



# **UNDERGRADUATE CLASS OF 2020 CAREER OUTCOMES SURVEY REPORT**

**The Center for Career and Professional Development  
at Adelphi University**

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# Methodology

The Center for Career and Professional Development at Adelphi University annually surveys graduating students to ascertain their employment status or plans for continuing education, as well as to acquire insights into hiring trends. Our survey aligns with the National Association of Colleges and Employers (NACE) First Destination Survey to track the progress of new college graduates as they enter the job market.

Each graduating class is made up of students who graduate from July 1 through June 30; thus, the Class of 2020 is comprised of students who graduated from July 1, 2019 through June 30, 2020. This report examines the career outcomes of 478 undergraduates who earned their Adelphi degree in August 2019, December 2019, or May 2020.

Students were surveyed just prior to and up to six months after graduation, during three survey administration periods: August 2019–February 2020, December 2019–June 2020, and May 2020–November 2020. This is consistent with the definition used by the U.S. Department of Education in gathering education statistics for its IPEDS database.

This year's survey follows NACE standards and protocols for the Career Outcomes Rate\* to determine the career outcomes of college undergraduates. We also follow NACE protocols to determine the Knowledge Rate\*\* which is 35% for the Class of 2020.

\* The term "Career Outcomes Rate" is the percentage of graduates who have reported being engaged in a career outcome. This percentage is calculated by determining the number of respondents employed full or part-time, continuing their education, volunteer service or military service, and dividing that total by the number of students about whom we have information.

\*\* The term "Knowledge Rate" is the percentage of graduates for which we have reasonable, verifiable information concerning graduates' post-graduation career plans. Data can be collected via graduation surveys, online surveys, telephone and email solicitations, alumni records, social media research, and input from faculty, staff, and employers. Knowledge rate allows for multiple sources of data, not just survey responses.

NACE standards also allow for collecting information from a variety of alternative sources (the graduates' LinkedIn profiles, social media, parents, employers, faculty, staff, etc.) comprising the Knowledge Rate (the percentage of the graduating class for whom an outcome is known. It includes all employment categories, service, military, continuing education plus the number of students still seeking an outcome or not seeking an outcome. It excludes those students for whom no information is available.)

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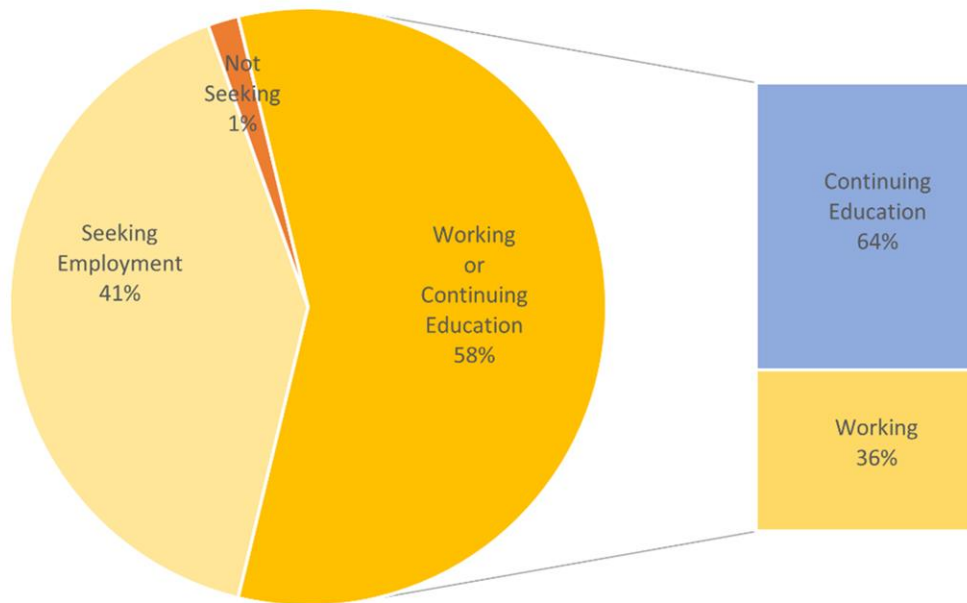
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## 1. Career Outcomes Rate



**58% of Adelphi graduates in the Class of 2020 were either employed or enrolled in continuing education six months after graduation.**

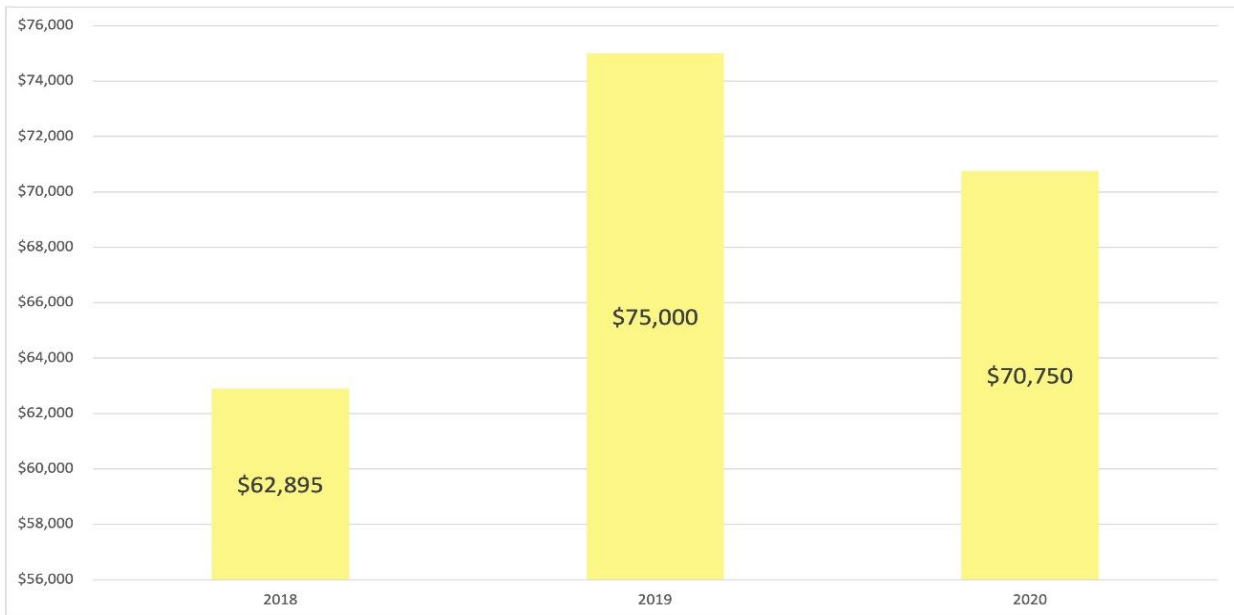
**Of those graduates, 64% of respondents reported that they were pursuing continuing education during the pandemic, while 36% of respondents reported that they were working.**

*\* The Career Outcomes Rate is defined by NACE as the number of graduates with known positive career outcomes (in the employment, continuing education, military service or voluntary service categories), divided by the number of students for whom an outcome is known (minus those identified as not seeking an outcome).*

*Source: National Association of Colleges and Employers (NACE)*

## 2. Salary Data

### 3-Year Trend Mean Annual Salary

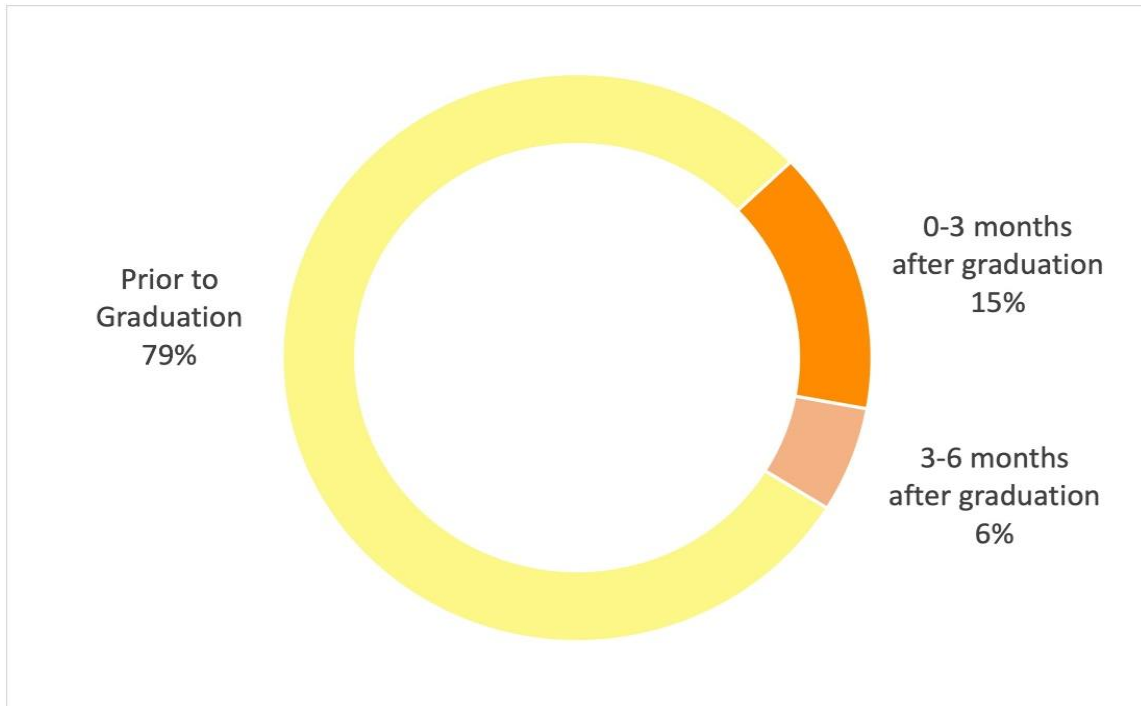


**\$70,750: The average annual salary reported by Class of 2020 respondents employed full-time, a figure 28% above the average annual salary for Class of 2020 bachelor's degree graduates of \$55,260. \***

*\*National Association of Colleges and Employers (NACE) First Destination Survey, Class of 2020*

### 3. Employment Data:

#### a. Hiring Timeline

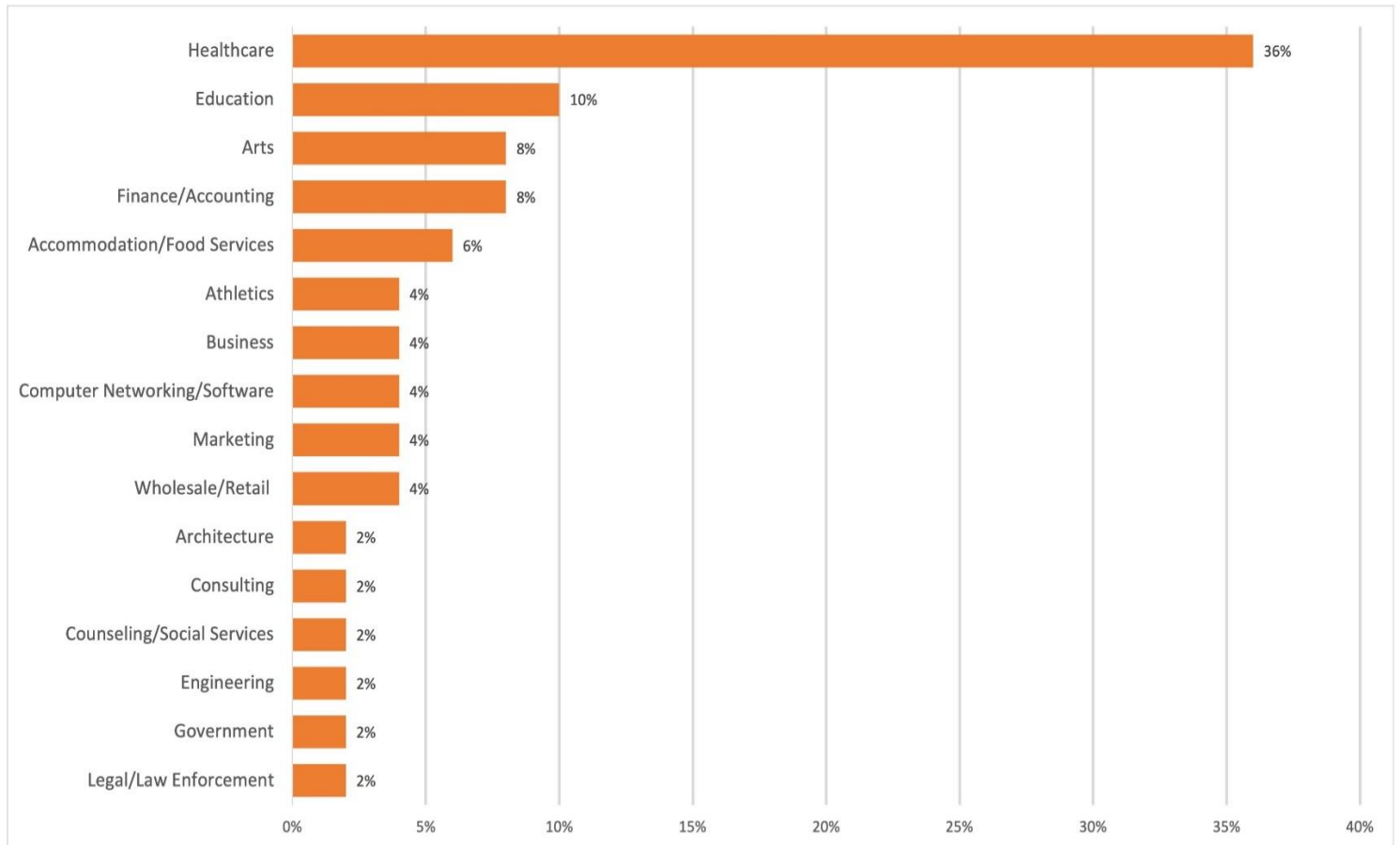


**94% of Class of 2020 respondents reported receiving job offers either prior to graduation, or within three months after graduation.**



## Undergraduate Class of 2020

### b. Hiring by Industry



**The greatest percentage of new graduates reported obtaining employment in the fields of healthcare (36%) and education (10%).**

**c. Top Employers**  
**hiring Adelphi University graduates**

- Adelphi University
- EY (Ernst & Young)
- Marks Paneth LLC
- Memorial Sloan Kettering
- New York-Presbyterian
- NYC Health + Hospitals
- Northwell Health
- NYC Dept of Education
- NYU Langone
- PricewaterhouseCoopers



#### **d. Additional Employers hiring Adelphi University graduates:**

- Access Supports for Living
- Ace Hardware
- Administration for Children's Services
- Advantage Testing
- Allegheny County Health Department WIC
- Aramark
- Arlo Pharmacy
- Atlantic Dermatologic Associates
- Baldwin Public Schools
- BDO
- Beacon Hill Staffing Group
- BNV Home Care
- Catholic Health Services
- Child Center of New York
- Columbia University Medical Center
- Cornell Tech
- CUNY: Brooklyn College
- CVS Health
- Eighth Revolution
- Ekklesia Contemporary Ballet
- Executive Enterprise
- Farmingdale State College
- Geico
- Garden City Dermatology
- Hoboken University Medical Center
- Hochhauser & Agler
- Holt Construction
- Janover LLC
- Jesuit Volunteer Corps
- Justice
- KPacho
- KMPG
- Lee
- Lenox Hill Hospital
- Long Island Jewish Medical Center
- Marcum LLP
- Media Assembly
- Memorial Sloan Kettering Cancer Center
- Merrill Lynch
- Morgan Stanley
- Mount Sinai Beth Israel
- Nassau County Aquatic Center
- New York City Dept. of Education
- New York City Dept. of Health and Mental Hygiene
- New York Community Bank
- New York Musician Center
- New York-Presbyterian/Queens Hospital
- New York-Presbyterian/Weill Cornell
- North Shore University Hospital
- Northwell Health
- NYPD/Air Force
- NYS Housing and Community Renewals
- NYU Winthrop Hospital
- Oakland Athletics Baseball
- Panera Bread
- Party City
- Phoenix Gymnastics
- Pulse Perfect Image
- Riverhead Chiropractic and Wellness Center
- Samaritan Medical Center
- Simmons-Boardman Publishing
- Simply Nathalia LLC
- Society for History in the Federal Government
- South Shore Neurologic Associates
- St. Charles Hospital
- St. Francis Hospital
- St. John's Episcopal Hospital
- Strike Force Maintenance Corp.
- Sweeney and Conroy
- 24-Hour Fitness
- UWS Therapy Group
- Variations: A Dancer's Studio
- Zimmer Biomet

**e. Job Titles**  
**held by Adelphi University Class of 2020 graduates**

Accountant	Graphic Designer
Accounting/Tax Manager	Gymnastics Coach
Accounts Payable	Human Resources Administrator
Administrative Assistant	Human Resources Assistant
Adjunct Assistant Professor	Key Holder
Assistant Project Manager	Lead Teacher
Assurance Associate	Management Trainee
Assurance Staff	Manager
Auto Damage MDP	Marketing Manager
Bilingual Clinician	Math Teacher
Business Owner	Med-Surg RN
CASAC	Mental Health Counselor
Case Manager/Substance Abuse Counselor	Minor League Baseball Player
Case Planner	Music Teacher
Cashier	Network Engineer
Charge Nurse	Neurophysiology Coordinator
Classroom Teacher	Nursing Assistant
Clinical Nurse Case Manager	Nutritionist / Health Coach
Clinical Psychology Postdoc Fellow	Occupational Therapist
Clinical Research Coordinator	Operations Associate
Company Member- Apprentice II	Ophthalmic Technician
Contact Tracer	Paralegal
Dance Teacher	Paraprofessional
Data Analyst	Patient Care Associate
Digital Communications Assistant	Patient Care Technician
Digital Traffic Coordinator	Personal Assistant
Director of Operations	Personal Trainer
Early Childhood Trauma Therapist	Physical Education/Health Teacher
English Teacher	Physical Therapy Aide
Finance/HR Administrative Assistant	Police Officer/Master Sergeant
Financial Services Associate	Product Manager
Graduate Nurse	Program Coordinator/Bilingual Social Worker
	Program Executive Director

Program Manager  
Project Manager (Construction)  
Psychiatric Mental Health Nurse  
Practitioner  
Psychologist  
Psychology Postdoctoral Fellow  
Psychosocial Rehabilitation Specialist  
Receptionist  
Recruiting Manager  
Registered Nurse  
Registered Nurse / Labor and Delivery  
Registered Nurse / Charge Nurse  
Retail Business Banker  
School Social Worker  
Seasonal Client Associate  
Senior Manager of Community  
Outreach  
Shift Manager  
Social and Digital Media Marketing  
Social Work Assistant

Social Work Supervisor  
Social Worker  
Speech-Language Pathologist: Clinical Fellow  
Staff Accountant  
Staffing Consultant  
Stand Manager  
Student Teacher/Resident  
Substance Abuse Counselor  
Substitute Teacher  
Supply Chain Planner  
Surgical Coordinator  
Tax Associate (Accountant)  
Tax Intern  
Teacher  
Teacher Aide  
Teacher Assistant  
Video Production Contractor  
Wait Staff  
Web Assistant

## f. Career Outcomes Data, by Major and School:

### College of Arts and Sciences

Major	Working	Continuing Education	Seeking	Career Outcomes*
Anthropology (N=1)	0%	0%	100%	0%
Art and Design (N=1)	0%	0%	100%	0%
Biochemistry (N=3)	0%	66.67%	33.33%	66.67%
Biology (N=23)	4.35%	65.22%	30.43%	69.57%
Chemistry (N=1)	0%	100%	0%	100%
Communications (N=8)	12.5%	62.5%	25%	75%
Computer / IMS (N=1)	0%	0%	100%	0%
Computer Science (N=9)	22.22%	22.22%	55.56%	44.44%
Criminal Justice (N=14)	14.29%	57.14%	28.57%	71.43%
Dance (N=4)	50%	25%	25%	75%
English (N=15)	20%	40%	40%	60%
Environmental Studies (N=6)	16.67%	50%	33.33%	66.67%
Fine Arts (N=1)	0%	0%	100%	0%
Graphic Design (N=4)	25%	0%	75%	25%
History (N=5)	0%	100%	0%	100%
International Studies (N=1)	0%	0%	100%	0%
Mathematics (N=5)	20%	80%	0%	100%

*\* The Career Outcomes Rate is defined by NACE as the number of graduates with known positive career outcomes (in the employment, continuing education, service, or military service categories), divided by the number of students for whom an outcome is known (minus those identified as not seeking an outcome) who reported working and/or volunteering. Source: National Association of Colleges and Employers (NACE)*

Major	Working	Continuing Education	Seeking	Career Outcomes*
Music (N=3)	0%	0%	100%	0%
Physics (N=2)	0%	0%	100%	0%
Political Science (N=4)	0%	75%	25%	75%
Scholar Teacher Education Program (N=2)	0%	100%	0%	100%
Social Sciences (N=1)	0%	100%	0%	100%
Sociology (N=4)	0%	50%	50%	50%
Spanish (N=4)	0%	50%	50%	50%
Studio Art (N=5)	20%	0%	80%	20%

### College of Education and Health Sciences

Major	Working	Continuing Education	Seeking	Career Outcomes*
Communication Disorders (N=9)	0%	100%	0%	100%
Exercise Science (N=9)	11.11%	66.67%	22.22%	77.78%
Health Education (N=1)	0%	0%	100%	0%
Physical Activity Studies (N=1)	100%	0%	0%	100%
Physical Education (N=8)	12.5%	25%	62.5%	37.5%
Sport Management (N=2)	0%	0%	100%	0%

*\* The Career Outcomes Rate is defined by NACE as the number of graduates with known positive career outcomes (in the employment, continuing education, service, or military service categories), divided by the number of students for whom an outcome is known (minus those identified as not seeking an outcome) who reported working and/or volunteering. Source: National Association of Colleges and Employers (NACE)*

**f. Career Outcomes Data, by Major and School:**

**College of Nursing and Public Health**

<b>Major</b>	<b>Working</b>	<b>Continuing Education</b>	<b>Seeking</b>	<b>Career Outcomes*</b>
Nursing (N=121)	31.4%	0%	68.6%	31.4%

**Derner School of Psychology**

<b>Major</b>	<b>Working</b>	<b>Continuing Education</b>	<b>Seeking</b>	<b>Career Outcomes*</b>
Neuroscience (N=3)	0%	33.33%	66.67%	33.33%
Psychology (N=41)	7.32%	53.66%	39.02%	60.98%
Scholar Teacher Education Program (N=2)	0%	100%	0%	100%
School Psychology	NA	NA	NA	NA

**School of Social Work**

<b>Major</b>	<b>Working</b>	<b>Continuing Education</b>	<b>Seeking</b>	<b>Career Outcomes*</b>
Social Work (N=21)	0%	95.24%	4.76%	95.24%

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**f. Career Outcomes Data, by Major and School:**

**Willumstad School of Business**

<b>Major</b>	<b>Working</b>	<b>Continuing Education</b>	<b>Seeking</b>	<b>Career Outcomes*</b>
Accounting (N=20)	20%	80%	0%	100%
Economics (N=3)	0%	33.33%	66.67%	33.33%
Finance (N=12)	25%	33.33%	41.67%	58.33%
Management (N=22)	40.91%	18.18%	40.91%	59.09%
Marketing (N=6)	0%	66.67%	33.33%	66.67%
Business Administration (N=5)	60%	0%	40%	60%

**College of Professional and Continuing Studies**

<b>Major</b>	<b>Working</b>	<b>Continuing Education</b>	<b>Seeking</b>	<b>Career Outcomes*</b>
Criminal Justice* (N=1)	0%	100%	0%	100%

*\* Of the broader curriculum offered by the College of Professional and Continuing Studies, Criminal Justice was the only major for which there were survey responses.*

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## 4. Continuing Education:

### a. Top Graduate Schools (acceptances)

**Adelphi University graduates seeking an advanced degree were accepted into 43 schools. Numbers in parentheses reflect the number of Adelphi respondents in the Class of 2020 accepted by each institution:**

#### Applied Math and Statistics

- Adelphi University (1)
- Stony Brook University (1)

#### Criminal Justice

- John Jay College (2)

#### Dentistry

- New York University (8)

#### Education

- Adelphi University (39)
- Hunter College (1)
- Molloy College (1)
- Pace University (1)
- Queens College (1)
- SUNY Old Westbury (1)
- The College at Brockport (1)

#### Exercise Science

- Adelphi University (2)

#### Law

- Hofstra University (1)
- Rutgers University (1)
- University of San Diego (1)

#### MBA

- Adelphi University (10)
- Durham University (1)

#### MBA - Accounting

- Adelphi University (11)
- Stony Brook (1)

#### MBA - Analytics

- Adelphi University (2)
- Iowa State University (1)

#### Medicine

- Hofstra University (1)
- Lake Erie College (Osteopathic) (2)
- New York University (1)
- St. John's University (1)

#### Physical Therapy

- New York Institute of Technology (2)

#### Psychology

- Adelphi University (7)
- Baruch College (1)
- Brooklyn College (1)
- Georgetown University (1)
- John Jay College (2)
- SUNY Old Westbury (1)

#### Social Work

- Adelphi University (14)
- CUNY Hunter (1)
- Fordham University (3)
- New York University (2)
- Stony Brook University (2)

#### Speech Pathology

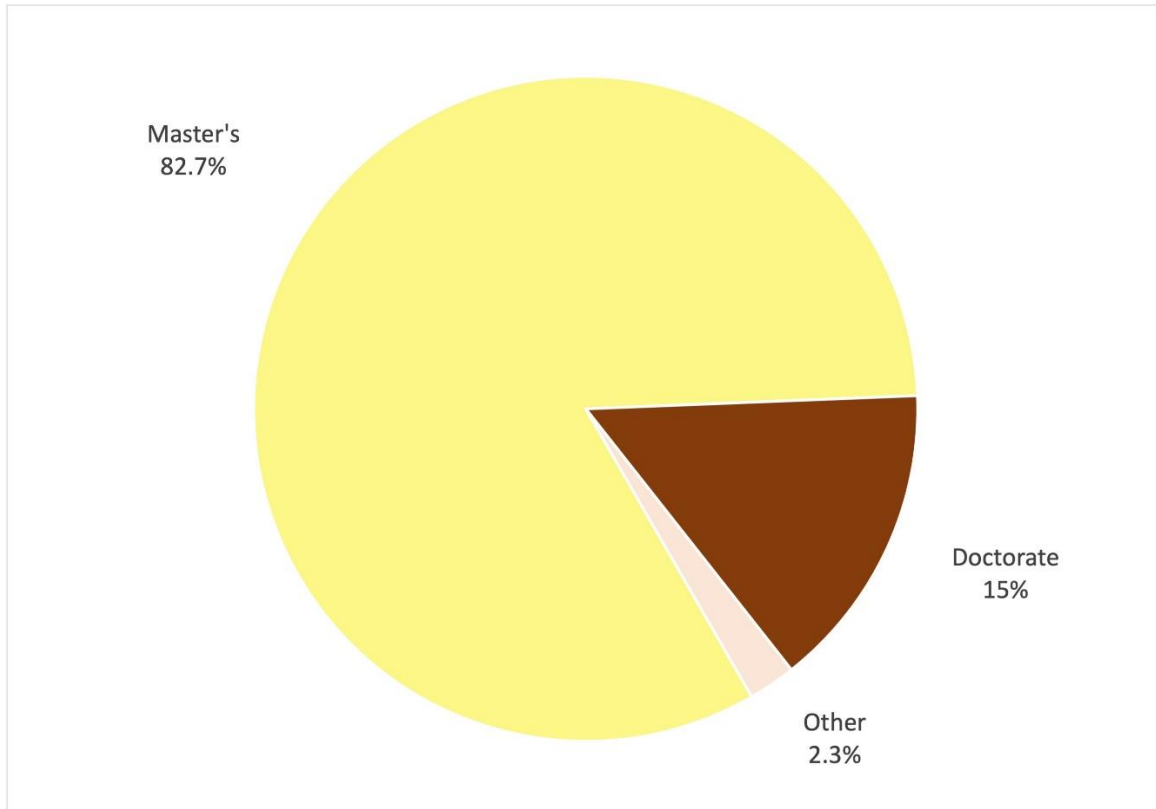
- Adelphi University (2)
- CUNY Brooklyn College (1)
- CUNY Audiology Consortium (1)
- LIU Post (1)
- St. John University (2)

#### Sport Management

- Adelphi University (4)

## 4. Continuing Education, continued:

### b. Advanced Degrees

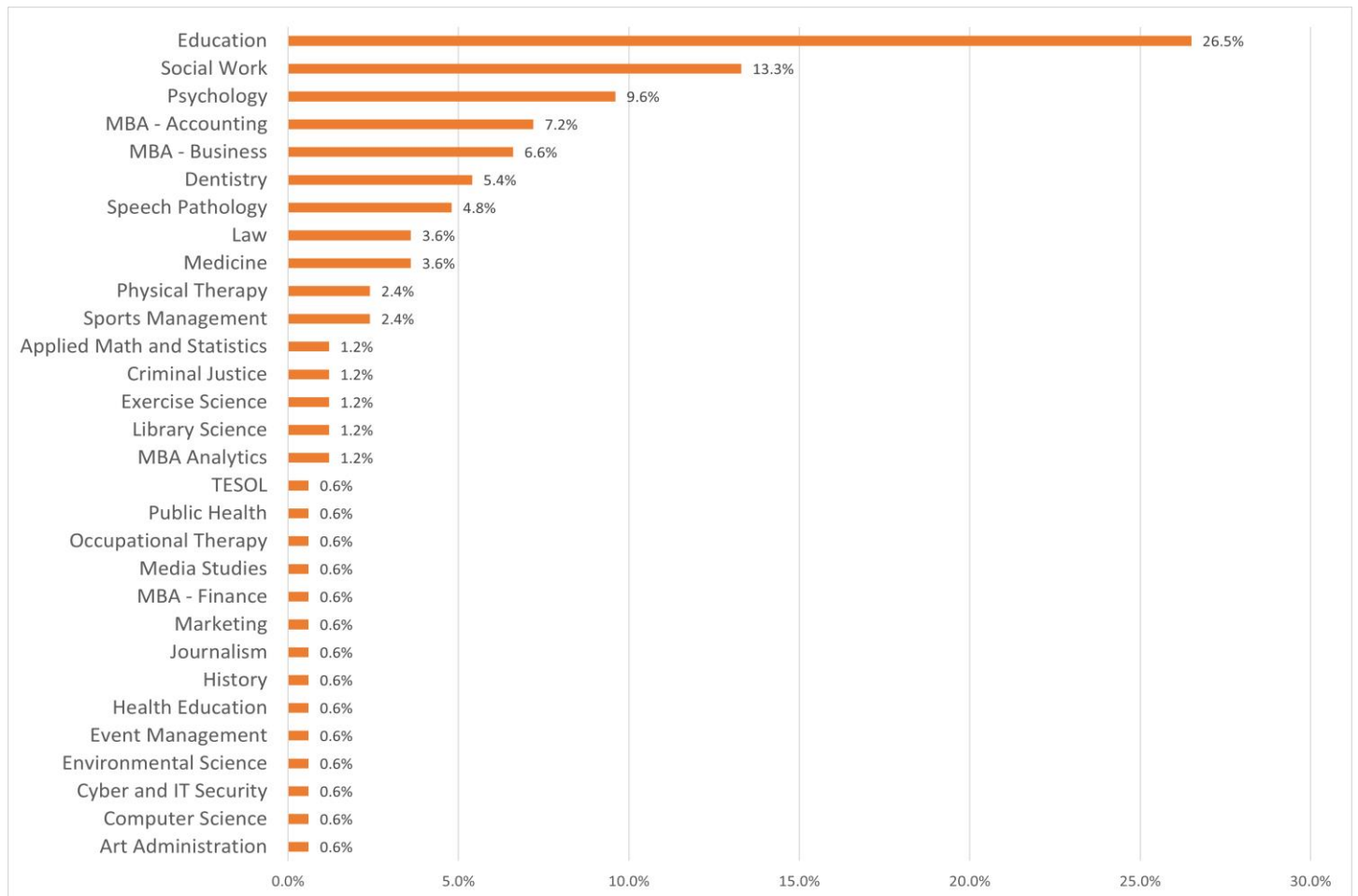


Degree Level Pursued

**Of Adelphi graduates pursuing an advanced degree, 82.7% applied for a Master's program, followed by Doctoral (15%) and other programs at 2.3%.**

## 4. Continuing Education, continued:

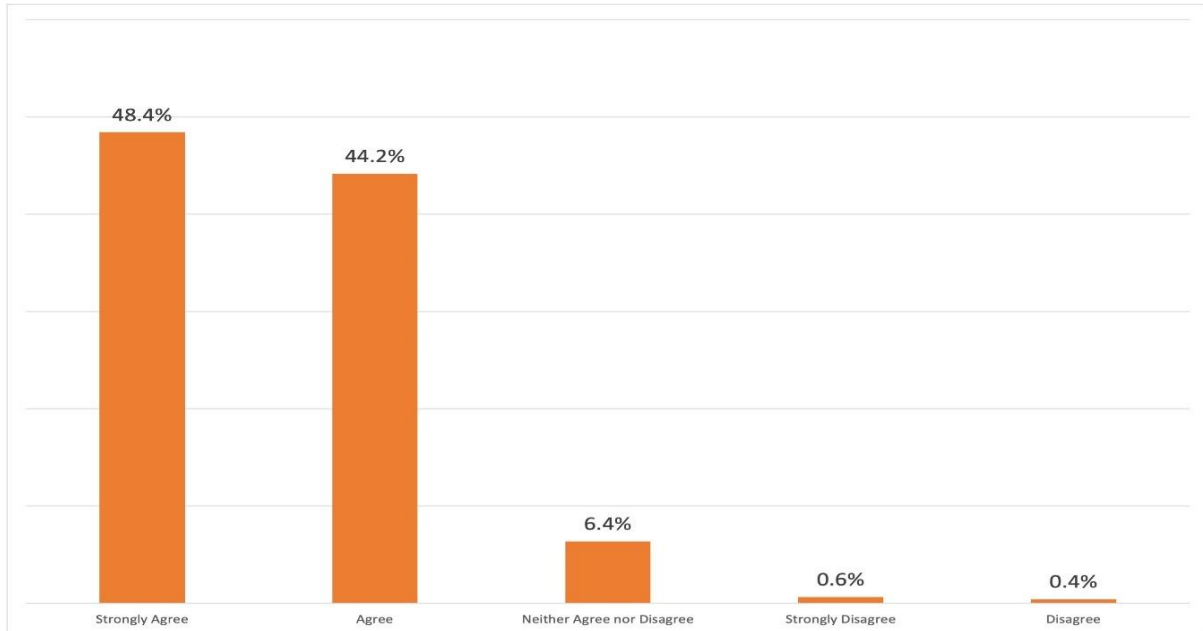
### c. Fields of Study for Advanced Degrees



Disciplines Pursued

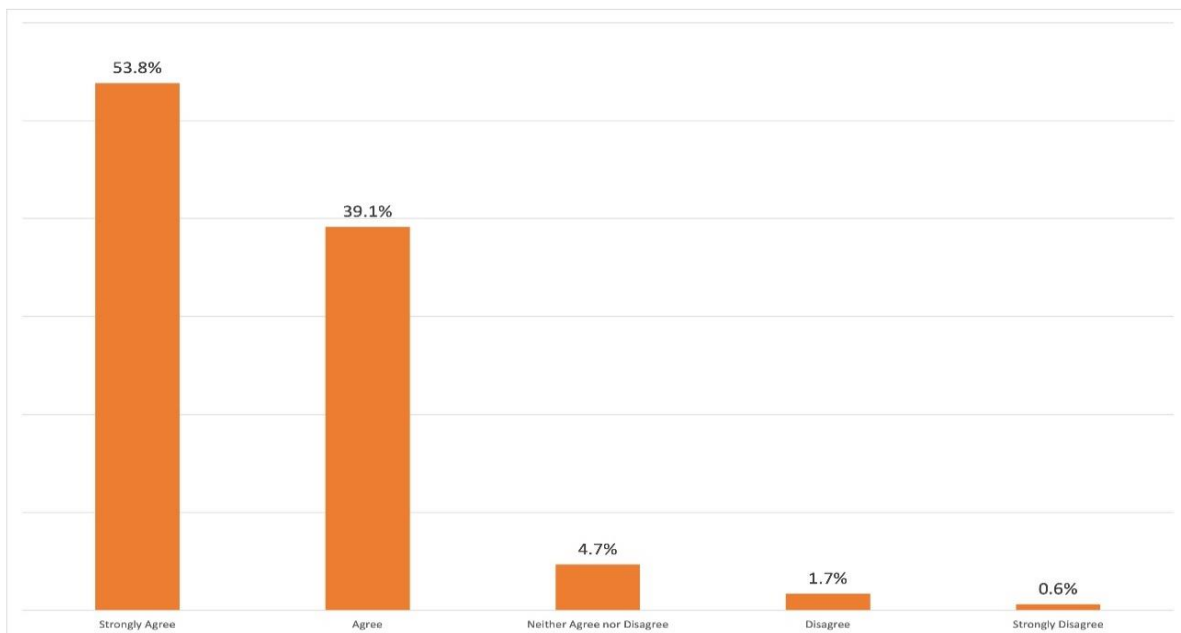
## 5. Success Data

### Success Data I: *Intellectual curiosity*



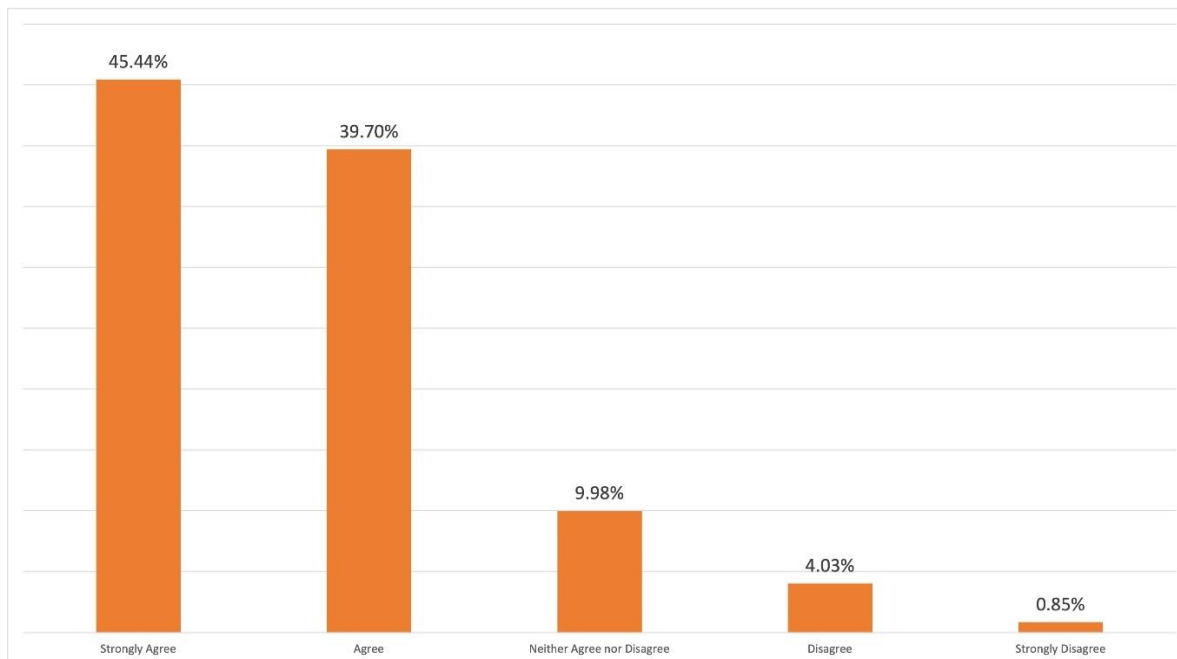
**92.6% of respondents agree or strongly agree that graduating from Adelphi University increased his or her intellectual ability and potential as a curious, successful person.**

### Success Data II: *Understanding of profession*



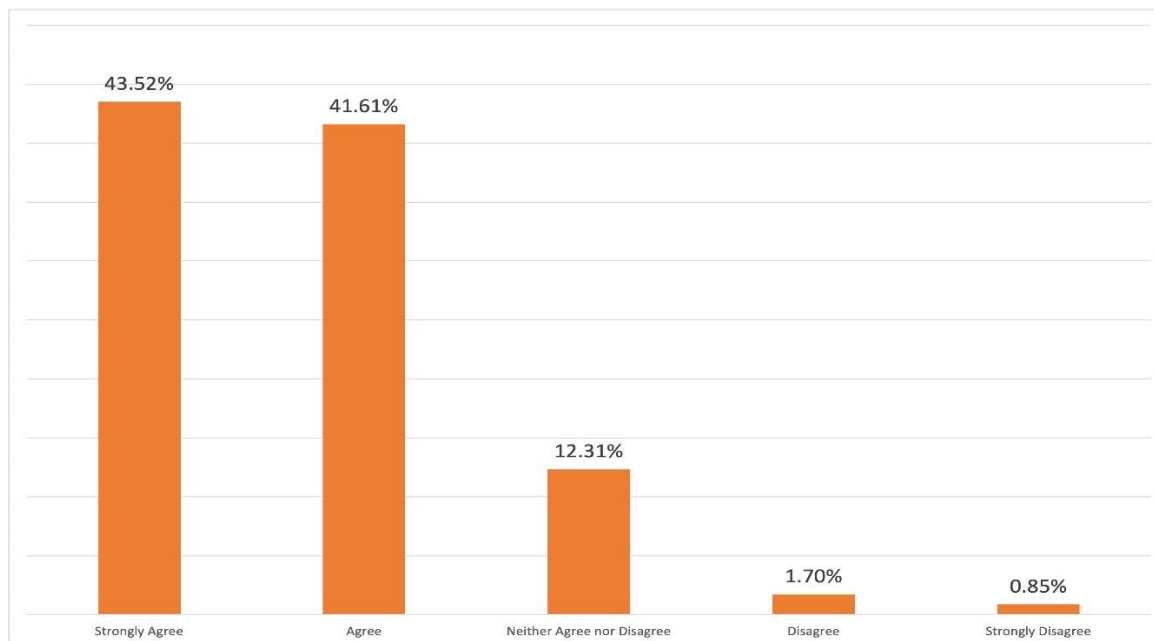
**93% of graduates agree or strongly agree that graduating from Adelphi University increased their understanding related to the roles of professionals in their field.**

### Success Data III: *Inclusion*



**85% of respondents reported that Adelphi University values, welcomes and inspires every individual.**

### Success Data IV: *Unique Educational Experience*



**85% of graduates agree or strongly agree that Adelphi University offers intellectual rigor, plus talented faculty and staff who create a unique educational experience for students.**