

**EMPLOYMENT FOLLOW UP SURVEY DATA**  
**Academic Years 2017/2018 –2019/2020**

**SURVEY DATA (AY 2019-2020)**

A follow-up survey was electronically distributed to the 165 graduates in October-November 2020, who met either of the following criteria: 1) did not complete the Exit Survey 2) did not have employment at the time of May 2020. The aim was to track employment statuses 5-6 months post-graduation. **44 out of 165 graduates completed the Employment Follow-up Survey for a response rate of 27%.**

*The first question asked graduates if they are presently employed in the education field.*

<b>Presently Employed in Education</b>			
<b>Yes</b>		<b>No</b>	
<b>Frequency</b>	<b>Percent</b>	<b>Frequency</b>	<b>Percent</b>
42	95%	2	5%

*If graduates answered **yes (N=42)** to the question above, they then received additional questions.*

*Participants were asked to select their employment status, position title, institution of employment, years of experience in the education field.*

<b>Employment Status</b>	<b>Frequency</b>	<b>Percent</b>
Full Time	29	91%
Part Time	3	9%
<b>TOTAL</b>	32	100%

<b>Position Title</b>	<b>Frequency</b>	<b>Percent</b>
Teacher	16	50%
Multiple	6	19%
Other *	5	16%
Substitute Teacher	4	13%
Assistant Teacher	1	3%
<b>TOTAL</b>	32	100%

\*Other positions listed include Auxiliary Teacher, Teacher leave replacement, Head teacher.

<b>Type Of Institution</b>	<b>Frequency</b>	<b>Percent</b>
Elementary School	12	39%
High School	8	26%
Middle, Junior High School	7	23%
Multiple	3	10%
Nursey	1	3%
<b>TOTAL</b>	31	100%

Years of Experience in Education	Frequency	Percent
0-2 Years	22	69%
3-5 Years	6	19%
6-10 Years	2	6%
11+ years	2	6%
<b>TOTAL</b>	<b>32</b>	<b>100%</b>

Graduates were then asked 'What resources did you utilize to find your job?'

There were **32** responses to this question. Results are shown below.

Resources Used	Frequency	Percent
OLAS	7	22%
Personal Contacts	6	19%
Indeed	4	13%
Teacher Mentor	3	9%
NYC New Teacher Finder	2	6%
Had job prior to graduation	4	13%
Past employment reference	1	3%
<b>TOTAL</b>	<b>32</b>	<b>100%</b>

## **Appendices**

### **Employment Section of Exit Survey (May 2020)**

The following question asked graduates who are currently employed to provide the name of their employer, location, and short description of the position (including grade). There were **15** responses to this question. Results are shown in the table below.

Name of Employer	Location of Employer	Short Description of Position
Adeline Adkins	Bellmore, NY	Academic Intern: Bellmore-Merrick track
Baldwin Union Free School District	Baldwin, NY	ELA Teacher
Cooke School	Manhattan	PE instructor and health teacher
NYCDOE	Bronx	Assisting with the teaching of special needs students
Freeport School District	Freeport	Per Diem Substitute
Herrick High School		
Levittown School District		
Lynbrook	North Middle School	Lynbrook NY
Mineola Union Free School District	Mineola	
Mineola UFSD		substitute teaching grades pre-k- 2
Nassau BOCES	Wantagh, NY	

New Hyde Park Garden City Park School District	New Hyde Park	Substitute teacher- lead students through guided instruction and maintain a supportive learning environment for the students
NYCDOE		
Westbury Schools		
Westbury Union Free School District	955 Westbury, New York 11590	1st grade bilingual teacher

### **Employment Follow-Up to Exit Survey (November 2020)**

*The following question asked graduates who are currently employed to provide the name of their employer, location, and grade. There were **32** responses to this question.*

<b>Name of Employer</b>	<b>Location of Employer</b>	<b>Short Description of Position</b>
Alexa Sorden	Bronx	1st grade special education teacher
Bellmore-Merrick School Dist.	Merrick, NY	7&8 substitute teacher
Cooke School	1713 Madison Ave Manhattan N.Y. 10012	9-12 Movement and P.E. instructor
Danielle Emma	Syosset	I fill-in as a teacher, when the teacher is
EMSD	East Moriches	Remote learning for all of 8th grade
ESBOCES	Holtsville, NY	11th grade English and Science Fiction
Farmingdale School District	N Massapequa, NY	Permanent substitute for grades K-5
Freeport Union Free School District	Freeport, NY	5th grade transitional bilingual
Great Neck Public Schools	Great Neck, NY	Third Grade Teacher
Harlem Children's Zone	245 Wets 129 Street	Learning Special for SPED 10-12 grade. Prov
Hewlett-Woodmere UFSD	Hewlett New York	Permanent Substitute teacher and coach
Hicksville Public Schools	Hicksville, NY	Spanish - 8th Grade
Jericho school district	Jericho New York	Part time physical education teacher
LVCS D	Bayville	Sub/Assistant for grades 3-5
Lynbrook Public Schools	Lynbrook, NY	7 & 8 Spanish and ENL
Manhasset schools	Manhasset, NY	Teaching living environment honors
Manjula Wijesundera	Malverne	Early Childhood Education/Child Care
Nassau BOCES	North Bellmore	4th-5th grade self-contained
Nassau BOCES	Wantagh	Adapted physical education ages 9-21
North Babylon School District	North Babylon, NY	Art Teacher 9-12
NYC DOE	Flushing, Queens	ELA Teacher 9-12
Port Washington School District	12 Morewood Oaks Port Washington	Physical Education K-5
Roosevelt UFSD	Long Island	General education fifth grade inclusion
Roslyn	Greenvale	PE Teacher
Sewanhaka CHSD	Floral Park, NY	Alternative HS
South Huntington SD	South Huntington	Permanent Physical Ed Substitute
Syosset Central School District	Syosset	6th grade ELA and social studies

The academy charter school	Uniondale	Full time biology teacher 9th grade
The Academy Charter School	Hempstead	Physical Education 9-12 and Health 10th Grade
The green vale school	Old Brookville	Full time PE teacher and coach
The School House	NPT	Art Teacher PK-6th grade
Walt Whitman high school	south Huntington	9th-11th

### **SURVEY DATA (AY 2018-2019)**

A follow-up survey was electronically distributed to the 128 graduates in October-November 2019, who met either of the following: 1) did not complete the Exit Survey 2) did not have employment at the time of May 2019. The aim was to track employment statuses 5-6 months post-graduation. **38 out of 128 graduates completed the Employment Follow-up Survey for a response rate of 30%.**

*The first question asked graduates if they are presently employed in the education field.*

<b>Presently Employed in Education</b>			
<b>Yes</b>		<b>No</b>	
<b>Frequency</b>	<b>Percent</b>	<b>Frequency</b>	<b>Percent</b>
35	92%	3	8%

*If graduates answered yes (N=35) to the question above, they then received additional questions.*

*Participants were asked to select their employment status, position title, institution of employment, years of experience in the education field.*

<b>Employment Status</b>	<b>Frequency</b>	<b>Percent</b>
Full Time	22	81%
Part Time	5	19%
<b>TOTAL</b>	27	100%

<b>Position Title</b>	<b>Frequency</b>	<b>Percent</b>
Teacher	13	54%
Substitute Teacher	8	33%
Assistant Teacher	2	8%
Multiple (Substitute & Coach)	1	4%
<b>TOTAL</b>	24	100%

Type Of Institution	Frequency	Percent
Middle School	9	36%
High School	8	32%
Elementary School	5	20%
Multiple	3	12%
<b>TOTAL</b>	25	100%

Years of Experience in Education	Frequency	Percent
0-2 Years	22	81%
3-5 Years	4	15%
6-10 Years	1	4%
<b>TOTAL</b>	27	100%

Graduates were then asked 'What resources did you utilize to find your job?'

There were 33 responses to this question. Results are shown below.

Resources Used	Frequency	Percent
OLAS (Online Application System for Educators)	14	42%
Personal Contacts/Connections	4	12%
NYC Department of Education Application	1	3%
Internet	5	15%
Student Teaching	2	6%
On campus recruitment/Job Fair	3	9%
Past employment reference	2	6%
Adelphi Career Services	2	6%
<b>TOTAL</b>	33	100%

## **Appendices**

### **Employment Section of Exit Survey (May 2019)**

The following question asked graduates who are currently employed to provide the name of their employer, location, and short description of the position (including grade). There were 11 responses to this question. Results are shown in the table below.

Name of Employer	Location of Employer	Short Description of Position
Franklin Square School		Franklin Square
		Garden City
Principal Phoebe Robinson	P.S.253Q	Far Rockaway
Sachem School district		Lake Ronkonkoma
Great neck public schools		
Bellmore-Merrick CHSD	Calhoun HS	Merrick
Lindenhurst school district	Lindenhurst High School	
Oceanside School District		

Ralph Amitrano	Mineola	Garden city park
Harlem Children's Zone		381 Lenox Ave
Achieve Beyond		Melville

### **Employment Follow-Up to Exit Survey (November 2019)**

*The following question asked graduates who are currently employed to provide the name of their employer, location, and grade. There were 27 responses to this question*

<b>Name of Employer</b>	<b>Location of Employer</b>	<b>Short Description of Position</b>
Locust Valley School District	Locust Valley High School	Locust Valley
Barrington Stage Company	N/A	Pittsfield, MA
Oceanside School District	Oceanside High School	Oceanside
Great neck sd	Great neck north middle	Great neck
Baldwin High School	Baldwin High school	Baldwin, NY
Mt vernon city school district	Holmes school	Mt Vernon, NY
Patchogue-Medford School District	Oregon and South Ocean Middle Schools	Patchogue and Medford
Huntington school district	Huntington high school	Huntington
New Visions for Public Schools	New Visions Charter High School for the Humaniti	Sheepshead Bay, Brooklyn, NY
QSAC, Inc.	QSAC, Inc.	Whitestone NY
NYC DOE	IS 141	Astoria
Katonah-Lewisboro School District	John Jay High School	Cross River, NY
New York City Department of Education	I.S. 141 The Steinway School	Astoria
Filakouris	Louis Armstrong middle school	East Elmhurst
Oceanside school district	Oceanside middle school	Oceanside
Massapequa UFSD	n/a	Massapequa
NYC DOE	Queens School of Inquiry	Queens , NY
Mara	Grand Avenue Middle School	Bellmore-Merrick
Bellmore Merrick Central High School Distr	Merrick Avenue Middle School	Merrick, NY
Bethlehem Central School District	Slingerlands	Delmar NY
Freeport Public Schools	Bayview Avenue School	Freeport
Department of Education	P.S. 56 Q	Richmond Hill, NY
Fulton county schools	Ocean elementary	Georgia
Athlos Academy	Athlos	Herriman, UT
Lynn Imperato	Washingtonville Central School District	Washingtonville, NY
Farmingdale School District	Northside Elementary School	Farmingdale

### **SURVEY DATA (AY 2017-2018)**

A follow-up survey was electronically distributed to the 126 graduates in October-November 2018, who met either of the following: 1) did not complete the Exit Survey 2) did not have employment at the time of May 2018. The aim was to track employment statuses 5-6 months post-graduation. **50** out of **126** graduates completed the Employment Follow-up Survey for a response rate of **40%**.

*The first question asked graduates if they are presently employed in the education field. Responses are shown below.*

<b>Presently Employed in Education</b>			
<b>Yes</b>		<b>No</b>	
<b>Frequency</b>	<b>Percent</b>	<b>Frequency</b>	<b>Percent</b>
50	100%	0	0%

#### ***If Yes (N = 50)***

If graduates answered *yes* to the question above, they then received additional questions. Participants were asked to select their employment status, position title, institution of employment, years of experience in the education field, and give the name and location of their current position along with grade taught (if applicable). It should be noted that **12** graduates indicated that they are presently employed, but did not reveal more information about their positions. These graduates are not represented in the tables below. Results are shown in the tables below.

<b>Employment Status</b>	<b>Frequency</b>	<b>Percent</b>
Full Time	37	97%
Part Time	1	3%
<b>TOTAL</b>	38	100%

<b>Position Title</b>	<b>Frequency</b>	<b>Percent</b>
Teacher	19	50%
Substitute Teacher	9	24%
Assistant Teacher	1	3%
Coach & Teacher	7	18%
Other*	2	5%
<b>TOTAL</b>	38	100%

\*Other positions listed include Adjunct Professor

<b>Type Of Institution</b>	<b>Frequency</b>	<b>Percent</b>
Nursery	1	3%
Elementary School	17	45%
Middle School	7	18%
High School	6	16%
Adult	1	3%
Multiple*	6	16%
<b>TOTAL</b>	38	100%

\* Middle School and High School

<b>Years of Experience in Education*</b>	<b>Frequency</b>	<b>Percent</b>
0-2 Years	25	66%
3-5 Years	8	21%
6-10 Years	4	11%
11+ Years	1	3%
<b>TOTAL</b>	<b>38</b>	<b>100%</b>

\*Note the percentages are rounded, so they do not add to 100%, but rather 101%.

Graduates were then asked 'What resources did you utilize to find your job?'

38 graduates responded to this item; however, there are 41 responses to this particular question. Results are shown below.

<b>Resources Used</b>	<b>Frequency</b>	<b>Percent</b>
OLAS (Online Application System for Educators)	11	27%
Personal Contacts/Connections	21	51%
NYC Department of Education Application	2	5%
Internet	4	10%
Student Teaching	1	2%
Had the job prior to the graduation	2	5%
<b>TOTAL</b>	<b>41</b>	<b>100%</b>

## **Appendices**

### **Employment Section of Exit Survey (May 2018)**

The following question asked graduates who are currently employed to provide the name of their employer, location, and short description of the position (including grade). There were 13 responses to this question. Results are shown in the table below.

<b>Name of Employer</b>	<b>Location of Employer</b>	<b>Short Description of Position</b>
Westbury School District	Westbury	
Wellington C. Mephram High School	Bellmore	9-12
St. Agnes Academic High School	College Point	9-12
PS 152	Brooklyn	2
H. Frank Carey High School	Franklin Square, NY	9-12
Eastern Suffolk BOCES	Suffolk County	
Division Avenue High School	Levittown NY	9-12
Children of America	Smithtown, NY	Pre-K
Bellmore-Merrick Central High School District	Merrick	9-12
Adelphi University	Alice Brown Early Learning Ctr.	Pre-K
ACS International School	Doha, Qatar	7-12
Kidz Choice Services, Inc.	Brooklyn	
Jeff Rosof	Saw Mill Road Elementary School	Substitute Teacher



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The following question asked graduates who are currently employed to provide the name of their employer, location, and grade. There were **38** responses to this question. Results are shown in the table below.

<b>Name of Employer</b>	<b>Location of Employer</b>	<b>Short Description of Position</b>
Suffolk and Nassau	Selden and Garden City	Teach Acting
PS 86	Bronx	First Grade Teacher
H. Frank Carey High School	Franklin Square NY	Multiple English Leave replacements
H Frank Carey	Franklin Square NY	Teacher Assistant in Special Education all subjects
Riverhead High School	Riverhead	ENL Teacher
Walter G. O'Connell Copiague High School	Copiague NY	ENL Teacher
PLHS	Pompton Lakes, NJ	Chemistry Teacher - 9, 10 , 11
Benjamin N Cardozo High School	Bayside, Queens	12 <sup>th</sup> grade Government and mass media teacher
Lindenhurst High School	Lindenhurst	Teaching grades 9-12 all subjects
St John the Baptist	West Islip	Math teacher 9th-12th
Minnesauke Elementary/Gelinas JHS	East Setauket, NY	Elementary P.E. (K-6) and JHS P.E. (8 and 9)
PS 180 Hugo Newman	Harlem	PK-8
St. William the Abbot School	Seaford, NY	K-8th Art and K-5th Library
Lawrence Rd middle school	Uniondale	8th Grade Inclusion class
South Side Middle School	Rockville Centre	Permanent Sub all grades all subjects
IS	Queens	8th Grade ENL teacher/Special Ed teacher
Lawrence Road Middle School	Uniondale	6th grade science teacher
Is 237	Flushing	Math teacher for grades 6,7,8
IS 25 Adrien Blocke	Flushing, NY	6th Grade English Teacher
61	Queens	Grade 8/Algebra 1
Davison Avenue Intermediate School	Lynbrook, NY	Reading teacher leave replacement in an intermediate school (3 <sup>rd</sup> -5 <sup>th</sup> ).
Washington St.	Franklin Square NY	permanent substitute
DOE	Far Rockaway, Queens, NY	Universal Literacy Reading Coach for 2 <sup>nd</sup> grade teacher
The Bayview	Brooklyn NY	Elementary, K-5
Kindergarten center	Lynbrook NY	Kindergarten special education
Covert Avenue	Elmont- Covert Avenue	ALL GRADES
Stewart Manor	Elmont	Building substitute
PS 252	Queens	Teacher all subjects
P.S. 155 William Paca	Manhattan	Pre-K Teacher
Westhampton beach elementary school	Westhampton Beach	Physical education k-5
Leo F. Giblyn	Freeport NY	1st Grade Teacher
Lyndon Johnson	763 Knickerbocker Ave	Third grade

PS 32 State Street School	Flushing	4th grade general education teacher
PS 68	Bronx, NY	Art Teacher, Grades pre-K through 5th
PS 176 Q	Cambria Heights	Second Grade Gifted and Talented Teacher.
PS 4 Duke Ellington	Manhattan, NY	Physical Education Teacher
Jackson Annex	Hempstead, NY	Physical education grades 1-5
Wyandanch School District	Wyandanch	Pre-K