## Presidential Search Prospectus





## Adelphi University: Where Tradition Meets Tomorrow

Founded in 1896, Adelphi University is Long Island's oldest private, coeducational institution of higher learning—and one of the region's most dynamic centers of learning.

Today, more than 7,500 students from 41 states and 70 countries choose Adelphi for its personalized education, diverse degree selections and real-world impact.

With small classes, first-class faculty and an award-winning commitment to student success, Adelphi blends the resources of a major university with the collegial feel of a small college. Students can opt to explore signature fields like nursing, social work, psychology, education and the arts, while also pursuing emerging areas such as artificial intelligence, business analytics, healthcare technology and environmental sustainability.

Hands-on learning defines the Adelphi experience. From internships, clinical placements and research to study abroad and creative opportunities, Adelphi students turn knowledge into practical experience.

Generous scholarships and financial aid ensure access and affordability, with an above-average return on investment. In fact, our graduates' median average income 10 years after college is \$75,482, compared with the national average of \$53,727 for other four-year colleges. Students are drawn to our welcoming Garden City campus and learning hubs in New York City, the Hudson Valley, Hauppauge and online—creating unmatched flexibility.

Adelphi's more than 123,000 alumni are leaders across healthcare, business, education, the arts and public service, carrying forward the University's values of leadership, compassion and service. Consistently ranked among the nation's Best Colleges by U.S. News & World Report and the top private university on Long Island by Forbes, Adelphi is recognized as a Top Performer on Social Mobility by U.S. News and a Best Employer in New York state by Forbes.

Rooted in tradition and boldly focused on the future, Adelphi is poised for its next era of innovation, growth and success.



## **Institutional Profile**

Adelphi's story began in 1863 with the founding of Adelphi Academy in Brooklyn, known for its forward-thinking curriculum and approach to education. In 1896, under the leadership of Charles H. Levermore, PhD, Adelphi College received its charter—one of New York's earliest for a coeducational liberal arts institution. By 1929, Adelphi had become the first private, coeducational university on Long Island. Today, with more than 123,000 graduates, Adelphi continues to be a vital resource for our region and beyond.

**Mission:** Adelphi transforms lives through intellectual rigor, creativity, research and deep community engagement—across the arts and humanities, STEM and social sciences, and health and wellness.

**Vision:** We aim to redefine the value of higher education—empowering students to achieve success in their studies, careers, communities and lives.

Values: Our community is shaped by six guiding principles.

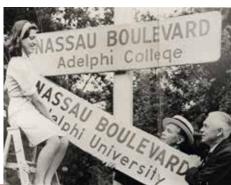
- 1. Academic excellence
- 2. Community and collaboration
- 3. Creativity and innovation
- 4. Global awareness and diversity
- 5. Respect for the individual
- 6. Truth and integrity

## **Strategic Vision: Building Momentum**

Adelphi's strategic plans—Momentum (2015–2021) and Momentum 2 (2022–2027)—have transformed the University into a nationally recognized leader. From record enrollments in high-demand fields to major investments in classrooms, career readiness and digital transformation, Adelphi has positioned itself as a model metropolitan university.

With input from thousands across our community, *Momentum 2* continues this trajectory, prioritizing academic distinction, student-centered success and global connection.





# Adelphi Academics: Distinctive, Dynamic, Transformative

At Adelphi University, academics are designed for today's global, technology-driven world.

Across undergraduate, graduate, doctoral and certificate programs, students gain the knowledge and adaptability to thrive as leaders, innovators and change-makers.

Adelphi's hallmark is an education that blends academic rigor with real-world relevance, preparing graduates to navigate across disciplines and communities to have a meaningful impact.

### **Why Adelphi Academics Stand Out**

- National Recognition: Seven Adelphi graduate programs are consistently ranked among the best in the country by *U.S. News & World Report*, with nursing, psychology and public health programs showing significant gains in recent years.
- Renowned Faculty: Leading educators, researchers and practitioners bring expertise into the classroom and are frequently featured in national and regional media. In fiscal 2024–2025, Adelphi and its faculty were featured in 5,000 news stories in prominent outlets like *The New York Times*, *Newsweek, USA Today*, MSN and *The Wall Street Journal*.
- Hands-On Learning: From internships and clinical placements at some of the best facilities in
  the world, research and presentation opportunities with internationally known faculty experts,
  leadership training from executives in residence and alumni mentors, to co-curricular experiences
  in nearby New York City and study abroad trips that combine education, culture, community
  service and fieldwork, students apply classroom learning to real-world experiences through highimpact practices.
- Comprehensive Choice: Adelphi offers a full spectrum of programs in its "Core Four" areas of academic study, across the arts and humanities, STEM and social sciences, the business and education professions, and health and wellness.

## **Academics by School and College**

- <u>College of Arts and Sciences</u>: Rooted in Adelphi's liberal arts tradition, with 60-plus programs and innovative experiences such as Levermore Global Scholars, 360° interdisciplinary classes and Fulbright-winning students
- Gordon F. Derner School of Psychology: The nation's first university-based professional school of psychology, known for clinical practice, research and a strong focus on social justice
- Robert B. Willumstad School of Business: Experiential, tech-savvy, globally minded programs—from internships and study abroad to Master of Business Administration (MBA) and specialized master's degrees
- <u>Ruth S. Ammon College of Education and Health Sciences</u>: Innovative programs in teaching and health and well-being, with accelerated pathways and extensive field experience
- <u>College of Nursing and Public Health</u>: A Center of Excellence in Nursing Education with cuttingedge simulation labs and nationally ranked graduate programs
- <u>School of Social Work</u>: A leader in social justice and community impact, offering site-based practicums, paid fellowships and a nationally ranked Master of Social Work (MSW) program
- <u>Honors College</u>: A close-knit intellectual community offering interdisciplinary seminars, cultural excursions and senior thesis research
- <u>College of Professional and Continuing Studies</u>: Flexible, affordable degree and certificate options for adult learners, with strong advising and transfer-credit pathways

## **By the Numbers:**

Seven programs ranked among U.S. News & World Report's Best Graduate Schools (2025).

Nursing graduate programs rose **29** spots in two years.

Psychology graduate programs climbed **19** spots.

Public health programs advanced **33** spots.

## Student Life: Connected, Inclusive, Engaged

At Adelphi University, learning goes far beyond the classroom, with nearly 100 clubs and organizations—from academic societies and cultural groups to service and volunteer organizations. In leadership programs, students find endless ways to get involved, both locally and globally, build community and explore their passions.

Adelphi is committed to inclusion and belonging. Multicultural clubs and organizations provide space for students to celebrate identity, share cultural activities and promote global citizenship on campus.

Community service is central to the Adelphi experience. Through initiatives like the Panther Pantry and Career Closet, Relay for Life, annual Panther Day of Service and Alternative Breaks to destinations such as New Orleans, Morocco and Peru, students make a tangible difference both locally and globally.

Leadership skills shine at Adelphi. Programs like the <u>Leadership Certificate Program</u> and the <u>Jaggar Community Fellows Program</u> give students structured opportunities to grow their skills and gain professional, paid nonprofit experience.

And when it's time to unwind, campus comes alive with weekend and late-night programs—movie nights, DIY workshops, game nights and more. Just 40 minutes from New York City, students also take advantage of cultural excursions to Broadway shows, museums and city landmarks.





## **By the Numbers:**

**20** percent of students live on campus.

**90-plus** clubs and organizations

**6,000-plus** students engaged in student life

**3,800-plus** community service hours in 2025–2026

**41** percent of first-year students are first in their family to attend college.

## **A NCAA Division II Powerhouse**

Adelphi Panthers embody the NCAA Division II philosophy—balancing athletics, academics, and community engagement. With 23 varsity programs, nearly 400 student-athletes and a tradition of excellence, Adelphi is one of the most decorated athletic programs in the country.

- 19 national championships (including men's lacrosse titles in 2024 and 2025, and a record nine national championships for women's lacrosse)
- Northeast-10 Conference **Presidents Cup** champions two years running (2024 and 2025), with six total wins since joining the conference in 2009

185 student-athletes honored with Division II Athletics Directors Association
 Academic Achievement Awards in 2024–2025 (second in the NE10)

• Seven Academic All-Americans named in 2024–2025

Beyond varsity competition, all students enjoy <u>fitness and</u> <u>recreation</u> at Adelphi's state-of-the-art Center for Recreation and Sports, with gyms, classes, personal training, a pool and a full range of club sports.



## The Momentum Campaign: Extraordinary Impact

Adelphi University's <u>Momentum Campaign: Extraordinary</u> Impact is a bold, \$100 million fundraising initiative launched in 2024 to power the University's vision for the future.

Aligned with the Momentum 2 strategic plan (2022–2027), the campaign is shaping Adelphi's next era of innovation, excellence and student success.

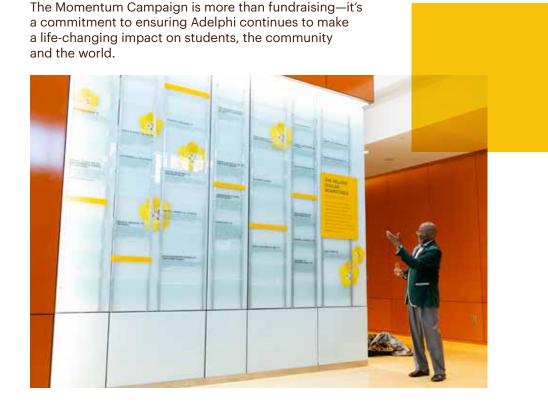
## **Campaign Priorities Are Focused on Six Key Areas**

- 1. Scholarships Expanding access and affordability for a diverse student body
- 2. Academic Excellence Supporting world-class faculty and innovative programs
- 3. Life-Changing Student Experiences Opening doors to leadership, research, study abroad and more
- 4. A Modern and Beautiful Campus Investing in inspiring spaces for learning and community
- 5. A Connected Community Building an inclusive culture of belonging
- 6. The Adelphi Fund Providing flexible resources to meet immediate needs and opportunities

## **Progress and Impact**

As of September 2025, the campaign has raised more than \$89 million, an impactful milestone that follows a record-breaking fundraising year. These gifts directly assist students through scholarships, faculty support and campus enhancements.

Donors can double their impact through a matching program for endowed gifts of \$25,000 or more, available through December 31, 2027.



### **Points of Pride:**

- \$89 million-plus raised toward a \$100 million goal
- Record fundraising year in 2025
- Scholarships, faculty development and campus upgrades already funded
- Matching program doubling endowed gifts through 2027

## **Prioritizing Student Success:**

At Adelphi University, student success is at the heart of everything we do. Guided by our <u>Momentum 2</u> strategic plan, we offer innovative programs and personalized support that help students excel academically, grow personally and launch purposeful careers.

- Adelphi's reimagined general education curriculum (PATH) empowers students to discover their strengths, engage with the world and embrace their career potential.
- More than 20 accelerated <u>4+1 programs</u> across the liberal arts, sciences, business, education and health allow students to earn both a bachelor's and master's degree in just five years.
- The <u>One-Stop Student Services Center</u> centralizes access to financial aid, registration, billing and student accounts so students can focus on learning.
- <u>Bridges to Adelphi</u> and the <u>Learning Resource Program</u> each provide academic, social and vocational support for neurodivergent students, ensuring every student has the resources to thrive.
- The <u>Honors College</u> and <u>SPARK (Scholars Pursuing Arts, Research and Knowledge) Center foster undergraduate research from day one, culminating in an annual research conference.</u>
- The <u>Innovation Center</u> equips students to develop entrepreneurial ideas and real-world projects that bring classroom learning to life.
- From semester-long <u>study abroad</u> exchanges to short-term faculty-led trips across Europe, Asia, Latin America and beyond, Adelphi students expand their horizons while gaining valuable global skills.

Through these initiatives, Adelphi University cultivates a dynamic environment where students achieve academically, explore their passions and build the confidence to shape their futures.

### **Points of Pride:**

- 20-plus accelerated 4+1 degree programs
- 200-plus students present at the annual research conference.
- 30-plus **study abroad** destinations worldwide
- Our 74 percent graduation rate outperforms local peers like Hofstra, LIU, St. John's and Pace.
- We've closed the achievement gap by race, with our one-year retention rate (85 percent) being the same for white students and students of color.
- The median salary of our graduates within 10 years of graduation is \$75,482—29 percent higher than the national average.



## **Our Locations**

Our 75-acre Garden City campus blends historic charm with modern innovation.

Expansive green spaces, cutting-edge classrooms and labs, athletic facilities, and vibrant performing arts venues create a welcoming environment where students learn, connect and grow. Just 30 minutes from Manhattan, it provides the perfect balance of focused study and big-city access.

Opening Fall 2026, Adelphi's <u>Manhattan Center</u> at 529 Fifth Avenue puts students in the center of the world's most exciting city. This urban hub will offer flexible learning spaces, graduate and professional programs, and unmatched access to internships, cultural institutions and professional networks—all while maintaining Adelphi's hallmark of personalized support.

Beyond Garden City and Manhattan, Adelphi serves students at learning centers in the <u>Hudson Valley</u> and <u>Hauppauge</u>, as well as through robust online and hybrid programs. Whether on campus or online, full time or part time, students can shape their education to fit their goals and lifestyle.

Adelphi's multi-campus network ensures every student has the resources, opportunities and flexibility to thrive—wherever their path begins.

### **Living in Garden City**

Garden City, home to Adelphi University, is one of Long Island's most recognizable communities. Known for its tree-lined streets, historic homes and welcoming, family-friendly atmosphere, the village offers a perfect blend of suburban comfort and metropolitan access. With topranked schools, beautiful parks and easy access to Long Island's beaches and cultural attractions, Garden City fosters both community pride and quality of life. The nearby Long Island Rail Road station provides a quick, 30-minute ride into New York City, while Roosevelt Field—one of the nation's largest shopping centers—is just minutes away.

Adelphi's president and several senior leaders reside in the neighborhood, underscoring the close-knit, collegial atmosphere that extends from campus into the community. The president's residence is located adjacent to Adelphi on Brompton Road, a quiet, treelined residential community.





## Governance and Financial Strength

### Leadership

Adelphi University is guided by a robust governance structure that ensures academic excellence, strategic growth and community engagement. Key bodies include:

- The Adelphi University Board of Trustees provides strategic oversight and institutional guidance, including faculty and student input through the Academic Affairs and Student Life Committees.
- Executive Leadership drives the University's direction across academics, student life, enrollment, operations and advancement.
- The President's Cabinet ensures campus-wide perspectives inform decisions on policy, mission and planning.
- The Faculty Senate leads academic governance, upholding shared governance principles that center faculty in curricular and academic decision-making.
- The President's Advisory Council and Campus Advisory Committee bring alumni, community leaders and campus stakeholders into meaningful dialogue with University leadership.

Together, they collaborate to advance Adelphi's mission and uphold its values of scholarship, service and innovation.

## **Financial Strength and Stability**

Adelphi's 2025–2026 operating budget is \$223 million, supported by a \$257 million endowment. Tuition for full-time undergraduates is \$50,110, with a discount rate below the national average. Nearly all students receive financial aid—including 100 percent of first-year students—ensuring access and opportunity for a diverse student body.

- Faculty secured \$10.8 million in research grants in 2024–2025, reflecting Adelphi's commitment to scholarship and innovation.
- In 2025, Standard & Poor's reaffirmed Adelphi's Acredit rating with a stable outlook, highlighting the University's financial health and long-term stability.

Adelphi's strong governance, strategic leadership and financial foundation ensure the University continues to deliver exceptional education, transformative experiences and meaningful community impact.



# Extraordinary Outcomes, Lifelong Connections

Adelphi University's more than 123,000 alumni in all 50 U.S. states are making a difference across industries and around the globe—leading Fortune 500 companies and innovative start-ups, advancing healthcare, performing on stage and screen, driving change at nonprofits and educating the next generation of learners. And it's not all business—more than 1,100 couples met and married at Adelphi!

The strength of an Adelphi education is reflected in graduation rates, licensure pass rates, competitive starting salaries, and career placement at top companies and organizations, demonstrating the real-world success of our graduates.

While many alumni remain in the greater New York City area, Adelphi's network spans the United States and beyond. Their enduring connection fuels a vibrant Panther community: Alumni serve on the Adelphi University Board of Trustees, advisory councils, and school/college boards, mentor students in classrooms, and gather at events nationwide, sharing expertise and fostering opportunities for the next generation.

## **Highlights and Traditions**

**Women's Leadership Conference:** Launched in 2017, Adelphi University's <u>Women's Leadership Conference</u> empowers women students and alumni to thrive personally and professionally. In 2025, the conference drew more than 350 attendees, including students, alumni, professionals and community leaders, for a day of inspiration, networking and professional development. Highlights included keynote presentations from Emmy-winning journalist Juju Chang and bestselling author Kindra Hall, reflecting the conference's commitment to fostering leadership, ambition and meaningful connections. The event remains a signature Adelphi initiative, supporting women as they shape their careers, communities and futures.

Writers & Readers Festival: Founded by acclaimed author and alumna Alice Hoffman '73, '02 (Hon.), Adelphi University's Writers & Readers Festival celebrates literature, fosters dialogue and connects readers with renowned authors. The festival has become a premier literary event, drawing students, educators and literature enthusiasts from across the region. In 2025, the keynote conversation featuring actress and producer Sarah Jessica Parker and her mother, Barbara Forste, moderated by bestselling author Adriana Trigiani, attracted approximately 475 attendees, highlighting the festival's reach and impact. The festival underscores Adelphi's commitment to literary excellence, intellectual engagement and vibrant cultural experiences for the campus and broader community.

**Performing Arts at Adelphi:** Adelphi University's <u>Performing Arts Center (PAC)</u> brings world-class performances to campus and the surrounding community, featuring concerts, theater productions, student showcases and visiting artists. Highlights include the Larson Legacy Concert, honoring alumnus Jonathan Larson '82, the acclaimed writer and composer of Rent, and Adelphi's Best of Broadway Series, which brings beloved Broadway productions to Long Island. Through the PAC, Adelphi demonstrates its dedication to creativity, artistic excellence and cultural enrichment, offering students and audiences unforgettable performance experiences.

**Spirit Weekend:** Every fall, Adelphi University celebrates <u>Spirit Weekend</u>, a three-day tradition that brings together students, alumni, faculty, staff, families and friends. Participants enjoy a 5K run, carnival rides, casino night, Spirit Court crowning, sporting events, performances and reunions, creating a vibrant, community-wide celebration. A highlight of the weekend is the 10 Under 10 Awards, honoring exceptional graduates from the past decade and showcasing the impact of Adelphi alumni. Spirit Weekend embodies the energy, pride and connectedness that define the Panther community.

## **Position Details**

The 11th president of Adelphi University will serve as the chief executive of the University and will lead in partnership with a supportive and engaged board, an accomplished and empowered faculty, and a committed and talented staff. The next president should be called to lead with strategic vision, passion and optimism and serve as a tireless advocate for the University's mission and its students, staff and faculty.

## **Key Priorities for the President Will Include:**

- Enhancing the institution's visibility, reputation and impact: Long considered a hidden gem of the Long Island higher education landscape, Adelphi University is poised for greater national and international recognition. The next president will have the responsibility of promoting Adelphi's foundation of liberal arts combined with innovative and ground-breaking research, which undergirds pre-professional opportunities at the University for undergraduate, graduate and doctoral students. Through keen thought leadership, strategic planning and collaborating on impactful marketing and communications initiatives, the president will further differentiate and distinguish Adelphi in an increasingly competitive marketplace to share a message that is clear, proud and authentic. Working with academic leadership and institutional subject matter experts, the next president will develop, articulate and implement a comprehensive, well-defined vision, strategy and value proposition, which leverages four locations—Garden City, the Hauppauge Center, the Hudson Valley Center and the soon-to-be re-envisioned Manhattan Center—all of which feature small classes, dedicated professors and exceptional opportunities for research.
- Sustaining sound financial management and bolstering philanthropy: Adelphi University boasts an A- S&P rating—a testament to its ability to meet its financial commitments to external partners. Partnering with the executive and faculty leadership teams and relevant stakeholders, the president will consider the mix of academic programs and be strategic in considering program growth and contraction. They will be charged to match an ambitious vision to financial realities and available resources. As the institution's most visible fundraiser, the president must be an impassioned and inspiring storyteller with the ability to connect genuinely with myriad stakeholders and be creative in fostering new and fruitful relationships. They must evaluate the University's key concerns, including the prioritization of deferred maintenance and capital projects, which could be aided by a successful current campaign. The next president must be dedicated to cultivating the next generations of donors and promoting increased participation of alumni and friends of the University, balancing the needs of students on campus and the interests of benefactors.
- **Driving strategic enrollment growth:** To continue the University's legacy of strong financial steadiness, the president will work with various stakeholders, including faculty and enrollment leaders, to stabilize and grow Adelphi's enrollment and drive new and diverse sources of tuition and non-tuition revenue. This will include evaluating and bolstering non-academic programs and revenue generators such as student affairs, residence life and Adelphi's Division II athletic programs, leveraging them to drive enrollment, student retention, degree completion and post-graduation success. Under their leadership, the University will make inroads in attracting and retaining a talented student body and workforce in addition to expanding access to experiential learning and pre-professional opportunities for students.

- Fostering a strong sense of community: The next president must possess the ability to engage internal and external stakeholders in developing, articulating and executing a well-defined cohesive vision. The president will bring together faculty, students, staff, alumni and other stakeholders to align shared ideals with the University's mission in the face of the hard realities and headwinds facing higher education today. It is essential that this person values the importance of educating the whole student and supports faculty and staff in this endeavor, and truly understands the value and utility of the liberal arts, how they support Adelphi's strong schools and program, and positions graduates for long-term success. The president must be someone who shows curiosity about what faculty do in the classroom and what students accomplish during and after their time at Adelphi, so they may convey these stories externally to potential donors, industry partners and the media. The next resident of Adelphi will model school spirit and strengthen the community among a predominantly commuter student body, faculty and staff across multiple campuses.
- Prioritizing social mobility as a strategic imperative: The president will work to increase retention rates across all levels of study and encourage the creation and evolution of academic programs that stimulate intellectual curiosity and that springboard graduates into well-paying careers. As an emerging Hispanic Serving Institution and engine for social mobility, Adelphi University is proud to be one of the first universities to receive the Carnegie Foundation's Community Engagement Classification, a designation that indicates institutional commitment to community engagement and to populations such as first-generation students, students from underrepresented backgrounds and neurodiverse populations. The president will model steadfast support of accessibility and meeting students where they are.

## **Candidate Profile**

While we recognize that there is a spectrum of lived and professional experience that will set up candidates for success in this role, strong candidates will demonstrate the following:

- At least 10 years of successful leadership experience in higher education or in a comparably complex organization
- Skills to engage and inspire a variety of stakeholders in developing, articulating and executing vision
- Financial acumen, including the ability and willingness to fundraise
- Ability to advocate passionately for the mission and core values of an academic institution committed to social mobility and student success

A terminal degree, along with a record of professional excellence appropriate to lead and engage a vibrant academic community is expected.

While no single candidate will have every experience outlined in the position description, ideal candidates will display many of the following professional and personal qualities, skills and characteristics:

## Leadership:

- A visionary consensus builder who can drive outcomes amidst competing priorities, financial realities and political considerations; defender of academic freedom and excellence
- Ability to cultivate strong but sensitive relationships and align interests across diverse constituencies; adept at navigating and negotiating among groups with different priorities
- Experience galvanizing diverse stakeholder groups around a unified mission and shared vision
- Proficiency in leading through crisis, uncertainty or instability
- Capable of making difficult or unpopular decisions, elucidating the rationale behind them and bringing stakeholders on board

## **Operational Excellence, Financial Acumen and Fundraising Experience:**

- Financial acumen and the ability to execute effectively; experience with and competence in analyzing financial data and different budget models
- Involvement in—and enthusiasm for—securing transformational gifts from alumni and external stakeholders
- A demonstrated skill set for sharing a compelling narrative around an institution
- A record of success pertaining to generating both tuition and non-tuition revenue and finding new sources of revenue
- Mindful of sustainability and the tangible benefits a greener campus can afford to an institution
- Excellence in hiring, developing and empowering individual leaders and creating a culture of effective teamwork

## **Understanding of Academic Institutions:**

- A clear vision of how institutions committed to the liberal arts and professional programs can
- innovate and move forward without losing what makes them unique and valuable
- · Ability to empower and engage productively with Adelphi's world-class, vibrant faculty
- Desire to engage authentically and regularly with faculty, staff and students
- Familiarity with accreditation and reaccreditation, especially as they relate to preprofessional programs
- Deep appreciation for a culture of shared governance; experience with faculty unions or in a unionized environment is preferred

## To Thrive in the Adelphi Community, Candidates Should Possess Many of These Personal Qualities and Characteristics:

- Student-centered with humility, kindness and a warm disposition and emotional intelligence of the highest caliber
- A genuine desire to be deeply involved with the campus and surrounding community in a very visible, accessible way
- · Careful listener and compelling speaker who is inclined toward thoughtful, strategic action
- Fosters a strong sense of accountability for themselves, the executive leadership team, the board and others
- A bold visionary who models proactive, ethical leadership

## **Compensation and Benefits**

The compensation range for this position is \$700,000–800,000 with a generous <u>benefits</u> <u>package</u>. Additional benefits include a residence within walking distance of the Garden City campus and a car and driver for official University business.

## **Applications and Nominations**

DSG | Storbeck has been exclusively retained for this engagement, which is being led by Carly Rose DiGiovanni, EdD, and Susan VanGilder, managing directors, and Danielle Mebert, EdD, managing associate. For best consideration, submit a compelling letter of interest and curriculum vita via our Talent Profile before Monday, December 1, 2025. Nominations may be sent to <a href="mailto:adelphipresident@dsgco.com">adelphipresident@dsgco.com</a>. All applications, nominations and inquiries are strictly confidential.

## **Equal Opportunity at Adelphi University**

Adelphi University is committed to a policy of equal opportunity and non-discrimination regarding all educational, student programs and employment actions and further commits not to discriminate against any individual on the basis of an individual's race, creed, color, national origin, ethnicity, gender, gender identity, sexual orientation, disability, genetic predisposition or carrier status, age, religion, marital status, veteran status, family status, domestic violence victim status or any other basis protected by applicable local, state or federal laws.

## **DSG | Storbeck**

DSG | Storbeck is the Education Practice of DSG Global, bringing together top-tier search professionals with decades of experience in the education sector. Formed through the merger of the education teams from Storbeck Search, Koya Partners and Diversified Search, DSG | Storbeck provides unparalleled expertise in executive search for colleges, universities, K–12 institutions and education-focused organizations.

Our "91" Net Promoter Score—measuring the quality of our search methodology and client satisfaction—is considered exceptional in the industry. Take a more in-depth look into our education practice online at <a href="mailto:dsgco.com/industry/education">dsgco.com/industry/education</a>.

\*\*This leadership profile is not exhaustive and may be subject to change. While every effort has been made to confirm information at the date of publication, the accuracy or completeness of the information provided herein cannot be guaranteed.