



Program Strategy Director – Full time

Does making a difference in the lives of girls interest you?

If so, then come be a part of an organization that has a solid history and a growing future – work for **Girl Scouts of Nassau County (GSNC)**. We are seeking a full time **Program Strategy Director** to direct and oversee all aspects of the council's program function to ensure the implementation, delivery and assessment of the Girl Scout Leadership Experience and consistent with Girl Scout of Nassau County's Strategic Plan.

GSNC is the preeminent nonprofit youth organization serving girls in Nassau County for over 100 years. Over 17,000 girls learn leadership skills and the importance of community service through our programs that teach courage, confidence, and character in a fun and safe environment.

Use your creativity, knowledge of current trends/research on girls, and result oriented leadership ability to give girls a strong future – apply now!

Our Program Strategy Director is responsible for supporting the growth, retention, and diversity/equity of girl membership through a variety of avenues including overseeing the development of program partnerships. The Program Strategy Director is responsible for supporting our mission, goals and strategic priorities with quality programming pathways.

Essential Duties and Responsibilities:

- Develop and ensure implementation of programs and activities that effectively communicate the five pillars of Girl Scouting - outdoors, STEM, life skills, entrepreneurship and career exploration.
- Work collaboratively to ensure that quality, cost-effective programs are designed, developed, disseminated, and evaluated to measure program outcomes.
- Develop and ensure implementation of a comprehensive plan for design, development and delivery of innovative council-wide programming pathways to recruit and retain girls and adults.
- Oversee the operational aspects of the Program team by building and maintaining a high functioning team utilizing ongoing coaching, feedback and staff development.
- Actively represent and extend Girl Scouting and the Girl Scout Leadership Experience in the community through presentations, collaborative efforts, events

and networking, to ensure Girl Scout program opportunities throughout Nassau County. Other duties as assigned.

Our Program Strategy Director will have demonstrated experience in development of exceptional educational youth programs (including outcomes based programs), excellent managerial and supervisory skills, and superior organizational skills. Strong verbal and written communication skills will be used to organize/present complex concepts targeted to diverse audiences including staff, volunteers and community members. Some background in conflict resolution is preferred.

Essential Requirements:

- Ability to work a flexible schedule, which includes day-travel and regular evenings and weekends
- Demonstrated ability and proficiency to use Microsoft Office Suite and familiarity with current social media tools. Experience with Salesforce or CRM tools a plus.
- Ability to perform tasks that involve light physical activity which may involve some lifting, carrying, pushing of objects (20-25 pounds) and or standing for periods of time.
- Model behavior consistent with inclusiveness and the Girl Scout Mission, Promise, Law, beliefs and principles. Knowledge and understanding of Girl Scouting a plus.

Qualifications:

- Graduate degree or equivalent credentials in social work, psychology, education or closely related field, with a focus on human development and/or the needs of girls.
- Minimum of three years demonstrated management experience
- Fluency in more than one language a plus.

Explore your potential – come work for Girl Scouts today!

Apply now!

Application Instructions:

Girl Scouts of Nassau County is committed to diversity. EOE. Upload resume with cover letter to our career center: <http://www.gsnc.org/en/about-girl-scouts/our-council/employment.html>