AWARDS OF SOCIAL JUSTICE, DIVERSITY, EQUITY AND INCLUSION (SJDEI)

1. - Excellence in Teaching SJDEI (1 part-time/adjunct faculty or 1 full-time faculty):

Description:

A commitment to SJDEI inside the classroom above and beyond the standard curriculum for the faculty member's discipline. This award acknowledges designed attempts to decolonize the educational practices and teaching. Decolonization is defined as a process of freeing individuals and society from the economic, political, intersectionality of race and gender, and socio-cultural effects of colonization. We are looking for evidence of a commitment to decolonizing teaching resources, practices, and contextual perspectives as they are reflected in a new or revised syllabus that includes diverse voices, texts, and images, that incorporates new teaching methods that help to welcome and retain diverse students, and that furthers the goal of promoting anti-racism and decolonization in curriculum transformation.

One award will be presented annually. Candidates for the award must be a part-time/adjunct faculty or a full-time faculty and have been at Adelphi for a minimum of two years. This award will be in the amount of $5,000 (full-time faculty) and $2,000 (part-time/adjunct faculty). The name of the winner will be inscribed on a plaque in the President’s suite.

Students or other faculty may nominate faculty for the Excellence in Teaching SJDEI Award. Faculty may also nominate themselves. The “Call for Nominations” will be announced via email and campus media. To nominate a faculty member, a student nominator must write a letter of recommendation; the letter should be signed by at least six students and include a statement about the value of the course experience with the teacher and how it made a difference in the students’ educational experiences. The students must have completed a course with the faculty nominee and must also provide the name of the course(s), semester(s), and year(s) the course(s) were taken with the faculty member. A faculty member submitting a nomination must write a letter of recommendation, or in the case of self-nomination, the letter should outline the outstanding nature of their teaching. The letter should be endorsed by at least three faculty. Examples of creativity and excellence in the teaching of the nominee, any high-impact pedagogical practices, as well as faculty preparedness and availability to students should be included.

The deadline for nominations is February 20, 2022. Nominations and supporting material should be submitted through the nomination form. All questions can be directed to adelphifacultyexcellenceawards@adelphi.edu.

A rotating committee faculty, appointed by the Provost, will receive and review the nominations. Award recipients will serve on the selection committee for the subsequent three years. Recipients will not be eligible for re-nomination again for five years.

The Provost’s Office will notify faculty nominees. The nominees will be required to submit supporting materials to include (1) a current curriculum vitae, (2) current syllabi, (3) a statement of teaching philosophy, (4) how his/her/their research is integrated into teaching (for nominees) (5) copies of the statistical summaries of Student Course Evaluation along with the comment sheets/qualitative comments for the past four semesters and (6) descriptions of innovative teaching techniques to decolonize the educational practices and teaching.

A letter of recommendation should be submitted directly to the Committee by a colleague or dean. Materials should be submitted electronically to adelphifacultyexcellenceawards@adelphi.edu with the name of the award and the candidates’ name in the subject line, to the Excellence in Teaching SJDEI Award Committee.

Once notified by the Provost’s Office, faculty nominees have until March 25, 2022, to forward all supporting material to the Committee.
Detailed information to submit the application in Excellence in Teaching SJDEI:

The nominees will be required to submit supporting materials to include:

2. Current Course syllabi.
3. Statement of teaching philosophy focused on how to approach decolonization and the intersectionality of race and gender. The statement should include but is not limited to teaching techniques and pedagogy (e.g. active learning), teaching efficacy, how scholarship is integrated into teaching, innovation (if appropriate), etc.
4. Peer observations of teaching.
5. Examples of student work.
6. Examples of assessments can include but are not limited to exams, quizzes, pre-post quizzes, creations, manuscripts, etc.
7. Letter of recommendation. This letter should be submitted directly to the committee by a colleague or dean.
8. The nominee should also include additional documents that would help the committee to evaluate teaching excellence. Student course evaluations are not required but can be submitted if desired.

The teaching excellence SJDEI of the nominees will be evaluated by the following criteria:

1. Impact on students. This can include but is not limited to student learning (on content and skills), student experiences, mentoring and advice of students, and evidence of innovation, inclusive, and decolonization teaching.
2. Impact on the teaching of the department and university.
3. Definition and reflection on pedagogy and its efficacy.
4. Dedication to teaching. This can include but is not limited to faculty development and training.
5. The nominee could request additional criteria to be included along with an explanation on how these criteria are relevant in his/her/their discipline.

Awards will be announced at the last Faculty Meeting of the academic year.

2. - Excellence in Service SJDEI (1 part-time/adjunct faculty or 1 full-time faculty):

Description:

A commitment to SJDEI in the faculty member’s community engagement and outreach activities within the university specifically in disenfranchised communities in and around Adelphi University. Examples include, but not limited to, providing health services and screenings to individuals who have no access to health care, provision of educational services to prisoners, partnering with anti-racist organizations.

The Excellence in Service Award SJDEI, presented annually, gives recognition to a member of the Adelphi faculty (part-time/adjunct or full-time) who has established a record of consistent and outstanding service to the University community, the external community, and/or discipline or profession. This award will be in the amount of $5,000 (full-time faculty) and $2,000 (part-time/adjunct faculty). The name of the winner will be inscribed on a plaque in the President’s suite.

Eligibility

Candidates for the award must be a part-time/adjunct faculty or a full-time faculty and have been at
Adelphi for a minimum of five years. Recipients of the Excellence in Service SJDEI Award will serve on the selection committee for the subsequent three years and not be eligible for re-nomination again for five years.

Criteria

Nominees for the award must have demonstrated consistent and exceptional service while at Adelphi with evidence of positive outcomes. The service may be in one or more of the following areas:

- At the University -- including exhibiting exceptional leadership in faculty governance, on University committees and councils, serving in an advising capacity to student organizations or committees, and participating in the recruitment and professional placement of students.
- At the local community, regional, national, or international levels -- specifically the contribution of professional expertise and talents to support the community outreach mission of Adelphi.
- At the level of the discipline or profession -- including serving as an officer or committee member for professional or discipline-based organizations.

The nature of the service must go beyond those obligations generally considered part of the basic professional service necessary for faculty advancement at the University. There must be evidence of leadership or extraordinary achievement in the venues in which service is carried out. Service must extend over multiple years and involve a substantial commitment of time and effort. Nominees should have demonstrated initiative and outstanding performance in meeting these criteria. Service should be exceptional and transformative, having had a significant positive impact on the University and/or external community.

Application Process

Faculty candidates may be nominated by administrators, faculty, students, or self-nomination.

The “Call for Nominations” will be announced via email and campus media.

To nominate a faculty member, a nominator must write a letter of recommendation. The letter should be signed by at least four other qualified individuals (faculty, students, and administrators) in support of the nomination. The letter of recommendation should describe and include examples of the scope and value/impact of the nominee’s service.

The deadline for nominations is February 22, 2022. Nominations and supporting material should be submitted through the nomination form. All questions can be directed to adelphifacultyexcellenceawards@adelphi.edu.

A committee of faculty, appointed by the Provost, will receive and review the nominations. The award recipient will serve on the selection committee for the subsequent three years. Recipients will not be eligible for re-nomination again for five years.

The Provost’s Office will notify faculty nominees of their nomination. The nominee will be required to submit (1) a current curriculum vitae, (2) a statement describing the scope of his/her/their service and particular achievements, identifying service including but not limited to service for which any release time and/or stipend was awarded, (3) any available documentation, such as copies of letters of citation and merit for particular service accomplishments. In addition, two letters of recommendation (to be requested by the nominee from colleagues, administrators, or students) must be transmitted directly to the Committee for inclusion in the nomination file. At least one of these must be from a member of the Adelphi community.
Once notified by the Provost’s Office, faculty nominees have until March 25, 2022, to forward all supporting material to the Committee. Materials should be submitted electronically to adelphifacultyexcellenceawards@adelphi.edu with the name of the award and the candidates’ name in the subject line, to the Excellence in Service SJDEI Award Committee.

Awards will be announced at the last Faculty Meeting of the academic year.

3. - Excellence in Scholarship SJDEI (1 part-time/adjunct faculty or 1 full-time faculty):

Description:

A commitment to SJDEI in the faculty member's scholarship. Examples of such commitment might include outreach activities targeted at diverse groups of people, pedagogical scholarship aimed at advancing SJDEI; original scholarship in faculty member’s field of research which involved diverse population in a meaningful way; research mentoring of students from diverse backgrounds in thesis or dissertations; or other scholarship related activities which advance SJDEI and the impact of cultural imperialism in research.

The Excellence in Scholarship SJDEI presented annually gives recognition to a member of the Adelphi faculty (a part-time/adjunct or a full-time) who has achieved a record of outstanding scholarship and/or creative activity. This award will be in the amount of $5,000 (full-time faculty) and $2,000 (part-time/adjunct faculty). The name of the winner will be inscribed on a plaque in the President’s suite.

Eligibility

Candidates for the award must be a part-time/adjunct faculty or a full-time faculty and have been at Adelphi for a minimum of five years. The award recipient will serve on the selection committee for the subsequent three years. Recipients of the Excellence in Scholarship SJDEI will not be eligible for re-nomination again for five years.

Criteria

Nominees for the award must have demonstrated a record of consistent and outstanding scholarship and/or creative work while at Adelphi. Such distinction can be evidenced through a variety of activities accomplished in the last five years at Adelphi through one or more of the following:

- A sustained record of published research in peer-reviewed journals or venues in the discipline; in research monographs; in an authored or co-authored book on topics as outlined in the examples under the first paragraph of the description for this award.
- Presentations at prestigious national and international peer-reviewed conferences.
- Excellence in artistic activity appropriate for the nominee’s discipline such as: recognized major performances, musical and dance compositions, and films and video productions; commissions secured for creative work; solo, invitational, or juried exhibitions at national or international venues; or works of published creative writing.
- Significant grants awarded.
- Important patents or inventions.
- Notable and extensive citation of work.

Application Process

Faculty candidates may be nominated by faculty or academic administrators at Adelphi, or self-nominated. The “Call for Nominations” will be announced via email and campus media.

A letter of nomination must be submitted. The letter should be signed by at least two additional full-time Adelphi faculty and/or administrators in support of the nomination. The letter of recommendation
should describe and include examples of the continuity and distinction of the scholarship and/or creative work.

The deadline for nominations is February 20, 2022. Nominations and supporting material should be submitted through the nomination form. All questions can be directed to adelphifacultyexcellenceawards@adelphi.edu.

A committee of faculty, appointed by the Provost, will receive and review the nominations. The award recipient will serve on the selection committee for the subsequent three years. The recipient will not be eligible for re-nomination again for five years.

The Provost’s Office will notify faculty nominees of their nomination. The nominee will be required to submit: (1) a current curriculum vitae; (2) a statement describing the location, impact, and prestige of the work; (3) evidence of disciplinary, national, or international recognition of the work; and, (4) a letter of support from the dean of the unit in which the nominee is appointed. Materials should be submitted electronically.

Once notified by the Provost's Office, faculty nominees have until March 25, 2022, to forward all supporting material to the Committee. Materials should be submitted electronically to adelphifacultyexcellenceawards@adelphi.edu with the name of the award and the candidates’ name in the subject line, to the Excellence in Scholarship SJDEI Award Committee.

Awards will be announced at the last Faculty Meeting of the academic year.

4. - Excellence in Community Engagement SJDEI (1 part-time/adjunct faculty or 1 full-time faculty):

Description:

This award recognizes faculty who have gone above and beyond in the aid of community engagement. A commitment to SJDEI in the faculty member's community engagement and outreach activities within the university specifically in disenfranchised communities in and around Adelphi University. Examples include, but not limited to, providing health services and screenings to individuals who have no access to health care, provision of educational services to prisoners, partnering with anti-racist organizations.

The Excellence in Community Engagement SJDEI Award, presented annually, gives recognition to a member of the Adelphi faculty (part-time/adjunct or full-time) who has established a record of consistent and outstanding service to the University community, the external community, and/or discipline or profession. This award will be in the amount of $5,000 (full-time faculty) and $2,000 (part-time/adjunct faculty). The name of the winner will be inscribed on a plaque in the President's suite.

Eligibility

Candidates for the award must be part-time/adjunct or full-time faculty full-time have been at Adelphi for a minimum of five years. Recipients of the Excellence in Community Engagement SJDEI Award will serve on the selection committee for the subsequent three years and not be eligible for re-nomination again for five years.

Criteria

Nominees for the award must have demonstrated consistent and exceptional service while at Adelphi with evidence of positive outcomes. The service may be in one or more of the following areas:
● At the University -- including exhibiting exceptional leadership in the university community
dialogue about current issues.
● Community engagement that impacts students.
● At the local community, regional, national, or international levels -- specifically the contribution
of professional expertise and talents to support marginalized communities.
● At the level of the discipline or profession -- including serving as an officer or committee member
for professional or discipline-based organizations.

The nature of the service must go beyond those obligations generally considered part of the basic
professional service necessary for faculty advancement at the University. There must be evidence of
leadership or extraordinary achievement in the venues in which service is carried out. Service must
extend over multiple years and involve a substantial commitment of time and effort. Nominees should
have demonstrated initiative and outstanding performance in meeting these criteria. Service should be
exceptional and transformative, having had a significant positive impact on the University and/or
external community.

Application Process

Faculty candidates may be nominated by administrators, faculty, students, or self-nomination.

The “Call for Nominations” will be announced via email and campus media.

To nominate a faculty member, a nominator must write a letter of recommendation. The letter should
be signed by at least four other qualified individuals (faculty, students, and administrators) in support of
the nomination. The letter of recommendation should describe and include examples of the scope and
value/impact of the nominee’s service.

The deadline for nominations is February 20, 2022. Nominations and supporting material should
be submitted through the nomination form. All questions can be directed to adelphifacultyexcellenceawards@adelphi.edu.

A committee of faculty, appointed by the Provost, will receive and review the nominations. The award
recipient will serve on the selection committee for the subsequent three years. Recipients will not be
eligible for re-nomination again for five years.

The Provost’s Office will notify faculty nominees of their nomination. The nominee will be required to
submit (1) a current curriculum vitae, (2) a statement describing the scope of service and particular
achievements, identifying service including but not limited to service for which any release time
and/or stipend was awarded, (3) any available documentation, such as copies of letters of citation
and merit for particular service accomplishments. In addition, two letters of recommendation (to be
requested by the nominee from colleagues, administrators, or students) must be transmitted directly to
the Committee for inclusion in the nomination file. At least one of these must be from a member of the
Adelphi community.

Once notified by the Provost’s Office, faculty nominees have until March 25, 2022, to forward all
supporting material to the Committee. Materials should be submitted electronically to adelphifacultyexcellenceawards@adelphi.edu with the name of the award and the candidates’
name in the subject line, to the Excellence in Community Engagement SJDEI Award
Committee.

Awards will be announced at the last Faculty Meeting of the academic year.
5. - Excellence in Student Empowerment SJDEI (1 part-time/adjunct faculty or 1 full-time faculty):

Description:

This award recognizes faculty (part-time/adjunct or full-time) who have gone above and beyond in facilitating and guiding. Examples might be serving as a mentor and advisor for student organizations that affect societal change, advising students on student-initiated outreach efforts that give back to the student’s community, helping students recruit and bring diverse voices and programs to the university community.

The Excellence in Student Empowerment SJDEI presented annually gives recognition to faculty (part-time/adjunct or full-time) who has shown exemplary dedication and service to empower students in order for them to achieve excellence in their pursuit of social justice; community outreach, organization, mobilization, service, and engagement; innovative community projects, including those and within Adelphi. This award will be in the amount of $5,000 (full-time faculty) and $2,000 (part-time/adjunct faculty). The name of the winner will be inscribed on a plaque in the President’s suite.

Eligibility

Candidates for the award must be full-time or part-time faculty and have been at Adelphi for a minimum of five years. Recipients of the Excellence in Student Empowerment SJDEI Award will serve on the selection committee for the subsequent three years and not be eligible for re-nomination again for five years.

Criteria

Nominees for the award must have demonstrated consistent and exceptional service while at Adelphi with evidence of positive outcomes. The service may be in one or more of the following areas:

- At the University -- serving as a mentor and advisor for student organizations that affect societal change, advising students on student-initiated outreach efforts that give back to the student’s community, helping students recruit and bring diverse voices and programs to the university community.
- At the local community, regional, national, or international levels to empower students in order for them to achieve excellence in their pursuit of social justice; community outreach, organization, mobilization, service, and engagement; innovative community projects, including those and within Adelphi.
- At the level of the discipline or profession -- innovative community projects, including those and within Adelphi.

The nature of the service must go beyond those obligations generally considered part of the basic professional service necessary for faculty advancement at the University. There must be evidence of leadership or extraordinary achievement in the venues in which service is carried out. Service must extend over multiple years and involve a substantial commitment of time and effort. Nominees should have demonstrated initiative and outstanding performance in meeting these criteria. Service should be exceptional and transformative, having had a significant positive impact on the University and/or external community.

Application Process

Faculty candidates may be nominated by administrators, faculty, students, or self-nomination.

The “Call for Nominations” will be announced via email and campus media.
To nominate a faculty member, a nominator must write a letter of recommendation. The letter should be signed by at least four other qualified individuals (faculty, students, and administrators) in support of the nomination. The letter of recommendation should describe and include examples of the scope and value/impact of the nominee’s service.

**The deadline for nominations is February 22, 2022.** Nominations and supporting material should be submitted through the nomination form. All questions can be directed to adelphifacultyexcellenceawards@adelphi.edu.

A committee of faculty, appointed by the Provost, will receive and review the nominations. The award recipient will serve on the selection committee for the subsequent three years. Recipients will not be eligible for re-nomination again for five years.

The Provost’s Office will notify faculty nominees of their nomination. The nominee will be required to submit (1) a current curriculum vitae, (2) a statement describing the scope of his/her/their service and particular achievements, identifying service including but not limited to service for which any release time and/or stipend was awarded (3) any available documentation, such as copies of letters of citation and merit for particular service accomplishments. In addition, two letters of recommendation (to be requested by the nominee from colleagues, administrators, or students) must be transmitted directly to the Committee for inclusion in the nomination file. At least one of these must be from a member of the Adelphi community.

Once notified by the Provost’s Office, faculty nominees have until **March 25, 2022,** to forward all supporting material to the Committee. Materials should be submitted electronically to adelphifacultyexcellenceawards@adelphi.edu with the name of the award and the candidates’ name in the subject line, to the Excellence in Student Empowerment SJDEI Award Committee.

Awards will be announced at the last Faculty Meeting of the academic year.