



AWARDS OF SOCIAL JUSTICE, DIVERSITY, EQUITY AND INCLUSION (SJDEI)

1. - Excellence in Teaching SJDEI (1 part-time/adjunct faculty or 1 full-time faculty):

Nominations by faculty, academic administrators and students, as well as self-nominations are welcome for the SJDEI Teaching category of the Faculty Excellence Awards. The call for nominations and self-nominations will go out via campus email to the entire campus.

THE AWARD

One ***Excellence in Teaching SJDEI*** award will be presented annually. Candidates for the award must be a part-time/adjunct faculty or a full-time faculty and have been at Adelphi for a minimum of two years. This award will be in the amount of \$5,000 each for full-time faculty and \$2,000 for part-time faculty. Additionally, award recipients will:

- be honored at an awards luncheon with the Provost
- receive a framed certificate.
- be featured in University communications
- have a reserved front-of-house seat at commencement

Award recipients should demonstrate a commitment to SJDEI inside the classroom above and beyond the standard curriculum for the faculty member's discipline. This award acknowledges designed attempts to decolonize the educational practices and teaching. Decolonization is defined as a process of freeing individuals and society from the economic, political, intersectionality of race and gender, and socio-cultural effects of colonization. We are looking for evidence of a commitment to decolonizing teaching resources, practices, and contextual perspectives as they are reflected in a new or revised syllabus that includes diverse voices, texts, and images, that incorporates new teaching methods that help to welcome and retain diverse students, and that furthers the goal of promoting anti-racism and decolonization in curriculum transformation.

ELIGIBILITY

A minimum of two years in service at Adelphi is required. Award recipients will serve on the selection committee for the subsequent three years.

THE NOMINATION PROCESS

- **Student nominators:**
 - must submit a nomination through the online submission form.
 - A letter of recommendation, signed by at least six students, can be attached to the submission form or emailed to adelphifacultyexcellenceawards@adelphi.edu before the **February 24th** deadline. The letter should include a statement about the value of the course with the teacher and how it made a difference in the students' educational experiences. **The students must have completed a course with the faculty nominee and must also provide the name of the course(s), semester(s), and year(s) the course(s) were taken with the faculty member.**
- **Faculty, Administrators and self-nominators:**
 - must submit a nomination through the online submission form.

- A letter of recommendation can be attached in the submission form or can be emailed to adelphifacultyexcellenceawards@adelphi.edu before the **February 24th** deadline. The letter must be signed by at least three additional faculty members and should provide detailed examples to support the nomination.

ROLE OF THE NOMINEE

The Provost's Office, on behalf of the committee members, will notify faculty nominees. The nominees will then be required to submit supporting materials to include the following:

- (1) a current curriculum vitae,
- (2) current syllabi,
- (3) statement of teaching philosophy,
- (4) how his/her research is integrated into teaching (for full-time nominees only),
- (5) copies of the statistical summaries of Student Course Evaluation along with the comment sheets/qualitative comments for the past four semesters and
- (6) descriptions of innovative teaching techniques (e.g., active learning).

The teaching excellence SJDEI of the nominees will be evaluated by the following criteria:

1. Impact on students and student empowerment. This can include but is not limited to student learning (on content and skills), student experiences, mentoring and advising of students, and evidence of innovation, inclusive, and decolonization teaching.
2. Impact on the teaching of the department and university.

SELECTION PROCESS

A committee of faculty composed of past recipients and other faculty appointed by the Provost will receive and review the nominations.

NOTIFICATION

Award recipients will be announced at the last Full Faculty Meeting of the year— all nominees are asked to attend that meeting.

Note: Award recipients will not be eligible for re-nomination again for five years.

- **The deadline for nominations is February 24, 2025. Once notified by the Provost's Office, faculty nominees have until March 28, 2025 to forward all supporting material to adelphifacultyexcellenceawards@adelphi.edu.**

2. - Excellence in Service SJDEI (1 full-time faculty):

Nominations by faculty and academic administrators, as well as self-nominations are welcome for the SJDEI Service category of the Faculty Excellence Awards. The call for nominations and self-nominations will go out via campus email to the entire campus.

THE AWARD

The ***Excellence in Service Award SJDEI***, presented annually, gives recognition to a member of Adelphi faculty who has established a record of consistent and outstanding service to the University community, the external community, and/or discipline or profession. This award will be in the amount of \$5,000. Additionally, award recipients will:

- be honored at an awards luncheon with the Provost
- receive a framed certificate.
- be featured in University communications
- have a reserved front-of-house seat at commencement

Award recipients should demonstrate commitment to SJDEI in the faculty member's community engagement and outreach activities within the university specifically in disenfranchised communities in and around Adelphi University. Examples include, but not limited to, providing health services and screenings to individuals who have no access to health care, provision of educational services to prisoners, partnering with anti-racist organizations.

ELIGIBILITY

Candidates for the award must be full-time faculty and have been at Adelphi for a minimum of five years. Recipients of the **Excellence in Service SJDEI Award** will serve on the selection committee for the subsequent three years.

THE NOMINATION PROCESS

- **Faculty, Administrators and self-nominators:**
 - must submit a nomination through the online submission form.
 - A letter of recommendation can be attached in the submission form or can be emailed to adelphifacultyexcellenceawards@adelphi.edu before the **February 24th** deadline. The letter must be signed by at least three additional faculty members and should provide detailed examples to support the nomination.

ROLE OF THE NOMINEE

The Provost's Office, on behalf of the committee members, will notify faculty nominees. The nominees will then be required to submit supporting materials to include the following:

- (1) a current curriculum vitae,
- (2) a statement describing the scope of his/her service and particular achievements, **identifying service for which any release time and/or stipend was awarded,**
- (3) any available documentation, such as copies of letters of citation and merit for particular service accomplishments.

Nominees for the award must have demonstrated consistent and exceptional service while at Adelphi with evidence of positive outcomes. The service may be in one or more of the following arenas:

- At the University -- including exhibiting exceptional leadership in faculty governance, on University committees and councils, serving in an advising capacity to student organizations or committees, and participating in the recruitment and professional placement of students.
- At the local community, regional, national or international levels --specifically the contribution of professional expertise and talents to support the community outreach mission of Adelphi.
- At the level of the discipline or profession -- including serving as an officer or committee member for professional or discipline-based organizations.

The nature of the service must go beyond those obligations generally considered part of the basic professional service necessary for faculty advancement at the University. There must be evidence of leadership or extraordinary achievement in the venues in which service is carried out. Service must extend over multiple years and involve a substantial commitment of time and effort. Nominees should have demonstrated initiative and outstanding performance in meeting these criteria. Service should be exceptional and transformative, having had a significant positive impact on the University and/or external community.

SELECTION PROCESS

A committee of faculty composed of past recipients and other faculty appointed by the Provost will receive and review the nominations.

NOTIFICATION

Award recipients will be announced at the last Full Faculty Meeting of the year— all nominees are asked to attend that meeting.

Note: Award recipients will not be eligible for re-nomination again for five years.

- **The deadline for nominations is February 24, 2025. Once notified by the Provost's Office, faculty nominees have until March 28, 2025 to forward all supporting material to adelphifacultyexcellenceawards@adelphi.edu.**

3. - Excellence in Scholarship SJDEI (1 full-time faculty):

Nominations by faculty and academic administrators, as well as self-nominations are welcome for the SJDEI Scholarship category of the Faculty Excellence Awards. The call for nominations and self-nominations will go out via campus email to the entire campus.

THE AWARD

The ***Excellence in Scholarship SJDEI Award***, presented annually, gives recognition to a member of Adelphi faculty who has established a record of consistent and outstanding service to the University community, the external community, and/or discipline or profession. This award will be in the amount of \$5000. Additionally, award recipients will:

- be honored at an awards luncheon with the Provost
- receive a framed certificate.
- be featured in University communications
- have a reserved front-of-house seat at commencement

Award recipients should demonstrate commitment to SJDEI in their scholarship. Examples of such commitment might include outreach activities targeted at diverse groups of people, pedagogical scholarship aimed at advancing SJDEI; original scholarship in faculty member's field of research which involved diverse population in a meaningful way; research mentoring of students from diverse backgrounds in thesis or dissertations; or other scholarship-related activities which advance SJDEI and the impact of cultural imperialism in research.

ELIGIBILITY

Candidates for the award must be full-time faculty and have been at Adelphi for a minimum of five years. Recipients of the ***Excellence in Scholarship SJDEI Award*** will serve on the selection committee for the subsequent three years.

THE NOMINATION PROCESS

- **Faculty, Administrators and self-nominators:**
 - must submit a nomination through the online submission form.
 - A letter of recommendation can be attached in the submission form or can be emailed to adelphifacultyexcellenceawards@adelphi.edu before the **February 24th** deadline. The letter must be signed by at least three additional faculty members and should provide detailed examples to support the nomination.

ROLE OF THE NOMINEE

The Provost's Office, on behalf of the committee members, will notify faculty nominees. The nominees will then be required to submit supporting materials to include the following:

- (1) a current curriculum vitae,
- (2) a statement describing the scope of his/her service and particular achievements, **identifying service for which any release time and/or stipend was awarded,**
- (3) any available documentation, such as copies of letters of citation and merit for particular service accomplishments.

Nominees for the award must have demonstrated a record of consistent and outstanding scholarship and/or creative work while at Adelphi. Such distinction can be evidenced through a variety of activities accomplished in the last five years at Adelphi through one or more of the following:

- A sustained record of published research in peer-reviewed journals or venues in the discipline; in research monographs; in an authored or co-authored book on topics as outlined in the examples under the first paragraph of the description for this award.
- Presentations at prestigious national and international peer-reviewed conferences.
- Excellence in artistic activity appropriate for the nominee's discipline such as: recognized major performances, musical and dance compositions, and films and video productions; commissions secured for creative work; solo, invitational, or juried exhibitions at national or international venues; or works of published creative writing.
- Significant grants awarded.
- Important patents or inventions.
- Notable and extensive citation of work.

SELECTION PROCESS

A committee of faculty composed of past recipients and other faculty appointed by the Provost will receive and review the nominations.

NOTIFICATION

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- **The deadline for nominations is February 24, 2025. Once notified by the Provost's Office, faculty nominees have until March 28, 2025 to forward all supporting material to adelphifacultyexcellenceawards@adelphi.edu.**