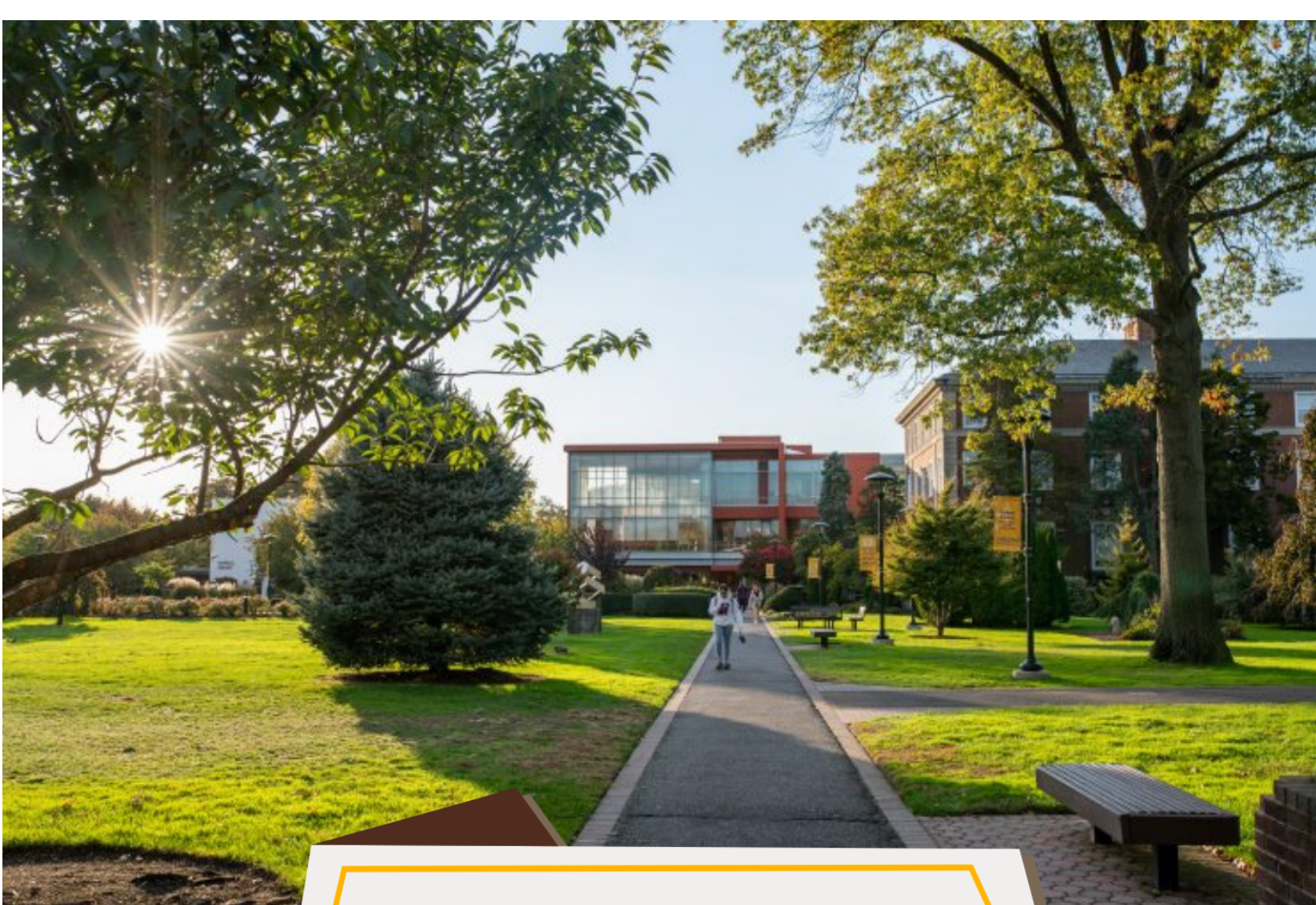




GRADUATE OUTCOMES REPORT

GRADUATE CLASS OF 2024

**Center for Career and Professional Development
Adelphi University**

**Prepared by: Thomas J. Ward, Antonella Sullivan
& Aryan Manger**

Methodology

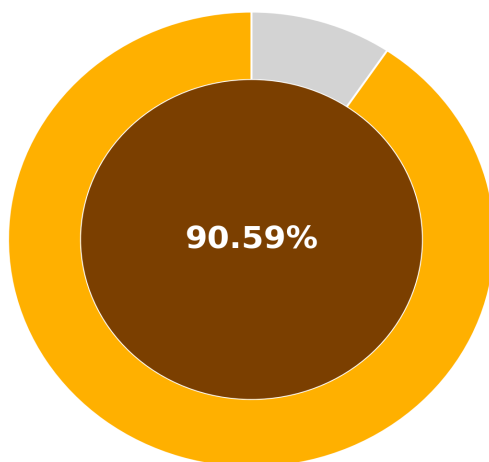
The Center for Career and Professional Development at Adelphi University annually surveys graduating students to ascertain their employment status or plans for continuing education, as well as to acquire insights into hiring trends. Our survey aligns with the National Association of Colleges and Employers (NACE) First Destination Survey to track the progress of new college graduates as they enter the job market.

Graduate outcomes and salary data results are based on data collected up to 1-year post graduation from the Graduate Outcomes Survey, self-reported information, LinkedIn, National Clearinghouse, and online research of salary ranges associated with related job titles/descriptions.

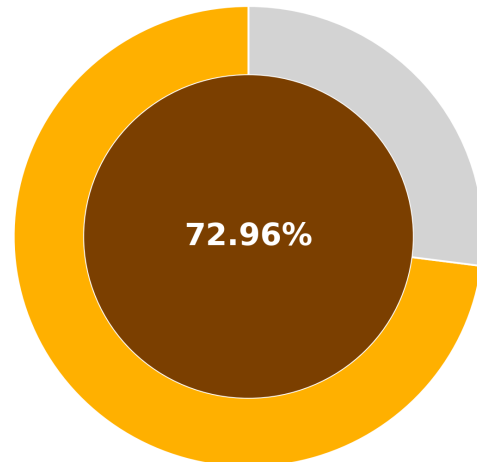
Each graduating class is made up of students who graduate from July 1 through June 30; thus, the Class of 2024 is composed of students who graduated from July 1, 2023 through June 30, 2024. This report examines the career outcomes of **947 Graduates** who earned their Adelphi degree in August 2023, December 2023, or May 2024. Students were surveyed just prior to and up to one year after graduation, during three survey administration periods: August 2023-February 2024, December 2023-June 2024, and May 2024-November 2024. This is consistent with the definition used by the U.S. Department of Education in gathering education statistics for its IPEDS database.

The Career Outcomes Rate for the academic year 2023-2024, that includes cohorts August '23, December '23 or January '24, and May'24 is **90.59%**. We adhere to NACE protocols to determine the Knowledge Rate**, which stands at **72.96%** for the Class of 2024—an increase of **58.86%** compared to previous reporting.

Career Outcomes Rate



Knowledge Rate



Note: The term "Career Outcomes Rate" is the percentage of graduates who have reported being engaged in a career outcome. This percentage is calculated by determining the number of respondents employed full or part-time, continuing their education, volunteer service or military service, and dividing that total by the number of students about whom we have information. The term "Knowledge Rate" is the percentage of graduates for which we have reasonable, verifiable information concerning graduates' post-graduation career plans. Data can be collected from sources including graduation surveys, online surveys, telephone and email solicitations, alumni records, social media research, and input from faculty, staff, and employers.

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Salary Data

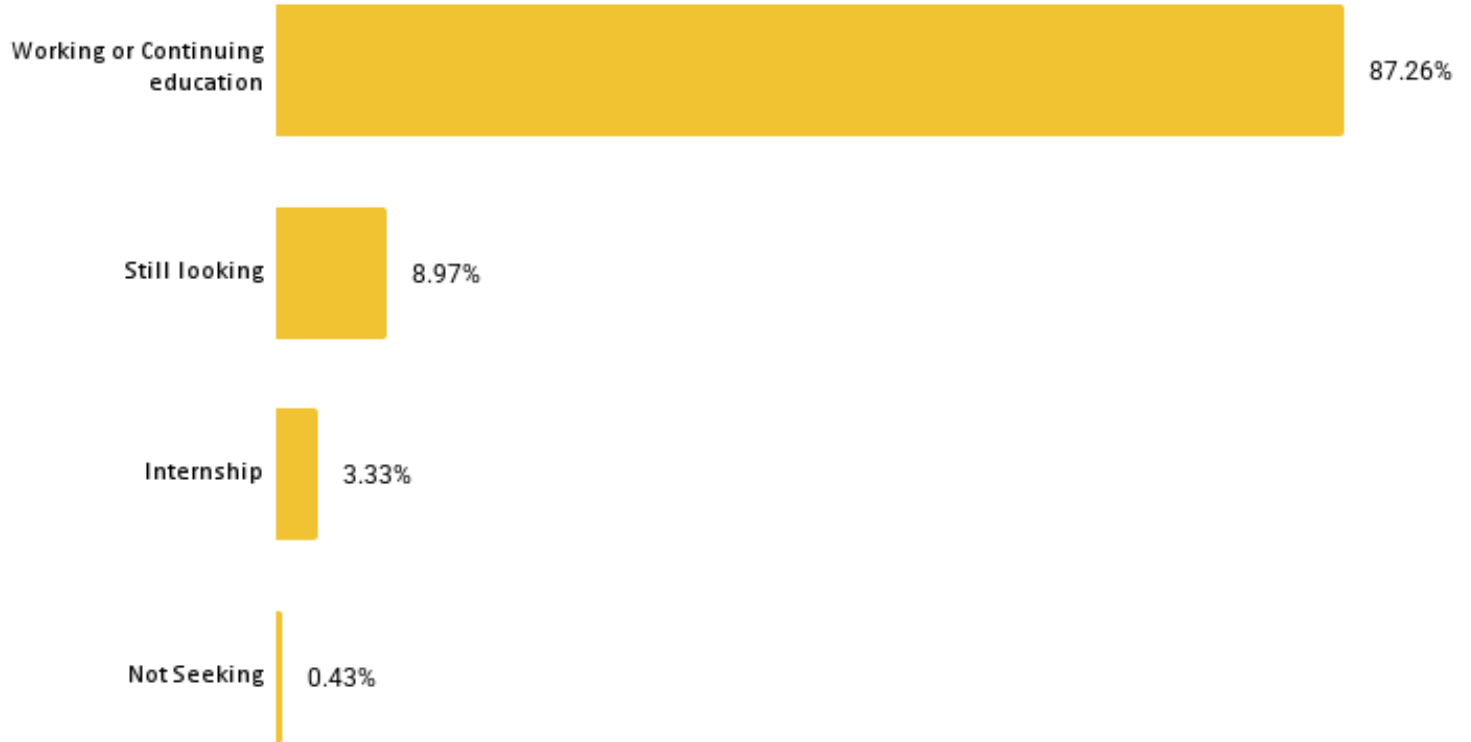
Employment Data

- Hiring by Industry
- Top Employers hiring Adelphi University graduates
- Job Titles

Continuing Education Data

Success Data

Career Outcomes Rate



87.26% of Adelphi graduates in the Class of 2024 reported that they were either employed or involved in continuing education. **8.97%** graduates reported that they were still looking for jobs, **3.33%** of the graduates were engaged in Internships and **0.43%** were not looking for employment at the moment.

Career Outcomes Data by School and Major

College of Arts and Sciences

Ruth S. Ammon College of Education
and Health Sciences

College of Nursing and Public Health

College of Professional and Continuing Studies

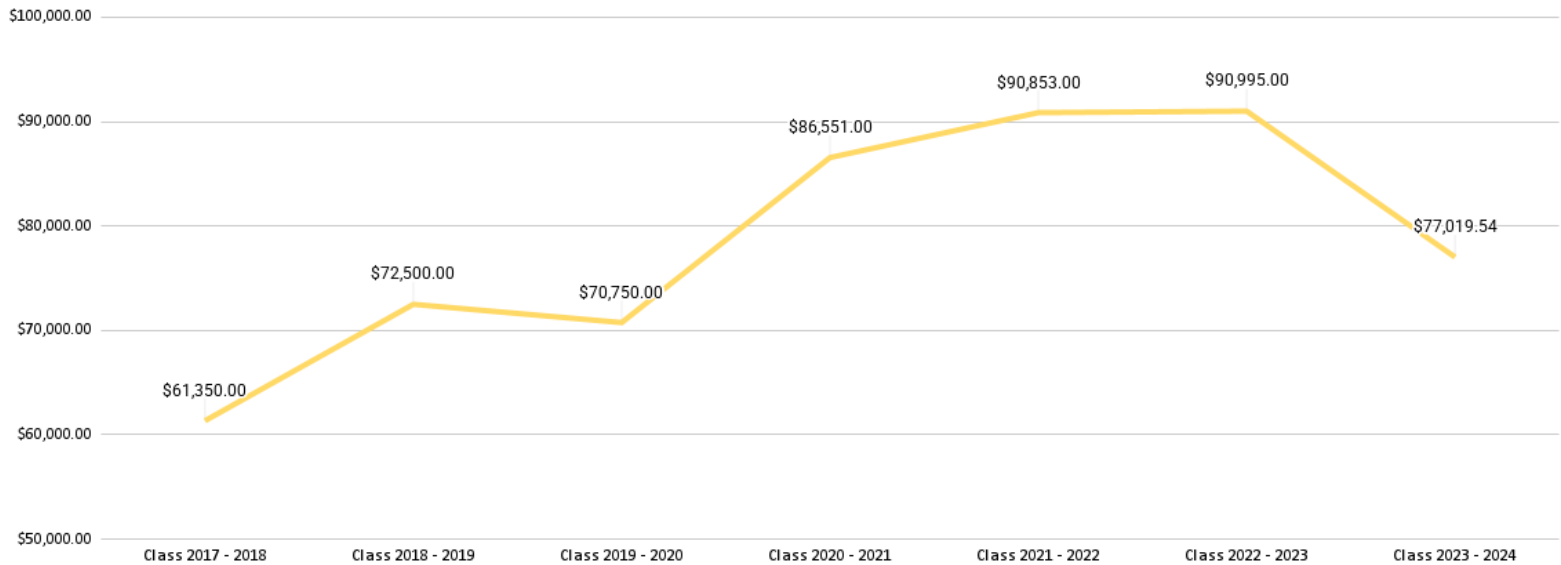
Gordon F. Derner School of Psychology

School of Social Work

Robert B. Willumstad School of Business
Graduates

Salary Data

Average Annual Salary for class of 2024



Note: NACE does not provide an average salary data point for master's graduates.

The Overall Average Annual Salary is **\$77,019** for graduate students between August 2023 to May 2024.

SALARY ANALYSIS COMPARED TO PREVIOUS YEAR

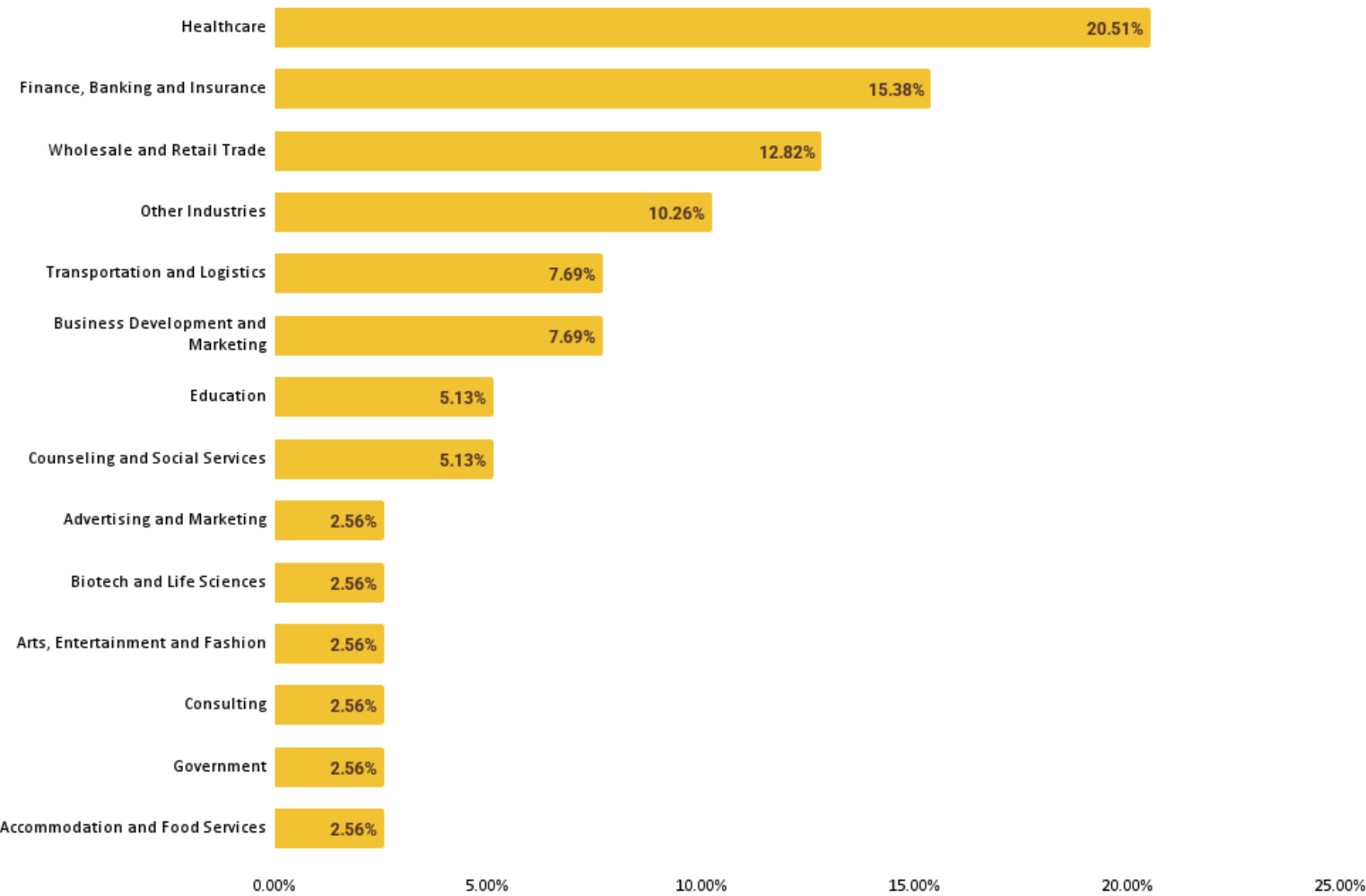
The Class of 2024 graduate salary data (n=461) offers a far more representative view than the small 2023 sample (n=51). While the average salary fell from **\$88,956 to \$77,020** and the median from **\$80,000 to \$70,624**, this shift reflects broader coverage – including more entry-level and mid-range roles – rather than a decline in outcomes.

Key indicators reinforce this: the standard deviation dropped **24%**, the interquartile range narrowed; which means more consistent data, and skewness reduced by **22%**, showing less distortion from a few high earners. The broader sample also captured a wider salary range (**\$17K to \$250K**), highlighting the diversity of graduate pathways.

Overall, the 2024 results provide a more accurate and balanced picture of graduate salaries, demonstrating that Adelphi alumni achieve success across a wide spectrum of industries and career stages.

Employment Data

a. Hiring by Industry

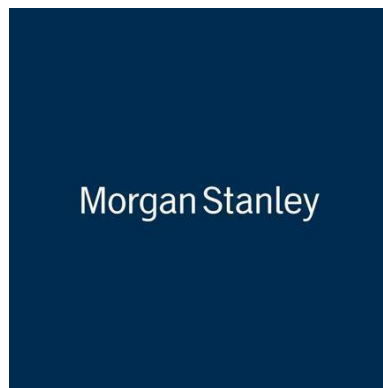


The greatest percentage of new graduates reported obtaining employment in the fields of Healthcare(20.51%), Finance, Banking and Insurance(15.38%), Wholesale and Retail Trade(12.82%)

Employment Data

b. Top Employers Hiring Adelphi University Graduates





Employment Data

c. Job Titles Held by Adelphi University Graduates

Continuing Education

All Universities that accepted Adelphi University Graduates

Adelphi University

Capital University

Capella University

Cuny Hunter College

Cuny Lehman University

Empire State University

Lake Erie College of Osteopathic

Manhattanville University

Pace University

Savannah College of Art and Design

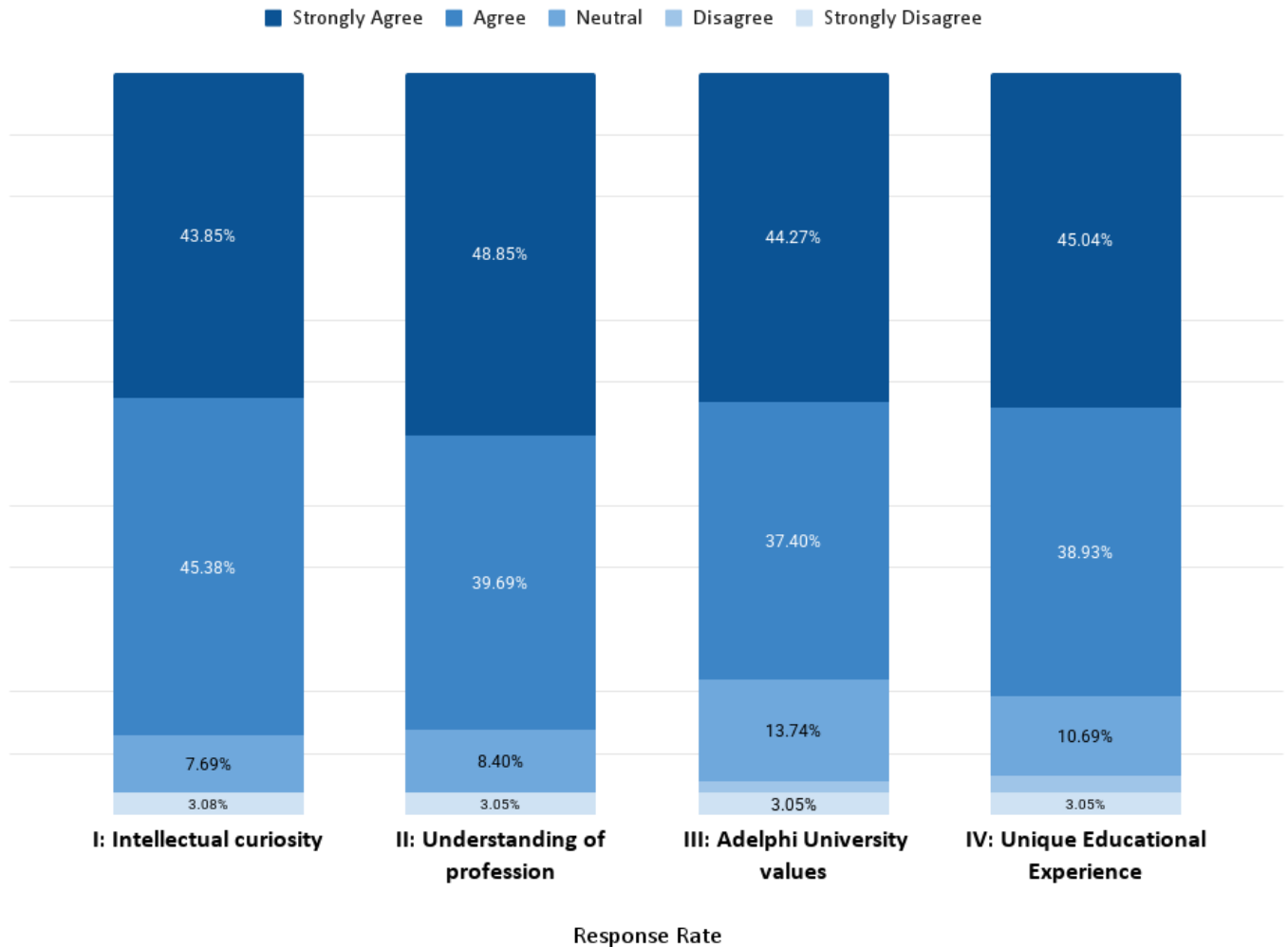
Suny Stony Brook University

Temple University

Touro University

University of Ida

Success Data



The chart highlights graduates' perceptions of their Adelphi University experience across four areas: Intellectual Curiosity, Understanding of Profession, Adelphi University Values, and Unique Educational Experience.

- Intellectual Curiosity received the strongest positive feedback, with nearly 89% of students agreeing or strongly agreeing.
- Understanding of Profession followed closely, with about 89% positive responses.
- Adelphi University's values resonated strongly—about 82% of respondents expressed agreement, reflecting continued positive alignment.
- For Unique Educational Experience, approximately 84% of students agreed or strongly agreed, indicating that most students view their Adelphi experience as distinctive and impactful.

Overall, across all four measures, the majority of graduates expressed positive perceptions.