

ADELPHI UNIVERSITY

Ruth S. Ammon College of
Education and Health Sciences

EMPLOYER SURVEY FOR ADVANCED PROGRAMS SPRING 2023

In Spring 2023, a survey was administered to 7 employers, with 1 response from early childhood special education. The respondent demonstrated 100% agreement (agreed or strongly agreed) across all four survey criteria: licensure preparation, employment milestone eligibility, coursework relevance to job responsibilities, and overall program effectiveness.

SECTION I

Based on your observation of the candidate who completed their additional certification at Adelphi, please respond to the measures below. Please indicate your level of agreement with the following statements.

Please indicate your level of agreement with the following statements using the rating scale: Strongly Disagree (1) – Strongly Agree (5).

CRITERIA	Strongly Disagree (1)	Disagree (2)	Neither Agree nor Disagree (3)	Agree (4)	Strongly Agree (5)
Coursework provided sufficient preparation for the licensure requirements of the position.	0%	0%	0%	100%	0%
Completion of the program enabled candidates to be eligible for or obtain employment milestones, such as promotion and retention.	0%	0%	0%	0%	100%
Coursework was relevant to the responsibilities confronted on the job.	0%	0%	0%	100%	0%
Overall effectiveness of the program preparation.	0%	0%	0%	100%	0%

**EMPLOYER SURVEY FOR ADVANCED PROGRAMS
SPRING 2024**

A survey was administered to 6 employers of advanced program graduates, achieving a 33% response rate (N=2 complete responses). Results indicated strong employer satisfaction, with 100% of respondents either strongly agreeing or agreeing that AU alumni teachers were well prepared for their professional responsibilities.

SECTION I

Based on your observation of the candidate who completed their additional certification at Adelphi, please respond to the measures below. Please indicate your level of agreement with the following statements.

Please indicate your level of agreement with the following statements using the rating scale: Strongly Disagree (1) – Strongly Agree (5).

CRITERIA	Strongly Disagree (1)	Disagree (2)	Neither Agree nor Disagree (3)	Agree (4)	Strongly Agree (5)
Coursework provided sufficient preparation for the licensure requirements of the position.	0%	0%	0%	50%	50%
Completion of the program enabled candidates to be eligible for or obtain employment milestones, such as promotion and retention.	0%	0%	0%	0%	100%
Coursework was relevant to the responsibilities confronted on the job.	0%	0%	0%	100%	0%
Overall effectiveness of the program preparation.	0%	0%	0%	100%	0%

**EMPLOYER SURVEY FOR ADVANCED PROGRAMS
SPRING 2025**

The EPP administered the revised employer survey aligned with CAEP Standard RA1.1 in Spring 2025. This survey incorporates explicit RA1.1 indicators and was developed by the Assessment Committee in March 2025. To date, there have been zero responses. Data collection of this survey is currently in progress; complete response rate data and findings from this cycle will be publicly available by April 2026.

Appendix A - Instruments



Ruth S. Ammon College of
Education and Health Sciences

**EMPLOYER SURVEY FOR ADVANCED PROGRAMS
SPRING 2023 and SPRING 2024**

INTRODUCTION

Thank you for having hired an alum of Adelphi University. We are very interested in your observations and insight into the preparedness of our Adelphi University College of Education and Health Sciences graduates. In order to continue our commitment to improving educational practices, the College of Education and Health Sciences at Adelphi University is conducting a survey of employers. Your responses to this survey will help us track program outcomes so that we can better prepare our students for their careers. We greatly appreciate your time in completing this survey.

CONFIDENTIALITY

Your responses are confidential. Responses are also reported as aggregate data by GROUP level and not by individual employers. This data is collected by the Office of Assessment and Accreditation, Harvey Hall Room 109. If you have any questions about the survey, please contact Patty Esposito, Director, Assessment and Accreditation of the College of Education and Health Sciences at 516-877-4075.

EMPLOYER INFORMATION

School District _____ School Building _____

Your Title _____

Please indicate type of institution: _____ Public _____ Private _____ Charter _____ Other

Do you supervise any Adelphi alumni? _____yes _____no

If **yes**, how many Adelphi alums do you supervise? _____

Please continue to Section I.

If **no**, are you aware of Adelphi Alumni who work in your school? _____yes _____no

If **yes**, please continue to Section I and respond to the best of your knowledge.

If **no**, please continue to Section II.

SECTION I

Based on your observation of the candidate who completed their additional certification at Adelphi, please respond to the measures below. Please indicate your level of agreement with the following statements.

CRITERIA	INTASC STDS	Strongly Disagree (1)	Disagree (2)	Neither Agree nor Disagree (3)	Agree (4)	Strongly Agree (5)
Coursework provided sufficient preparation for the licensure requirements of the position.						
Completion of the program enabled candidate to be eligible for or obtain employment milestones, such as promotion and retention.						
Coursework was relevant to the responsibilities confronted on the job.						
Overall effectiveness of the program preparation.						

SECTION II

1. Would you like to participate in a focus group at Adelphi?

Yes

No

If yes, please provide your name _____

e-mail address _____

and phone number _____

Thank you for your feedback!

**EMPLOYER SURVEY FOR ADVANCED PROGRAMS
SPRING 2025**

INTRODUCTION

Thank you for employing one or more graduates from the Ruth S. Ammon College of Education and Health Sciences at Adelphi University. Your insights on our graduate(s)' preparedness are invaluable to our ongoing commitment to educational excellence. This survey will help us assess program outcomes and enhance how we prepare students for their professional careers. We sincerely appreciate your time in completing this survey.

Confidentiality Statement: Your responses are confidential. Results will be reported only as aggregate data by program and not by individual alumni. This survey is administered by the Office of Assessment. If you have any questions, please contact Patty Esposito, Director of Assessment for the College of Education and Health Sciences, at esposito2@adelphi.edu.

EMPLOYER INFORMATION

Your Position/Title _____

School District _____ School Building _____

Please indicate type of institution: _____ Public _____ Private _____ Charter _____ Other _____

Do you supervise any Adelphi alumni? _____yes _____no

If **yes**, how many Adelphi alums do you supervise? _____

Please continue to Section I.

If **no**, are you aware of Adelphi Alumni who work in your school? _____yes _____no

If **yes**, please continue to Section I and respond to the best of your knowledge.

If **no**, please continue to Section II.

SECTION I

Each question is aligned to the Council for the Accreditation of Educator Preparation (CAEP) standards. Please indicate your level of agreement with the following statements using the rating scale: Strongly Disagree (1) – Strongly Agree (5).

SECTION II

Each question is aligned to the Council for the Accreditation of Educator Preparation (CAEP) standards.

Please indicate your level of agreement with the following statements using the rating scale: Strongly Disagree (1) – Strongly Agree (5).

CAEP Standard RA1.1 Candidate Knowledge, Skills, and Professional Dispositions: Teachers were able to apply knowledge and skills appropriate to their professional field of specialization so that learning and development opportunities for all P-12 are enhanced.

Adelphi helped me to apply my knowledge of:

- Applications of data literacy (Can identify the different types of data that exist, evaluate the appropriateness and sufficiency of the data, analyze and synthesize data into meaningful forms that guide decision making)
- Employment of data analysis and evidence to develop supportive, diverse, equitable, and inclusive school environments (Use research and data to improve teaching and learning)
- Leading and/or participating in collaborative activities with others such as peers, colleagues, teachers, administrators, community organizations, and parents
- Supporting appropriate applications of technology for their field of specialization
- Application of professional dispositions, laws and policies, codes of ethics and professional standards appropriate to their field of specialization (Demonstrate application of professional standards of practice, relevant laws, and policies and codes of ethics)

Would you like to participate in a focus group at Adelphi?

Yes No

If yes, please provide your name _____

e-mail address _____

phone number _____

Thank you for completing this survey. Your feedback is extremely valuable in helping us continuously improve our academic programs and better prepare our graduates for successful careers.