

# Women's Leadership Conference 2022



*125 Years of  
Women in Leadership*  
Saturday, March 26, 2022



# A MESSAGE FROM THE PRESIDENT

Dear Conference Participants,

Welcome to Adelphi University's fifth annual Women's Leadership Conference, a premier professional development and leadership training day on Long Island.

Adelphi has educated and supported women in leadership for 125 years as the first coeducational institution of higher education on Long Island. And, this year's conference – *125 Years of Women in Leadership* – is our culminating celebratory event to honor Women's History Month and our University's rich history.



On behalf of Adelphi University, I want to thank our Student Government Association and Women's Giving Circle for their roles in planning this outstanding event. And, I am grateful to our impressive panelists and moderators who are sharing their valuable experience, insight, and dedication with us all today. In addition to leadership in their respective fields and communities, we admire their dedication to mentoring and supporting the success of others.

I'm thrilled that you've joined us for a powerful day of career networking and inspiration. I encourage you to eagerly exchange ideas, ask questions, share and explore opportunities and build your Panther network.

Thank you for joining us!  
All the best,

A handwritten signature in blue ink, reading "Chris", which is a stylized representation of Christine M. Riordan.

Christine M. Riordan, PhD  
President



# 2022 Women's Leadership Conference

Schedule	Saturday, March 26, 2022
12:30 p.m.	<b>Check-in</b> <i>Ruth S. Harley University Center Lobby</i>
1:00 p.m.–1:45 p.m.	<b>Welcome &amp; Kick-Off Session</b>  <b>"Leadership Lessons Learned: A Conversation with Trailblazing Women"</b> <i>Ruth S. Harley University Center, Thomas Dixon Lovely Ballroom</i>
1:45 p.m.–2:00 p.m.	<b>Networking Break</b>
2:00 p.m.–3:15 p.m.	<b>Breakout Session I</b> Shattering Expectations <i>Ruth S. Harley University Center, Room 113</i>  Caring for Every Body (and Ourselves) <i>Ruth S. Harley University Center, Thomas Dixon Lovely Ballroom 201</i>
3:15 p.m.–3:30 p.m.	<b>Networking Break</b>
3:30 p.m.–4:45 p.m.	<b>Breakout Session II</b> Climbing the Ranks <i>Ruth S. Harley University Center, Thomas Dixon Lovely Ballroom 201</i>  At the Forefront of Change <i>Ruth S. Harley University Center, Room 113</i>
5:00 p.m.	<b>Awards Celebration &amp; Keynote</b> <i>Ruth S. Harley University Center, Thomas Dixon Lovely Ballroom</i>
All speaker biographies can be found towards the back of the program.	

# A MESSAGE FROM THE VICE PRESIDENT

WELCOME!

Since the founding of Adelphi College in 1896, we have been inspiring and empowering our women students to lead with courage and confidence. At this year's special Women's Leadership Conference in our 125th milestone anniversary year, we salute the achievements of our alumnae and community members who are an inspiration to the next generation of women leaders.

Today will be a powerful day of learning and networking. You will hear from exceptional leaders about what made them successful, how to thrive in today's ever-changing world, and what the future looks like for women and their careers. I am also proud to welcome our keynote speaker—Olympian, author and advocate, Aly Raisman!

For this, our culminating event of Women's History Month, I am deeply grateful to our conference chairs; LeeAnn Black '83, Humera Qazi '93, MBA, and Lois Schlissel, JD; the steering committee members, and our panelists for their commitment to preparing for this event. Thank you, as well, to Adelphi's Advancement and External Relations team for their hard work.

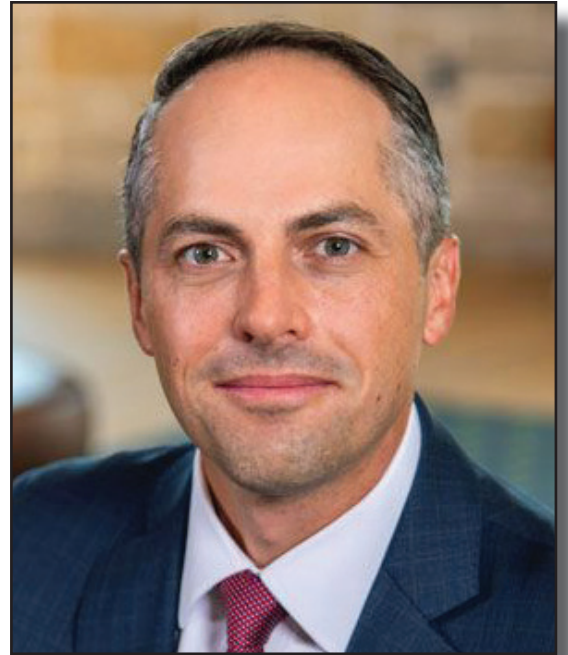
Finally, thank YOU for being a part of this eventful day. Our theme of *125 Years of Women in Leadership* not only illustrates Adelphi's incredible legacy but also encourages you to define your role in what comes next.

Enjoy the conference!



Thomas A. Kline, EdD

Vice President of University Advancement and External Relations





# 2022 CONFERENCE LEADERSHIP

## Co-Chairs

LeeAnn Black '83  
Chief Operating Officer, Latham & Watkins

Humera Qazi, BBA '93, MBA  
Managing Director, Morgan Stanley

Lois Schlissel, JD  
Of Counsel and Former Managing Attorney,  
Meyer, Suozzi, English & Klein, P.C.

## Steering Committee

Loretta Cangialosi, BBA '80  
Retired Senior Vice President and Controller, Pfizer, Inc.

Anita D'Amico, PhD '84  
Vice President of Products, Synopsys, Inc.

Hatice Dalton, '94, MBA '96  
Managing Director, Deloitte & Touche

Nicholas Iadevaio, MBA '00  
Vice President, Human Resources and Diversity & Inclusion Leader, L'Oréal USA

Chelsea (Wollman) Imbriano '14, RN  
Neurosurgical Intensive Care Unit, North Shore University Hospital

Thomas Kline, EdD  
Vice President of University Advancement and External Relations

Joseph Moscola, MBA '06  
Executive Vice President for Enterprise Services, Northwell Health

Maria Paradiso '22  
President, Student Government Association

Lynda Perdomo-Ayala '78  
Administrative Department Head, Health Sciences Center School of Medicine,  
Stony Brook University

Cari Quinn '87, RN, NEA-BC  
Senior Vice President for Pediatrics, Northwell Health and  
Executive Director, Cohen Children's Medical Center

Jodie Sperico  
Executive Director, Alumni Engagement and Annual Fund

Christine Tiedemann  
NYS Certified Holistic Health Coach

Thomas Ward, Jr. '93  
Assistant Vice President for Career Development and Strategic Partnerships

Kaitlyn Woods, '12, MBA '15  
Senior Associate Director, Special Events and Engagement

Maggie Yoon Grafer, '98, MA '08  
Associate Vice President for External Relations and University Advancement

Anna Zinko  
Assistant Dean for Students and Community Engagement



Co-Chair

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## **LeeAnn Black '83**

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Chief Operating Officer, Latham & Watkins

LeeAnn Black is the chief operating officer at Latham & Watkins, a leading global law firm with more than 3,000 lawyers in 30-plus offices across the United States, Asia, Europe and the Middle East. Latham consistently ranks among the best firms globally for its practice work spanning transactional, litigation, and regulatory areas, as well as for its innovative approach to management, client service, commitment to pro bono and culture.

For nearly three decades, Black has helped lead Latham's extraordinary growth, both in size and reputation. She oversees Latham's global operations and strategic financial management, and serves on numerous Latham governance committees—including the Executive Committee, the firm's highest management body. Black is a certified public accountant in New York and was a senior auditor with Arthur Andersen & Co. before joining Latham & Watkins.

Black has earned broad recognition as a trailblazer in the legal sector, including by the Financial Times, which named her a 2017 Top 10 Innovative Individual in North America. Black is a member of the advisory boards for The Roundtable Collaborative (a group of 50 Chief Operating Officers representing law firms from around the world) and Thomas Reuters' Transforming Women's Leadership in the Law (TWLL) initiative.

In addition to her professional accomplishments, Black is an active member of a number of public interest organizations and academic institutions. She serves as the chair of the board of trustees of The Chapin School, a private all-girls K-12 school dedicated to academic excellence, personal integrity and community responsibility. She is a member of the board of directors of Pro Bono Net, an organization dedicated to increasing access to justice.

Black is a member of the president's advisory council at Adelphi, where she provides feedback, advice, and direction on key strategic initiatives impacting the University.

**“Great leaders do good things when no one is watching.  
Don't underestimate humility.”**

—LeeAnn Black





Co-Chair

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## **Humera Qazi, BBA '93, MBA**

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Managing Director, Morgan Stanley

Humera Qazi is a managing director at Morgan Stanley, serving as head of the Wealth Management Operations' Client Services Group. Prior to joining Morgan Stanley, Qazi was a managing director in KPMG's management consulting practice, serving the financial services industry through information management, data and analytics, and business intelligence with AI. She has over twenty-five years of experience in the accounting, finance, and technology fields, assisting organizations in improving the effectiveness and efficiency of their data and management information systems, improving data quality and governance, and enhancing reporting and analytics.

Qazi is a vocal advocate for women in the workplace. She is a current member of Morgan Stanley's Women in Wealth network and the Women's Bond Club, the oldest organization of women in financial services in New York. Previous roles included serving as co-chair of KPMG's Network of Women for Long Island and as a member of the board of directors of the Women's Bond Club.

In addition to women's initiatives, Qazi serves on the board of directors for Miracle Corners of the World, an organization dedicated to empowering youth leadership in Africa and around the world. She is a member of the Adelphi University Board of Trustees and a former board member of the United Way of Long Island.

Qazi earned a BBA from Adelphi University and an MBA in business computer information systems from Hofstra University.

**“Happy leaders make the best leaders...don't wait until life isn't hard anymore before you decide to be happy.”**

—Humera Qazi



Co-Chair

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## **Lois Schlissel, JD**

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Of Counsel and Former Managing Attorney, Meyer, Suozzi, English & Klein, P.C.

Lois Schlissel is of counsel at Meyer, Suozzi, English & Klein, P.C. She served as the firm's managing attorney from 2002-2017. She is a member of the firm's employment law practice and has counseled clients with respect to federal and state employment laws, compliance issues, and personnel matters and handles claims arising under Title VII, the Age Discrimination in Employment Act, the Americans with Disabilities Act, and the Family Medical Leave Act.

Schlissel is a member of the Adelphi University Board of Trustees, the Board of Overseers of Northwell Health System, and the Board of Directors of Huntington Hospital. Schlissel is also an active member of Senator Chuck Schumer's screening committee.

In 2018, Schlissel received the Executive Circle Award from Long Island Business News. She is rated "AV Preeminent" by Martindale-Hubbell, the highest level of professional excellence. She was honored for her "extraordinary service to the community and superb lawyering" by the Nassau County Bar Association, We Care Fund in 2012. She was also recognized by Long Island Pulse Magazine in 2010 and 2011 as one of the region's "Top Legal Eagles." In 2007, Schlissel was recognized as one of the Best Attorneys on Long Island by the Long Island Press. She was named by Long Island Business News (LIBN) as one of Long Island's Top 50 Most Influential Women and was admitted into the LIBN Top 50 Hall of Fame. The Long Island Center for Business & Professional Women conferred its Achievers' Award in the Field of Law on Schlissel and she was named a "Woman Achiever Against the Odds" by the Long Island Fund for Women and Girls.

Prior to joining Meyer Suozzi, Schlissel was a law clerk at the New York State Court of Appeals and, thereafter, a litigation associate in the New York City office of Skadden, Arps, Slate, Meagher & Flom, LLP. Schlissel received her JD at the University of Buffalo, and earned a BA degree from State University of New York at Oswego.

**“Adelphi University equips and empowers today's students to become tomorrow's leaders.”**

—Lois Schlissel



# *What does a leader mean to you?*

We asked what leadership means to our participants.  
Our Panthers answered in inspiring ways.



# 125

*years*

Building  
Tomorrow  
*Together*

**Join us as we look back at our history,  
honor all we have accomplished  
and share our vision for tomorrow.**



*Scan this  
QR code to  
learn more.*



# KICK-OFF SESSION | 1:00 P.M.–1:45 P.M.

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## LEADERSHIP LESSONS LEARNED: A CONVERSATION WITH TRAILBLAZING WOMEN

Ruth S. Harley University Center, Thomas Dixon Lovely Ballroom

There is no better way to start the 125th anniversary Women's Leadership Conference than this impactful armchair conversation with some of Adelphi's most prominent Panthers! Hear from these powerful industry leaders as they share their insight and experience on women in leadership, adapting to change, leading and mentoring, and the future workforce.

### Moderator



**LeeAnn Black '83**

Chief Operating Officer, Latham & Watkins

### Panelists



**Marjorie Magner**

Founding Member, Brysam Global Partner



**Carmen Ortiz, '78, JD, '12 (Hon.)**

Partner, Anderson & Kreiger, LLP



**Christine M. Riordan, PhD**

President, Adelphi University

# BREAKOUT SESSION I | 2:00 P.M.–3:15 P.M.

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## SHATTERING EXPECTATIONS

Ruth S. Harley University Center, Room 113

You've broken the infamous glass ceiling. Now what? Maintaining your position in the workplace and efficiently driving your organization to success are the next challenges to face and overcome. This session will explore the qualities of perseverance, effort and leadership that are needed to effectively lead in a male-dominated field.

### Moderator



**MaryAnne Hyland, PhD, SHRM-CP**

Interim Dean, Robert B. Willumstad School of Business,  
Adelphi University

### Panelists



**Elizabeth Daitz '02, JD**

Assistant Commissioner, Suffolk County Police Department



**Malika Grayson '11, PhD**

Program Manager, Northrop Grumman



**Lois Schlissel, JD**

Of Counsel and Former Managing Attorney,  
Meyer, Suozzi, English & Klein, P.C.



# BREAKOUT SESSION I | 2:00 P.M.–3:15 P.M.

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## CARING FOR EVERY BODY (AND OURSELVES)

Ruth S. Harley University Center, Thomas Dixon Lovely Ballroom 201

Today, it is more important than ever to preserve our health—both physical and mental. This can pose a challenge when we spend so much time caring for the well-being of our loved ones and friends, co-workers and clients. It is important to recognize the toll of past sacrifices, but also our determination to keep moving forward in both our lives and careers. This workshop will explore best practices for focusing on your well-being in today's interdependent and ever-changing world.

### Moderator



**Maryann Forbes, RN, PhD '99, CNE**

Interim Dean, College of Nursing and Public Health,  
Adelphi University

### Panelists



**Marissa Abram, '08, PhD '17**

Assistant Professor, College of Nursing and Public Health,  
Adelphi University



**Deborah Ambrosio-Mawhirter '81, MS '96, EdD, RN**

Assistant Professor, College of Nursing and Public Health,  
Adelphi University



**Chelsea (Wollman) Imbriano '14, RN**

Neurosurgical Intensive Care Unit,  
North Shore University Hospital

# BREAKOUT SESSION II | 3:30 P.M.–4:45 P.M.

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## CLIMBING THE RANKS

Ruth S. Harley University Center, Thomas Dixon Lovely Ballroom 201

Pursuing a career in the corporate world can be difficult, particularly in today's globally diverse and ever-growing workforce. Rising to the top can take a combination of individual skill, strategic thinking and an overall capacity to lead. This session will explore initiatives and approaches to people management to help you to stand out among your fellow candidates for that job or promotion.

### Moderator



**Jacqueline Jones LaMon, JD**

Vice President for Diversity, Equity and Inclusion,  
Adelphi University

### Panelists



**Nicholas Iadevaio, MBA '00**

Vice President, Human Resources and  
Diversity & Inclusion Leader, L'Oréal USA



**Joseph Moscola, PA, MBA '06**

Executive Vice President, Enterprise Services,  
Northwell Health



**Humera Qazi, BBA '93, MBA**

Managing Director, Morgan Stanley



# BREAKOUT SESSION II | 3:30 P.M.–4:45 P.M.

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## AT THE FOREFRONT OF CHANGE

Ruth S. Harley University Center, Room 113

There is no greater gift than giving back to the community. Working in the non-profit sector and engaging in philanthropy can take a significant degree of resilience and selflessness, making this line of work all the more rewarding. This workshop will explore the attitudes and qualities that are both authentic and supportive to enact change in the lives of those in need.

### Moderator



**Manoj Pardasani, PhD, LCSW, ACSW**

Dean, School of Social Work,  
Adelphi University

### Panelists



**Lynda Perdomo-Ayala '78**

Administrative Department Head, Renaissance School of  
Medicine, Stony Brook University and  
Founding Member, Adelphi University's Women's Giving Circle



**Christine Tiedemann**

NYS Certified Holistic Health Coach

# KEYNOTE | 5:00 P.M.

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## OLYMPIC GYMNAST ALY RAISMAN

Ruth S. Harley University Center, Thomas Dixon Lovely Ballroom

In conversation with Adelphi's NCAA Senior Woman Administrator for Athletics Emily Dorko '13, MBA '15, Aly Raisman, the third most decorated American gymnast of all-time, will share inspiring personal stories about what it takes to be a champion both on and off the floor. The 27-year-old Olympian will discuss how she has learned to think positively and be resilient even in the toughest times.

Join us for this powerful conversation and learn how Raisman is bringing more attention to the conversation around mental health, promoting body positivity and the mind-body connection.

Keynote Speaker

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### Aly Raisman

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Aly Raisman, team captain of the gold medal-winning United States women's gymnastics team in 2012 and 2016, is the third most decorated American gymnast of all-time.

The most decorated U.S. gymnast at the 2012 Games, Raisman captured the hearts of millions as she became the first American gymnast to win gold in the floor exercise. One of only three U.S. gymnasts to make back-to-back teams in more than 20 years, she helped guide the team to gold and landed a silver medal performance in the all-around competition at the 2016 Games.



Always the leader, Raisman uses her platform to help normalize the conversation around mental health, encourage positive body image and promote the importance of self-care. In her *New York Times* best-selling memoir, *Fierce*, she shares the highs and lows of her journey, including her survival of sexual abuse. Inspired by an army of survivors, Raisman continues to advocate for systematic changes within the sport of gymnastics and the eradication of sexual abuse.

# KEYNOTE | 5:00 P.M.

Keynote Moderator

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## **Emily Dorko '13, '15 MBA**

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Associate Athletic Director for External Relations  
Senior Woman Administrator, NCAA

Emily Dorko is Adelphi's associate athletic director of external relations and senior woman administrator, the highest-ranking female in an NCAA athletics department. The role of senior woman administrator is to promote meaningful representation of women in the leadership and management of college sports. She serves as the primary sports information contact for volleyball, women's lacrosse, men's lacrosse, cross country/track and field, men's basketball, and swimming and diving, while acting as the program administrator for baseball, volleyball, cross country/track and field, and women's bowling.



Dorko oversees all communication efforts for the department, including the branding and marketing strategy for all social media platforms. She works to ensure implementation and execution of all major department events while acting as the liaison to Adelphi's University Advancement and External Relations office.

For the Northeast-10 Conference, she served on the committee to launch a conference-wide digital network, NE10 NOW, and currently serves on several committees to assist with plans surrounding the ongoing COVID-19 pandemic. Additionally, her commitment to the industry is evident with her active involvement as a regional chair for D2SIDA and first year—of three—as a member of the Regional Advisory Committee for women's lacrosse.

Dorko is a double alumna of Adelphi, where she received her BA in marketing and her MBA in marketing from the Robert B. Willumstad School of Business. She was also a two-sport athlete, lettering in volleyball (2009-2012) and softball (2010-2013). She was named a National Fastpitch Coaches Association First Team All-America in her final season at Adelphi and she holds the program record for career steals (106), while ranking fourth in career hits and fifth in career average. This June, Dorko's athletic career will culminate in an induction into the Adelphi Athletics Hall of Fame.



# SPEAKER BIOGRAPHIES | A-Z

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## **Marissa Abram, '08, PhD '17**

Assistant Professor, College of Nursing and Public Health, Adelphi University

Dr. Marissa Abram is an assistant professor at Adelphi University's College of Nursing and Public Health. She is a psychiatric nurse practitioner currently practicing emergency psychiatry at Northwell Health and in co-occurring disorders at the Town of Babylon in the drug and alcohol division. She is the founder of Strategic Wellness Management, a private mental health practice where she focuses on promoting mental health and wellness with her clients. Dr. Abram's research interests are focused on the delivery of care within the substance use treatment setting and best practices in educating the future workforce in the care of individuals with substance use disorders. She serves as the president of the New York State Chapter of the International Nurses Society on Addictions (IntNSA). Notably, Dr. Abram is a fellow of the New York Academy of Medicine and the International Academy of Addictions Nursing. Dr. Abram is a member of Adelphi University's 2015 class of 10 Under 10.

## **Deborah Ambrosio-Mawhirter, '81, MS '96, EdD, RN**

Assistant Professor, College of Nursing and Public Health, Adelphi University

Dr. Deborah Ambrosio Mawhirter is an associate clinical professor and course coordinator at Adelphi's College of Nursing and Public Health. She is the former chair of the Department of Nursing Foundations. Dr. Ambrosio Mawhirter is a fellow of the New York Academy of Medicine. She earned her doctoral degree at Dowling College and her master's degree and bachelor's degree from Adelphi University. She has had numerous leadership roles in nursing, including director of Long Island Vascular Center, senior performance improvement coordinator and various hospital administration and education positions.

Dr. Ambrosio Mawhirter's research interests include healthcare simulation, the improvement of nursing education with technology and pain management. She is a past president of the Nursing Honor Society, Alpha Omega Chapter of Sigma Theta Tau International, and the recipient of the Mentoring Award and Excellence in Teaching Award. She is the chair of the Adelphi/Sigma Theta Tau Annual Nursing Leadership Conference. In 2020, Dr. Ambrosio Mawhirter was awarded the Adelphi University Student Government Association Women's Recognition Award for Outstanding Leadership, Service and Commitment to Excellence and the 2019-2020 Adelphi Faculty Center for Professional Excellence Teaching Fellowship.

# SPEAKER BIOGRAPHIES | A-Z

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## **Elizabeth Daitz '02, JD**

Assistant Commissioner, Suffolk County Police Department

Liz Daitz is the incoming assistant commissioner of police for the Suffolk County Police Department, one of the largest municipal law enforcement agencies in the nation, serving more than 1.4 million people. She most recently served as executive director, strategic initiatives for the New York City Police Department (NYPD). Daitz drove long term, enterprise-wide transformation by evaluating policies, programs, and resources, striving toward maximum organizational efficiency and compliance measures specific to New York State criminal justice reforms. From 2019-2020, Daitz served as a White House fellow in the Office of the Chief of Staff to the President. She managed critical relationships throughout the federal bureaucracy, established efficient processes to enhance public safety, and led the White House initiative to leverage artificial intelligence to support first responders' humanitarian assistance and disaster relief efforts.

Daitz began her legal career as a litigator in the Special Federal Litigation Division at the Office of the Corporation Counsel of the City of New York, where she served from 2005-2014, and handled multiple high profile federal civil rights cases in the Southern and Eastern Districts of New York. Daitz is a 2002 graduate of the Honors College at Adelphi University, a 2005 graduate of St. John's University School of Law and a 2017 graduate of Session XXIX of the Police Management Institute at Columbia University.

## **Maryann Forbes, RN, PhD '99, CNE**

Interim Dean, College of Nursing and Public Health, Adelphi University

Dr. Maryann Forbes is a professor and associate dean for academic affairs in the College of Nursing and Public Health. Dr. Forbes joined Adelphi in 2005 as an associate professor, and since then has held positions as course coordinator, department chair, full professor and then associate dean since 2018. During her tenure as associate dean for academic affairs, Dr. Forbes led the successful effort for re-designation of our nursing program as a National League for Nursing (NLN) Center of Excellence in 2019. On January 1, 2022, Dr. Forbes was named interim dean.

Dr. Forbes is a prolific scholar, author and presenter in the field of nursing education science and has more than 30 years of progressive experience in higher education and academic nursing leadership. She earned her PhD in nursing at Adelphi, MS in nursing from Columbia University, and BS in nursing from Pace University. Dr. Forbes is a registered nurse (RN) and certified nurse educator (CNE). She was named a fellow of the New York Academy of Medicine in 2019 and received the Women's Recognition Award for a faculty member from the Adelphi Student Government Association in 2017.

# SPEAKER BIOGRAPHIES | A-Z

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## **Malika Grayson, '11, PhD**

Program Manager, Northrop Grumman

Dr. Malika Grayson is a program manager within the Next Gen Technology Organization at Northrop Grumman, where she leads technology investment and long-term strategic value creation to help enable teams to achieve above-plan growth through their projects. Over the past few years, Grayson has had industry experiences in systems engineering, software development, R&D portfolio management, IT management and strategy. Grayson received her BS in physics from Adelphi University and her PhD in mechanical engineering from Cornell University.

Dr. Grayson is the founder of STEMInist Empowered LLC, an organization focused on the empowerment of women of color who pursue graduate degrees through graduate school application consultancy and graduate program mentorship. A Fortune 100 global speaker, bestselling author of *Hooded: A Black Girl's Guide to the PhD*, and mechanical engineer, Dr. Grayson is the recipient of many honors, including: Zellman Warhaft Commitment to Diversity Award, National Society of Black Engineers—Mike Shin Award for Distinguished Member of the Year, Adelphi University's 2018 Class of 10 Under 10 and BEYA STEM's Modern Day Technology Leader. Dr. Grayson's work in STEM has led to her being named one of Trinidad and Tobago's 40 Under 40 Youth Influencers by the country's Ministry of Youth and Sports Affairs.

Dr. Grayson's passion for increasing the number of women who graduate through the STEM pipeline motivated her to create ASPIRE STEM, which focuses on providing financial assistance to young women from high school and secondary school who aspire to pursue STEM on the university level. In 2021, Dr. Grayson awarded the inaugural scholarship to three young women from Trinidad.

## **MaryAnne Hyland, PhD, SHRM-CP**

Interim Dean, Robert B. Willumstad School of Business, Adelphi University

Dr. MaryAnne Hyland is a professor in the Robert B. Willumstad School of Business at Adelphi University and is currently serving as the school's interim dean. She teaches management and human resource management courses. Her research on work/life issues has appeared in *Community, Work, & Family*, *The Psychologist-Manager Journal*, the *Journal of Applied and Behavioral Management* and *Personnel Psychology*. Dr. Hyland has been quoted in publications such as *Fast Company*, *USA Today*, *Newsday*, and *Long Island Business News*.

Prior to her academic career, Dr. Hyland worked in business process outsourcing and training for Hewitt Associates (now part of Aon). She is a Society for Human Resource Management certified HR Professional (SHRM-CP). MaryAnne holds MHRM and PhD degrees from Rutgers University and a BBA from Loyola University Maryland.



# SPEAKER BIOGRAPHIES | A-Z

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## **Nicholas Iadevaio, MBA '00**

Vice President Human Resources, Diversity + Inclusion Leader, L'Oréal USA

Nick Iadevaio's 34-year career spans multiple industries and functions across Fortune 500 global companies. His areas of expertise include diversity and inclusion, executive coaching, leadership development, conflict management, cross-cultural communications, global awareness, and team building.

He is a certified human resources professional and has completed the ACSTH certification course in executive coaching from the International Coaching Federation. He runs a coaching/training and development business, InnerSource Leadership, and works with leaders from various organizations and nonprofits to develop leaders for the future and create cultures that enhance performance, belonging and psychological safety. He is also a John Maxwell Team Certified Coach and Speaker. Iadevaio has taught human resources and coaching at NYU-School of Continuing and Professional Studies and served as L'Oréal USA Industry advisory board member for State University of New York—Fashion Institute of Technology.

Iadevaio holds an MBA from Adelphi University, where he currently serves on the Robert B. Willumstad School of Business Dean's Advisory Board and is a member of President's Advisory Council. Iadevaio received his undergraduate degree in computer information systems from Bentley University.

## **Chelsea (Wollman) Imbriano '14, RN**

Neurosurgical Intensive Care Unit, North Shore University Hospital

Chelsea Imbriano graduated cum laude with a BS in nursing from Adelphi's College of Nursing and Public Health. After completing the critical care nurse fellowship program at North Shore University Hospital in the Neurosurgical Intensive Care Unit (NSCU), Imbriano is now a Clinical Ladder III Registered Nurse (RN) with advanced certification in emergency neurological life support.

Imbriano currently serves as the youngest chair of the Adelphi University Women's Giving Circle, a philanthropic organization committed to impacting and enhancing the Adelphi community, and also represents her chapter of Sigma Theta Tau International as a chapter delegate. In 2017, Imbriano was recognized as one of Adelphi University's 10 Under 10 honorees, just three years after graduating from Adelphi. Four years later, in 2021, Imbriano was named one of the Long Island Business News 30 Under 30, which consisted of thirty bright and dynamic young professionals from across Long Island who have made significant strides in their careers and community.

# SPEAKER BIOGRAPHIES | A-Z

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## **Jacqueline Jones LaMon, JD**

Vice President for Diversity, Equity and Inclusion, Adelphi University

Jacqueline Jones LaMon is the author of three collections, *What Water Knows*; *Last Seen*, a Felix Pollak Poetry Prize selection; and *Gravity, U.S.A.*, recipient of the Quercus Review Press Poetry Series Book Award. She is the author of the chapbook, *The Legend of Clarence Thomas*, winner of the Integral Music Chapbook Prize, and author of the novel, *In the Arms of One Who Loves Me*, published by Random House/Ballantine Books.

LaMon's work has appeared in a wide variety of publications and has been twice noted by the NAACP in the category of Outstanding Literary Work, Poetry. A graduate of Mount Holyoke College and UCLA School of Law, LaMon earned her MFA in creative writing, poetry, from Indiana University Bloomington. LaMon taught for over a decade in the multi-genre MFA program at Adelphi University, where she currently holds the position of vice president of diversity, equity and inclusion.

## **Marjorie Magner**

Founding member, Brysam Global Partner

Marjorie Magner was a founding member and partner of Brysam Global Partners, a specialized private equity firm that invested in consumer financial services in emerging markets and unique situations for underserved markets domestically. Prior to the formation of Brysam in 2006, Magner served as chairman and chief executive officer of the Global Consumer Group at Citigroup, chairman of the board of Gannett, Inc., and Tegna, Inc. She also served as lead director and chairman of Accenture. She currently serves as a director for Ally Financial.

Magner was named to the Fortune magazine list of Most Powerful Women in Business from 2001-2004, Forbes magazine list of World's Most Powerful Women and U.S. Banker's list of the Top 25 Non-Bank Most Powerful Women in Finance. In 2014, she won the NYSE Governance Services Inaugural Leadership Award for a Non-Executive Chairman. In 2020, Magner received the Outstanding Director Award, ODX Financial Times.

Magner serves as a trustee for the Brooklyn College Foundation and as a member of the Dean's Advisory Council for the Krannert School of Management at Purdue University. She also serves on the boards of the UJA Federation of New York and the Forward. Magner holds a B.S. degree in psychology from Brooklyn College and an MSIA degree from the Krannert School of Management, Purdue University. She was also awarded an honorary doctorate in management from Purdue University.

# SPEAKER BIOGRAPHIES | A-Z

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## **Joseph Moscola, PA, MBA '06**

Executive Vice President, Enterprise Services, Northwell Health

Joe Moscola is executive vice president for enterprise services at Northwell Health. In this role, Moscola leads several critical functions that drive the organization and the care that team members provide, including: human resources, information technology, facilities and construction, real estate, and shared services administration. Previously, Moscola served as chief human resources officer and led human resources' highly effective pandemic response, which focused on supporting the intense staffing needs of the organization, and the emotional, psychological and physical well-being needs of team members. Moscola also served as senior vice president and executive director of ambulatory operations.

He began his career as a physician assistant in cardiothoracic surgery and later transitioned to an administrative career, serving as administrative director for neuroscience at South Shore University Hospital, then senior administrative director of neurology and neurosurgery at North Shore University Hospital and Long Island Jewish Medical Center. Holding a bachelor's degree from St. John's University, Moscola earned an MBA from Adelphi University and a physician assistant certificate from Catholic Medical Centers-Bayley Seton Campus. He also graduated as a Fellow of the Health Management Academy.

## **Carmen Ortiz, '78, JD, '12 (Hon.)**

Partner, Anderson & Kreiger, LLP

Carmen Ortiz is a partner at Anderson & Kreiger, focusing on internal investigations, white-collar criminal defense and civil litigation. Ortiz's legal career spans more than 30 years, with service at the U.S. Department of Justice as an assistant district attorney for Middlesex County and as the U.S. Attorney for the District of Massachusetts from 2009-2017. There, she oversaw matters involving financial and securities fraud, healthcare fraud, public corruption, money laundering, cybercrimes, national security, organized crime and violent crime. Ortiz has been involved in some of Massachusetts' most high-profile cases, including prosecutions of Whitey Bulger and the Boston Marathon bomber. She is also widely respected for her commitment to civil liberties. She established the first Civil Rights Unit in the U.S. Attorney's Office, and she broadened the Office's outreach and engagement efforts, meeting regularly with many community groups on a variety of issues to promote public safety, community policing and civil rights.

Ortiz is the vice chair of the Adelphi University Board of Trustees, the first Hispanic woman to serve in this role.



# SPEAKER BIOGRAPHIES | A-Z

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## **Manoj Pardasani, PhD, LCSW, ACSW**

Dean, School of Social Work, Adelphi University

Dr. Manoj Pardasani is dean and professor at the School of Social Work. Previously, he served as an associate provost (graduate and professional schools) and professor of social work at Hunter College in New York, and a faculty research scholar at the Ravazzin Center for Social Work Research in Aging and senior associate dean at the Fordham University Graduate School of Social Service. He has a Master's of Social Work degree and a Doctor of Philosophy (PhD) from the Wurzweiler School of Social Work, Yeshiva University.

Pardasani started his social work career in senior centers and that sparked his lifelong passion for the study of senior centers and community-based services for older adults. He has published over 40 peer-reviewed articles and chapters in professional publications, and has served as a mentor to emerging scholars. He is the recipient of several honors, including the Mid-Career Exemplary Social Work Leader Award from the National Association of Social Workers (NASW) and Fulbright Specialist award. He is the past chair of the Social Welfare Action Alliance, past president of the Southwestern Social Science Association and the New York State Society on Aging. Currently, he is on the board of the New York City chapter of NASW, as well as the NY State Society on Aging.

## **Lynda Perdomo-Ayala '78**

Administrative Department Head, Renaissance School of Medicine, Stony Brook University  
and Founding Member, Adelphi University's Women's Giving Circle

Lynda Perdomo-Ayala is the administrative department head in the department of pharmacological sciences at the Renaissance School of Medicine at Stony Brook University. For thirty-five years, she has been advisor to the Latin American Student Organization (LASO), where she has worked closely to mentor undergraduates. She was instrumental in the establishment of the Latin American and Caribbean Studies Center and continues her advocacy, providing a firm foundation of support for the Center as the chair of its advisory board.

Perdomo-Ayala has received many honors, including being named a 2021 Fellow in the SUNY Hispanic Leadership Institute and a 2020 Top 100 Influential People on Long Island, receiving Chancellor's Award for Excellence in Diversity and Affirmative Action, and honored as the 2018 Woman of Distinction by the Suffolk County Legislature. Most importantly, Lynda is a founding member of Adelphi's Women's Giving Circle and a strong supporter of women, human rights and philanthropy.

Lynda received her bachelor's degree from Adelphi University, earned a master's degree in social work from Stony Brook University, and has certifications in conflict resolution from Cornell University and in divorce mediation from the Ackerman Institute for the Family and is a Certified Life Coach from the CLC Institute.

# SPEAKER BIOGRAPHIES | A-Z

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## **Christine M. Riordan, PhD** President, Adelphi University

Christine M. Riordan, PhD, is the 10th president of Adelphi University and an established expert in leadership, team building, career success, and diversity, equity and inclusion. Since her appointment in 2015, Dr. Riordan's vision has transformed Adelphi into a nationally recognized, modern university, with growing enrollment, increased diversity and more than 50 new academic degree programs. *U.S. News & World Report* has named Adelphi a Best College and a Top Performer on Social Mobility for three consecutive years. Adelphi has also received the INSIGHT Into Diversity Higher Education Excellence in Diversity (HEED) Award for four consecutive years.

A seasoned board member in the corporate and nonprofit sectors, Dr. Riordan is the immediate past chair of the board for the Commission on Independent Colleges and Universities in New York (CICU), the association of more than 100 private colleges and universities in the state. She is a member of the board of directors of the Long Island Association (LIA), and co-chair of the LIA's Women's Collaborative. Dr. Riordan serves on the board of directors of RE/MAX Holdings, Inc. (NYSE: RMAX), is chair of the nominating and governance committee and serves on the compensation committee. Her honors include the Council for Advancement and Support of Education (CASE) Chief Executive Leadership Award and the ATHENA International Leadership Award. She has been named a Distinguished Alumna by Georgia State University and one of the 25 Top Women in Higher Education Who Are Making a Difference by *Diverse: Issues in Higher Education*. She is authoring a book titled *Shift Happens: How to Adapt and Thrive in a Rapidly Changing World of Work* and has published 70 academic and business articles in media outlets including The Financial Times, Harvard Business Review, Forbes, USA Today, U.S. News & World Report, The New York Times, HuffPost, The Wall Street Journal, MarketWatch, and Psychology Today.

## **Christine Tiedemann** NYS Certified Holistic Health Coach

Upon graduating with a degree in business administration, Christine Tiedemann began a career in finance, specifically within the financial markets. Upon receiving her brokerage licenses, Tiedemann concentrated in retail brokerage and continued in this industry until 2000, when she had her first child.

Tiedemann immediately became engaged in philanthropy and community service, serving on the board of Schneider's Children's Hospital (now Cohen's), and chairing one of the highest grossing events, the Fall Luncheon, for five years. Tiedemann has served on multiple committees for over a decade, such as NYU Langone Pediatric Program—Bite of Hope Committee, The Interfaith Nutrition Network (The INN) Fall Luncheon Committee, Child Abuse Prevention Services (CAPS—which has now been acquired by the SAFE Center) Luncheon Committee, and as a school volunteer, presenting various presentations to younger students regarding personal safety, internet safety and bullying. Tiedemann's family created "Fiddle for a Cure," a fundraiser that raised approximately \$50,000 for the Juvenile Diabetes Research Foundation (JDRF). Additionally, Tiedemann has served on both the Garden City Welcoming Club and the Garden City PTA, holding multiple positions in both organizations.

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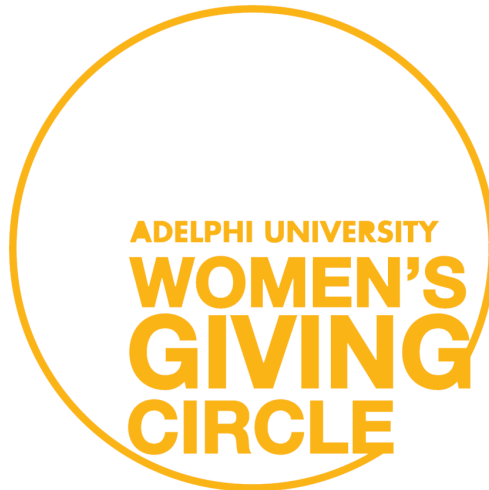
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The newly established Women's Leadership Fund will support the annual Women's Leadership Conference, ensuring robust programming and underwriting the cost of attendance for Adelphi students, as well as providing leadership activities, professional development, and other opportunities that support the growth and empowerment of Adelphi women.



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The new Women's Leadership Fund was created in honor of Adelphi's 125th anniversary to empower the next generation of women leaders.

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