San Diego State University

Center for Inclusive Excellence*

*(Shared at the Association of American Colleges & Universities (AAC&U) – Diversity, Equity, and Student Success Conference on 3/24/2020)

Please take this opportunity to learn about some of the innovative work occurring at another university surround the theme of Anti-Racism and Allyship. It directly aligns with some of the work that CNPH will accomplish in the future, but also provides an opportunity for our development and growth.

Anti-Racism and Allyship

- Bringing Anti-Racism and Allyship into the Classroom: Self-paced online course
  Anti-racism is the "active process of identifying and eliminating racism by changing systems, organizational structures, policies and practices and attitudes, so that power is redistributed and shared equitably" (from the National Action Committee on the Status of Women International Perspectives: Women and Global Solidarity). Building on the resources in a toolkit created at Wheaton College, this CIE self-paced course guides faculty and staff through eight steps to build a more anti-racist institution (note: although some of the steps focus specifically on teaching and classroom content / pedagogy, much of the material should be useful to anyone who interacts with students, whether in or out of a classroom).
- What does it mean to be an anti-racist ally?
  Resources to provide a starting point for those who want to take action to be more effective allies.
- Anti-racism and Allyship in the Classroom: Discipline-specific resource list
  Suggestions and resources for instructors looking to advance racial and social justice across the curriculum, with a focus on discipline-specific applications and examples.
- Allyship for the African American Community (June 2020)
  There are many specific actions you can take as an individual to strengthen your allyship and demonstrate your commitment to support our Black students, colleagues and community.
- Teaching and Supporting Black Students: Advancing Student Needs in Times of Racial Crisis A community wide online teach-in was held on Thursday, June 4, 2020 at 10am.