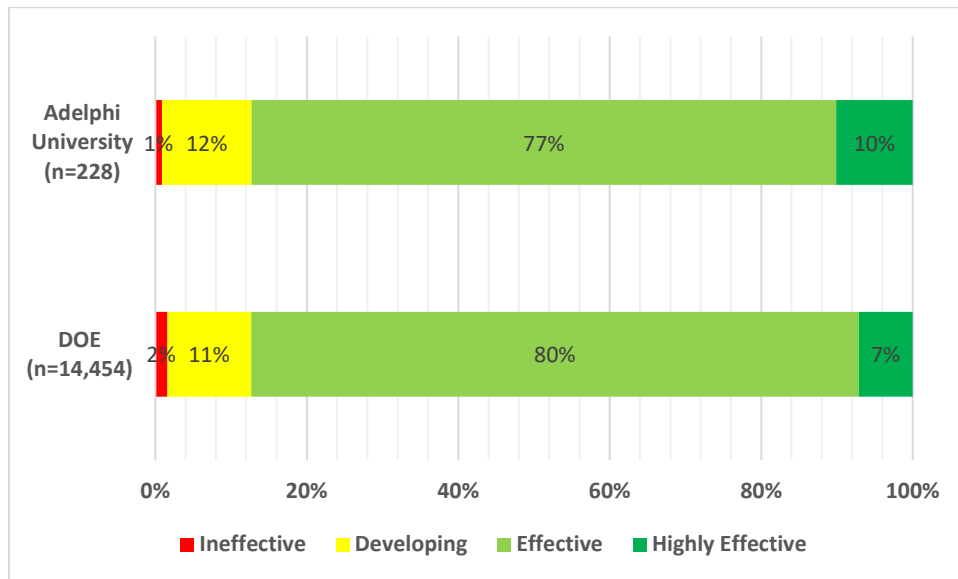


**NEW YORK CITY DEPARTMENT OF EDUCATION
AY 2014-2017
TEACHER PREPARATION PROGRAM REPORT**

Alumni Teacher Effectiveness: New York City Comparison

New York State differentiates teacher and principal effectiveness using four rating categories – *Highly effective, Effective, Developing, and Ineffective*. Student achievement comprises 40% of teacher and principal evaluations. The remaining 60% of teacher and principal evaluations shall be based on multiple measures of teacher/principal effectiveness. <https://data.nysed.gov/files/eval/FAQ.pdf>

NYS APPR/HEDI Scores (2014-2017)

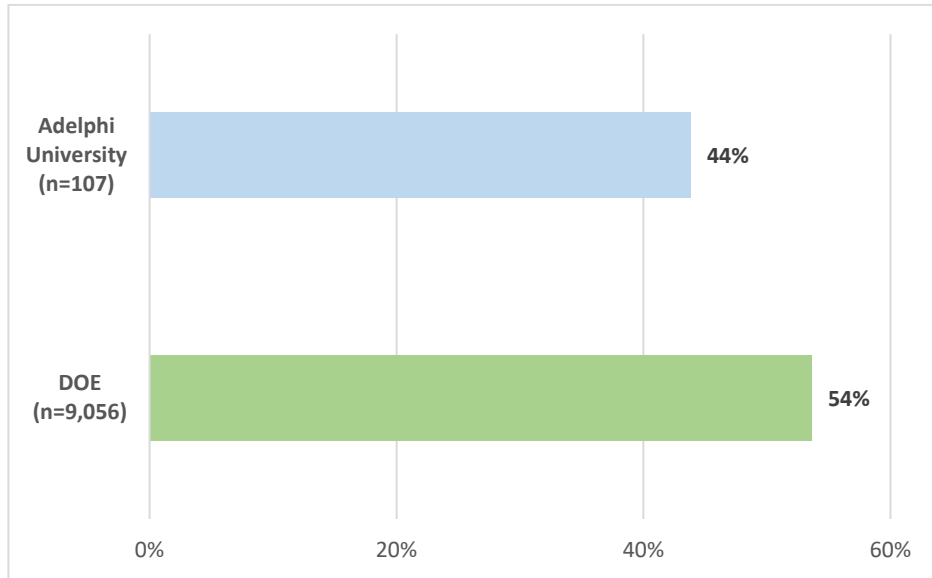


(Effective & Highly Effective)

Academic Year	2014-15	2015-16	2016-17
AU	N=64	N=86	N=78
	84%	84%	94%
DOE	N=4,822	N=4,702	N=4,930
	84%	83%	94%

4.1.3 NYCDOE 2014-2017

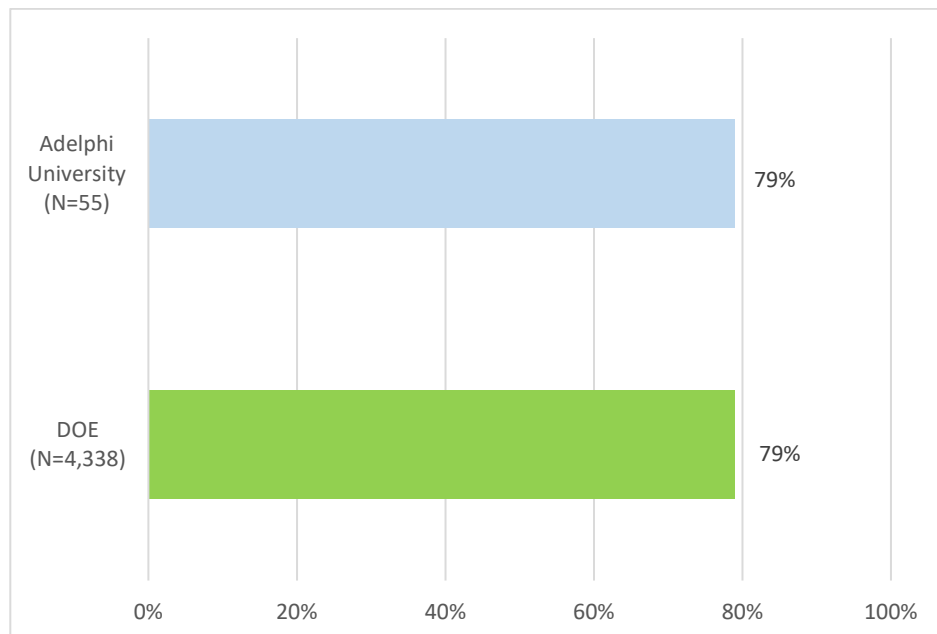
High Needs Licenses: New York City Comparison (2014-2017)



HIGH NEEDS LICENSES			
Academic Year	2014-15	2015-16	2016-17
AU	N=70 47%	N=91 41%	N=83 45%
DOE	N=5,525 55%	N=5,724 51%	N=5,631 55%

Retention Rates: New York City Comparisons (2014-2017)

Percentage of teachers retained in the NYCDOE three years after hire (2014 completers)



4.1.3 NYCDOE 2014-2017

RETENTION									
Academic Year	2014-15			2015-16			2016-17		
Years after hire	1 year after hire	2 years after hire	3 years after hire	1 year after hire	2 years after hire	3 years after hire	1 year after hire	2 years after hire	3 years after hire
AU	N=67 96%	N=61 87%	N=55 79%	N=82 90%	N=74 81%	N/A	N=74 89%	N/A	N/A
DOE	N=5,065 92%	N=4,692 85%	N=4,338 79%	N=5,188 91%	N=4,765 83%	N/A	N=5,069 90%	N/A	N/A

Alumni Teacher Location: New York City Comparison (2014-2017)

Percentage of teacher locations

Academic Year		N	Bronx		Brooklyn		Manhattan		Queens		Staten Island	
2014-15	AU	69	14	20%	12	17%	12	17%	31	45%	0	0%
	DOE	5469	1543	28%	1563	29%	984	18%	1166	21%	213	4%
2015-16	AU	91	19	21%	24	26%	6	7%	39	43%	3	3%
	DOE	5661	1620	29%	1556	27%	967	17%	1289	23%	229	4%
2016-17	AU	82	5	6%	16	20%	4	5%	56	68%	1	1%
	DOE	5575	1623	29%	1543	28%	972	17%	1261	23%	176	3%