



Staff Council Meeting Minutes

Thursday, October 9, 2025

12:00 p.m. - 1:00 p.m.

Virtual Meeting via Zoom

Opening:

Chair Wendy Badala called the meeting to order at 12:05 p.m.

Present:

Wendy Badala, Stacey Barbato, Lori Cary, Diana Damilatis-Kull, Cathy Harrison, Kate McDowell, Jeffery Trask, Joyce Woram, Emily Tullo, Renee Rawcliffe, Jane Fisher, Cara Terzulli, Allison Vernace.

Members Excused: None

Approval of Agenda:

The agenda was reviewed and approved.

Approval of Minutes:

There were no minutes from the previous meeting.

Business From the Previous Meeting:

- **Nominations and Election** – Wendy Badala, Chairperson. Diana Damilatis-Kull, Vice Chairperson. Lori Cary, Recording Secretary. Emily Tullo, Communications Liaison
- **Remote Work Concerns** – The council received 2 submissions from staff regarding the eligibility for staff to work remotely, along with concerns about office numbers not being forwarded when remote. Human Resources confirmed the requests have been followed up on and additional communication would be going out to all staff.

New Business:

- **New York's Clean Pass Program** – The Council expressed interest in exploring ways to promote sustainable and convenient commuting options for staff. A Council member was selected to research potential opportunities and report back during the November meeting.
- **Expanding Communication Efforts** — To enhance connections and increase outreach, the following initiatives have been or will be implemented:
 - The Staff Council website has been redesigned and updated. A custom URL has been created: adelphi.edu/staffcouncil.
 - Meeting minutes will be published on the Council website going forward to align with best practices and the bylaws. Further review is needed regarding minutes from prior years.
 - A presentation about the Council will be delivered to the Campus Advisory Committee on Wednesday, October 15, from 1:00 p.m. to 2:30 p.m.
 - Additional communication and outreach strategies will be determined.

- **Staff Feedback Submissions & Incoming Emails** – The Communications Liaison will review the Council email inbox and staff feedback submissions weekly and report key items back to Council members.
- **Walk with Staff Council** — This popular initiative will continue during the 2025–2026 academic year. The Council approved that walks will occur rain or shine—on days of inclement weather, the walk will take place on the indoor track.
- **2025-2025 Initiatives** — The Council discussed and provided recommendations for programs, services, and activities for the current year, including:
 - **Partner to Provide Opportunities** — Joining existing campus programs and activities as a group during the workday to foster engagement and support internal partners.
 - **Healthy Priorities** — Participating in campus wellness initiatives such as yoga, mindfulness, and similar activities.

Additions to the Agenda:

- **Focus on All Staff** — The Council reaffirmed its commitment to representing the collective interests of all staff members—whether they work on campus, remotely, or at branch locations.

Adjournment:

The meeting was adjourned at 12:58 p.m. by Wendy Badala.

Next Meeting:

The next meeting will be held on November 13, 2025 at a virtual location.

Minutes submitted by:

Lori Cary, Recording Secretary