

# Hearing Board and Faculty Advocate Training

Part I: Conduct Philosophy

Recorded June 2025



### Learning Objectives

- Learn about the history of student conduct at American institutions of higher learning
- Understand and articulate Adelphi University's philosophy of student conduct







### A History of Student Conduct

- President
- Faculty
- Deans of Men and Women
- Modern-day student conduct staff



### A History of Student Conduct

- Modern student conduct practices are modeled off the criminal justice system
- The first modern student conduct system is from the University of Georgia (1968)
- Today's student conduct system tries not to copy the original student conduct system



### The Pendulum of Student conduct





### What is Student Conduct?

- The Office of Student Conduct and Community Standards <u>responds</u> to potential allegations of academic and non-academic violations of the <u>behavioral</u> standards and other <u>University regulations</u>.
- The office is responsible for enforcing the Code of Conduct

Adelphi University
Code of Conduct



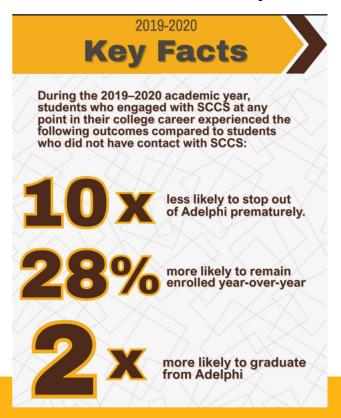
### What does student conduct do?

- Address violations of the Code of Conduct by ensuring minimum behavioral standards
- Contribute to the safety and security of the campus
- Contribute to the educational mission of the institution
- Assist faculty and staff in resolving conflict and addressing student behavior



## Students who interact with student conduct are more likely to persist at Adelphi:

 Students from the 2019 cohort of students who had any contact with student conduct were statistically more likely to persist at Adelphi compared to those students who had no contact with the office





### Adelphi SCCS Mission

- Providing <u>quality education</u> and professional preparation through intervention, education, and reflection;
- Promoting student interactions designed to support an environment conducive to higher education to complement and enhance the academic experience;
- Protecting rights of all parties including the community, and promote student growth and development through personalized responses to behavior that holds students accountable for their actions.





Available online from: <a href="https://www.adelphi.edu/wp-content/uploads/2024/10/Code-of-Conduct-10.04.2024.pdf">https://www.adelphi.edu/wp-content/uploads/2024/10/Code-of-Conduct-10.04.2024.pdf</a>

- Effective 08/01/2022
- Applicable to all members of the university community
- Only students are subject to the adjudication procedures of the Code
  - Article I-Jurisdiction
  - Article II-Rights
  - Article III-Expectations and Community Standards
  - Article IV-Process
  - Article V-General University Information



#### **Article I-Jurisdiction**

- When the code applies and when the code does not apply
  - On-campus vs. off-campus
  - In person vs. virtual
  - Online
  - Criminal and civil matters
- Application of the code
  - Individual students
  - Student groups and organizations
  - Academic vs. non-academic settings



### Article II-Rights

• Student bill of rights is applicable to all conduct incidents, not just Title IX incidents



Article III-Expectations and Community Standards



### **Article IV-Process**

- Outlines the process from start to finish
  - Complaint receipt
  - Investigation
  - Resolution Options
  - Appeals
- Resolution timeline



**Article V-General University Information** 





# Individualized & Educational Approach



### Adelphi SCCS Philosophy

Student Development Enhance Education

Professional Preparation

Personal Growth

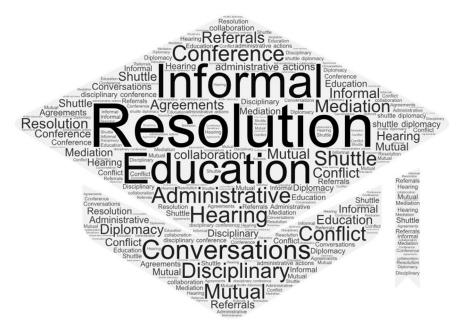
Community Standards

- Environment
- Rights of Others
- Civic Responsibility

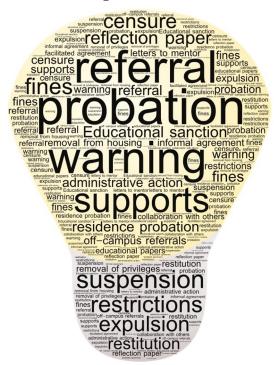


### Individualized

### **Approach**



### Response





## Identify, Support, and/or Refer Students of Concern

- Academic Services and Retention
- CARE team
- Center for Student and Community Engagement
- Residential Life and Housing
- Student Counseling Center
- Student Access Office
- Center for Academic Support and Enrichment (CASE, formerly the Learning and Writing Center)



### **Offices and Personnel**



### Residential Life & Housing

- Assistant Directors (ADs):
   Facilitate resolution conferences
   and refer cases to Student
   Conduct
- Resident Assistants (RAs):
   Document incidents in the residence halls, but do not facilitate resolution conferences.

Incidents involving potential violations of the *Code* often originate in the residence halls.





# Community Concerns and Resolution and the Title IX Office

 Chief of Community Concerns and Resolution is the clearinghouse coordinator for complaints of discrimination

- The Title IX Office investigates reports of Sexual Misconduct on campus and often refers reports involving students to SCCS for further investigation.
  - Title IX Coordinator: responsible for investigation, prevention, and compliance.
  - Title IX Investigators:
     responsible for assisting the
     Title IX Coordinator in
     prevention and compliance, and
     investigation.



### **Public Safety**

- Public Safety responds to and documents incidents that occur on campus.
- Public Safety takes reports from complaining or concerned parties.

The University Department of Public Safety and Transportation, located at Levermore Hall, Suite 113



### Other Offices:

- Academic Offices
- Athletics
- Bridges to Adelphi
- Center for Student and Community Engagement
- Counseling Center
- Health Services
- International Student Services
- Student Access Office





### Putting it all together

- The practice of student conduct has a long and storied history
- The modern practice of student conduct acknowledges the roots of historical student conduct practice and incorporates the fundamentals of a fair and equitable process while focusing on an educational outcome



### Putting it all together

The application of student conduct practice at Adelphi University focuses on the generation of an equitable and educational outcome while balancing the safety and security of the campus community and holding individuals and organizations accountable for their actions and behavior



### Questions

If you have questions about the information contained in this module, please contact a member of the Student Conduct and Community Standards office.

Call us 516-877-3612 or email us at studentconduct@adelphi.edu



### References

Komives, S., Woodward Jr., D. & Associates. (2003). <u>Student Services A Handbook for the Profession.</u> Josey Bass. San Francisco Rudolph, F. (1962). <u>The American College and University: A history</u>. The University of Georgia Press. Athens University of Georgia. (2022). *The University Judiciary*. Retrieved June 13, 2022 from: https://conduct.uga.edu/judiciary/

