

**Employment Follow Up Survey Data
Academic Years 2016/2017 –2018/2019**

SURVEY DATA (AY 2018/2019)

A follow-up survey was electronically distributed to the 128 graduates in October-November 2019, who met either of the following: 1) did not complete the Exit Survey 2) did not have employment at the time of May 2019. The aim was to track employment statuses 5-6 months post-graduation. **38 out of 128 graduates completed the Employment Follow-up Survey for a response rate of 30%.**

The first question asked graduates if they are presently employed in the education field.

Presently Employed in Education			
Yes		No	
Frequency	Percent	Frequency	Percent
35	92%	3	8%

If graduates answered yes (N=35) to the question above, they then received additional questions.

Participants were asked to select their employment status, position title, institution of employment, years of experience in the education field.

Employment Status	Frequency	Percent
Full Time	22	81%
Part Time	5	19%
TOTAL	27	100%

Position Title	Frequency	Percent
Teacher	13	54%
Substitute Teacher	8	33%
Assistant Teacher	2	8%
Multiple (Substitute & Coach)	1	4%
TOTAL	24	100%

Type Of Institution	Frequency	Percent
Middle School	9	36%
High School	8	32%
Elementary School	5	20%
Multiple	3	12%
TOTAL	25	100%

Years of Experience in Education	Frequency	Percent
0-2 Years	22	81%
3-5 Years	4	15%
6-10 Years	1	4%
TOTAL	27	100%

Graduates were then asked ‘What resources did you utilize to find your job?’

There were 33 responses to this question. Results are shown below.

Resources Used	Frequency	Percent
OLAS (Online Application System for Educators)	14	42%
Personal Contacts/Connections	4	12%
NYC Department of Education Application	1	3%
Internet	5	15%
Student Teaching	2	6%
On campus recruitment/Job Fair	3	9%
Past employment reference	2	6%
Adelphi Career Services	2	6%
TOTAL	33	100%

Appendices

Employment Section of Exit Survey (May 2019)

The following question asked graduates who are currently employed to provide the name of their employer, location, and short description of the position (including grade). There were 11 responses to this question. Results are shown in the table below.

Name of Employer	Location of Employer	Short Description of Position
Franklin Square School		Franklin Square
		Garden City
Principal Phoebe Robinson	P.S.253Q	Far Rockaway
Sachem School district		Lake Ronkonkoma
Great neck public schools		
Bellmore-Merrick CHSD	Calhoun HS	Merrick
Lindenhurst school district	Lindenhurst High School	
Oceanside School District		
Ralph Amitrano	Mineola	Garden city park
Harlem Children's Zone		381 Lenox Ave
Achieve Beyond		Melville

Employment Follow-Up to Exit Survey (November 2019)

The following question asked graduates who are currently employed to provide the name of their employer, location, and grade. There were 27 responses to this question

Name of Employer	Location of Employer	Short Description of Position
Locust Valley School District	Locust Valley High School	Locust Valley
Barrington Stage Company	N/A	Pittsfield, MA
Oceanside School District	Oceanside High School	Oceanside
Great neck sd	Great neck north middle	Great neck
Baldwin High School	Baldwin High school	Baldwin, NY
Mt vernon city school district	Holmes school	Mt Vernon, NY
Patchogue-Medford School District	Oregon and South Ocean Middle Schools	Patchogue and Medford
Huntington school district	Huntington high school	Huntington
New Visions for Public Schools	New Visions Charter High School for the Humaniti	Sheepshead Bay, Brooklyn, NY
QSAC, Inc.	QSAC, Inc.	Whitestone NY
NYC DOE	IS 141	Astoria
Katonah-Lewisboro School District	John Jay High School	Cross River, NY
New York City Department of Education	I.S. 141 The Steinway School	Astoria
Filakouris	Louis Armstrong middle school	East Elmhurst
Oceanside school district	Oceanside middle school	Oceanside
Massapequa UFSD	n/a	Massapequa
NYC DOE	Queens School of Inquiry	Queens , NY
Mara	Grand Avenue Middle School	Bellmore-Merrick
Bellmore Merrick Central High School Distr	Merrick Avenue Middle School	Merrick, NY
Bethlehem Central School District	Slingerlands	Delmar NY
Freeport Public Schools	Bayview Avenue School	Freeport
Department of Education	P.S. 56 Q	Richmond Hill, NY
Fulton county schools	Ocean elementary	Georgia
Athlos Academy	Athlos	Herriman, UT
Lynn Imperato	Washingtonville Central School District	Washingtonville, NY
Farmingdale School District	Northside Elementary School	Farmingdale

SURVEY DATA (AY 2017/2018)

A follow-up survey was electronically distributed to the 126 graduates in October-November 2018, who met either of the following: 1) did not complete the Exit Survey 2) did not have employment at the time of May 2018. The aim was to track employment statuses 5-6 months post-graduation. **50** out of **126** graduates completed the Employment Follow-up Survey for a response rate of **40%**.

The first question asked graduates if they are presently employed in the education field. Responses are shown below.

Presently Employed in Education			
Yes		No	
Frequency	Percent	Frequency	Percent
50	100%	0	0%

If Yes (N = 50)

If graduates answered *yes* to the question above, they then received additional questions. Participants were asked to select their employment status, position title, institution of employment, years of experience in the education field, and give the name and location of their current position along with grade taught (if applicable). It should be noted that **12** graduates indicated that they are presently employed, but did not reveal more information about their positions. These graduates are not represented in the tables below. Results are shown in the tables below.

Employment Status	Frequency	Percent
Full Time	37	97%
Part Time	1	3%
TOTAL	38	100%

Position Title	Frequency	Percent
Teacher	19	50%
Substitute Teacher	9	24%
Assistant Teacher	1	3%
Multiple*	7	18%
Other**	2	5%
TOTAL	38	100%

* Coach and Teacher

**Other positions listed include Adjunct Professor

Type Of Institution	Frequency	Percent
Nursery	1	3%
Elementary School	17	45%
Middle School	7	18%
High School	6	16%
Adult	1	3%
Multiple*	6	16%
TOTAL	38	100%

* Middle School and High School

Years of Experience in Education*	Frequency	Percent
0-2 Years	25	66%
3-5 Years	8	21%
6-10 Years	4	11%
11+ Years	1	3%
TOTAL	38	100%

*Note the percentages are rounded, so they do not add to 100%, but rather 101%.

Graduates were then asked 'What resources did you utilize to find your job?'

38 graduates responded to this item; however, there are **41** responses to this particular question. Results are shown below.

Resources Used	Frequency	Percent
OLAS (Online Application System for Educators)	11	27%
Personal Contacts/Connections	21	51%
NYC Department of Education Application	2	5%
Internet	4	10%
Student Teaching	1	2%
Had the job prior to the graduation	2	5%
TOTAL	41	100%

Appendices

Employment Section of Exit Survey (May 2018)

The following question asked graduates who are currently employed to provide the name of their employer, location, and short description of the position (including grade). There were **13** responses to this question. Results are shown in the table below.

Name of Employer	Location of Employer	Short Description of Position
Westbury School District	Westbury	
Wellington C. Mepham High School	Bellmore	9-12
St. Agnes Academic High School	College Point	9-12
PS 152	Brooklyn	2
H. Frank Carey High School	Franklin Square, NY	9-12
Eastern Suffolk BOCES	Suffolk County	
Division Avenue High School	Levittown NY	9-12
Children of America	Smithtown, NY	Pre-K
Bellmore-Merrick Central High School District	Merrick	9-12
Adelphi University	Alice Brown Early Learning Center	Pre-K
ACS International School	Doha, Qatar	7-12
Kidz Choice Services, Inc.	Brooklyn	
Jeff Rosof	Saw Mill Road Elementary School	Substitute Teacher

Employment Follow-Up to Exit Survey (November 2018)

The following question asked graduates who are currently employed to provide the name of their employer, location, and grade. There were **38** responses to this question. Results are shown in the table below.

Name of Employer	Location of Employer	Short Description of Position
Suffolk and Nassau	Selden and Garden City	Teach Acting
PS 86	Bronx	First Grade Teacher
H. Frank Carey High School	Franklin Square NY	Multiple English Leave replacements
H Frank Carey	Franklin Square NY	Teacher Assistant in Special Education all subjects
Riverhead High School	Riverhead	ENL Teacher
Walter G. O'Connell Copiague High School	Copiague NY	ENL Teacher
PLHS	Pompton Lakes, NJ	Chemistry Teacher - 9, 10 , 11

Benjamin N Cardozo High School	Bayside, Queens	12 th grade Government and mass media teacher
Lindenhurst High School	Lindenhurst	Teaching grades 9-12 all subjects
St John the Baptist	West Islip	Math teacher 9th-12th
Minnesauke Elementary/Gelinas JHS	East Setauket, NY	Elementary P.E. (K-6) and JHS P.E. (8 and 9)
PS 180 Hugo Newman	Harlem	PK-8
St. William the Abbot School	Seaford, NY	K-8th Art and K-5th Library
Lawrence Rd middle school	Uniondale	8th Grade Inclusion class
South Side Middle School	Rockville Centre	Permanent Sub all grades all subjects
IS	Queens	8th Grade ENL teacher/Special Ed teacher
Lawrence Road Middle School	Uniondale	6th grade science teacher
Is 237	Flushing	Math teacher for grades 6,7,8
IS 25 Adrien Blocke	Flushing, NY	6th Grade English Teacher
61	Queens	Grade 8/Algebra 1
Davison Avenue Intermediate School	Lynbrook, NY	Reading teacher leave replacement in an intermediate school (3 rd -5 th).
Washington St.	Franklin Square NY	permanent substitute
DOE	Far Rockaway, Queens, NY	Universal Literacy Reading Coach for 2 nd grade teacher
The Bayview	Brooklyn NY	Elementary, K-5
Kindergarten center	Lynbrook NY	Kindergarten special education
Covert Avenue	Elmont- Covert Avenue	ALL GRADES
Stewart Manor	Elmont	Building substitute
PS 252	Queens	Teacher all subjects
P.S. 155 William Paca	Manhattan	Pre-K Teacher
Westhampton beach elementary school	Westhampton Beach	Physical education k-5
Leo F. Giblyn	Freeport NY	1st Grade Teacher
Lyndon Johnson	763 Knickerbocker Ave	Third grade
PS 32 State Street School	Flushing	4th grade general education teacher
PS 68	Bronx, NY	Art Teacher, Grades pre-K through 5th
PS 176 Q	Cambria Heights	Second Grade Gifted and Talented Teacher.
PS 4 Duke Ellington	Manhattan, NY	Physical Education Teacher
Jackson Annex	Hempstead, NY	Physical education grades 1-5
Wyandanch School District	Wyandanch	Pre-K

SURVEY DATA (AY 2016/2017)

A follow-up survey was electronically distributed to the same 146 graduates in October-November 2017 in order to track employment statuses 5-6 months post-graduation. **31** out of **146** graduates completed the Employment Follow-up Survey for a response rate of **21%**.

The first question asked graduates if they are presently employed in the education field. Responses are shown below.

Presently Employed in Education			
Yes		No	
Frequency	Percent	Frequency	Percent
27	88%	4	13%

If Yes (N = 27)

If graduates answered *yes* to the question above, they then received additional questions.

Participants were asked to select their employment status, position title, institution of employment, years of experience in the education field, and give the name and location of their current position along with grade taught (if applicable). Results are shown in the tables below.

Employment Status	Frequency	Percent
Full Time	22	85%
Part Time	4	15%
TOTAL	26	

Position Title		
Position	Frequency	Percent
Teacher on a regular contract	16	62%
Substitute Teacher	3	12%
Multiple*	6	23%
Other**	1	4%
TOTAL	26	

*Day Care Teacher, Coach, Assistant Teacher, Support Professional, Adjunct Professor

**Other positions listed include Leave Replacement

Type of Institution		
Type	Frequency	Percent
Elementary School	10	38%
Middle School/Junior High School	6	23%
High School	8	31%
Nursery/Early Childhood Center	1	4%
Multiple	1	4%
TOTAL	26	

Years of Experience in Education		
	Frequency	Percent
0-2 Years	22	85%
3-5 Years	4	15%
TOTAL	26	

The following question asked graduates who are currently employed in the education field to provide the name of their employer, location, and grade. There were **19** responses to this question.

Results are shown in the table below.

Name of Employer	Location of Employer	Grade (if Applicable)
Bethpage School District	Bethpage, NY	7
Chaminade High School	Mineola	12
East Broadway Elementary School	Levittown UFSD	K-5
Elmont Union Free School District	Elmont	3
Fontbonne Hall Academy	Bay Ridge, Brooklyn	11-12
Lindenhurst Union Free School District	Lindenhurst, New York	7-12
Longwood Central School District	Middle Island	10, 12
NYC Department of Education	Flushing, NY	6
NYC DOE	---	---
NYC DOE	Bronx	8
NYC DOE PS 161	South Richmond Hill	4
NYCDOE	Renaissance High School of Musical Theater and T	9-12
PS Q016	Corona, NY	5
Sacred Heart Academy	Hempstead, NY	9-12

St Dominic's High School	Oyster Bay, New York	9-12
The Angelo Patri School	Bronx, NY	6
University Neighborhood High School	Manhattan	9-12
Valley Stream District	Wheeler Avenue	3
Valley Stream UFSD #13	Willow Road School	

Graduates were then asked 'What resources did you utilize to find your job?'

18 graduates responded to this item. Results are shown below.

Resources Used		
Resource	Frequency	Percent
OLAS (Online Application System for Educators)	4	22%
Personal Contacts/Connections	3	17%
NYC Department of Education Application	3	17%
Email Server	3	17%
Internet	2	11%
Student Teaching	2	11%
Job Fairs	1	6%
TOTAL	18	

If No (N = 4)

If graduates answered *no* to being presently employed in the education field, they were then asked if they had a job secured for the future.

Job Secured for Future	Frequency	Percent
Yes	0	0%
No	0	0%
Possibly	3	100%
TOTAL	3	

If graduates responded *yes* or *possibly* to the above item, they were asked to give the name, location, and grade of their future position. There were no responses to this item.

Graduates who reported that they are not currently employed in education were also asked if they are currently employed in another field.

Current Employment In Another Field		
	Frequency	Percent
Yes	1	25%
No	3	75%
TOTAL	4	

If graduates responded that they are currently employed in another field, they were asked to provide their field, location, and position. There were no responses to this item.

Graduates were then asked if this is a temporary career move and whether they still plan to teach if a position becomes available.

Is this a Temporary Career Move?		
	Frequency	Percent
Yes	0	0%
No	1	100%
TOTAL	1	

Do you still plan to teach if a position becomes available?		
	Frequency	Percent
Yes	0	0%
No	0	0%
Possibly	1	100%
TOTAL	1	