



GRADUATE CLASS OF 2019 CAREER OUTCOMES SURVEY REPORT

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The Center for Career and Professional Development
at Adelphi University**

Methodology

The Center for Career and Professional Development at Adelphi University annually surveys graduating students to ascertain their employment status or plans for continuing education, as well as to acquire insights into hiring trends. Our survey aligns with The National Association of Colleges and Employers (NACE) First Destination Survey to track the progress of new college graduates as they enter the job market.

This report examines the career outcomes of 560 students who earned their graduate degree at Adelphi University in either August 2018, December 2018, or May 2019.

Students were surveyed just prior to and up to six months after graduation, during three survey administration periods: August 2018–February 2019, December 2018–June 2019, and May 2019–November 2019.

This year's survey continues to follow NACE standards and protocols such as Knowledge Rate* and Career Outcomes Rate** to determine career outcomes of college graduates. Survey data of the Class of 2019, combined with reasonable and verifiable knowledge of post-graduation activities from social media and from conversations with faculty and staff, generated a Knowledge Rate of 77%, 12 points higher than the NACE suggested Knowledge Rate.

* The term "Knowledge Rate" defines the percentage of graduates for which we have reasonable, verifiable information concerning graduates' post-graduation career plans. Data was collected via graduation surveys, online surveys, telephone and email solicitations, alumni records, social media research, and input from faculty, staff, and employers. Knowledge rate allows for multiple sources of data, not just survey responses.

** The term "Career Outcomes Rate" is the percentage of graduates who are engaged in a career outcome. This percentage is calculated by dividing the number of students who are employed (full or part-time), continuing their education, volunteer service or military service by the total number of students about whom we have information.

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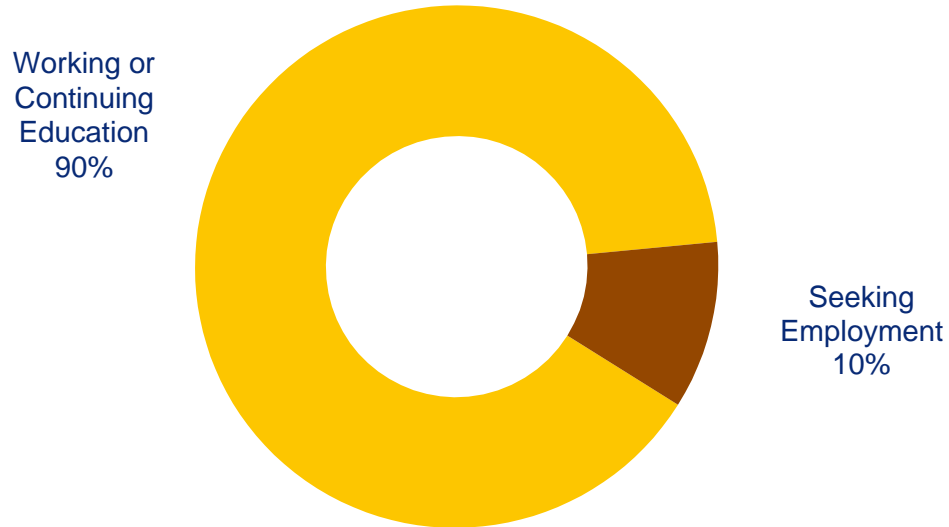
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1. Career Outcomes Rate



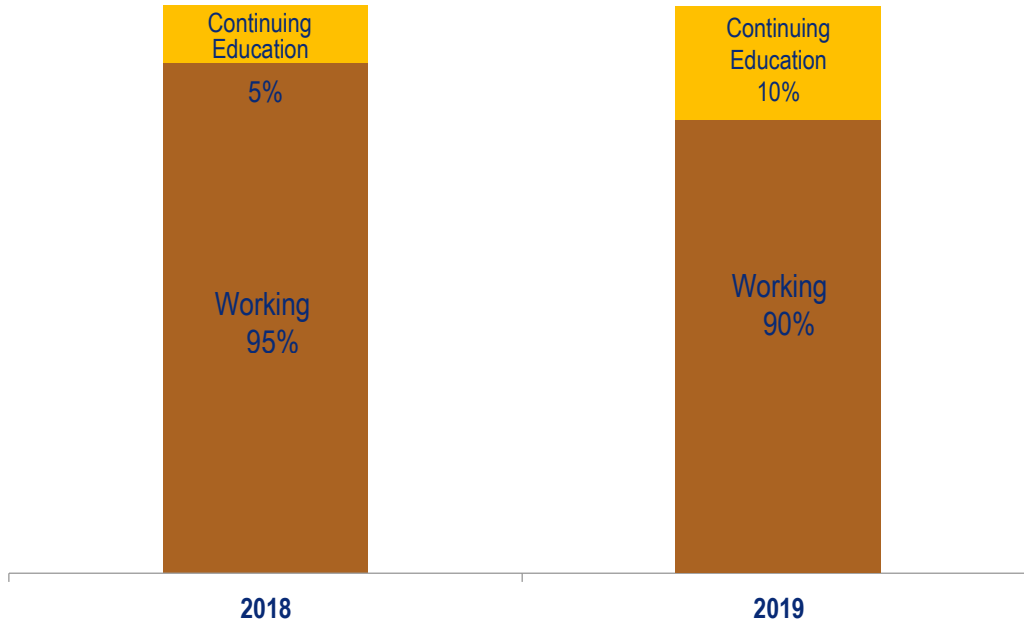
90% of graduate students were either employed or enrolled in continuing education in the first six months after earning their degree, 10% higher than the national average. *

The career outcomes rate represents the percentage of graduates with known positive career outcomes (i.e. the number of known graduates minus those not seeking an outcome).

** Source: National Association of Colleges and Employers (NACE)*

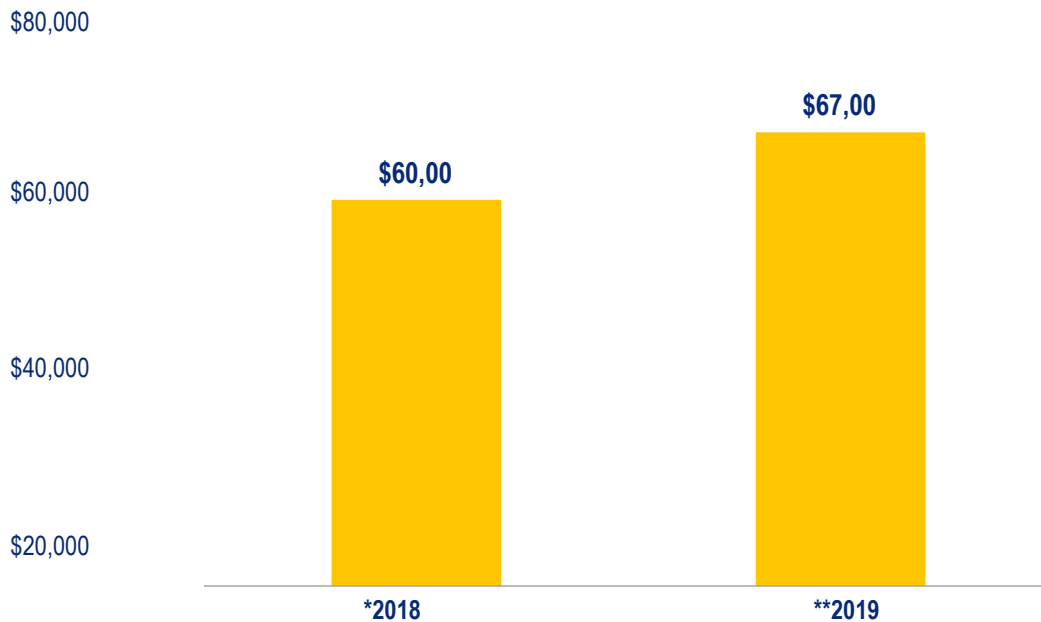
Career Outcome	N	Percentage
Working	436	80%
Continuing Education	51	10%
Seeking Employment	54	10%

2. Employment Data



3. Salary Data

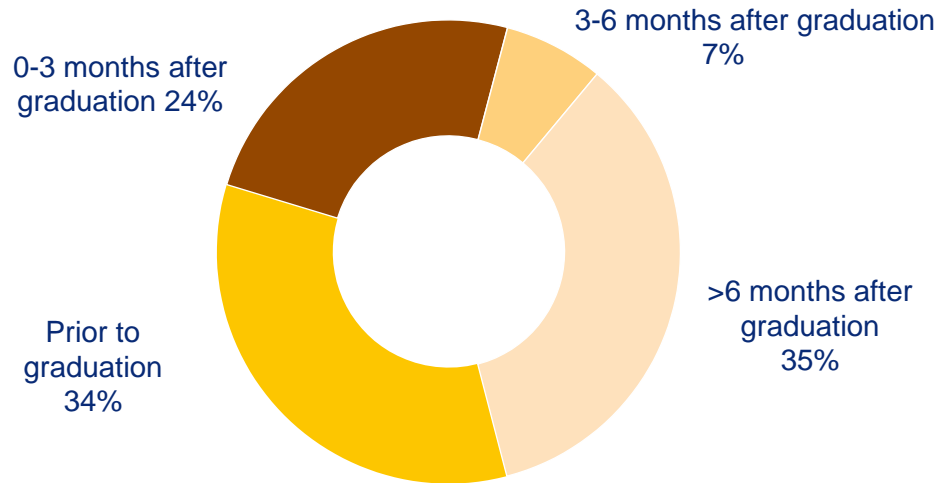
Mean Annual Salary



\$67,000: The mean annual salary reported by Class of 2019 graduate-level respondents employed full-time, a 12% increase as compared to 2018.

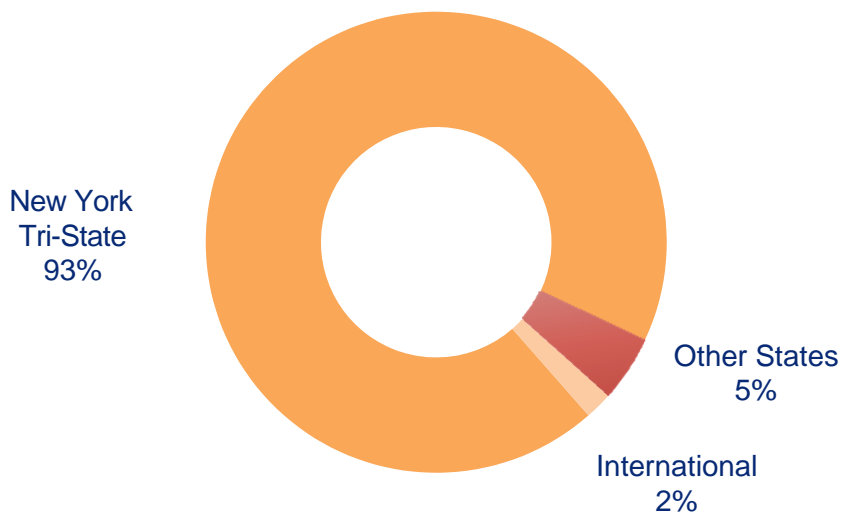
4. Employment Data:

a. Hiring Timeline



65% of graduates reported receiving job offers either prior to or within six months after graduation.

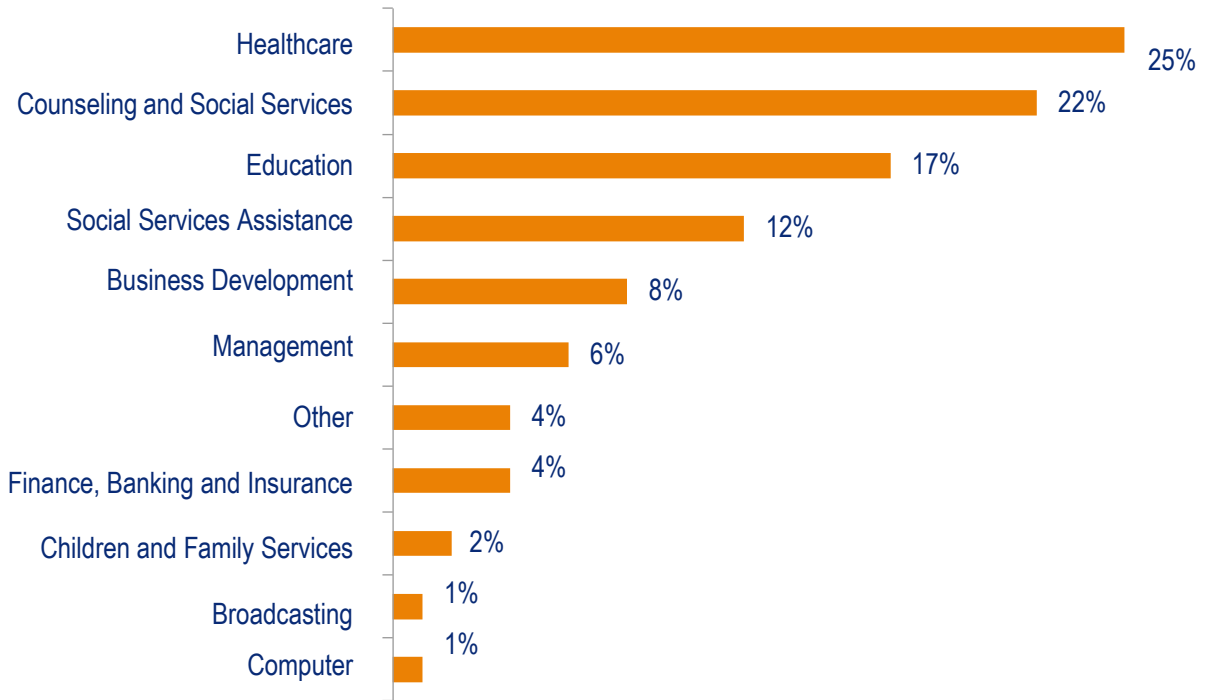
b. Locations



90% of graduates reported receiving job offers within the New York Tri-State area.

Graduate Class of 2019

c. Hiring by Industry



The highest percentage of new graduates reported obtaining employment in the fields of healthcare (25%), counseling/social services (22%) and education (17%).

d. Top Employers

**hiring Adelphi University
graduate degree holders**

- AHRC New York City
- Association for Mental Health and Wellness
- Astor Services for Children and Families
- Bank of China
- BOCES
- Brookdale Hospital
- Catholic Health Services
- Columbia University
- Concern For Independent Living
- Development Disabilities Institute
- Family and Children's Association
- Freeport School District
- Hospital for Special Surgery
- JCCA
- Jewish Board of Family and Children's Services
- Let's Talk Psychological Wellness
- Long Island Jewish Medical Center
- Memorial Sloan Kettering Cancer Center
- Montefiore Medical Center
- Mt. Sinai Hospital
- NADAP
- New Horizon Counseling Center
- New York-Presbyterian Hospital
- Northwell Health
- NYC Department of Education
- NYU Langone Hospital—Brooklyn
- NYU Winthrop
- Phoenix House
- Private Practice
- Project Renewal
- Realization Center New York City
- Rising Ground
- SCO Family of Services
- South Nassau Communities Hospital
- St. Francis Hospital
- St. John's Episcopal Hospital
- The Bristol Assisted Living
- The Motivational Center
- Winthrop-University Hospital
- YES Community Counseling Center
- YMCA

Additional Employers Hiring Adelphi University graduates

- A New Day Therapy
- ACDS
- Achieve Beyond
- Advance Care Alliance
- AHRC Suffolk
- All Metro Health Care
- Allied Medix Resources
- Allstate Flooring
- Alzheimer's Association
- Alzheimer's Disease Resource Center
- American Cancer Society
- American Medical Association
- American Red Cross
- Anderson Center for Autism
- Andrus-Mental Health Clinic
- Antech Diagnostics
- ARC Systems
- Arms Acres
- Behavioral Health Solutions Long Island
- Bon Secours Mercy Health
- Boro Park Center for Rehab and Healthcare
- Borough of Manhattan Community College
- Bowery Residents' Committee
- Bridge Back to Life Center
- Bronx Lebanon Hospital Center
- Brooklyn Center for Children's Services
- Brooklyn Community Service
- Brooklyn Minds
- Brookville Center for Children's Services
- CareerStaff Unlimited
- Carmel Psychological Association
- Carrera Coaching and Mentoring
- Castle Cleaning Service
- Catholic Charities Community Services
- Center for Cognitive & Behavioral Therapy
- Center for Discovery
- CenterLight Health System
- Centersplan for Healthy Living
- Chaminade High School
- CHE Behavioral Health Services
- Children's Aid
- Children's Home of Poughkeepsie
- Children's Rescue Fund
- Christ Hospital
- City Sounds of New York
- Clara Martin Center
- Coffee Distributing Corp.
- Columbia New York Presbyterian
- Communilife
- Community Counseling and Mediation
- Comprehensive Family Services
- Con Edison
- Confide Counseling and Consultation Center

- Consumer Reports
- Copyleaks
- Creedmoor Psychiatric Center
- Cypress Hills Local Development
- Delta Airlines
- Dutchess Community College
- Earth, Wind and Fuego
- Edwin Gould Services
- Elizabeth Seton Children's Center
- Ellenville Regional Hospital
- Elmira City School District
- Elwood Union Free School District
- Encompass Health
- Entre
- Ernst & Young
- Estee Lauder
- Families Now
- Families Together Counseling Services
- Family Medicine of Malta
- Family Service League of Long Island
- Farmingdale State College
- Fisher Center for Alzheimer's Research Foundation
- Flatiron Health
- Forestdale, Inc.
- Freeport Christian Academy
- GEICO
- George Fisher Middle School
- Georgia Dept. of Health
- Goldman Sachs
- Graham Windham
- Guthrie Corning Hospital
- Harmony Heights School
- Health Alliance of the Hudson Valley
- Healthplex, Inc.
- Helms Brother
- Help USA
- Hempstead Union Free School District
- Hope For Youth
- Hospice of Orange and Sullivan
- Hudson River Housing
- Huntington Hospital
- In Session Mental Health Counseling
- Independent Support Services
- Institute for Community Living
- Institute For Multicultural Counseling and Educational Services
- Integra Managed Care
- Internal Medicine
- IPRO
- JASA Luna Park Senior Center
- Jennings Ebenezer Connection
- Jetro Restaurant Depot
- Jewish Child Care Association
- JLL
- JQ Incorporated
- Justworks
- Kiddie Academy of Floral Park
- Kimbrough Middle School
- Kingsbrook Jewish Medical Center
- KPMG
- Lafayette Medical Center
- Lager Counseling Services
- Language Fundamental
- Lantern Community
- Legal Aid Society

- Legend Nissan
- Levittown School District
- Lieberman
- Long Island University
- Long Island Coalition for the Homeless
- Long Island Council on Alcoholism and Drug Dependence
- Long Island Swim School
- Love and Kindness Wellness
- Manhasset After School Experience
- Manhattan Cardiac Arrhythmia
- Manorville Speech Pathology
- Marion & Aaron Gural JCC
- Massapequa School District
- Mather Hospital
- Media Assembly
- Medical House Calls with Compassion
- Medical Weight Loss Clinic
- Mental Health America
- Merrill Lynch
- MidHudson Regional Hospital
- MLTC
- Mt. Sinai Hospital
- Mustard Seed
- Nanoosh
- Nassau Community Medical Center
- Nassau County Sheriff's Department
- Natural Approach Healthcare
- Neighborhood WIC
- Nettel USA Inc.
- New London Public School
- New Visions for Public Schools
- New York City Housing Authorities
- New York Institute of Technology
- Newark Beth Israel Medical Center
- Nightingale Preventative Care
- North Central Bronx Hospital
- North Haven High School
- North Star Counseling Services
- Northern Rivers Family of Services
- Northshore Child and Family Guidance Center
- Northwestern Mutual
- NYC Dept. of Health and Mental Hygiene
- NYC Health + Hospitals
- NYU Langone Health
- Office for the Aging
- OHEL Children's Home and Family Services
- Orion Advisor Services
- Our Lady Queen of Apostles Regional School
- Patchogue-Medford School District
- Plainview Oral and Implant Surgery
- Pompton Lakes School District
- Proud Moments ABA
- Proskauer Rose LLP
- PsychAssociates Group
- Pure Insurance
- PwC
- Queens Hospital Center
- RCM Health Care Services
- Reed Street Builders
- Right Start
- Robert Half
- Ryder Systems
- S&D Transfer
- Sagamore Children's Psychiatric Center

- Saint Thomas the Apostle School
- Saratoga Hospital
- SBH Health System
- Schervier Pavilion
- Services for the Underserved
- Shelter Island School
- Siemens Healthineers
- SKI Design
- Smithtown Central School District
- Softheon
- Solomon & Kuff Rum Hall
- South Oaks Hospital
- South Seneca Central School District
- St. John's Episcopal Hospital
- Stony Brook Medicine
- Stony Brook Southampton Hospital
- Stony Brook University Hospital
- Suffolk County Community College
- Suffolk County Department of Mental Health and Hygiene
- Sunnyside Community Services
- SUNY Downstate Medical Center
- Teach Thailand Corps
- Tender Touch Rehab Services LLC
- Terrace Care Center
- The Biomedical Research Alliance of New York
- The Brandeis School
- The Child Center of New York
- The City University New York
- The Engel Burman Group
- The Flushing High School
- The Institute for Family Health Center for Counseling
- The Jewish Board Family and Children Svcs
- The Mediation Center of Dutchess County
- The Neighborhood House of Long Island
- The Puerto Rican Family Institute
- The Safe Center
- The Steinway School
- The Village Institute
- The Willows at Ramapo Rehabilitation and Nursing Center
- Theralympic Speech
- Transitional Services of New York for Long Island
- Universal Health Services
- UPS
- Urban Health Plan
- Valley Stream Memorial High School
- VNDirect
- Volt Information Sciences
- Weill Cornell Medicine
- WellLife Network
- Wells Fargo
- YAI
- YC Health + Hospitals
- Youth Advocate Programs
- Zucker Hillside Hospital

e. Job Titles

held by Adelphi University graduates

A/V Communications Specialist	Care Consultant
ABA Technician	Care Coordinator
Access Service Representative	Care Manager
Accounts Payable Processor	Caregiver Support Specialist
Adapted Physical Education Teacher	Case Assistant
Addictions Counselor	Case Management Intern
Adjunct Faculty	Case Manager / Planner
Administrative Assistant	Certified Health Education Specialist
Administrative Manager	Certified Occupational Therapy Assistant
Adult Nurse Practitioner	Chief Compliance Officer
Analyst Business Payroll	Chief Executive Officer
Applied Behavioral Specialist	Chief Operating Officer
Assessment Specialist	Child and Family Clinician
Assistant Counselor	Claims Representative
Assistant Director	Client Care Coordinator
Assistant Principal	Clinic Manager
Assistant Professor	Clinical Coordinator
Assistant Supervisor	Clinical Counselor
Associate Account Executive	Clinical Director
Associate Director	Clinical Fellow
Associate Professor	Clinical Nurse
Assistant Counselor	Clinical Psychologist
Bank Clerk	Clinical Social Work Intern
Banker	Clinical Social Worker
Bartender	Clinical Supervisor
Behavior Specialist	Clinical Therapist
Behavioral Therapist	Co-Founder
Bilingual Clinician	Coach and Mentor
Bilingual Social Worker	Collections Agent
Bookkeeper	Communication Coordinator
Cardiothoracic Surgery Nurse Practitioner	Community Engagement Manager

Community Habilitation
Community Health Associate
Community Health Coach
Community Health Nurse
Community Psychiatric Support Provider
Continuing Review Associate Coordinator
Corporate Accounting Manager
Corrections Officer
Counselor/Crisis Counselor
Customer Success Specialist
Data Analyst
Database Manager
Director
Director of Operations
Disaster Relief Planning Intern
Distribution Splicer
Education and Prevention Specialist
Employee Health Specialist
English as New Language Teacher
English Teacher
Evaluation Coordinator Assistant
Events and Marketing Coordinator
Facilitator
Facilities Manager
Family Counselor
Family Therapist
Family Worker
Financial Advisor
Financial Analyst
Financial Data Analyst
Forensic Social Worker
Foster Care Case Planner
General Manager
Grossing Technician
Health and Physical Education Teacher
Health Insurance Navigator
Holistic Health Coach
Hospice Social Worker
Housing Intake Coordinator
Human Resource Coordinator
Human Resource Specialist
Human Resources Assistant
Human Resources Coordinator
Human Resources Recruiting Specialist
Intake Coordinator
Intensive Care Coordinator
Investment Advisors
Junior Designer
Junior Project Director
Lead Quality Assurance Engineer
Lead Specialist
Lead Teacher
Loan Processor
Manager
Market Executive Assistant
Marketing Manager
Mathematics Teacher
Medical Director
Medical Lab Technologist
Mental Health Consultant
Mental Health Counselor
Mental Health Worker
Mobile Crisis Clinician
Network Technician
Neurosurgery Nurse Practitioner
Nurse Manager
Nurse Practitioner
Nurse Supervisor
Nutritionist

Outreach Worker
Paid Search Specialist
Parent Coordinator
Perioperative Assistant
Pharmacy Informatics Applications Analyst
Physical Education Teacher
Preventive Supervisor
Procurement Analyst
Product Manager
Professor
Program Compliance Specialist
Program Coordinator
Program Director
Program Supervisor
Project Coordinator
PROS Rehab and Recovery Practitioner
Psychiatric Social Worker
Psychologist
Psychotherapist
Quality Assurance Specialist
Quality Management Associate
RAPP Coordinator
Recreation Assistant
Recruiter
Registered Nurse
Research Assistant
Retail Associate Manager
Sales Associate
Sales Manager
School Based Clinician
School Psychologist
School Psychologist Replacement
School Registered Nurse
School Social Worker
Senior Admin Manager
Senior Clinical Informatics Specialist
Senior Epic Anesthesia Analyst
Senior Project Manager
Service Administrator
Service Coordinator
Social Work Supervisor
Social Work Support Intern
Social Worker
Special Education Teacher
Specialist Case Manager
Speech-Language Pathologist
SQL Support Developer
Senior Business Analyst
Senior Administrative Assistant
Senior Case Manager
Senior Chief Operating Officer
Staff Psychologist
Staffing Analyst
Substance Abuse Counselor
Substitute Teacher
Supervisor
Support Engineer
System Support Analyst II
Tax Associate
Teacher
Technical Analyst
Therapist
Underwriting Services Associate
Veteran Care Manager
Vocational Specialist
Waivered Clinical Psychologist
Wellness Coach/Social Worker
WIC Competent Professional Authority
WIC Nutritionist
Youth and Family Program Coordinator

f. Career Outcomes Data, by Discipline:

College of Arts and Sciences

Graduate Discipline	Working	Continuing Education	Seeking	*Career Outcomes Rate	Response Rate
Applied Mathematics and Statistics	0%	100%	0%	100%	100%
Biology	40%	30%	30%	70%	100%
Computer Science	0%	100%	0%	100%	100%
Environmental Studies	0%	100%	0%	100%	100%

College of Nursing and Public Health

Graduate Discipline	Working	Continuing Education	Seeking	*Career Outcomes Rate	Response Rate
Adult Gerontology	100%	0%	0%	100%	80%
Community Health	100%	0%	0%	0%	100%
Healthcare Informatics	90%	10%	10%	90%	70%
Nursing	100%	0%	0%	100%	100%
Nutrition	90%	0%	10%	90%	70%
Public Health	100%	0%	0%	100%	70%

** The Career Outcomes Rate is defined by NACE as the number of graduates with known positive career outcomes (in the employment, continuing education, service, or military service categories), divided by the number of students for whom an outcome is known (minus those identified as not seeking an outcome). Working may include volunteering. Source: National Association of Colleges and Employers (NACE)*

Derner School of Psychology

Graduate Discipline	Working	Continuing Education	Seeking	*Career Outcomes Rate	Response Rate
Clinical Psychology	65%	25%	0%	100%	80%
Mental Health Counseling	100%	0%	0%	100%	80%
Psychology	80%	10%	10%	90%	60%
School Psychology	90%	10%	0%	100%	80%

College of Professional and Continuing Studies

Graduate Discipline	Working	Continuing Education	Seeking	*Career Outcomes Rate	Response Rate
Business	100%	0%	0%	100%	100%
Emergency Management	100%	0%	0%	100%	60%
Infant Mental Health	100%	0%	0%	100%	70%
Sport Management	100%	0%	0%	100%	100%

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School of Social Work

Graduate Discipline	Working	Continuing Education	Seeking	*Career Outcomes Rate	Response Rate
Social Work	80%	10%	10%	90%	80%

Robert B. Willumstad School of Business

Graduate Discipline	Working	Continuing Education	Seeking	*Career Outcomes Rate	Response Rate
Accounting	40%	40%	20%	80%	100%
Business	100%	0%	0%	100%	100%
Finance	100%	0%	0%	0%	100%
Global Business Management	0%	0%	100%	0%	100%
Management/Marketing	40%	10%	50%	50%	100%
Supply Chain Management	30%	20%	50%	50%	100%
Professional Business Administration	100%	0%	0%	0%	100%

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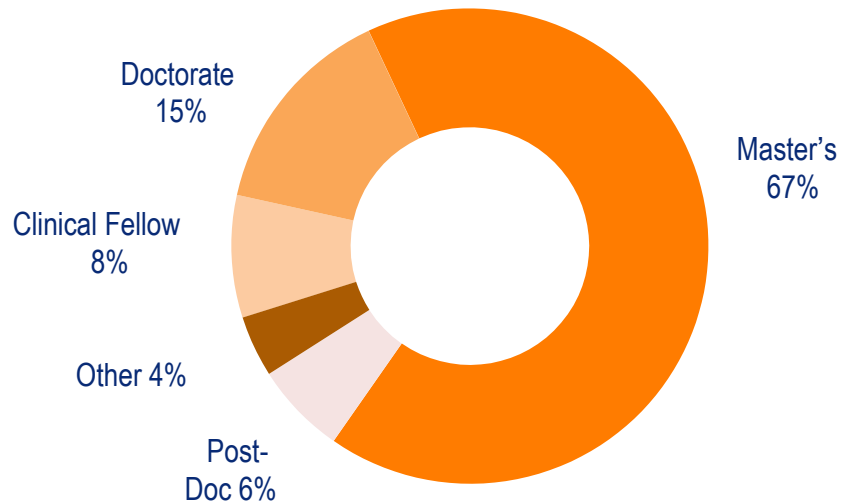
College of Education and Health Sciences

Major	Working	Continuing Education	Seeking	*Career Outcomes Rate	Response Rate
Audiology	0%	100%	0%	100%	100%
Bilingual Children Special Education	50%	0%	50%	50%	100%
Childhood Special Education	100%	0%	0%	100%	100%
Communication Disorders	70%	20%	10%	90%	100%
Educational Technology	100%	0%	0%	100%	100%
Educational Theatre	100%	0%	0%	100%	100%
English Education 7-12	100%	0%	0%	0%	100%
Health and Physical Education	100%	0%	0%	100%	100%
Scholar Teacher Education Program	60%	40%	0%	100%	100%
Sport Management	100%	0%	0%	100%	100%
Teaching English to Speakers of Other Languages	0%	30%	70%	30%	100%

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5. Continuing Education:

a. Degree Level pursued



Of Adelphi graduates who reported pursuing an additional advanced degree, 67% were accepted into a subsequent Master's degree program, 15% reported pursuing a Doctorate and 8% a clinical fellowship.

b. Top Graduate Schools (acceptances)

Clinical Psychology

1. Adelphi University
2. Harvard Medical School
3. William Alanson White Institute
4. Montefiore Medical Center

Finance/Management

1. Adelphi University
2. Columbia University

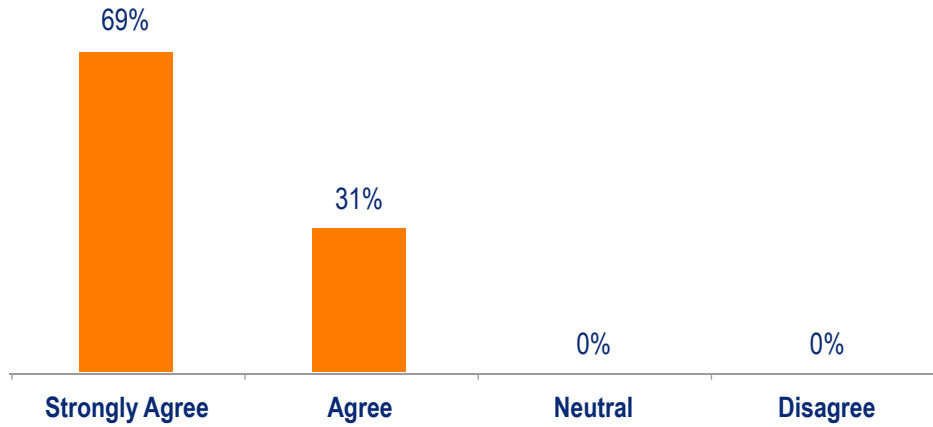
Speech Language Pathology

1. Adelphi University
2. NYC Department of Education
3. Octave
4. Bella Speech Sensory and More

Anatomical Science

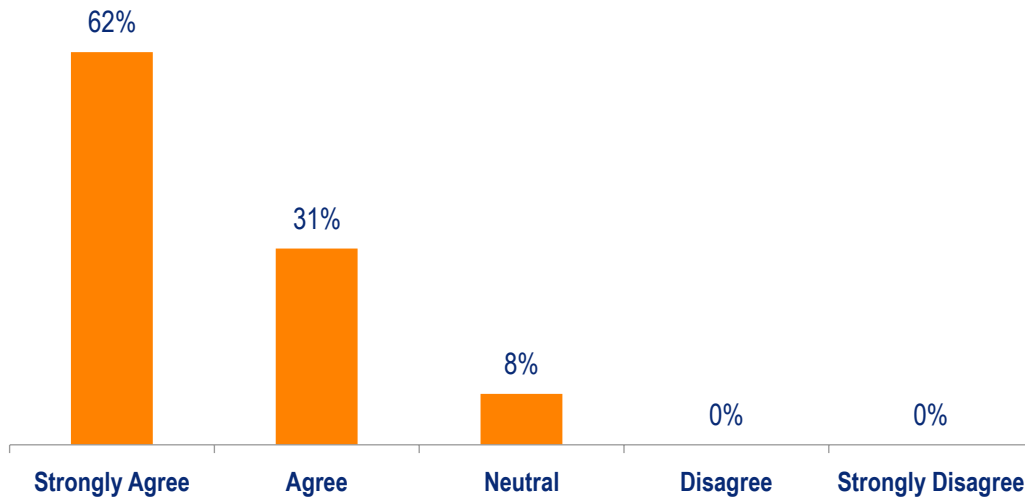
1. Stony Brook University

Success Data I



100% of respondents agreed or strongly agreed that Adelphi University is an institution that values, welcomes and inspires every individual.

Success Data II



93% of graduates agreed or strongly agreed that Adelphi University offers intellectual rigor, as well as talented faculty that create a unique educational experience.