



**Drug-Free Workplace Act of 1998**  
**&**  
**Drug-Free Schools and Community Act of 1989**

Adelphi University in compliance with Title V of the Drug-Free Workplace Act (1988) and the Drug-Free Schools and Community Act of (1989) is committed to maintaining a campus committed to quality education for people to prepare them for a productive and civilized life. To maintain an atmosphere conducive to fulfilling this mission, please read and acknowledge the following policy:

*It is the University's policy to prohibit the unlawful manufacture, distribution, dispensing, possession or use of illicit drugs or alcohol anywhere on the Adelphi campus including University satellite centers and off-campus sites or as part of any Adelphi University activity. Any employee of Adelphi University (staff, faculty, and other employees) found to be in violation of this policy rule will be subject to dismissal. All employees must abide by the terms of the above statement and report to the Office of Human Resources any criminal drug statute conviction occurring in the workplace no later than five days after such conviction.*

Recognizing that there may be employees who are experiencing problems concerning substance abuse, and in keeping with the University's moral purpose and educational mission, we will continue to provide confidential assistance to those seeking it and refer them to appropriate community resources.

I have read and understand the above and I agree to comply with the policy.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name