To: All Adelphi University Faculty and Staff

From: John Siderakis, Chief Human Resources Officer Re: Annual Disclosures and Important Information

Date: September 7, 2022

Important Notice for Students

The federal government requires institutions of higher education to disclose certain information to all enrolled students. This letter provides you with notice of the availability of that information. This letter will list and briefly describe the disclosures and inform you on how to obtain that information. Additional items of importance will also follow below. Please note that you may access this notice and the referenced weblinks at adelphi.edu/disclosure.

General Disclosures

Information concerning:

Financial assistance available to students enrolled at Adelphi. This information (including information on the methods by which such assistance is distributed among student recipients, any means—including forms—by which application for student financial assistance is made and requirements for accurately preparing such application, and the rights and responsibilities of students receiving financial assistance) may be found at the <u>One-stop Student Services Center-Financial Aid</u> website. It may also be found in the <u>Undergraduate and Graduate Bulletin</u>. Students or prospective students seeking information about financial assistance should contact the Information Desk at the One-stop Student Services Center in, Levermore Hall, lower level, at 516.877.3080 or one-stop@adelphi.edu.

The institution. This includes information on the cost of attending Adelphi; refund policies; requirements for officially withdrawing from Adelphi; a summary of the requirements for the return of federal grant or loan assistance; Adelphi's academic program (degree programs, facilities, faculty, etc.); names of accrediting, approval or licensing entities (listed at adelphi.edu/accreditation, these documents may be reviewed online); description of facilities and services available to students with disabilities; the standards that the student must maintain to be considered to be making satisfactory progress; and information about the possibility of applying for financial aid while enrolled in a study abroad program. This information may be found at the *Undergraduate and Graduate Bulletin* website. For more information about the University's plans for academic and other programming, visit the *Momentum* Strategic Plan website. Cost of attending and current information on tuition, fees, payments and refunds may be found at the <u>Student Financial Services</u> website. The <u>online directory of classes</u> is an excellent source of current information on course offerings by term. In addition, current information regarding registration services, including withdrawal from a course or the University, may be found online in the *Undergraduate and Graduate Bulletin*.

Graduation and Retention Rates

The institution's completion or graduation rate, and the retention rate of certificate- or degree-seeking, first-time, full-time undergraduates entering Adelphi. This information may be found on our <u>Facts About Adelphi</u> page.

The terms and conditions of federal student loans may be found at the <u>U.S. Department of Education's website</u>.

A copy of Adelphi University's annual security report. Adelphi University's Annual Security and Fire Safety Report (ASFSR) is updated annually on October 1. The ASFSR includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Adelphi University; and on public property within, or immediately adjacent to and accessible from campus. The report also includes institutional policies concerning campus security, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, hate crimes, sexual assault including Title IX, the Violence Against Women Reauthorization Act of 2013 (VAWA), domestic violence, dating violence, stalking, the emergency operations plans including evacuation procedures, the annual fire safety report and fire log, Amanda's Law and the Kerry Rose Fire Sprinkler Notification Act, missing student notification, timely and emergency notifications/warnings, emergency response plan, and other matters. This report can be viewed by visiting the Public Safety website or obtained from the Department of Public Safety and Transportation upon request.

Student Complaint Process by State and Agency for distance education to students in any state. Go to Student Complaint Process by State.

Equity in Athletics Disclosure Act (EADA)

A copy of the report on athletic program participation rates and financial support data. Copies of the Equity in Athletics Disclosure Act (EADA) forms are on file in the athletics office. Also on file, as per NCAA regulations, is the graduation rate of athletes. You may obtain a copy of this EADA report online or by contacting the Department of Intercollegiate Athletics, Center for Recreation and Sports, 516.877.4293.

Family Education Rights and Privacy Act (FERPA)

FERPA affords students certain rights with respect to their education records. These rights include the right to:

Inspect and review your education records within 45 days of the day the University receives a request for access

Request an amendment of your education records that you believe are inaccurate, misleading or otherwise in violation of your privacy rights under FERPA

Provide written consent before the University discloses personally identifiable information contained in your education records, except to the extent that FERPA authorizes disclosure without consent File a complaint with the Department of Education concerning alleged failures by the University to comply with the requirements of FERPA

Adelphi's written <u>policy in relation to FERPA</u> may be found online or you may obtain a copy of the <u>Guide</u> <u>to Student Life</u>.

Adelphi's Alcohol and Drug Policy

A copy of this policy is listed below as required by the Drug-Free Schools and Campuses Act.

Illicit Drugs and Alcohol

Adelphi University realizes the importance of a drug-free campus and is therefore strongly committed to the prevention of substance abuse.

Adelphi University Policies, Rules and Standards Regarding Illicit Drugs and Alcohol

Adelphi University—in its mission to provide a quality education for students and to prepare them for a productive and civilized life—realizes the importance of a drug-free campus and is therefore strongly committed to the prevention of substance abuse.

To maintain an atmosphere conducive to this mission, the following policies, rules and standards have been implemented. They apply to all students, employees and their organizations, and are in accordance with all applicable federal, state and local laws.

A biennial review of this program will be conducted to determine its effectiveness and to suggest the implementation of changes to the program, if deemed necessary. This review will also ensure that the sanctions developed by the University are consistently enforced.

General Policies

1. The unlawful manufacture, distribution, dispensing, possession or improper use of either illicit or prescription drugs, or alcohol is prohibited.

Students and others who have demonstrated a repeated abuse of alcohol will be referred to appropriate counseling services.

- 2. Disruptive behavior, inappropriate behavior or intoxication caused by drugs or alcohol use will not be tolerated. Violators are subject to removal from campus and disciplinary action.
- 3. All members of the Adelphi community must abide by the terms of this policy.
- 4. Violations of the policies, rules and standards adopted by the University concerning substance abuse should be reported to the Office of Human Resources when the violation involves an employee. The Chief Human Resources Officer or a designated representative will be assigned to process reports (as defined in the Drug-Free Workplace Act) regarding convictions of employees. Student-related reports should be made to the Office of the Dean of Student Affairs. Convictions of anyone employed on a federal grant program must be reported to the Office of the Provost so that a report can be made to the federal government within 10 days after conviction.

Any member of the Adelphi community found to be in violation of this policy will be subject to disciplinary action, which may range from referral for counseling, disciplinary probation, loss of University housing, suspension or dismissal from the University or employment, based on the merits of the case.

5. Any student or employee convicted under federal, state or local law applicable to the policy stated above (No. 1) must report said conviction within five days. Students report to the Office of the Dean of Student Affairs; employees report to the Office of Human Resources.

Rules Governing the Use of Alcohol

Alcoholic beverages will not be permitted under any circumstances in student-occupied spaces in the residence halls, including student rooms and common spaces. Students who bring alcoholic beverages into the residence halls or rooms will be subject to strict disciplinary action.

Alcoholic beverages may be provided only through the University in licensed premises, including the Ruth S. Harley University Center and Alumni House. No other alcoholic beverages may be brought onto campus or served.

- Licensed premises must operate within the rules, regulations and statutory requirements of federal, state and local governments.
- Drinking contests of any kind are strictly prohibited.
- When alcoholic beverages are provided on campus, food and non-alcoholic beverages must also be made available.
- Advertisements for student events should be commensurate with the educational mission of the University. Emphasis on alcohol terminology will not be permitted in advertisements.

The possession and consumption of alcoholic beverages outdoors is restricted by Village of Garden City ordinance. Solicitation and publication of alcohol-related advertisements in University publications and media is prohibited.

Sanctions for Violation of these Policies, Rules and Standards

Students charged with violations of this policy shall be referred to the Office of Student Conduct and Community Standards (or in some cases to the student's residence hall director, if the student is a resident) for adjudication under provisions of the Code of Conduct. Outcomes of disciplinary proceedings may result in the following determinations:

- Dismissal of charges, student found not responsible
- Student found responsible and sanctions imposed
- Depending on the merits of the case, possible sanctions may include:
- Referral for substance abuse assessment, counseling and/or treatment
- Community service and/or educational sanction (which may include the mandatory completion of an educational program for which a fee is charged to the student)
- Restitution
- Probation
- Loss of privilege(s)
- Loss of University housing
- Suspension from the University
- Expulsion from the University

In addition to University sanctions, the president of the University or a designated representative may refer the students to appropriate governmental authorities when the student's activity is in clear violation of federal, state or local laws.

Employees suspected of violating these policies, rules and standards, or convicted under a federal, state or local drug or alcohol statute, shall be subject to review in accordance with human resources policies and in compliance with all federal, state and local laws. Such a review may result in the following findings:

- Dismissal of charges
- Official warning or other appropriate discipline/action
- Institution of proceedings in accordance with the applicable University Human Resources policies, which may lead to suspension and/or termination of employment

For findings 2 and 3, the employee may be required to seek rehabilitation through a counseling, rehabilitation, treatment or re-entry program approved by the Chief Human Resources Officer or a designated representative.

Failure to cooperate with the review process may result in expulsion from the campus and will result in the immediate institution of termination proceedings under the appropriate human resources policies. In addition to University sanctions, the Chief Human Resources Officer or a designated representative may refer the employee to appropriate governmental authorities when the employee's activity is in clear violation of federal, state or local laws.

Counseling, Treatment and Education Programs

The Student Counseling Center, 516.877.3646, a unit of the Division of Student Affairs, has been designated as the coordinating office for all matters regarding referrals for substance abuse counseling and/or treatment programs for students. The Center for Psychological Services, 516.877.4820, has been designated as the coordinating office for employees, who may be referred to the center by the Office of Human Resources. For on-campus counseling, information about or referrals to off-campus detoxification, inpatient and outpatient treatment programs, please contact the above offices.

During each semester, a program for new students that includes a seminar concerning the use and abuse of illicit drugs and alcohol is provided. In addition, the University's policies, rules and standards for maintaining a campus free of substance abuse, as well as available counseling, treatment and educational programs are reviewed.

The University participates in the National Collegiate Alcohol Awareness Week. This week features a variety of programs and activities geared to educating the campus community and reducing substance abuse.

Literature and educational materials on relevant topics regarding substance use and abuse are readily available in the Student Counseling Center, Health Services Center and the Office of Human Resources. The Student Counseling Center provides ongoing seminars, workshops, educational programs and outreach activities regarding substance abuse. Programs can be geared to any particular campus group or department upon request.

Legal Sanctions for Unlawful Possession and Distribution of Illicit Drugs and Alcohol

It is not possible to exhaustively list all the applicable laws pertaining to controlled substances and alcohol. The following summary is provided as a guide. Adelphi University assumes no responsibility for changes to or errors in interpreting local, state or federal laws.

Federal

In addition, students convicted of possession or sale of a controlled substance face a period of one year or more of ineligibility for federal grants, loans or work assistance. Second and subsequent convictions result in ineligibility for five years.

State

New York State law has a variety of sanctions for the criminal possession or sale of controlled substances, as well as criminal possession of a hypodermic instrument, criminal injection of a narcotic drug, criminally using drug paraphernalia, criminal possession of precursors of controlled substances and criminal sale of a prescription for a controlled substance. These offenses range from a Class A misdemeanor to a Class A felony with penalties ranging from a fine to life imprisonment.

New York State law also deals with possession and sale of marijuana. Up to 3 ounces of cannabis (or 24 grams of concentrated cannabis) is legal for those 21 or older. Despite the changes to state law, the use, possession and sale of marijuana on University campuses remains prohibited under federal law. Unlawful possession of marijuana (greater than 3 ounces) is a violation punishable by a fine of up to \$100 for a first offense and up to \$200 for a second offense, a fine up to \$250 and/or 15 days imprisonment for a third offense, or a fine up to \$200 and 90 days imprisonment for use in a public area. Criminal possession or sale of marijuana offenses range from a Class B misdemeanor to a Class C felony with penalties ranging from a fine to 15 years imprisonment.

New York State regulates the use of alcohol. It is against the law for a person under 21 to possess alcohol with the intent to consume and is punishable by a fine and/or completion of an alcohol awareness program and/or community service. A person under 21 who uses a fraudulent proof of age may be fined

and ordered to perform community service. If a driver's license is so used, the license may be suspended and reinstated with restricted use. Procuring for or giving or selling alcoholic beverages to persons under 21 is an offense punishable by a fine and/or imprisonment. Operating a motor vehicle while impaired by alcohol or drugs is a crime punishable by fine and/or imprisonment.

New York State's Zero Tolerance Law applies to a person under 21 who operates a motor vehicle with a blood alcohol concentration of .02% or more, but not more than .07%. Procedures include an administrative hearing punishable by a license suspension for six months and a civil penalty of \$125. If you have any prior alcohol-related traffic offenses on your record, your license will be revoked for one year or until you reach the age of 21, whichever is longer.

Local

It is a violation of local ordinance to possess or consume alcoholic beverages in public and is punishable by a fine and/or imprisonment.

Alcohol Effects

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spousal and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations and convulsions. Alcohol withdrawal can be life threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

Federal Trafficking Penalties

Drug/Schedule	Quantity	Penalties	Quantity	Penalties
Cocaine (Schedule II)	500-4999 gms mixture	First offense: Not less than 5 years, and not more than 40	5 kgs or more mixture	First offense: Not less than 10 years, and not more than life.
Cocaine Base (Schedule II)	28-279 gms mixture	years. If death or serious injury, not less than 20 years or more than life. Fine of not more than \$5 million if	280 gms or more mixture	If death or serious injury, not less than 20 years or more than life. Fine of not more than \$10 million if an individual \$50 million if not an
Fentanyl (Schedule II)	40-399 gms mixture	an individual, \$25 million if not an individual	400 gms or more mixture	individual, \$50 million if not an individual
Fentanyl Analogue (Schedule I)	10-99 gms mixture	Second offense: Not less than 10 years, and not more than life. If	100 gms or more mixture	years, and not more than life. If death or serious injury, life imprisonment.
Heroin (Schedule I)	100-999 gms mixture	death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50	1 kg or more mixture	Fine of not more than \$20 million if an individual, \$75 million if not an individual
LSD (Schedule I)	1-9 gms mixture	million if not an individual	10 gms or more mixture	2 or More Prior Offenses: Life Imprisonment. Fine of not more
Methamphetamine (Schedule II)	5-49 gms pure or 50-499 gms mixture		50 gms or more pure or 500 gms or more mixture	than \$20 million if an individual, \$75 million if not an individual.
PCP (Schedule II)	10-99 gms pure or 100-999 gms mixture		100 gm or more pure or 1 kg or more mixture	

Drug/Schedule	Quantity	Penalties
Other Schedule I and II drugs (and any drug product containing Gamma Hydroxybutyric Acid)	Any amount	First offense: Not more than 20 years. If death or serious injury, not less than 20 years or more than life. Fine of not more than \$1 million if an individual, \$5 million if not an individual
Flunitrazepam (Schedule IV)	1 gm or more	Second offense: Not more than 30 years. If death or serious injury, life imprisonment. Fine of not more than \$2 million if an individual, \$10 million if not an individual
Other Schedule III drugs	Any amount	First offense: Not more than ten years. If death or serious injury, not more than 15 years. Fine of not more than \$500,000 if an individual, \$2.5 million if not an individual Second offense: Not more than 20 years. If death or serious injury, not more than 30 years. Fine of not more than \$1 million if an individual, \$5 million if not an individual
All other Schedule IV drugs	Any amount	First offense: Not more than five years. Fine of not more than \$250,000 if an individual, \$1 million if not an individual
Flunitrazepam (Schedule IV)	Other than 1 gram or more	Second offense: Not more than ten years. Fine of not more than \$500,00 if an individual, \$2 million if not an individual
All Schedule V drugs	Any amount	First offense: Not more than one year. Fine of not more than \$100,000 if an individual, \$250,000 if not an individual Second offense: Not more than four years. Fine of not more than \$200,000 if an individual, \$500,000 if not an individual

Federal Trafficking Penalties-Marijuana

Drug	Quantity	First Offense	Second Offense*
Marijuana (Schedule I)	1,000 kg or more mixture or 1,000 or more plants	Not less than 10 years, not more than life If death or serious injury, not less than 20 years, not more than life Fine not more than \$10 million if individual, \$50 million if other than individual	Not less than 20 years, not more than life If death or serious injury, life imprisonment. Fine not more than \$20 million if individual, \$75 million if other than individual
Marijuana (Schedule I)	100 kg to 999 kg mixture or 100 to 999 plants	Not less than five years, not more 40 years If death or serious injury, not less than 20 years, not more than life Fine not more than \$5 million if individual, \$25 million if other than individual	Not less than 10 years, not more than life If death or serious injury, life imprisonment Fine not more than \$20 million if individual, \$75 million if other than individual
Marijuana (Schedule I)	More than 10 kgs hashish; 50 to 99 kgs mixture more than 1 kg of hashish oil; 50 to 99 plants	Not less than 20 years If death or serious injury, not less than 20 years, not more than life Fine not more than \$1 million if individual, \$5 million if other than individual	Not less than 30 years. If death or serious injury, life imprisonment Fine not more than \$2 million if individual, \$10 million if other than individual
Marijuana (Schedule I)	1 to 49 plants Less than 50 kg	Not less than five years Fine not more than \$250,000 if individual, \$1 million if other than individual	Not less than 10 years Fine not more than \$500,000 if individual, \$2 million if other than individual
Hashish (Schedule I)	10 kg or less	Thimore it other triair individual	ii Oulei ulali lilulviuual
Hashish Oil (Schedule I)	1 kg or less		

^{*}The minimum sentence for a violation after two or more prior convictions for a felony drug offense have become final is a mandatory term of life imprisonment without release and a fine up to \$20 million if an individual and \$75 million if other than an individual.

Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance

Sanctions for possession and trafficking of controlled substances under Title 21 United States Code (USC) Controlled Substances Act:

21 U.S.C. 844 (a) First conviction: Up to one year imprisonment and fined at least \$1,000 but not more than \$100,000, or both. After one prior drug conviction: At least 15 days in prison, not to exceed two years and fined at least \$2,500 but not more than \$250,000, or both. After two or more prior drug convictions: At least 90 days in prison, not to exceed three years and fined at least \$5,000 but not more than \$250,000, or both. Special sentencing provision for possession of crack cocaine: Mandatory at least five years in prison, not to exceed 20 years and fined up to \$250,000, or both, if: (a) First conviction and the amount of crack possessed exceeds 5 grams (b) Second crack conviction and the amount of crack possessed exceeds 1 gram

21 U.S.C. 853 (a)(2) and 881(a)(7) Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one year imprisonment (See special sentencing provisions re: crack). 21 U.S.C. 881(a)(4) Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance. 21 U.S.C. 844a Civil fine of up to \$10,000.

21 U.S.C. 862 Denial of federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to one year for first offense, up to five years for second and subsequent offenses. 18 U.S.C. 922(g) Ineligible to receive or purchase a firearm. Miscellaneous Revocation of certain federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc., are vested within the authorities of individual federal agencies.

Health Risks Associated with the Use of Illicit Drugs and Alcohol

Drug	CSA Schedule	Trade Names (Street Names)	Physical/ Psychological Dependence	Possible Effects	Effects of Overdose	Withdrawal Syndrome										
Narcotics	Narcotics															
Heroin	Substance I	Diamorphine, Diacetyl-morphine (Horse, Junk, Smack, Dope, Brown Sugar, H, Brownstone)	High/High	Euphoria Drowsiness		Slow and shallow breathing	shallow	Watery eyes Runny nose								
Morphine	Substance II,	Ms-Contin, Roxanol, Oramorph SR, Duramorph (M, Miss Emma, Monkey)	High/High	Respiratory depression	Clammy skin Convulsions Coma Possible death	Yawning										
Codeine	Substance I Products III, V	Fiorinal, Fioricet, Tylenol w/ Codeine (Schoolboy, Juice)	Moderate/ Moderate	Constricted pupils		Loss of appetite Irritability										
Hydrocodone	Substance II Product II	Hydrocodone w/ Acetaminophen, Vicodin, Vicoprofen, Tussionex, Lortab	High/High	Nausea		Tremors										
Hydromorphone	Substance II	Dilaudid	High/High			Panic										
Oxycodone	Substance II	Roxicet, Oxycodone, Oxycontin, Endocet, Percocet, Percodan (Oxy's, OC's, Poor Man's Heroin, Hillbilly Heroin)	High/High		Cramps Nausea Chills and											
Fentanyl and analogs	Substance I,	Actiq, Duragesic, Sublimaze (Apache, China Girl, TNT, Tango & Cash)	High/High			sweating										
Other Narcotics	Substance II, III, IV	Demerol, Methadone, Darvon, Stadol, Talwin, Paregoric, Buprenex	High-Low/High -Low													

Drug	CSA Schedule	Trade Names (Street Names)	Physical/ Psychological Dependence	Possible Effects	Effects of Overdose	Withdrawal Syndrome			
Depressants									
Gamma Hydroxybutyric Acid (GHB)	Substance I Product III	Sodium Oxybate Xyrem (Liquid X, Grievous Bodily Harm, Georgia Home Boy, Scoop)	Moderate/ Moderate	Slurred speech Disorientation Drunken behavior without odor of alcohol Impaired memory of events	Disorientation	Disorientation	Disorientation	Shallow respiration Clammy skin	Anxiety Insomnia Tremors
Flunitrazepam	Substance IV	Rohypnol (Roofies, Roofenol, Roche, Date Rape Drug)	Moderate/ Moderate			Delirium Convulsions Possible death			
Methaqualone	Substance I	Quaalude, Sopor, Parest (Ludes)	Moderate/ Moderate						
Barbiturates	Substance II, III, IV	Amytal, Nembutal, Seconal, Phenobarbital (Barbs, Reds, Tooies, Yellows)	High-Mod/ High-Mod						
Benzodiazepines	Substance IV	Valium, Xanax, Halcion, Ativan, Klonopin, Librium (Candy, Downers, Sleeping Pills)	Moderate/ Moderate						
Other Depressants	Substance I, II, III, IV	Ambien, Sonata, Meprobamate, Glutethimide, Chloral Hydrate (Noctec)	Moderate/ Moderate						

Drug	CSA Schedule	Trade Names (Street Names)	Physical/ Psychological Dependence	Possible Effects	Effects of Overdose	Withdrawal Syndrome
Stimulants						
Cocaine	Substance II	Cocaine Hydrochloride (Coke, Snow, Crack, Blow, Rock, Powder, Candy)	Possible/High	Increased alertness	Agitation	Apathy
Amphetamine/ Methamphetamine	Substance II	Adderall, Dexedrine, Desoxyn, Biphetamine (Crank, Ice, Crystal, Meth, Speed, Black Beauties, Bennies, Uppers)	Possible/High	Excitation, euphoria body temperature Increased pulse and body temperature	temperature Hallucinations	Long periods of sleep Irritability Depression Disorientation
Methylphenidate	Substance II	Ritalin, Concerta, Focalin, Metadate (JF, MPH, Vitamin-R, Skippy)	Possible/High			
Other Stimulants	Substance III, IV	Adipex, Ionamin, Prelu-2, Didrex, Provigil	Possible/High	Loss of appetite		

Drug	CSA Schedule	Trade Names (Street Names)	Physical/ Psychological Dependence	Possible Effects	Effects of Overdose	Withdrawal Syndrome
Hallucinogens						
MDMA and Analogs	Substance I	Methylenedioxymethamphetamine (Ecstacy, XTC, Adam, X, E, STP)	Possible/ Moderate	Heightened senses Teeth grinding Dehydration	Increased body temperature Electrolyte imbalance Cardiac arrest	Muscle aches Drowsiness Depression
LSD	Substance II,	Lysergic Acid Diethylamide (Acid, Microdot, Blotter, Purple Haze, Sugar)	None/ Unknown	Illusions and hallucinations	(LSD) Longer more intense "trips"	Unknown
Phencyclidine and Analogs	Substance I, II, III		Possible/ High	Altered perception of time and distance Euphoria	Unable to direct movement, to feel pain or remember Nausea, vomiting	
Ketamine	Substance III		Possible/ High			
Psilocybin	Substance I		None/ Unknown			
Mescaline and Peyote	Substance I		None/Unknown			
Other Hallucinogens	Substance I		None/Unknown		Psychosis Coma, possible death	

Drug	CSA Schedule	Trade Names (Street Names)	Physical/ Psychological Dependence	Possible Effects	Effects of Overdose	Withdrawal Syndrome
Cannabis						
Marijuana	Substance I	(Pot, Grass, Chheba, Weed, Bud, Jay, Ganja, Herb, Dope, Smoke, Chronic, Reefer, Buddah, Bionic, Indo, Blunt)	Unknown/ Moderate	Relaxed inhibitions	Fatigue Paranoia	Occasional reports of insomnia
Tetrahyro- cannabinol	Substance I Product III	THC, Marinol	Yes/ Moderate	Increased appetite Virilization	Possible psychosis	Hyperactivity Decreased appetite

Drug	CSA Schedule	Trade Names (Street Names)	Physical/ Psychological Dependence	Possible Effects	Effects of Overdose	Withdrawal Syndrome
Steroids						
Testosterone	Substance III	Depo Testosterone, Sustanon, Sten, Cypt	Unknown/ Unknown	Edema	Unknown	Possible depression
Nandrolone		Decanoate, Phenpropionate	Unknown/ Unknown	Testicular atrophy Gynecomastia	Methemo- globulinemia	
Oxymetholone			Unknown/ Unknown	Acne		
Other Anabolic Steroids	Substance III	Parabolan, Winstrol, Equipose, Anadrol, Dianabol, Primabolin-Depo, D-Ball, Oxandrin, Durabolin (Roids, Juice)	Unknown/ Yes	Aggressive behavior Hypertension		

Drug	Trade Names (Street Names)	Physical/ Psychological Dependence	Possible Effects	Effects of Overdose	Withdrawal Syndrome
Amyl and Butyl Nitrates	(Pearls, Poppers, Rush, Locker Room)	Unknown/ Unknown	Headache Impaired memory	Vomiting	Agitation
Nitrous Oxide	(Laughing Gas, Balloons, Whippets)	Unknown/ Low	Slurred speech Drunken behavior Vitamin deficiency	Respiratory depression Loss of consciousness	Anxiety Insomnia Confusion
Other Inhalants	Adhesives, spray paint, hair spray, dry cleaning fluid, spot remover, lighter fluid	Unknown/ High	Organ damage	Possible death	Hallucinations Convulsions

Peer-to-Peer File Sharing

Unauthorized distribution of copyrighted material, or licensed material for Adelphi use only, including unauthorized peer-to-peer file sharing, may subject you to civil and criminal liabilities. The penalties for violation of federal copyright laws may be found on the U.S. Copyright Office website. Read Adelphi's policies with respect to unauthorized peer-to-peer file sharing, including disciplinary actions that may be taken against students who engage in the unauthorized distribution of copyrighted materials using Adelphi's information technology system.

Student Characteristics

Student body diversity at Adelphi, including information on the percentage of enrolled full-time students who are male, female, receive a Federal Pell Grant, or who are self-identified members of a major racial or ethnic group, may be found on our <u>Facts About Adelphi</u> page.

Postgraduates

Information on the placement in employment of, and types of employment obtained by, graduates of Adelphi's degree or certificate programs, as well as the types of graduate and professional education in which graduates of Adelphi's four-year degree programs enrolled may be found on the <u>Meet Adelphi</u> site. Vaccines

Institutional policies regarding vaccinations comply with New York state health laws and may be found on our <u>Health Services website</u>. Your program of study may require additional vaccination. Contact your academic department for more information.

Adelphi's Code of Conduct

As all students are bound by the provisions of the <u>Code of Conduct</u>, you should familiarize yourself with this document.

Anti-Discrimination, Harassment (Including Sexual Misconduct) and Retaliation Policy Adelphi University seeks to maintain a learning and work environment free from harassment and discrimination for students, faculty and staff. Information on this policy may be found on the University website and in the <u>Guide to Student Life</u>, the <u>Title IX website</u>, in the <u>Faculty Handbook</u> and the <u>Employee Handbook</u>. The <u>Student Bill of Rights for Domestic Violence</u>, Dating Violence, Stalking and Sexual Assault can be found in the above policy, in the <u>Code of Conduct</u> and on the University website. Complaints can be made online or in person at the Title IX office located in Levermore Hall, Room 207.

Equal Opportunity and Notice of Nondiscrimination

Adelphi University is committed to extending equal opportunity in employment and educational programs and activities to all qualified individuals and does not discriminate on the basis of race, religion, age, color, creed, sex, marital status, sexual orientation, ethnicity, national origin, disability, genetic predisposition or carrier status, veteran status, status as a disabled or Vietnam era veteran, gender expression, or any other basis protected by applicable local, state or federal laws. Adelphi University does not discriminate on the basis of sex or gender in any educational programs or activities run by the University. All questions regarding Title IX should be referred to Title IX Coordinator and Director of Equity and Compliance Lance Houston or at titleix@adelphi.edu.

The discrimination coordinator for student concerns pursuant to Section 504 of the Rehabilitation Act of 1973 is Rosemary Garabedian, Director of the Student Access Office.

The discrimination coordinator for employee concerns pursuant to Section 504 of the Rehabilitation Act of 1973 is <u>Jane Fisher</u>, Director of Talent Management and Labor Relations.

The coordinator of Title VII and the Affirmative Action Officer is Lance Houston.