

## **TEMPO GROUP**

Community Outreach/ SBIRT Counselor For federal SBIRT grant program. (SBIRT Screening, Brief Intervention and Referral to Treatment)

**Position Summary:** Full Time position provides screening services to adolescents and adults 12 years and older in various Nassau County - area community settings, including, but not limited to behavioral health care offices, community centers, school settings, religious settings, community coalition events. Responds to participants' screening positive for lowmoderate risk of substance misuse, substance use disorder, and/or cooccurring disorder; provides brief interventions, education and resource linking to patients and their families and may offer assistance and referral to other community resources. Counselor expected to conduct community Outreach to various community stakeholders and serves as liaison between the Tempo SBIRT program and other community resources as well as other community stakeholders. Reports to Clinical Supervisor and or Executive Director,

Minimum Qualifications: Bi-lingual (Spanish) a requirement. Bachelor's in Social Work, Psychology or other related human services field. Enthusiastic, engaging, Knowledge of local community resources, co-occurring disorders with emphasis on substance use/abuse. Highly motivated, self-directed, good time management and excellent communication skills. Ability to adapt and work well within a team setting. Valid New York State Driver's License with a good driving record and valid auto insurance required.

Preferred Qualification: LCSW or LMSW or LMHC, or CASAC. Experience in facilitating screening and brief assessment services, as well scoring and analysis. Familiarity with substance abuse field, experience working with adolescents. Maintaining patient documentation using electronic platforms.
Special Skills, Knowledge and Abilities: Knowledge of local community resources. Working knowledge of Microsoft Office applications (Word, Excel); preferred background in substance abuse disorders. Highly motivated, self-directed, excellent time management and excellent communication skills a must. Requires excellent team building and communication skills.



## **Essential Functions/Job Duties:**

1. Demonstrate high-level knowledge and skill in providing on site screenings/assessment, evidenced based brief intervention and crisis intervention as appropriate.

2. Educate the community stakeholders about substance abuse and related services; support resource linking on behalf of patients (including treatment referrals).

- 3. Community outreach as relates to promotion of the SBIRT project.
- 4. Case coordination and treatment planning for adolescent patients experiencing co-occurring or Substance use disorders.
- 5. Effectively and efficiently, obtain all required information, data gathering and analysis for reports, performance outcomes.

6. Demonstrate knowledge and competency in providing service linkage and referrals to programs, services and other community resources

7. Attend team meetings, in service training, supervision and other quality assurance training

8. Demonstrate high-level relationship and engagement skills, clinical skills, and customer service skills

9. Administrative tasks as needed

**Position Type, Expected Hours of Work and Travel:** This is a full-time position, and the expected work hours are 40 hours per week, Monday - Friday 9:00-5:00. Some early morning and/or evening or weekend hours may be needed. Travel within Nassau County, particularly the south shore Area. Opportunity for remote work hours as appropriate.

Tempo is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, age, status as a protected veteran, among other things, or status as a qualified individual with disability.



## Salary and Benefits:

Salary Range Commensurate with Experience and degree/license Range 54,000 to \$65,000 annually Benefits:

- 403(B) •
- Dental insurance •
- Vision insurance •
- **Disability insurance**
- Health insurance •
- Life insurance •
- Paid time off

Interested Applicants Please Forward Resume/CV and Cover Letter To: info@tempogroup.org

Tempo Group Inc. is a community based non-profit organization that serves Long Islanders. Tempo Group provides prevention, education, intervention and treatment services related to substance abuse and cooccurring individual and family issues. With three offices across Nassau County, Tempo Group, its Board and staff are dedicated to the improving the behavioral health of Long Island Communities. The Tempo Group Board of Directors and staff believe that an effective program must be community based and sensitive to the needs of the groups and individuals within the community. Tempo Group believes that treatment should be individualized, evidence-based and offer supportive quality care that enables individuals and families to regain hope and health in a supportive, caring environment. Tempo Group believes that the prevention of substance abuse lies in helping young people and their families' cope with the problems they encounter in establishing themselves as individuals, and community members. Young people must feel less alienated from peer, family, school and other community systems if they are expected to avoid substance involvement or other potentially risky behaviors and problems. To that end, Tempo Group is committed to the prevention, intervention, treatment and community education regarding all areas of the addiction field. We believe that all individuals are entitled to the development and support of a healthy lifestyle.