

EMPLOYER SURVEY – SUMMER 2018

Dr. Mirella Avalos-Louie developed a list of 55 employers of Adelphi teacher alumni. Surveys were administered by the Office of Accreditation and Assessment through Survey Monkey. Thirteen (13) completed surveys were received, for a response rate of 24%.

Question 1 is based on a 4-point scale.

1. When thinking about teacher preparation programs, please rate the quality of Adelphi University Graduates:

	Distinguished (4)	Proficient (3)	Basic (2)	Unsatisfactory (1)	Not Observed	N	Mean	SD
a. Demonstrates knowledge of content area	8 62%	5 38%	0 0%	0 0%	0 0%	13	3.62	0.50
b. Differentiates instruction to meet the learning needs of a diverse student population	6 46%	7 54%	0 0%	0 0%	0 0%	13	3.46	0.51
c. Utilizes various instructional resources to support student learning	8 62%	5 38%	0 0%	0 0%	0 0%	13	3.62	0.50
d. Engage student-centered learning	6 46%	6 46%	1 8%	0 0%	0 0%	13	3.38	0.65
e. Utilizes various technology-based resources to engage student learning	4 31%	7 54%	1 8%	0 0%	1 8%	13	3.25	0.62
f. Assesses student learning to inform instruction	5 38%	7 54%	1 8%	0 0%	0 0%	13	3.31	0.63
g. Understands how to interpret data to identify gaps in student learning	4 31%	6 46%	3 23%	0 0%	0 0%	13	3.08	0.76
h. Adjusts to unplanned circumstances in the classroom	3 23%	9 69%	1 8%	0 0%	0 0%	13	3.15	0.55
i. Manages classroom behavior appropriately	8 62%	5 38%	0 0%	0 0%	0 0%	13	3.62	0.50
j. Communicates constructively with students' caregiver(s)	6 46%	7 54%	0 0%	0 0%	0 0%	13	3.46	0.51
k. Treats all students with fairness and respect	10 77%	3 23%	0 0%	0 0%	0 0%	13	3.77	0.43
l. Collaborates with colleagues	9 69%	4 31%	0 0%	0 0%	0 0%	13	3.69	0.48
m. Continues to seek opportunities for professional growth	10 77%	3 23%	0 0%	0 0%	0 0%	13	3.77	0.50
n. Was well prepared for their first-year experience	6 46%	6 46%	0 0%	0 0%	1 8%	13	3.50	0.52

The below chart is based on a 5-point scale.

2. **Please rate the overall effectiveness of the teachers that you have hired from Adelphi University School of Education in terms on their impact on student learning.**

	Extremely Effective (5)	More Effective (4)	Average Effectiveness (3)	Somewhat Effective (2)	Not Effective At All (1)	N	Mean	SD
Please rate the overall effectiveness of the teachers that you have hired from Adelphi University School of Education in terms on their impact on student learning.	6	5	2	0	0	13	4.31	0.75
	46%	38%	15%	0%	0%			

3. **What do Adelphi University School of Education graduates do well?**

10 respondents gave a response to the question.

Comments
communicate with parents
Generally graduates are well prepared to immerse themselves into a school community, and do well in the classroom.
Alex is the only candidate from your school that I have hired, but she is extremely professional with respect to interactions with colleagues and students. She has a great work ethic and came into the profession understanding that teaching is a great deal of work.....and she was not afraid to put the time in.
~ Very organized, collaborative and reflective.
They have a good understanding of the need to differentiate instruction and adjust instruction to meet student needs. Very student centered.
Collaborate
I only had the privilege of hiring one candidate, Ms. Chin, was came to us as a 2nd year teacher. She did well on all categories from question 1.
Extremely well prepared and had an amazing first year!
Organized Aware of Contemporary Teaching Methodologies Classroom Presence Classroom Management
Teachers are better prepared take over a classroom with authority. Teachers are more aware of pedagogical practices and curriculum.

4. What could Adelphi University do to improve its preparation of teachers?

9 respondents gave a response to the question.

Comments
how to differentiate instruction
Improve writing skills, and have a better grasp on the fundamentals of educational philosophy.
This would be challenging, but instilling in them an understanding that teaching is primarily a love of making an impact on people and shaping the future.....and can't be about making a lot of money.
Focus more instruction around the Danielson Framework.
More observations of student teachers.
Deeper understanding of culturally relevant curriculum.
I would need to see more candidates before making any recommendations.
Technology Integration (Flipped instruction, screencast creation, supportive learning links/awareness) Student Centered Learning Differentiated Learning Tasks
Stronger preparation on analyzing data.

5. Please list your district or school

11 respondents gave a response to the question.

I/District
28
Mineola UFSD
Fontbonne Hall Academy
17
Bethpage Union Free School District
02M437
5
08 BRONX
Island Trees
27 Queens

6. Role of Respondent

- 6 Principals*
- 1 Superintendent*
- 1 Deputy Superintendent*
- 1 Assistant Superintendent*
- 1 Supervisor of Fine and Performing Arts*
- 3 Refused to Disclose their position*

7. How many Adelphi University graduates are employed at this school?

Choice	Amount of Responses
1	4
2	2
3	0
4	1
5	0
6 or more	3
Refused to Respond	3

8. Would you like to participate in a focus group?

1 responded Yes, 1 responded No, 3 responded Possibly

9. Selection of Time

1 responded 4pm-5pm, 1 responded 5pm-6pm, 1 responded Mid-day