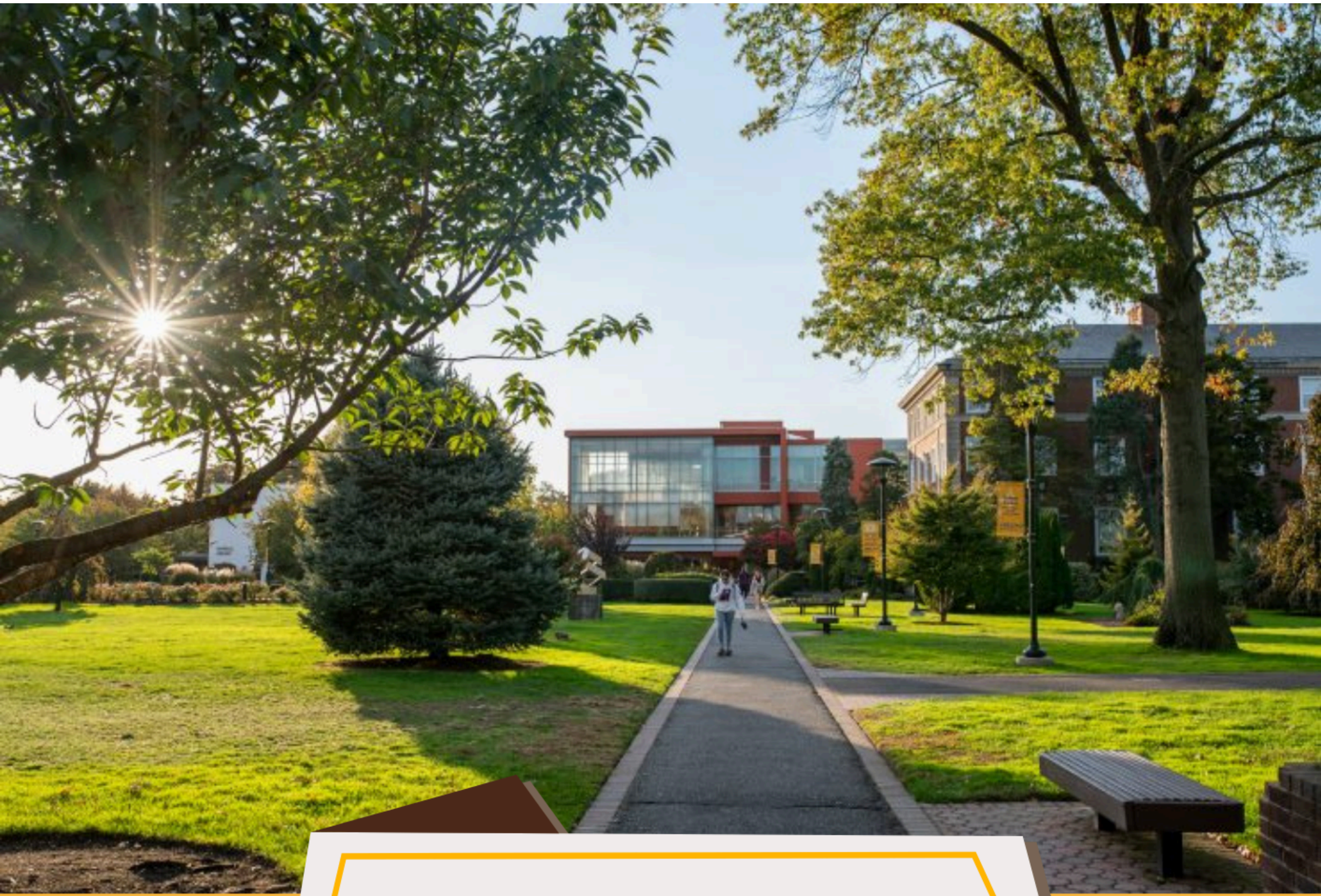


GRADUATE OUTCOMES REPORT

UNDERGRADUATE CLASS OF 2024

Center for Career and Professional Development
Adelphi University

Prepared by: Thomas J. Ward, Antonella Sullivan & Aryan Manger

Methodology

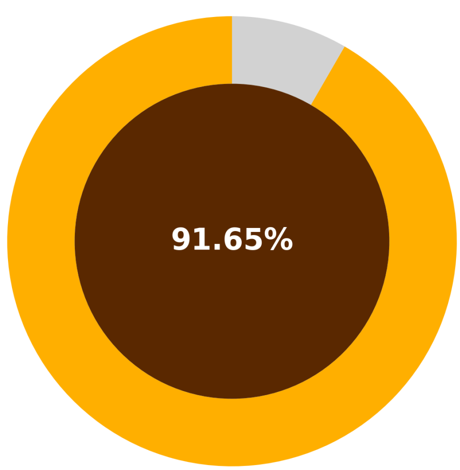
The Center for Career and Professional Development at Adelphi University annually surveys graduating students to ascertain their employment status or plans for continuing education, as well as to acquire insights into hiring trends. Our survey aligns with the National Association of Colleges and Employers (NACE) First Destination Survey to track the progress of new college graduates as they enter the job market.

Graduate outcomes and salary data results are based on data collected up to 1-year post graduation from the Graduate Outcomes Survey, self-reported information, LinkedIn, National Clearinghouse, and online research of salary ranges associated with related job titles/descriptions.

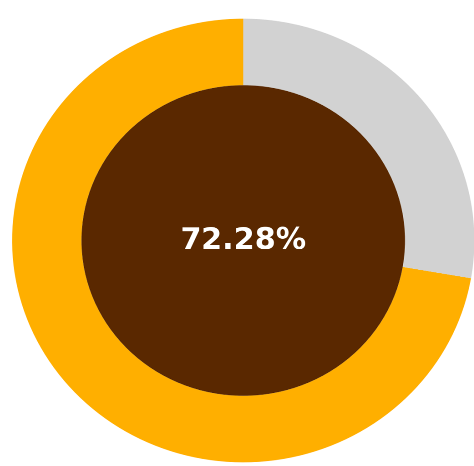
Each graduating class is made up of students who graduated from July 1 through June 30; thus, the Class of 2024 is composed of students who graduated from July 1, 2023 through June 30, 2024. This report examines the career outcomes of **1,093 Undergraduates** who earned their Adelphi degree in August 2023, December 2023, or May 2024. Students were surveyed just prior to and up to one year after graduation, during three survey administration periods: August 2023–February 2024, December 2023–June 2024, and May 2024–November 2024. This is consistent with the definition used by the U.S. Department of Education in gathering education statistics for its IPEDS database.

The Career Outcomes Rate for the academic year 2023-2024, that includes cohorts August '23, December '23 or January '24, and May'24 is **91.65%.** We adhere to NACE protocols to determine the Knowledge Rate**, which stands at **72.28%** for the Class of 2024—an increase of **24.40%** compared to previous reporting.

Career Outcomes Rate



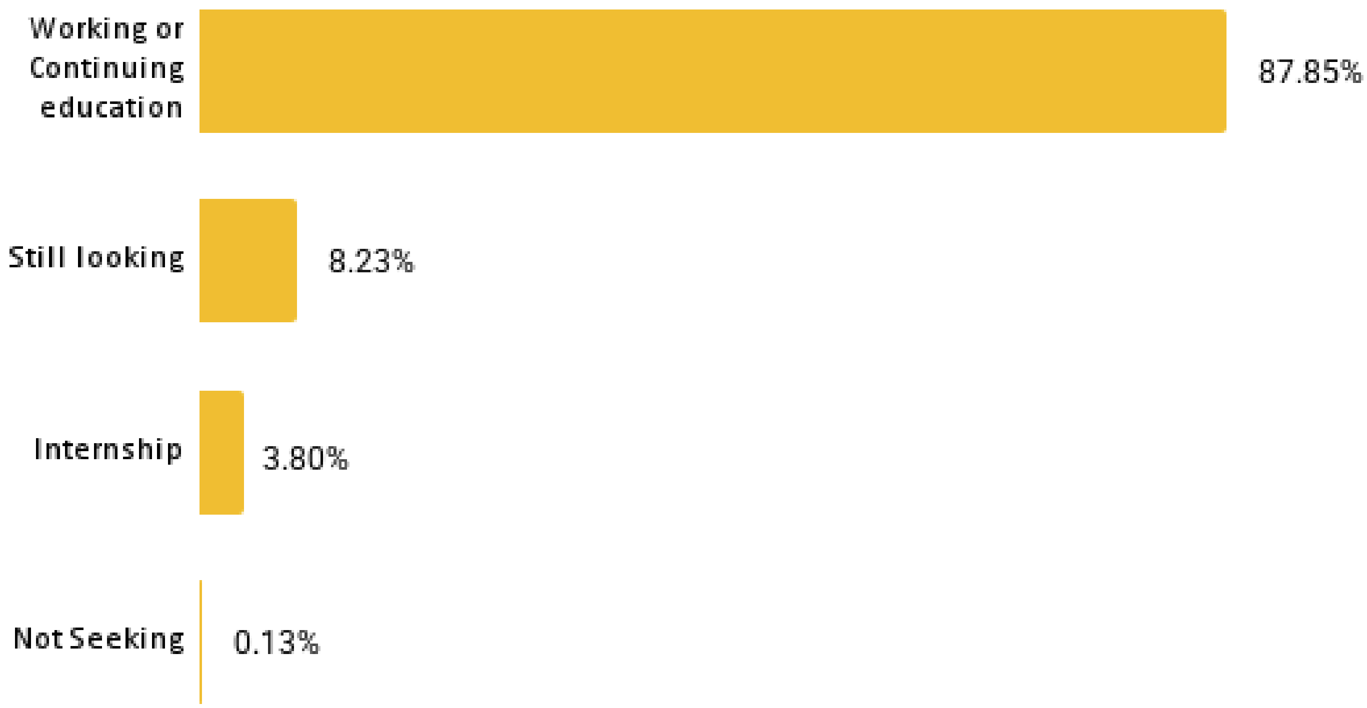
Knowledge Rate



***Note:** The term "Career Outcomes Rate" is the percentage of graduates who have reported being engaged in a career outcome. This percentage is calculated by determining the number of respondents employed full or part-time, continuing their education, volunteer service or military service, and dividing that total by the number of students about whom we have information. The term "Knowledge Rate" is the percentage of graduates for which we have reasonable, verifiable information concerning graduates' post-graduation career plans. Data can be collected from sources including graduation surveys, online surveys, telephone and email solicitations, alumni records, social media research, and input from faculty, staff, and employers.*

Contents

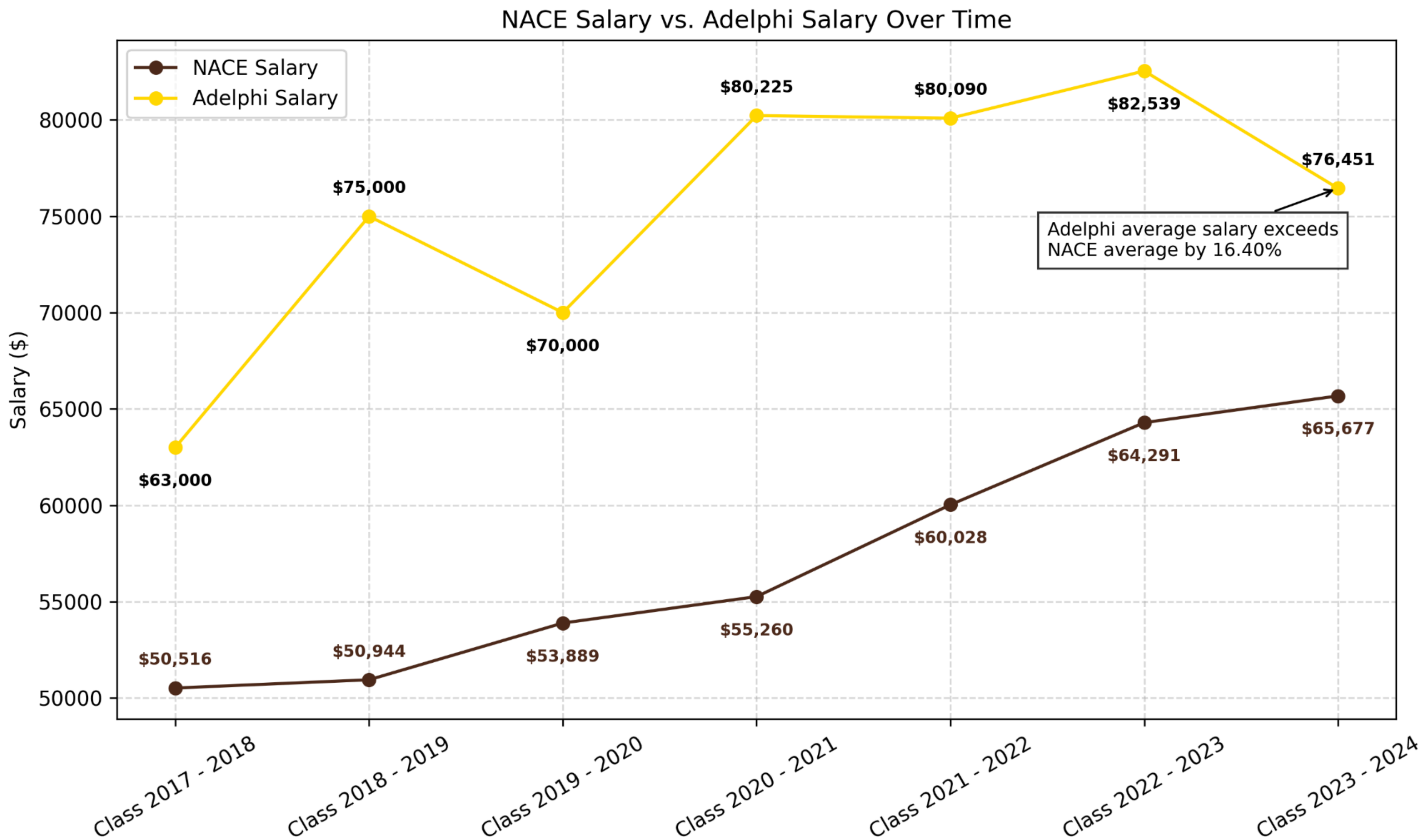
Career Outcomes Rate



87.85% of Adelphi undergraduates in the Class of 2024 reported that they were either Working or Continuing Education, **8.23%** were still looking for employment, **3.80%** were enrolled in Fellowship/post-doc/traineeship/post-graduation internship and **0.13%** were not planning to work at the moment.

Career Outcomes Data by School and Major

Salary Data



The Overall Average Annual Salary is **$76,451** for undergraduate students between August 2023 to May 2024.

SALARY ANALYSIS COMPARED TO PREVIOUS YEAR

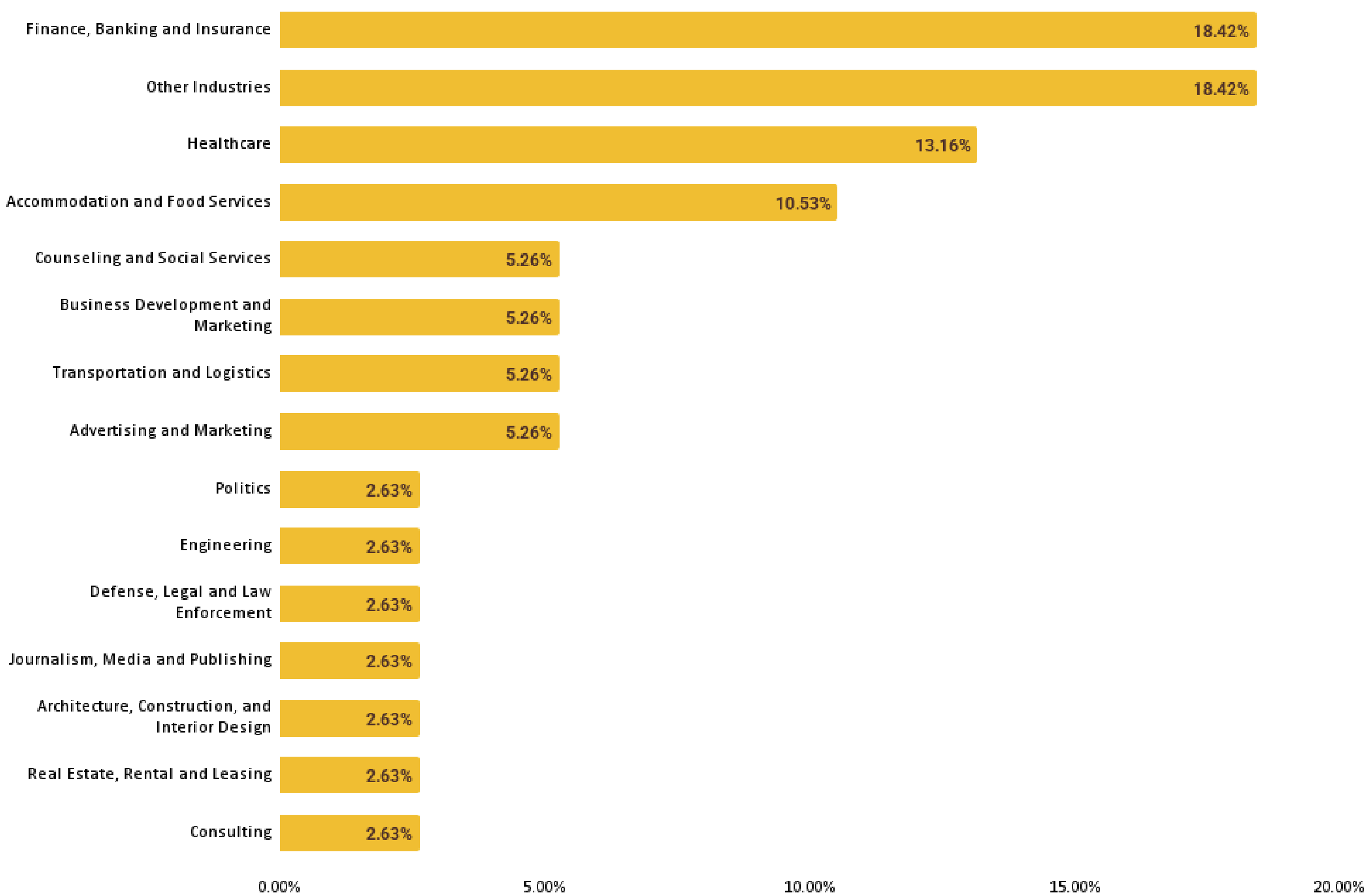
The Class of 2024 salary data (n=308) provides a broader and more representative picture than the smaller 2023 sample (n=151). While the average salary declined from **$82,539 to $76,451**, this reflects the inclusion of more entry-level and moderate-paying roles, not a decline in earning potential.

The median shifted from **$91,000 to $67,610**, signaling a more balanced distribution, with salaries ranging from **$21K to $180K**. Importantly, measures of spread (SD and IQR) remained consistent, reinforcing the diversity of outcomes across industries.

Overall, the 2024 results offer a fuller and more accurate view of graduate salaries, highlighting the wide range of opportunities Adelphi graduates pursue.

Employment Data

a. Hiring by Industry



The greatest percentage of new graduates reported obtaining employment in the fields of Finance, Banking and Insurance (18.42%), Other Industries (18.42%), and Healthcare (13.16%).

Employment Data

b. Top Employers Hiring Adelphi University undergraduates

citibank

BANK OF AMERICA

POLICE DEPARTMENT
CITY OF NEW YORK

Mount Sinai Hospital

amazon

Mets

DEPARTMENT OF VETERANS AFFAIRS
UNITED STATES OF AMERICA

Crayhill

pwc

NEW YORK BOULDERS
EST. 2011

Blue Ocean
Wealth Solutions
a MassMutual firm

Catholic Health
St. Francis Hospital
& Heart Center®

jovia
Financial Credit Union

Employment Data

c. Job Titles Held by Adelphi University Graduates

Continuing Education

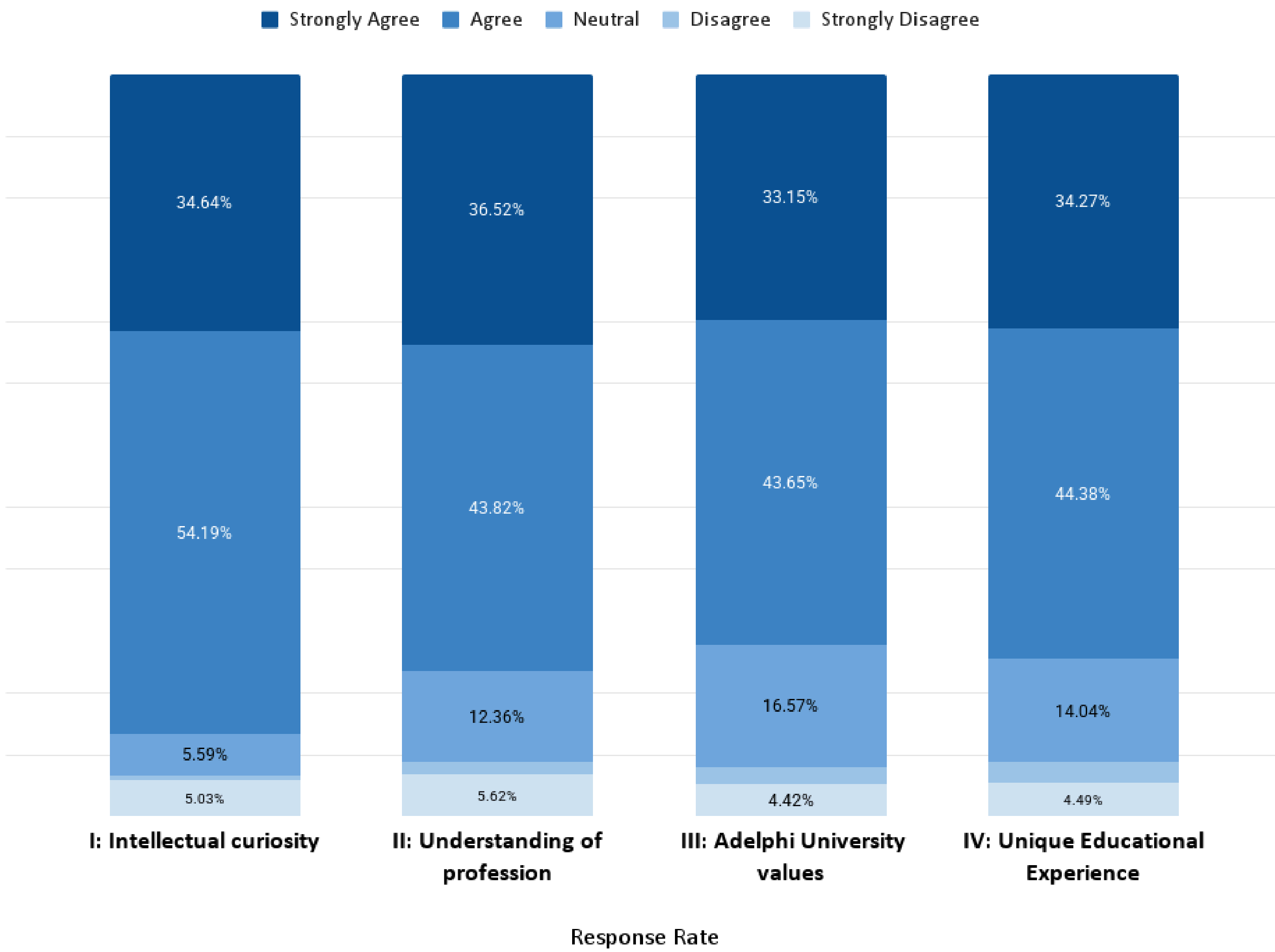
a. Advanced Degrees Pursued after Graduation

MS in Accounting
Ms in Clinical mental health counseling
MS In Professional Accounting
Nutrition
Occupational Therapy
Organizational Leadership
Oriental Medicine
Physical Therapy
School of Law
School Psychology
Social Science
Social Work
Special Education
Speech Pathology
Sports Management
Scholar Teacher Education Program (STEP)
Supply Chain
Teaching
XE: Experimental Humanities & Social Engagement
MS in Business Analytics
Supply chain management
Applied Mathematics and Data Science
MBA

Continuing Education

b. All Universities that accepted Adelphi University undergraduates

Success Data



The chart highlights undergraduates' perceptions of their Adelphi University experience across four areas: **Intellectual Curiosity, Understanding of Profession, Adelphi University Values, and Unique Educational Experience.**

- **Intellectual Curiosity** received the strongest positive feedback, with nearly **89% of students agreeing or strongly agreeing.**
- **Understanding of Profession** followed closely, with about **80% positive responses**.
- **Adelphi University's values** resonated strongly—about **77% of respondents expressed agreement**, reflecting continued positive alignment.
- For **Unique Educational Experience**, approximately **79% of students agreed or strongly agreed**, indicating that most students view their Adelphi experience as distinctive and impactful.

Overall, across all four measures, the majority of undergraduates expressed **positive perceptions.**