
New York, NY 10013
Phone: (212) 965-8340
Fax: (212) 965-8341
Andrew Peters
Center Director
### ADMINISTRATION – GARDEN CITY CAMPUS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Extension</th>
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<tbody>
<tr>
<td>Andrew W. Safyer</td>
<td>Dean</td>
<td>X4354</td>
</tr>
<tr>
<td>Peter I. Chernack</td>
<td>Associate Dean for Program Development and Administration</td>
<td>X4350</td>
</tr>
<tr>
<td>Bradley Zodikoff</td>
<td>Associate Dean for Academic Affairs and Director, M.S.W. Program</td>
<td>X4439</td>
</tr>
<tr>
<td>Cheryl McAuliffe</td>
<td>Director, Undergraduate Program</td>
<td>X4362</td>
</tr>
<tr>
<td>Patricia Durecko</td>
<td>Coordinator of Budgets</td>
<td>X4383</td>
</tr>
<tr>
<td>Elizabeth Szpilka</td>
<td>Coordinator of Graduate Admissions</td>
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</tr>
<tr>
<td>Audrey Freshman</td>
<td>Director of Continuing Education</td>
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</tr>
<tr>
<td>Anne Marie Montijo</td>
<td>Director of Field Education</td>
<td>X4374</td>
</tr>
<tr>
<td>Livia Polise</td>
<td>Assistant Director of Field Education, Garden City Campus</td>
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</tr>
<tr>
<td>Schanica Pickens</td>
<td>Student Affairs Coordinator, Garden City Campus</td>
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<tr>
<td>Susan Rotondo</td>
<td>Student Relations Specialist</td>
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### ADMINISTRATION – HAUPPAUGE CENTER

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Lynne Shulman</td>
<td>Director, Hauppauge Center Social Work Program</td>
<td>(516)-237-8608</td>
</tr>
<tr>
<td>Jamie Gergen</td>
<td>Assistant Director of Field Education, Hauppauge Center</td>
<td>(516)-237-8609</td>
</tr>
<tr>
<td>Suzanne Marmo-Roman</td>
<td>Student Affairs Coordinator, Hauppauge Center</td>
<td>(516)-833-8182</td>
</tr>
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### ADMINISTRATION – MANHATTAN CENTER

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Phone</th>
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</thead>
<tbody>
<tr>
<td>Andrew Peters</td>
<td>Director, Manhattan Center Social Work Program</td>
<td>(212)-965-8340 x8358</td>
</tr>
<tr>
<td>James Amato</td>
<td>Assistant Director of Field Education, Manhattan Center</td>
<td>(212)-965-8340 x8360</td>
</tr>
<tr>
<td>Lisa Henshaw</td>
<td>Coordinator of Special Projects and Student Licensing</td>
<td>(212)-965-8340 x8364</td>
</tr>
<tr>
<td>Aixa Rodriguez</td>
<td>Student Affairs Coordinator, Manhattan Center</td>
<td>(212)-965-8340 x8361</td>
</tr>
<tr>
<td>Name</td>
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<td>Extension</td>
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<tr>
<td>Wahiba Abu-Rass, Ph.D.</td>
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<tr>
<td>Beverly Araujo, Ph.D.</td>
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<tr>
<td>Richard Belson, D.S.W.</td>
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<tr>
<td>Roni Berger, Ph.D.</td>
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<tr>
<td>Carol S. Cohen, D.S.W.</td>
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<tr>
<td>CarolAnn Daniel, Ph.D.</td>
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<tr>
<td>Judy Fenster, Ph.D.</td>
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<tr>
<td>Richard B. Francoeur, Ph.D.</td>
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<tr>
<td>Godfrey Gregg, Ph.D.</td>
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<tr>
<td>Patricia Joyce, D.S.W.</td>
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<tr>
<td>Daniel Kaplan</td>
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<tr>
<td>Diann Cameron Kelly, Ph.D.</td>
<td></td>
<td>X4426</td>
</tr>
<tr>
<td>Tae Kuen Kim, Ph.D.</td>
<td>(516) 237-8557</td>
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<tr>
<td>Stavroula Kyriakakis, Ph.D.</td>
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<tr>
<td>Shannon R. Lane, Ph.D.</td>
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<tr>
<td>Roger Levin, Ph.D.</td>
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<td>X4404</td>
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<tr>
<td>Chrisann Newransky</td>
<td>(516) 237-8558</td>
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<tr>
<td>Elizabeth Palley, Ph.D.</td>
<td></td>
<td>X4441</td>
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<tr>
<td>Subadra Panchanadeswaran, Ph.D.</td>
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<td>X4310</td>
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<tr>
<td>Marilyn Paul, Ph.D.</td>
<td>(845) 471-3348</td>
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<tr>
<td>Laura Quiros, Ph.D.</td>
<td>(516) 237-8559</td>
<td></td>
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<tr>
<td>Joanne Quinn-Beers</td>
<td>(516) 237-8606</td>
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<tr>
<td>Geoffrey Ream, Ph.D.</td>
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<tr>
<td>Philip Rozario, Ph.D.</td>
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<tr>
<td>Andrew W. Safyer, Ph.D.</td>
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<tr>
<td>Carol Sussal, D.S.W.</td>
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<tr>
<td>Todd Vanidestine</td>
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<td>X4317</td>
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<tr>
<td>Rani Varghese, Ph.D.</td>
<td>(516) 883-8170</td>
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<tr>
<td>Bradley Zodikoff, Ph.D.</td>
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<td>Week</td>
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<td><strong>August</strong></td>
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<td>30</td>
<td>Matriculation Day</td>
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<tr>
<td>31</td>
<td>Classes Begin - Fall 2015</td>
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<td><strong>September</strong></td>
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<tr>
<td>14</td>
<td>Last Day to Add a Course</td>
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<tr>
<td>28</td>
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<td>Last Day to Change Course Grading Option</td>
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<td><strong>October</strong></td>
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<td>12</td>
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<td>19</td>
<td>Open Planning for Spring 2016 Begins</td>
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<tr>
<td><strong>November</strong></td>
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<tr>
<td>2</td>
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<td>5</td>
<td>Graduate Priority Registration for Spring 2016 Begins</td>
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<td>9</td>
<td>Undergraduate Priority Registration for Spring 2016 Begins</td>
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<td>26</td>
<td>Make-Up Day (Available to Faculty to Schedule for a Missed Class)</td>
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<td>– No Regular Classes Held</td>
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<tr>
<td>25-29</td>
<td>Thanksgiving Break – No Classes</td>
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<tr>
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<td>Make-Up Day (Available to Faculty to Schedule for a Missed Class)</td>
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<tr>
<td>15</td>
<td>Finals Begin</td>
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<td>21</td>
<td>Finals End</td>
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<td>Last Day of Classes - Fall 2015</td>
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<tr>
<td>22</td>
<td>Emergency Day (scheduled by the Registrar, if necessary)</td>
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<td>23</td>
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<td>LAST DAY FALL ‘15 TERM</td>
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<td><strong>December</strong></td>
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<tr>
<td>18</td>
<td>Martin L. King Day – No Classes</td>
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<tr>
<td>25</td>
<td>Classes End – Intersession 2016</td>
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<tr>
<td>26</td>
<td>Classes Begin – Spring 2016</td>
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<tr>
<td><strong>January</strong></td>
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<td>4</td>
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<td>18</td>
<td>Martin L. King Day – No Classes</td>
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<td>Classes End – Intersession 2016</td>
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<td><strong>February</strong></td>
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<td>Late Registration Ends</td>
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<tr>
<td><strong>March</strong></td>
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<td>7</td>
<td>Open Planning Begins for Summer and Fall 2016</td>
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<td>14-20</td>
<td>Spring Break – No Classes</td>
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<td>30</td>
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<td><strong>April</strong></td>
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<td>4</td>
<td>Undergraduate Priority Registration for Fall 2016 Begins</td>
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<td><strong>May</strong></td>
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<td>Emergency Day (scheduled by the Registrar, if necessary)</td>
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<tr>
<td>20</td>
<td>Finals End</td>
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<td>Last Day of Classes and Term – Spring 2016</td>
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<td>Doctoral Hooding Ceremony</td>
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<tr>
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ADELPHI UNIVERSITY SCHOOL OF SOCIAL WORK

ADELPHI UNIVERSITY

Adelphi University’s roots reach back to 1863 and the founding of the Adelphi Academy, a private preparatory school in Brooklyn, New York. The Academy was incorporated in 1869 and its Board of Trustees was charged with establishing a first class institution for the broadest and most thorough training, and to make its advantages as accessible as possible to the largest numbers of our population. The school quickly gained a reputation for its innovative curriculum, particularly in physical culture and early childhood education. October 1928, the committee of trustees began developing the first new college building in Garden City, Long Island. About a year later classes began on the new campus. The University’s mission “is to provide quality undergraduate and graduate education and to offer professional preparation of the first rank in arts, education, business, clinical psychology, social work, nursing and other health sciences. Adelphi supports the growth of students outside the classroom by offering a wide range of cultural and artistic programs, and leadership and participatory opportunities in athletics and recreational programs; in internships, public and community service; and in student government.

ABOUT THE SCHOOL

The School of Social Work was founded in 1949 and constructed to prepare professional social workers who are competent and ethical practitioners committed to improving the well-being of the clients they serve, the communities in which they live and promoting the achievement of a more socially and economically just society. Professional education and training to work with individuals, families, groups, and communities are built upon a broad-based liberal arts education that emphasizes the values and ethics of social work practice. The curriculum includes courses in social work practice, human behavior and the social environment, social policy, research, and field instruction.

GENERALIST PRACTICE

Adelphi University’s Baccalaureate Social Work Program prepares you for generalist social work practice in the complex and varied social welfare and human services fields. Grounded in a rich and vigorous education in the liberal arts and sciences, the curriculum provides you with the professional knowledge, values and skills needed to begin entry level social work careers:

Generalist practice is grounded in the liberal arts and the person and environment construct. To promote human and social well-being, generalist practitioners use a range of prevention and intervention methods in their practice with individuals, families, groups, organizations, and communities. The generalist practitioner identifies with the social work profession and applies ethical principles and critical thinking in practice. Generalist practitioners incorporate diversity in their practice and advocate for human rights and social and economic justice. They recognize, support, and build on the strengths and resiliency of all human beings. They engage in research-informed practice and are proactive in responding to the impact of context on professional practice (Council on Social Work Education 2008 EPAS Standard B2.2 p 7-8).
The Bachelor of Social Work (B.S.W.) degree requires completion of a minimum of 120 credits, including 47 credits in required social work courses. Students must also satisfy the University’s General Education requirements and complete 24–25 credits in the liberal arts courses required by the School of Social Work. Beginning freshman year, you will benefit from our small classes and a supportive environment that fosters a close and nurturing relationship among students and faculty. The general education requirements of Adelphi University provide a foundation for social work courses in the major.

Our undergraduate social work curriculum offers a generalist perspective and prepares you to join the workforce immediately after graduation or you can apply for admission to the Advanced Standing program and complete a Masters in Social Work (M.S.W.) with only one additional year of study. (For more information see Advanced M.S.W. Standing).

ADELPHI UNIVERSITY’S SCHOOL OF SOCIAL WORK MISSION STATEMENT

The Adelphi University School of Social Work prepares graduates to practice ethically and effectively in diverse cultural and social contexts upon entering the profession and throughout their careers. Through our student-centered curricula, faculty scholarship, and community-engaged programs, we provide leadership to advance knowledge, skills, and values for the profession. We are committed to the enhancement of human well-being, the advancement of human rights, and the promotion of social justice for individuals and communities, regionally, nationally and globally.

ADELPHI UNIVERSITY’S SCHOOL OF SOCIAL WORK PROGRAM GOALS

The Adelphi University School of Social Work’s faculty developed program goals, one specific to the undergraduate course of study and the remaining applicable for both the BSW and MSW program. As an academic and professional community of faculty, students, staff, and alumni, Adelphi University School of Social work has the following goals.

Goal #1: To provide students with an integrative and responsive course of study built upon a broad liberal arts foundation that will prepare them for effective generalist practice in diverse contexts.

Goal #2: To promote faculty scholarship and research that produces knowledge that informs and advances theory, practice, and policy in social work and allied fields towards the goal of impacting the well-being of client systems.

Goal #3: To provide leadership and collaboration with community stakeholders to identify and address unmet and emergent needs, and to develop and support programs which advance the profession, enhance human service delivery, and strengthen organizational capacity.

PROFESSIONAL PHILOSOPHY FOR THE SCHOOL OF SOCIAL WORK

Social work is a profession that seeks to ameliorate human suffering. It is committed to social justice and to work for the resolution of social problems at the individual, group, and community levels. Guided by the National Association of Social Workers (NASW) code of ethics as well as its conviction that people have the potential to redirect their lives individually and collectively, it uses professional knowledge to bring about change that will result in a better quality of life for individuals and communities. This commitment is based upon the assumption that people, individually and collectively, are redeemable, and that strategies to enhance and restore a capacity for social functioning are both capable of discovery and teachable. Multidisciplinary knowledge gleaned from the arts and sciences is essential to the education of social workers, for the profession requires learned
human beings who have been exposed to a breadth of ideas and information. Social work education is grounded in the belief that environmental influences affect the development and well-being of people and must be taken into account when assessing behavior and life situations.

**B.S.W. PROGRAM CURRICULUM**

In order to be eligible to graduate, successful BSW students need:

- A minimum of 120 total credits (47 required SWK credits)
- Overall GPA of 2.5 and Social Work GPA of 2.75
- Field Placement and Instruction
  - Minimum of 300 hours formal field placement in the Junior year
  - Minimum of 400 hours formal field placement in the Senior year

**FIELD EDUCATION PROGRAM**

Field education teaches students to apply theory and knowledge learned in the classroom to social work practice in agency settings. Students develop professional skills and competence in practice during the course of their internships. Field education offers opportunities to work directly with people and communities in human service agencies. The junior year focuses on varied social work methods, client populations, and service delivery systems. Assignments support learning beginning practice skills and the introduction to the social work profession. Students in their senior year emphasize developing foundation practice skills for work with individuals, families, groups, organizations, and communities. All internships are assigned by the Field Education Department and students are expected to comply with the policies and procedures of the department. These are detailed in the Social Work Field Education Manual on the web.

Students who are completing internships must also comply with agency hours as well as policies and practices. Field instruction begins in September and continues through the January intersession even though most students are not attending classes. Undergraduate juniors complete 300 hours and seniors complete 400 hours for the academic year. During the January intersession, students are advised to consider housing availability and any related financial obligations for this time period. It is the student’s responsibility to arrange transportation to and from their field placement. The field department always takes into consideration a student’s means of transportation when locating an internship. Although the School does offer internships with evening hour assignments, all students are required to be available for a minimum of one full day or two half days during weekday daytime hours (Monday-Friday 9am-5pm).

Students are not free to secure their own placements. If a student has an agency that he or she would like to recommend for placement, he or she may provide the Field Education Department with the name of the agency and the Field Education Department will contact the agency directly to discuss the possibility of an internship for the student. There is a formal process to secure placements including completion of a Field Education Application. Students are required to meet with their advisor or liaison before meeting with the Field Education Department. Placement planning meetings are also made available for students to attend. This will give them an opportunity to learn more about placement and what is available and required. Once an agency has been identified, the student will be notified by the department to set up a confirmation interview at the agency. Once confirmed, the student, agency, field instructor, and liaison will receive an assignment letter via E-mail. This letter provides all contact information for the above-mentioned parties as well as the start and end date for field placement.

The School of Social Work is affiliated with over 1,000 human service agencies throughout the New York metropolitan region.
**B.S.W. COURSE REQUIREMENTS & SEQUENCE**

Undergraduate social work majors must complete three sets of required courses: (I) General Education core (Distribution Courses & Learning Goals); (II) liberal arts and science foundation; and (III) social work courses.

### Distribution Courses

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEN 100</td>
<td>First Year Orientation</td>
<td>1</td>
</tr>
<tr>
<td>GEN 110</td>
<td>First Year Seminar</td>
<td>3</td>
</tr>
<tr>
<td>ENG 107</td>
<td>Art &amp; Craft of Writing</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Art (two courses)</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>Humanities (two courses)</td>
<td>6</td>
</tr>
<tr>
<td>SOC100</td>
<td>Social Science- Intro to Sociology</td>
<td>3</td>
</tr>
<tr>
<td>PSY101</td>
<td>Social Science- Intro to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>SWK 245</td>
<td>Natural Science- Science of Social Issues</td>
<td>3</td>
</tr>
<tr>
<td>MTH113</td>
<td>Formal Science- Statistics</td>
<td>3</td>
</tr>
</tbody>
</table>

**Approximately 35 credits**

### University Learning Goals

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Global Awareness/Civic Engagement (2 courses)</td>
<td>6</td>
</tr>
<tr>
<td>SWK 246</td>
<td>Communication Writing- Writing For the Helping</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Profession</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Communication Writing OR Communication Oral</td>
<td>3</td>
</tr>
<tr>
<td>SWK 557</td>
<td>Quantitative Reasoning</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Quantitative Reasoning (second course)</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Information Literacy</td>
<td>3</td>
</tr>
</tbody>
</table>

**21 Credits**

### Social Work Liberal Arts

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWK 245 OR</td>
<td>Science of Social Issues OR</td>
<td>3</td>
</tr>
<tr>
<td>BIO</td>
<td>Any Biology with Lab</td>
<td>4</td>
</tr>
<tr>
<td>SOC100</td>
<td>Intro to Sociology</td>
<td>3</td>
</tr>
<tr>
<td>PSY101</td>
<td>Intro to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>MTH113</td>
<td>Statistics</td>
<td>3</td>
</tr>
</tbody>
</table>

*Choose 3 from Below*

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>History (could take up to 2 courses)</td>
<td>3-6</td>
</tr>
<tr>
<td></td>
<td>Anthropology</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Economics</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Political Science</td>
<td>3</td>
</tr>
</tbody>
</table>

**21-22 Credits**

### Required Social Work Courses

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWK 330</td>
<td>Field Instruction I- 10 hours per week</td>
<td>3</td>
</tr>
<tr>
<td>SWK 331</td>
<td>Field Instruction II- 10 hours per week</td>
<td>3</td>
</tr>
<tr>
<td>SWK 332</td>
<td>Principles &amp; Practice I</td>
<td>3</td>
</tr>
<tr>
<td>SWK 333</td>
<td>Principles &amp; Practice II</td>
<td>3</td>
</tr>
<tr>
<td>SWK 432</td>
<td>BSW Practice III</td>
<td>3</td>
</tr>
<tr>
<td>SWK 433</td>
<td>SW Capstone</td>
<td>3</td>
</tr>
<tr>
<td>SWK 490</td>
<td>Field Instruction III</td>
<td>4</td>
</tr>
<tr>
<td>SWK 491</td>
<td>Field Instruction IV</td>
<td>4</td>
</tr>
<tr>
<td>SWK 500</td>
<td>Issues in Social Welfare I</td>
<td>3</td>
</tr>
<tr>
<td>SWK 501</td>
<td>Issues in Social Welfare II</td>
<td>3</td>
</tr>
<tr>
<td>SWK 510</td>
<td>Human Behavior Theory for Social Work Practice I</td>
<td>3</td>
</tr>
<tr>
<td>SWK 511</td>
<td>Human Behavior Theory for Social Work Practice II</td>
<td>3</td>
</tr>
<tr>
<td>SWK 542</td>
<td>Oppression, Diversity &amp; the Struggle for Human</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Rights</td>
<td></td>
</tr>
<tr>
<td>SWK 557</td>
<td>Social Work Research I</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Social Work Elective</td>
<td>3</td>
</tr>
</tbody>
</table>

**Total**

**Minimum 120**
**Curriculum Component I- GENERAL EDUCATION CORE**

Part of the mission of Adelphi University is to provide its students with the skills and knowledge that all individuals need to lead good and productive lives and to become valuable citizens of their communities. These aims are addressed explicitly in the General Education program, a set of course requirements that all Adelphi undergraduates must complete in order to graduate. In order to meet these requirements students must take courses that meet the criteria for University Distribution Courses and Learning Goals.

A. **Freshman Year Requirements**

In the first semester of the freshman year, students take the following:

1. A one-credit course entitled **GEN (0952) 100 - First Year Orientation Experience**. This course serves as an introduction to university life in its various curricular and co-curricular aspects. Discussions include majors, career planning, student activities, volunteer service opportunities, and the complex community and social issues faced by new college students. The course also covers library and research skills, including the use of information technology, introduces students to resources on campus (Career Development Center, Learning Center, Writing Center, Computer Center), and discusses important social, academic, and community issues.

2. A three-credit **GEN (0952) 110 - First Year Seminar**. This course introduces freshmen to intellectual life at Adelphi University by providing them with a learning experience that exposes them to exciting and challenging ideas in a seminar format with professors teaching in their areas of expertise. The seminar format provides opportunity for extensive discussion and writing assignments that will promote the development of critical thinking skills. Although a wide range of subject choices is available to students, each seminar has the common goal of improving students’ awareness of global issues and appreciation of the range and value of human diversity.

In the first or second semester of the freshman year, students take the following:

3. A three-credit English Composition course **ENG (0122) 107 - Art & Craft of Writing**. This course helps develop and improve writing skills that are essential to clear thinking and to success in college and beyond.

B. **Distribution Course Requirements**

If student earned an Associate (AA/AS) Degree these requirements are waived. **If student earned an Associate of Applied Science (AAS) it is a technical degree, requirements will not be waived.**

This component of the General Education program is designed to encourage students to learn the methods of inquiry and subject matter in a wide spectrum of disciplines. Every student must complete at least two courses that have been designated as exemplifying each of the following three areas: the arts (A), humanities (H), social sciences (SS); and at least one course in each of the following two areas: natural sciences (NS) and formal sciences (FS; includes mathematics and logic). These distribution requirements can be fulfilled by introductory level non-major courses and by courses that meet major or minor requirements in the discipline, designated with the appropriate codes in the course listing. The intention of this provision is to permit students who become intrigued with a discipline while meeting distribution requirements to use the course(s) taken toward a major, minor, or second major.

*NOTE SWK (0404) 245-The Science of Social Issues-meets a natural science (NS) designation and fulfills the Bio requirement for the social work major.*
C. Learning Goal Requirements
If student earned an Associate (AA/AS) Degree these requirements are waived. **If student earned an Associate of Applied Science (AAS) it is a technical degree, requirements will not be waived.

Adelphi’s faculty have specified six learning goals for Adelphi undergraduates—skills and areas of knowledge that the faculty believe are essential for educated citizens. These learning goals are:

- Critical and Integrative Thinking
- Communication, Written (Cw) and Oral (Co)
- Quantitative Reasoning (Q)
- Information Literacy (L)
- Artistic Understanding and Practice
- Global Learning/Civic Engagement (G)

Critical and integrative thinking is developed in most courses throughout the curriculum, and artistic understanding and practice is developed in courses taken to meet the Arts distribution requirement. To ensure that the other learning goals are met, students must take two courses designated as emphasizing quantitative reasoning (Q), two courses that emphasize global learning/civic engagement (G), two courses that emphasize communication ; (at least one of which must emphasize written communication, Cw), and one course that emphasizes information literacy (L). The courses that meet each learning goal are designated by the corresponding one- or two-letter codes. (Courses taken at other institutions after a student matriculates at Adelphi may not be used to fulfill Learning Goal requirements.)

Curriculum Component II- LIBERAL ARTS AND SCIENCE FOUNDATION FOR SOCIAL WORK MAJORS

Social work education is grounded in a liberal arts and science perspective. The liberal arts and sciences furnish competencies in language, literacy, and communication that are building blocks for the acquisition of knowledge, and provide the substantive knowledge that is necessary for understanding the human condition.

Students who transfer to Adelphi will have their transcripts reviewed to provide credit for any of these prerequisites where there is demonstrated equivalence. Transfer students are required to enroll in any of these required courses not taken at their prior institution(s).

A total of seven liberal arts and science courses must be taken from among the following:
A. The following are required:
   - SWK 245 Science of Social Issues (recommended) OR Any 4 credit Biology with Lab
   - Psychology
   - Sociology
   - Statistics

PLUS
B. An additional THREE from the following of your choosing:
   - History (*You may take 1 or 2 history courses towards this requirement.)
   - Any Anthropology
   - Any Economics
   - Any Political Science
III. SOCIAL WORK COURSES

The undergraduate social work program leads to a Bachelor of Social Work degree (B.S.W.), preparing students for generalist social work practice in the complex and varied social welfare and human services fields. Grounded in a rich and vigorous education in the liberal arts and sciences, the curriculum provides graduates with the professional knowledge, values, and skills needed to begin careers in social work. The curriculum emphasizes a generalist orientation, enabling graduates to practice their profession in a variety of areas. It also serves as preparation for master’s degree education for those graduates who wish to specialize further.

SWK 330  Field Instruction I - 10 hours per week
SWK 331  Field Instruction II - 10 hours per week
SWK 332  Principles & Practice I
SWK 333  Principles & Practice II
SWK 432  BSW Practice III
SWK 433  SW Capstone
SWK 490  Field Instruction III - 14 hours per week
SWK 491  Field Instruction IV - 14 hours per week
SWK 500  Issues in Social Welfare I
SWK 501  Issues in Social Welfare II
SWK 510  Human Behavior Theory for Social Work Practice I
SWK 511  Human Behavior Theory for Social Work Practice II
SWK 542  Oppression, Diversity & the Struggle for Human Rights
SWK 557  Social Work Research I

Additional Social Work Electives
*Social work electives are 3 credits each, and include:
SWK 101  Intro To Social Welfare & Human Services
SWK 245  The Science of Social Issues (Meets Natural Science Distribution Requirement)
SWK 246  Writing for the Helping Professions (Meets Communication Writing for Learning Goal Requirement)
SWK 247  Violence and the Community
SWK 305  Case Management
SWK 306  Introduction to Social Services with Children
SWK 307  World In Motion: Social Work Practice with Immigrants (Meets History Requirement for Liberal Arts)

B.S.W. PROGRAM PLANNING: REQUIRED COURSES AND PREREQUISITES-FULL TIME STUDY

Junior Year
Fall- Semester I
SWK 332  Principles & Practice I
SWK 330  Field Instruction I - 10 hours per week
SWK 510  Human Behavior Theory for Social Work Practice I
SWK 510  ROLE–Required On-Line Learning Experience
Spring- Semester II
SWK 333  Principles & Practice II (prerequisite SWK 332)
SWK 331  Field Instruction II (prerequisite SWK 330) 10 hours per week
SWK 511  Human Behavior Theory for Social Work Practice II (prerequisite 510)
*1 elective is required in your junior year
SWK 305  Case Management, SWK 306  Introduction to Social Services with Children, OR SWK 307  World In Motion
Senior Year

**Fall- Semester III**
- SWK 432  BSW Practice III
- SWK 490 Field Instruction III (prerequisite SWK 331) 14 hours per week
- SWK 500 Issues in Social Welfare I
- SWK 542 Oppression, Diversity & the Struggle for Human Rights

**Spring- Semester IV**
- SWK 433 SW Capstone (prerequisite SWK 432)
- SWK 491 Field Instruction IV (prerequisite SWK 490)  14 hours per week
- SWK 501 Issues in Social Welfare II (prerequisite SWK 500)
- SWK 557 Social Work Research I (prerequisite course in statistics)

**ALTERNATE COURSE OF STUDY**

**ANSWER PROGRAM**
The ANSWER (Adelphi’s Nontraditional Social Work Education Route) program is designed for individuals working in social and human service organizations who desire to pursue a B.S.W. degree in social work. ANSWER students must complete the same sequence of social work courses and field instruction required of all students in the traditional program. The General Education requirement is waived for ANSWER students who generally begin to take social work courses with an associate’s degree in liberal arts or its equivalent. ANSWER students who need additional liberal arts credits to meet requirements for graduation may take them concurrently with social work courses or during the summer. Typically, full-time ANSWER students take their 45 social welfare credits in four consecutive semesters, attending classes two or three evenings a week. The ANSWER program can grant qualified students up to 10 undergraduate credits for prior learning or work/life experiences. Although these credits can be applied to the total number needed for the baccalaureate degree, they cannot be used to substitute for or “waive” any of the required social work or liberal arts courses. Students interested in the ANSWER program should contact either the Manhattan Center or Hauppauge Center director of social work programs. Students must be available a minimum of two days a week during business hours Monday through Friday for internship.

**‘SPRING-AHEAD’ ROUTE (16 month accelerated program)**
This track of study enables transfer students with at least 60 credits to begin program requirements in the spring semester. These students have the option to accelerate the completion of their bachelor degrees by taking coursework in both the spring and summer semesters, entering their senior year in the fall. As a result, these select transfer students can complete all degree requirements in an expedited 16 month time frame – all while working alongside knowledgeable advisers to aid in the selection and timing of courses. Students must be available a minimum of two days a week during business hours Monday through Friday for internship.

Junior Year

**Spring- Semester I**
- SWK 332 Principles & Practice I
- SWK 330 Field Instruction I- 10 hours per week
- SWK 510 Human Behavior Theory for Social Work Practice I
- SWK 510 ROLE–Required On-Line Learning Experience

**Summer- Semester II**
- SWK 333 Principles & Practice II (prerequisite SWK 332)
- SWK 331 Field Instruction II (prerequisite SWK 330) 13 hours per week
- SWK 511 Human Behavior Theory for Social Work Practice II (prerequisite 510)

*1 elective is required in your junior year*
- SWK 305 Case Management, SWK 306 Introduction to Social Services with Children, OR SWK 307 World In Motion
Senior Year

Fall- Semester III
SWK 432  BSW Practice III
SWK 490 Field Instruction III (prerequisite SWK 331) 14 hours per week
SWK 500  Issues in Social Welfare I
SWK 542  Oppression, Diversity & the Struggle for Human Rights

Spring- Semester IV
SWK 433  SW Capstone (prerequisite SWK 432)
SWK 491 Field Instruction IV (prerequisite SWK 490) 14 hours per week
SWK 501  Issues in Social Welfare II (prerequisite 500)
SWK 557  Social Work Research I (prerequisite course in statistics)

PART-TIME PROGRAM
Students who are currently unable to commit to full time education can sit with the director of the B.S.W. program and develop a flexible program individualized so that the degree is completed in three to four years of study. Students can begin their studies in either the fall or spring semesters and can opt to take coursework without taking Principles in Practice and entering field or vice versa. Practice courses must be taken in conjunction with Field Instruction.

CHILD AND FAMILY STUDIES IN SOCIAL WORK MINOR
Requires a total of 18 credits for the minor (9 credits in social work, 3 credits in child development, and 6 credits in families), to be chosen from the list below.

A. 9 credits in Social Work. Students will take the first two courses on this list and choose an additional course from three options.
   - SWK (Social Work) (0404) 101- Introduction to Social Welfare and Human Services
   - SWK (Social Work) (0404) 306- Introduction to Social Services for Children
   - Choose one from
     - SWK (Social Work) (0404) 245- Science of Social Issues
     - SWK (Social Work) (0404) 247- Violence and Community: A Social Work Perspective
     - SWK (Social Work) (0404) 307- World in Motion

B. 3 additional credits regarding child development. Choose one course from the list below. Additional courses can be approved by the BSW Director.
   - PIA (Psychology) (0501) 115- Developmental Psychology
   - COM (Communications) (0108) 205- Media and Children
   - EST (Education-STEP) (0836) 221- Child Development (Birth to Grade 6)

C. 6 credits regarding families. Choose two courses from the list below. Additional courses can be approved by the BSW Director.
   - POL (Political Science) (0158) 348- Family and Sexuality in Political Theory
   - SOC (Sociology (0170) 225- Sociology of The Family
   - SOC (Sociology) (0170) 241- Constructions of Genders and Sexualities
ADVANCED STANDING-LOOKING AHEAD
Students who graduate from the School of Social Work’s baccalaureate program may apply for the advanced standing program during their senior year of study. This program allows students to be admitted directly to the advanced level of study toward the Master of Social Work (M.S.W.) degree. Advanced standing students complete the M.S.W. in one year of study with 32 credits of academic and field courses. A comprehensive assessment of the candidate’s appropriateness for advanced standing is an integral part of the admissions process. Applicants must have a minimum overall grade-point average of 3.0 and one supportive recommendation from their Faculty Field Liaison or their Field Supervisor and a second recommendation preferably from a Faculty member. BSW students are eligible for the advanced standing program within 5 years of completion of their BSW. For more information contact the Coordinator of Graduate Admissions Elizabeth Szpilka via phone 516-877-4384 or in the SWB room 219.

ADMISSIONS
Adelphi University School of Social Work strives to educate and train undergraduate students who will become competent generalist practitioners. Freshman and sophomores may designate Social Work as their major upon acceptance to the University. During this time they are considered BSW students and are able to take foundation level courses in social work in conjunction with their liberal arts and University requirements. Although they have declared Social Work as their major upon entering their Junior year (in which the social work curriculum begins) they must meet the following criteria:
1. Overall GPA of 2.5 or better
2. Demonstrated motivation and capacity to work with people
3. Personal Values congruent with the NASW Code of Ethics
4. Meet with the Director of the Undergraduate Program to review your academic progress and motivation to pursue career in social work.

TRANSFER STUDENTS
The application process for all transfer students wishing to enter the traditional BSW program and ANSWER program will include submission of:
1. An application including transcripts from all undergraduate institutions attended
2. A current resume
3. Essay (approx. 500 words) about why you are interested in the social work profession
4. An Interview with the Undergraduate Director/ Site Director (only if deemed necessary)

Applicants must meet the following criteria:
1. Overall GPA 2.5 (2.75 in social work courses)
2. 60 approved college credits (exceptions will be reviewed by the Undergraduate Director)
3. Demonstrated motivation and capacity to work with people
4. Personal Values congruent with the NASW Code of Ethics
5. Experience in human services (highly desirable)

The completed application will be reviewed by the Adelphi admissions office and will be forwarded with a recommendation to the BSW director, Manhattan site director, or Hauppauge site director for decision. Upon review of a completed application, selected candidates may be required to sit for an interview with the BSW director, Manhattan site director, or Hauppauge site director.
Students who meet or exceed the minimum requirements of the school, including a completed application, 2.5 minimum GPA, and a satisfactory essay, and interview, will be admitted by the BSW director, Manhattan site director, or Hauppauge site director. The BSW director and site directors will also determine whether students qualify for the ANSWER or traditional BSW program.

BSW majors who enter Garden City as traditional first year students will be reviewed for continuation in the program before they can register for field and practice in the junior year. This review must be completed prior to the student entering their Junior year course work.

PROFESSIONAL AND ACADEMIC ADVISEMENT

ADVISEMENT

Students in the bachelor’s program are provided with professional social work advisement from the point of their admission to the University and continuing until they complete their degree requirements. Professional social work advisement is designed to assist social work majors in thinking through their choice of social work as a career, assess their capabilities to successfully pursue social work as a vocation, monitor and evaluate their academic and field performance, and guide them in selecting field placements that will best meet their educational needs and professional aspiration.

Initial advisement in the B.S.W. program is provided by the director of the undergraduate program who meets with all transfer students applying to the social work major and with freshmen or sophomores who are interested in the social work major. Freshmen and sophomores who have declared social work as their major will typically retain the director as their adviser until they enter their junior year. These students will follow an academic path that results in their preparation to begin taking social work courses as juniors. Upon admission to the major, the director works with each student to prepare their academic schedule and design their course of study.

Transfer students and continuing students entering their junior year are assigned to a faculty member who serves as their faculty adviser and field liaison. The director of the undergraduate program serves as an additional support to the students, answering questions, keeping them informed regarding any changes in University or School policies, and being available to students. B.S.W. students entering field instruction are introduced to their adviser during the School’s Field Instruction Orientation where each adviser meets his or her advisees as a group. In this meeting, the adviser distributes the Student Handbook and Field Education Manual, and addresses the following topics in depth: academic and field requirements, adviser availability, ongoing individual student/adviser conferences, adviser office hours, voicemail communication, and the adviser’s role as faculty field liaison.

Faculty have a minimum of six office hours per week spread over three days. Faculty generally plan their office hours around their class schedules in order to be available to both their advisees and the students they are teaching. Office hours are changed each semester to accommodate new teaching schedules and faculty have extended hours during registration periods each semester. In the senior year, as students enter a second year of field placement, a different faculty field liaison is assigned.

IMPORTANT ADVISEMENT DATES

- Priority registration for Intersession/Spring 2016 begins for undergraduate students: November 9, 2015.
Advisement and open planning for Summer/Fall 2016 semester:
March 7, 2016.

Priority registration for Summer 2016 begins for undergraduate students:
March 21, 2016.

Priority registration for Fall 2016 begins for undergraduate students:
April 4, 2016.

Undergraduate students “hit Submit” when indicated. All students must hit the submit button on C.L.A.S.S. registration after adviser approves the classes in order to be registered.

REGISTRATION

Each semester, all students receive registration instructions from the University Registrar. Registration can be completed online through the Course Listing, Advising, and Student Services (C.L.A.S.S.) system, which can be accessed on the Internet at class.adelphi.edu or through the University’s Web site at adelphi.edu. If you prefer, you can register in person at the Office of the Registrar. Both methods require faculty adviser approval, which can be secured online or in person. Students who are financially and administratively cleared may register by the dates established by the Registrar and be billed by the Office of Student Financial Services. It is the responsibility of each student to complete his or her registration by pressing the “Submit” button on the C.L.A.S.S. system.

The School reserves the right to cancel any class, change class schedules, divide a class, or change instructors as necessary.

REGISTRATION CHECKLIST AND PROCESS FOR STUDENTS

The following information will guide you through the registration process:

- Check your email at least weekly for important information about registration.
- Access a BSW Planning Sheet for the current year. (If you need a planning sheet you may request one via email to Trish Farelli at Pfarelli@adelphi.edu.) Planning Sheets are also available via the B.S.W. Director.
- Review all the helpful hints and review your record in Degree Audit
- Cross off courses you have already taken and look up the times and days of the courses you would like to take the following semester.
- Select your courses via C.L.A.S.S. with alternatives to each class in case you get locked out of any course.
- Contact your adviser to schedule an appointment.
- Registration will be conducted through C.L.A.S.S., the University’s online registration system. All course schedules are online. Note that campus sites are identified by Garden City (GC), Manhattan (NY), Hudson Valley (HV), and Hauppauge (HG).
- All faculty advisers are required to review and approve your program on the C.L.A.S.S. system. (Ultimately it is the responsibility of the student to select the correct courses and meet the requirements for graduation.)
- Following adviser approval of the program, students are required to hit “Submit” to finalize registration.
- All students are required to maintain an Overall GPA of 2.5 and Social Work GPA of 2.75. Consult with your advisor if you do not meet this minimum and/or you are at risk for academic
probation.

☑ All outstanding incompletes in any class must be completed within one year or as stipulated and agreed upon in an academic contract. If the incomplete is in a pre-requisite course, you must finish the previous coursework within two weeks of the following semester. If student does not complete the coursework the student will be withdrawn from the enrolled course for which the pre-requisite has not been met.

☑ Prerequisites and co-requisites are required as indicated on the course schedules. Follow them carefully.

All students are reminded of the following student services, accessible from all campus sites: (See Page 31 for Full Description of each service).

• Writing Center
• Learning Center
• Counseling Services
• Student Disability Services

For questions regarding the B.S.W. program, please contact Cheryl McAuliffe, The Director of the B.S.W. Program at (516) 877-4362 or cmcauliffe@adelphi.edu

E-MAIL AND OTHER COMMUNICATIONS

All students are provided with an Adelphi email account and are encouraged to check their email at least once each week throughout the academic year. With a convenient single sign-on, the Adelphi eCampus gives students one-stop access to information services and applications including: Gmail, ALICAT and other library resources, Moodle, C.L.A.S.S. for online advising and registration, and many other services. When you visit the eCampus portal, ecampus.adelphi.edu, you will be able to look up your username and create or reset your login password. Adelphi’s online services, including eCampus, are available 24/7 on the World Wide Web.

Mailboxes for full-time and part-time faculty, administration, and staff are located at: Room 223, Social Work Building, Garden City; Mailroom, Hauppauge; Social Work Suite, Manhattan Center.

FINANCIAL SERVICES-FINANCIAL ASSISTANCE/SCHOLARSHIPS

Adelphi University offers a wide variety of financial assistance programs in addition to the various federal and state programs that are available to undergraduate students. Financial assistance is defined as any grant, scholarship, loan, or employment opportunity that is offered to an enrolled or prospective student with the express purpose of helping the student meet educational expenses. The amounts and types of financial assistance that a student receives are determined by the eligibility of the applicant for each program. The combination of these various awards is commonly referred to as the financial aid package. School of Social Work Faculty, staff, administrators, advisors, and the B.S.W. Director do not have the authority to review financial matters. Students are encouraged to reach out to financial services for all finance related matters. Undergraduate students interested in applying for financial assistance or reviewing their financial packages should contact the Office of Student Financial Services at (516) 877-3080.

REQUIREMENT FOR GRADUATION

All students who have completed a minimum of 120 credits required by the B.S.W. major for graduation and attained a cumulative GPA of 2.5 and Social Work GPA of 2.75 must apply for graduation during the first semester of their senior year. Students in SWK 432 will be advised to complete the Child Abuse and Maltreatment
Certificate as a requirement of graduation. The training can be found at: [http://socialwork.adelphi.edu/childabusemodule/](http://socialwork.adelphi.edu/childabusemodule/). Students that are credit eligible for graduation will receive an alert when they log on to eCampus. They will then have access to the online graduation application which they can submit to start the graduation clearance process. **Degrees will not be conferred to students who have not applied for graduation.** Undergraduate students who have applied for graduation will then be cleared for graduation by the director of undergraduate program, (516) 877-4362, Social Work, Room 225. If a student’s date of graduation changes, they must file a new graduation application form for their new graduation date.

**Students who have completed degree requirements but who have not applied for graduation will not receive a diploma nor will the degree be conferred.**

Students who have applied for graduation but who have been assigned Incomplete grades for course work taken in the final semester may attend the commencement exercises but will not be awarded degrees at the Commencement ceremonies. Students in this category may be awarded their degrees if the Registrar’s Office receives written notification of the removal of the Incomplete grade or grades prior to:

- June 30 for May graduates;
- September 30 for August graduates;
- February 28/29 for January graduates.

A student is considered "graduated" when the graduation application has been filed and all academic requirements have been met. Notation of graduation will appear on the student’s transcript as of that date.

**Determination of Graduation Requirements**

Normally, matriculated students follow the graduation requirements established in the *Bulletin* under which they are admitted to the University; however, students who interrupt enrollment for two or more consecutive semesters (fall and spring) are governed by the Bulletin in effect when they are readmitted. Requests for exceptions are reviewed by the appropriate academic dean.

**Residence Requirements**

A student must complete the final 30 credits toward a degree at Adelphi in order to be eligible for the degree.

*Undergraduate students who transfer credits in excess of 64 from two-year colleges may apply only 64 of those credits toward a baccalaureate degree to be awarded by Adelphi University. (See statement regarding graded credits in section titled "Latin Honors.")*

**Conferring of Degrees**

Degrees are conferred in May, August, or January. The formal conferring of degrees takes place annually at Commencement in May. Students who are within 12 credits of degree completion and will complete them by August may participate in the Commencement ceremonies but will not receive their degree until they have completed all degree requirements.

For more information, please visit the Commencement website or contact the Commencement Office, located in the University Center, Room 110. p-516-877-4695.

**Diplomas**
Students who are awarded degrees are mailed diplomas certifying that all degree requirements have been met. Adelphi University will not issue diplomas to students who have outstanding financial obligations with the University. Diplomas are mailed 6–8 weeks after the date of graduation.

Latin Honors
An undergraduate student may graduate with honors (cum laude) whose cumulative GPA is between 3.3 and 3.599; with high honors (magna cum laude) whose cumulative GPA is between 3.6 and 3.849; with highest honors (summa cum laude) whose cumulative GPA is 3.85 and above.

In addition to the cumulative GPA, 56 Adelphi credits of graded courses—excluding "P" grades—must be completed for a student to be considered for Latin Honors.

If a student has 56 earned hours at Adelphi but was required, for completion of the major, to take a major course offered only on a Pass/Fail basis, the student may request the Registrar to calculate the cumulative GPA (for purposes of determining Latin Honors only) based on all grades and course work taken both at Adelphi and other institutions.

ACADEMIC INTEGRITY

Upon enrollment in Adelphi University all students are expected to abide by the University’s Code of Conduct. “Academic integrity occupies the very center of the educational enterprise. Adelphi University encourages academic excellence in an environment that promotes honesty, integrity, and fairness. All members of the University community are expected to exercise honesty and integrity in their academic work and interactions with members of the University community. Each member of the University community shares the responsibility for securing and respecting an environment conducive to academic integrity. Academic dishonesty will not be tolerated, and persons who breach academic integrity will be sanctioned in accordance with the section entitled Academic Honesty at Adelphi.” from the Adelphi University Code of Conduct

Refer to: [http://academics.adelphi.edu/policies/honesty.php](http://academics.adelphi.edu/policies/honesty.php) or Adelphi University's Undergraduate & Graduate Bulletins

THE ADELPHI UNIVERSITY HONOR CODE

“The University is an academic community devoted to the pursuit of knowledge. Fundamental to this pursuit is academic integrity. In joining the Adelphi community I accept the University’s Statement of Academic Integrity and pledge to uphold the principles of honesty and civility embodied in it. I will conduct myself in accordance with ideals of truth and honesty and I will forthrightly oppose actions which would violate these ideals

THE ADELPHI UNIVERSITY CODE OF ACADEMIC HONESTY

The Code of Academic Honesty prohibits behavior that can broadly be described as lying, cheating, or stealing. Violations of the Code of Academic Honesty will include, but not be limited to, the following:

1. Fabricating data or citations
2. Collaborating in areas not approved by the professor
3. Unauthorized multiple submission of one’s own work
4. Sabotage of others’ work, including library vandalism or manipulation
5. Plagiarism
6. The creation of unfair advantage
7. The facilitation of dishonesty
8. Tampering with or falsifying records
9. Cheating
10. Other forms of academic dishonesty

PLAGIARISM

Plagiarism occurs when one does not give credit to another author’s ideas. This includes lifting paragraphs from a book or the Internet, using someone else’s papers, and failing to acknowledge the ideas of another person. Plagiarism and other forms of academic dishonesty are serious offenses. Penalties can range from failure for the assignment or course, to dismissal from the program.

Refer to: http://academics.adelphi.edu/policies/honesty.php or Adelphi University’s Undergraduate & Graduate Bulletins

NASW CODE OF ETHICS

In addition to the University’s code of conduct, BSW students are expected to adhere to the National Association of Social Workers Code of Ethics. The NASW Code can be located on the website for the National Association of Social Workers. It is available in both English and Spanish (http://www.socialworkers.org/pubs/code/default.asp). The Code of Ethics serves six purposes:

1. The Code identifies core values on which social work’s mission is based.
2. The Code summarizes broad ethical principles that reflect the profession’s core values and establishes a set of specific ethical standards that should be used to guide social work practice.
3. The Code is designed to help social workers identify relevant considerations when professional obligations conflict or ethical uncertainties arise.
4. The Code provides ethical standards to which the general public can hold the social work profession accountable.
5. The Code socializes practitioners new to the field to social work’s mission, values, ethical principles, and ethical standards.
6. The Code articulates standards that the social work profession itself can use to assess whether social workers have engaged in unethical conduct. NASW has formal procedures to adjudicate ethics complaints filed against its members.* In subscribing to this Code, social workers are required to cooperate in its implementation, participate in NASW adjudication proceedings, and abide by any NASW disciplinary rulings or sanctions based on it. (NASW Code of Ethics Purpose, http://www.socialworkers.org/pubs/code/code.asp)

The School of Social Work’s policy on academic dishonesty and procedures for the reporting of suspected academic dishonesty follow:

UNIVERSITY POLICIES FOR SUSPECTED ACADEMIC DISHONESTY

Suspected academic dishonesty will be treated seriously, and will launch a series of actions by classroom faculty, faculty adviser or faculty field liaison, and the associate dean for academic affairs. The School of Social Work will decide whether the suspected dishonesty is of an egregious or non-egregious nature. Egregious dishonesty may include—but is not limited to—cheating on an exam, buying a paper, or stealing a portion or all of someone else’s paper. All second offenses are treated as egregious, regardless of the type of dishonesty. The
policies for B.S.W. and M.S.W. students are somewhat different, and are briefly described below.

**Note: These procedures were drawn from the University’s Policies and Procedures on Academic Honesty, which can be found at** [http://academics.adelphi.edu/policies/honesty.php](http://academics.adelphi.edu/policies/honesty.php)

**ACADEMIC STANDARDS FOR THE BACHELOR’S IN SOCIAL WORK (BSW) PROGRAM.**

**Academic standards are criteria for students’ classroom and field performance.** Usually, students’ failures to meet academic standards are addressed by classroom instructors, field instructors, field education administrators, the director of the BSW program, or other administrators. However, in exceptional circumstances, such as when students’ performance falls egregiously short of standards, or when appropriate consequences for the students’ performance or behavior are either in doubt or beyond the purview of the instructors or administrators involved, or when students believe consequences have been rendered unfairly, referral may be made to an Academic Standards Ad-Hoc Committee.

**Academic Standards for the BSW program are based on** the Adelphi University Student Code of Conduct ([http://academics.adelphi.edu/policies/conduct.php](http://academics.adelphi.edu/policies/conduct.php)), the National Association of Social Workers’ (NASW) Code of Ethics ([http://www.socialworkers.org/pubs/code/default.asp](http://www.socialworkers.org/pubs/code/default.asp)), the Council on Social Work Education’s (CSWE) Educational Policy and Accreditation Standards (EPAS, see [http://www.cswe.org/Accreditation/2008EPASDescription.aspx](http://www.cswe.org/Accreditation/2008EPASDescription.aspx)), as well as best practices agreed upon within the Adelphi University School of Social Work and the BSW program. BSW students are responsible for knowing and following the Adelphi University Student Code of Conduct and the NASW Code of Ethics.

**Academic standards for classroom courses** include, but are not limited to: Academic performance as required to achieve course objectives and EPAS core competencies, academic honesty (e.g., plagiarism and cheating, see [http://academics.adelphi.edu/policies/honesty.php](http://academics.adelphi.edu/policies/honesty.php)), attendance, classroom deportment (e.g., constructive participation, not engaging in disruptive behavior, putting away electronic devices when requested), and conduct that is consistent with the NASW Code of Ethics. Examples of classroom instructors’ options for enforcing these standards include giving reduced or failing grades for an assignment or entire course, assignment of additional work, referring the student to supports such as the Writing Center, their advisor, or (if applicable) Disability Support Services, or requiring an apology or some other effort to repair a disrupted classroom process. Under the doctrine of academic freedom as operationalized in University policy, instructors have sole authority over students’ grades. Instructors also have discretion not to allow a student to attend class. Instructors have the authority to “fail-withdraw” a student.

**Instructors handle cases of academic dishonesty** according to the established procedures of the BSW program, the School of Social Work, and Adelphi University. Generally, instructors will notify and attempt to meet with the student, apply course-specific sanctions (which are at their sole discretion), notify the student’s Academic Advisor, and make a report to the BSW program director’s office. The BSW program director’s office and/or the Dean may apply additional sanctions based on the seriousness of the offense and previous incidents of academic dishonesty involving the student. The BSW program director may choose to refer the case to an Academic Standards Ad-Hoc Committee, procedures for which are described below. Since many students who plagiarize do not realize they are doing it, students are encouraged to take advantage of the library’s and the School of Social Work’s resources, the Writing Center, tutoring, uploading drafts to Turnitin (which instructors can set up on course websites), instructors’ office hours, and other resources for avoiding plagiarism. Students have a right to appeal findings about their academic honesty to the University Committee for Academic Honesty.

**Academic standards for field** include, but are not limited to: General standards for conduct and performance as established in the NASW Code of Ethics, EPAS core competencies, and the field manual ([http://socialwork.adelphi.edu/academics/field-education/documents-and-forms/for-students/#field](http://socialwork.adelphi.edu/academics/field-education/documents-and-forms/for-students/#field)). These competencies include identification as a professional social worker and conducting oneself accordingly, critical
thinking, effective communication, respect of diversity and difference, etc. A student’s failure to meet these standards as assessed by field task supervisors, instructors and field liaisons may result in poor evaluations and/or a failing grade for field, additional field assignments/hours, or referral to supports such as the Writing Center, Counseling Center, tutoring, or (if applicable) Disability Services. The field office, in conjunction with the student’s field liaison and director of the BSW program, may also determine that the student should not return to the field.

**Academic standards for overall performance** include GPA above 2.5 overall and 2.75 within the Social Welfare major, grades of B or better in all BSW practice courses, passing grades in all field courses, and meeting appropriate academic standards in all other areas of academic life. A student who does not meet these standards may be automatically placed on probation. A single failing grade in field may automatically raise questions about whether a student is appropriate to continue in the Social Welfare major. Students in the Social Welfare major should understand that acceptance into the Adelphi University Master of Social Work (MSW) program is not automatic, and that they will generally only be considered for admission into the MSW program if they have an overall undergraduate GPA of 3.0 (see socialwork.adelphi.edu/admissions/graduate/m-s-w-program/ for more information about MSW program admissions requirements).

**Academic Probation** Students on probation are required to meet with their advisor/or Director and complete an academic plan. They may be referred to supports like the Writing Center or Learning Center. They will be required to meet certain conditions before they may return to non-probationary status.

**Students may be automatically withdrawn from the Social Welfare major** if:

- They do not resolve their low GPA or academic probation condition in an individually-determined reasonable amount of time, usually one semester for a full-time student or two semesters for a part-time student.
- It would be impossible for them to finish the program with an overall GPA of at least 2.5 and 2.75 within the Social Work program because their GPA’s are so low that they would not be able to raise it to 2.5/2.75 respectively, even if they achieved A’s in all of the courses they had left to take in the program.
- They have not completed all of the field courses in the program and they have been determined to be inappropriate to send back into the field.
- They do not satisfactorily complete requirements of a probationary contract.
- They present a danger to self or others, either on campus or at an Adelphi School of Social Work field site. The Adelphi University Dean of Student Affairs has the authority to immediately administratively withdraw students who are a danger to self or others and ban them from campus.

**Student experience issues** that are under the purview of Academic Standards include, but are not limited to: Punitive or retaliatory measures taken by instructors or field liaisons, grades assigned arbitrarily or at extreme variance with stated course requirements, and withdrawal from the Social Welfare major when the student really could have completed the program with all academic standards met. If students have tried and failed to get classroom issues resolved to their satisfaction by communicating with the instructor, students may bring the matter to the BSW program director. Students may bring any issues they are having in field to their faculty field liaison or to the field office. Appeals of administrative actions like withdrawal from the Social Welfare major may be brought to the BSW program director.

**Grade appeals.** The issue of grade appeals is addressed in a document created by the Provost’s office, http://academics.adelphi.edu/policies/complaints.php. Under the doctrine of academic freedom, instructors have sole authority over students’ grades. A “grade appeal” may be affected if a student presents a convincing case that the grade was assigned in error and the instructor is persuaded to change it. Any action to change a Social Welfare major’s grade that has already been entered into the registrar’s database must be initiated by the instructor, using a paper form, which must be signed by the BSW program director and the Dean and then processed by the registrar’s office. If the Dean or Provost determines that a grade was assigned arbitrarily and capriciously by an instructor and the instructor refuses to change it, the student may be allowed to withdraw from the course.
Adelphi University policy is that all disputes over the accuracy of grades must be raised within one calendar year or they will not be considered.

Undergraduate Academic Standards Committee

Conditions for Academic Standards Ad-Hoc Committees. In most cases, academic standards issues are addressed by classroom instructors, field instructors, field education administrators, the director of the BSW program, or other administrators as described above. Unusual and exceptional cases may be heard by an Academic Standards Ad-Hoc Committee. In addressing specific cases, this committee acts as advisory to the Dean, who considers their findings but is not constrained to follow their recommendation. The Dean’s decision is final unless the Provost’s office chooses to hear an appeal.

Academic Standards Ad-Hoc Committee referrals. A referral package includes a letter describing the issue in detail and any potentially relevant documentation, submitted to the BSW program director. The BSW program director will work with the faculty chair of the BSW program to appoint an ad-hoc panel of faculty, including one chair and two other members. The panel assumes responsibility for the case at that point. Any documents the student wishes the panel to consider should be submitted, allowing a reasonable amount of time for the panel to consider them before the panel convenes, to the BSW program director’s office, who will forward them to the panel.

Composition of an Academic Standards Ad-Hoc Committee meeting. An Academic Standards Ad-Hoc Committee meeting always includes the three-faculty panel, the student, and any advocate the student wishes to bring. Meetings may also include the instructor or field administrator who made the referral, other faculty or administrators involved in the matter being brought, and additional participants as the panel sees fit. Advocates generally must be Adelphi faculty, including part-time faculty and field instructors. An advocate should be someone in a position to fulfill a role of supporting the student and helping shape their educational plan. Lawyers are not permitted as advocates – because the ad-hoc committee process is intended to be educational rather than legal and collaborative rather than adversarial, it will not be made available to a student who insists on having a lawyer present. Moreover, Adelphi University policy may limit the extent to which Adelphi employees may communicate with a student’s counsel at all. If a student brings a lawyer to an Academic Standards Ad-Hoc Committee meeting, it will immediately adjourn and the matter under consideration will be taken up by the appropriate Adelphi University administrative offices.

Academic Standards Ad-Hoc Committee meeting process. This is determined by the panel. Typically, the chair keeps order, and everyone who is not a panel member may only address panel members – “crosstalk” among those present who are not members of the panel is inappropriate. Students are expected to state their case both concisely and completely. The intention of a panel is to be as objective as possible, hear all parties out, and consider all sides; panels are not there to defend the school. Panels generally regard it favorably when students approach the process as collaborative rather than adversarial, take responsibility for themselves and their actions, and come to the panel with a preliminary plan for how they may be able to remediate the issue.

Academic Standards Ad-Hoc Committee decision process. Ad-hoc panels’ recommendations are not limited to the purview of the context (i.e., classroom or field) from which the student was referred, but take into account the whole record and make their best choice as to what is best for the student, school, agency, and clients involved. For instance, a student who shows extreme boundary issues in the classroom may be determined to be inappropriate for either classroom or field and, therefore, withdrawn from the Social Welfare major. In considering whether a student should be withdrawn from the Social Welfare major, the ad hoc committee considers whether the student will be able to complete the program with a cumulative GPA of 2.75 (or another individually-determined benchmark), passing grades in all field courses, and attaining all required competencies if provided with all available supports and given enough time.

Possible outcomes of an Academic Standards Ad-Hoc Committee meeting. If a panel determines that a student will not ultimately be able to earn a BSW, either because they will not be able to finish with the required 2.75 GPA,
are inappropriate to send back into the field, or for other reasons, the panel will recommend that the student be withdrawn from the social welfare major, as the school does not wish for students to continue to invest time and money pursuing a degree they will not ultimately be able to earn. Alternatively, a panel may determine that the student could earn the BSW, and recommend certain supports and conditions, e.g., mandatory leave of absence, transition to part-time from full-time, making use of the Writing Center and other on-campus supports, taking additional courses to boost competencies, meeting with field liaisons, change in field setting, late-drop or switch into another section of a course, or other creative solutions.

Issuing of the Academic Standards Ad-Hoc Committee’s recommendation. The panel will issue its recommendation to the Dean as soon as possible after the meeting. The text of the recommendation will generally include as full an explanation as possible of the panel’s basis for making the recommendation. After considering the recommendation, anything pertinent to the case that arose since the panel issued the recommendation, and any other relevant information, the Dean will make the official decision and communicate it to the student. The text of the panel’s recommendation is available to the student upon request to the Dean’s office.

INCOMPLETE GRADES

THE INCOMPLETE DESIGNATION “I” MAY BE USED BY INSTRUCTORS ONLY IF A STUDENT HAS BEEN EXCUSED FROM THE COMPLETION OF COURSE REQUIREMENTS BECAUSE OF ILLNESS OR OTHER EXCEPTIONAL, COMPPELLING CIRCUMSTANCES. STUDENTS HAVE NO MORE THAN ONE CALENDAR YEAR AFTER THE END OF THE SEMESTER IN WHICH THE GRADE WAS GIVEN TO RESOLVE INCOMPLETES. (IF PRE-REQUISITE COURSE, LOOK AT POINT 3 BELOW.)

1. All incomplete grades require the student and instructor to complete and sign an Incomplete Grade Contract. For further information, contact the Office of the Director of the Undergraduate Program.

2. Incomplete grades can be given in a course at the discretion of the instructor. Students have a maximum of one year to complete the contract. The incomplete will change to an “F” if the contract has not been completed.

3. Students who have received an incomplete in a prerequisite course, and are enrolled in the subsequent course, have until the second meeting of the subsequent course to remove the incomplete. If an incomplete on a prerequisite course is not removed by the second meeting, the student must withdraw from the course.

NOTE: Incomplete grades conferred to an extended student in field instruction are not subject to this policy.

LEAVE OF ABSENCE

Undergraduate students who wish to take a leave of absence from the School of Social Work must request the proposed leave of absence in writing to the director of the undergraduate program. A leave of absence is permission to be temporarily away from the University, generally to study at another four-year institution in the US or abroad. A leave of absence is sought in writing from the academic unit prior to the start of the semester.
A leave of absence may be requested for personal reasons. A leave of up to two years can be granted to students in good academic standing and in good financial standing.

*Students who are in field must adhere to the policies outlined in the field manual.
*Students in poor academic standing will not be granted leaves of absence.

**MEDICAL LEAVE OF ABSENCE**

Any student considering a medical leave of absence is encouraged to speak to the director of the undergraduate program first, and then to Dr. Lester Baltimore, associate provost, academic affairs, baltimore@adelphi.edu, (516) 877-3142. Dr. Baltimore approves the medical leave and maintains confidential records in his office. See the requirements for medical leave of absence that follow:

**Requirements for a Medical Leave of Absence**
Submit all letters to the Office of Academic Services, Levermore Hall 303.
1. Student shall request leave in writing and state reason why request is being made.

2. Student shall submit letter from a licensed health care provider which contains:
   - A. Diagnosis
   - B. The duration of treatment prior to request
   - C. Plans for treatment during period of leave (if appropriate)
   - D. A positive recommendation that the leave is necessary for medical reasons.
   - E. Adelphi University retains the right to obtain supplemental medical information

3. All requests and documentation must be made during the semester for which the leave is requested

4. Requests for medical leaves will not be considered if student has completed any of his/her courses

5. If a student has completed all course work, or has been attending classes, except for final exams, a medical leave will not be granted. If appropriate, the grade of Incomplete may be issued and the student will be permitted to take the exam or finish the project when the medical issues are resolved.

6. If a medical leave is approved all current and future courses for which the student is registered will be dropped. The student will not be able to register until cleared by their health care provider and be readmitted to the University. See below for details.

**Requirements to Return from Medical Leave of Absence**
Submit all letters to the Office of Academic Services, Levermore Hall 303.
1. Student must request readmission.

2. Student must submit letter from a licensed health care provider.
   - A. If possible the letter should be from the same provider who recommended leave.
   - B. If that person is unable to provide letter a health care professional from the same specialty may provide the letter.
C. The letter must contain:
   i. treatment that has taken place during the leave.
   ii. if needed, treatment plans after return from leave
   iii. any recommended restrictions (i.e., reduced credit load)
   iv. statement that student is medically able to return to school

D. Adelphi University retains the right to obtain supplemental medical information

3. Upon readmission copies of the medical documentation for the leave and the return will be filed with the Adelphi Health Services Center. For additional info contact The Office of Academic Services/Levermore Hall 303 phone: 516-877-3150 fax: 516-877-3141.

STUDENT LIFE

SOCIAL WORK ACTION GATEWAY-SWAG

Adelphi’s Social Work Action Gateway, or SWAG, is our undergraduate student organization that gives you an opportunity to put theory into practice from the day you arrive on campus throughout your undergraduate experience. It’s where our undergrads truly call the shots, tackling social issues and organizing activities both on and off campus.

SWAG meets once a week throughout the academic school year, and members engage in a number of activities that help build solidarity among undergraduate social work students and other undergrads as well. Whether hosting community forums, engaging in community service initiatives off campus, or simply hosting social events that build camaraderie among our students, this organization is spreading the “Social Work SWAG” throughout campus and beyond.

To stay informed about SWAG students are encouraged to register SWAG as an organization they are interested in under MyAULife which can be found on the eCampus System. The School of Social Work also sends out announcements about the organization’s activities.

CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT

Undergraduate students are learning professionals who are encouraged to develop and hone their skills outside of the classroom and their field experience. In the human services field, learning is a lifelong process. Our undergraduate students can attend workshops presented by our Continuing Education department. You can earn a certificate program in trauma, addictions, school services or military trauma, or simply to stay abreast of current trends in one of our workshops featuring theory, practice or policy—all as an undergrad.

Coupled with field work, this opportunity to learn what is trending in the health and human services field, hearing from renown specialists, and the opportunity to network during your undergraduate career will undoubtedly make you more knowledgeable and marketable. For more information contact our Continuing Education department at (516) 877-4339 or email jking@adelphi.edu.
STUDENT COMMITTEES

Students have the opportunity to serve on School of Social Work academic committees. The following committees welcome active student participation:

UNDERGRADUATE COMMITTEE is responsible for recommending policies to the faculty of the School of Social Work for the undergraduate program. This committee reviews all curriculum matters relative to the baccalaureate program, and refers appropriate recommendations to the School’s Curriculum Committee.

CURRICULUM COMMITTEE develops policies for curricula at the undergraduate and graduate levels. It reviews all innovations and changes in curricula and makes recommendations to the faculty for final decisions.

FIELD EDUCATION COMMITTEE monitors and develops field education curricula and recommends policies for field instruction to the faculty of the School of Social Work.

SOCIAL ACTION COMMITTEE is responsible for coordinating advocacy and community activities within the School of Social Work.

SEQUENCE COMMITTEE is responsible for reviewing all courses in their respective areas, refining course objectives and contents in relationship to the mission of the School and overall School curricula, and for preparing and suggesting to the Curriculum Committee new courses for consideration by the faculty. The sequences are:

- Human Behavior and Social Environment
- Social Research
- Social Welfare Policy and Organization
- Social Work Practice

In addition, ad hoc committees are established to address specific needs not subsumed under existing committee areas.

For further information about any of these committees, or to volunteer to participate on a School committee, please contact:

Contact: Cheryl McAuliffe, PhD- Director of the Undergraduate Program, (516) 877-4362, Social Work, Room 225.

NETWORK OF STUDENT RESOURCES

CUSTOMER SERVICES

The IT Help Desk (Customer Services) provides a point of contact for students, faculty, administration, and staff who have computer and related technology questions, problems, or work requests. The Help Desk will attempt to resolve reported issues and assist the user in maximizing his/her use of applications and/or equipment. The Help Desk can be reached at 516 877-3340.
DISABILITY SUPPORT SERVICES

Disability Support Services (DSS) are available to all Adelphi students and can be accessed by contacting Rosemary Garabedian, coordinator of the student counseling center and disability services, at (516) 877-3145 or by emailing garabedian@adelphi.edu. The Office for Disability Support Services is located in Room 310 of the University Center, Garden City campus.

PERSONS WITH DISABILITIES: LEGAL RIGHTS & RESPONSIBILITIES

A disabled person is defined in federal legislation as any person who has a physical or mental impairment that substantially limits one or more major life activities. Physical, emotional, and learning disabilities are covered. It is the student’s responsibility to inform the University’s Office of Disability Support Services concerning special problems and needs so that the proper accommodations may be made. Special parking arrangements are available for those students who have impairments that prevent them from using the facilities made available for the general student population. Please apply for a special parking permit through the Office of Disability Support Services. Contact Rosemary Garabedian, coordinator, Disability Support Services, (516) 877-3145, University Center, Room 310.

LEARNING CENTER

The Learning Center provides a wide array of services geared toward enhancing students' academic performance at Adelphi University. The center’s resources are available to all students enrolled on any Adelphi University campus (undergraduate and graduate). The Learning Center staff is comprised of peer tutors. These are students who have excelled in the classes in which they will assist other students. Tutors are usually recommended by the professors teaching the courses. Excellent communication skills, devotion, and personal charisma are among the qualifications required for employment.

The Learning Center can be reached by calling 516 877-3200.

STUDENT COUNSELING CENTER

The Student Counseling Center (SCC) helps all students with problems or concerns that may interfere with their academic and personal goals. Counselors are available by calling the Student Counseling Center at (516) 877-3646 or by visiting the Center in the University Center, Room 310.

WRITING CENTER

The Writing Center is the hub of writing-related activity at Adelphi University. The primary purpose of the Writing Center is to help students learn to use writing more effectively in all aspects of college life. The Writing Center is designed for any student, of any ability, who wants to improve his or her writing process. The Writing Center can be reached at 516 877-3296.

WHAT CAN THE WRITING CENTER DO FOR YOU?

When you come in, you decide with the tutor what aspect of your writing you want to focus on. Topics you might discuss include:

- Writing with clarity
- Developing a sophisticated argument
• Deepening your analyses
• Deciding on organization and structure
• Improving sentence-level style
• Understanding rhetorical techniques
• Incorporating and citing sources
• Grammar problems

*Note:* The Writing Center is not a proofreading service. Writing Center staff can help you learn to proofread and revise your own essay, but they will not simply edit your paper for you.

**PRIVATE PRACTICE**
Adelphi social work students at the B.S.W. and M.S.W. levels may not be engaged in private practice of social work and/or other private activities that could be identified as social work practice. Students who violate this policy will be referred to the Academic Standards Committee for disposition. Students are advised to be guided by the standards of the social work profession regarding preparation for self-regulated practice as well as the relevant ethical principles and legislation that have bearing on such professional activity. A faculty member may not engage in private practice with a currently enrolled student.

**STUDENT GRIEVANCE PROCEDURE**
If students feel they have been summarily or unfairly treated by a member of the School of Social Work faculty, or have had a decision of a non-disciplinary nature rendered against them in what they consider an unfair, or an unjust manner, the student shall have recourse to the director of the undergraduate program in the case of bachelor level students. If warranted, the director shall in this convene a Grievance and Review Committee, to be made up of 2–3 School of Social Work faculty members.

1. If the associate dean for academic affairs or the director of the undergraduate program and the Grievance and Review Committee receive and consider the grievance and find that the evidence is insufficient to make any recommendation or take any action, this decision is final and not subject to appeal.
2. If the associate dean for academic affairs or the director of the undergraduate social work program and the Grievance and Review Committee receive and consider the grievance and find that the evidence supports making a recommendation or taking further action, the committee will:
   A. Attempt to resolve the matter by having the individuals involved meet with the committee;
   B. If the situation cannot be resolved, the committee’s recommendations shall be sent to the dean, the highest administrative officer of the School, for further action.

**Undergraduate Students Contact:**
Cheryl McAuliffe, PhD- Director of the Undergraduate Program, (516) 877-4362, Room 225.

**AGENCY TUITION REMISSION**
Students employed in social work agencies affiliated with the School of Social Work’s Field Education program may be eligible for agency tuition remission. To qualify, the student’s agency must designate accrued tuition remission credits to the employee consistent with the University’s policy for agency tuition remission.

Contact: Patricia Durecko, Budget Coordinator, (516) 877-4383, Room 205.