



# **UNDERGRADUATE CLASS OF 2019 CAREER OUTCOMES SURVEY REPORT**

**Center for Career and Professional Development  
Prepared by: Tom Ward & Azahah Shaari, PhD**

# Methodology

The Center for Career and Professional Development at Adelphi University annually surveys graduating students to ascertain their employment status or plans for continuing education, as well as to acquire insights into hiring trends.

This report examines the career outcomes of 700 undergraduates who earned their Adelphi degree in either August 2018, December 2018, or May 2019.

Students were surveyed just prior to and up to six months after graduation, during three survey administration periods: August 2018–February 2019, December 2018–June 2019, and May 2019–November 2019. Data was collected through surveys from the Class of 2019, combined with data from social media and from discussions with faculty and staff, generating a 70% knowledge/response rate.

# **Table of Contents**

## **1. Career Outcomes Rate**

## **2. Employment Trends**

## **3. Salary Data**

## **4. Employment Data**

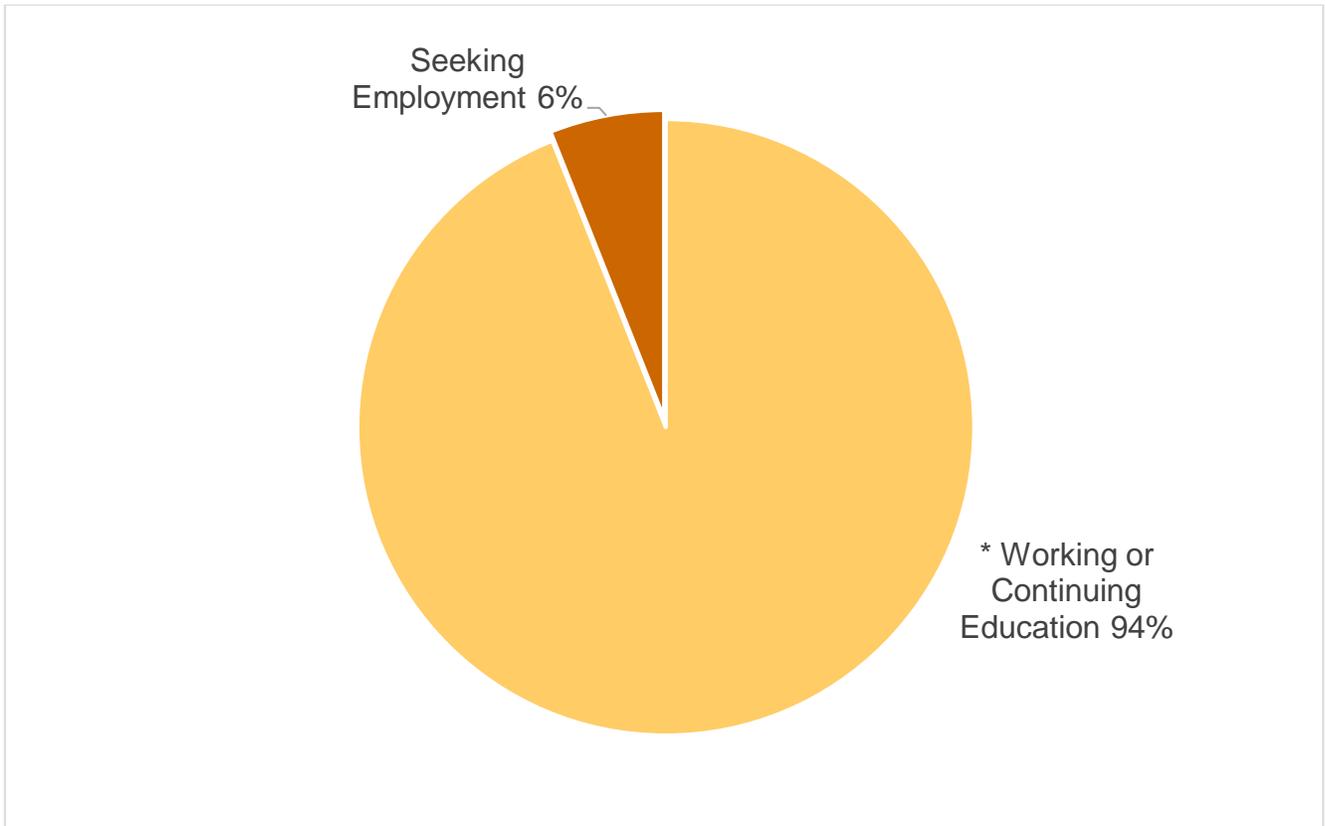
- a) Hiring Timeline
- b) Geographic Locations
- c) Hiring by Industry
- d) Employers hiring Adelphi University graduates
- e) Job Titles
- f) Career Outcomes Data by Major

## **5. Continuing Education Data**

- a) Top Graduate Schools (acceptances)
- b) Advanced Degrees
- c) Field of Study

## **6. Success Data I, II, and III**

## 1. Career Outcomes Rate

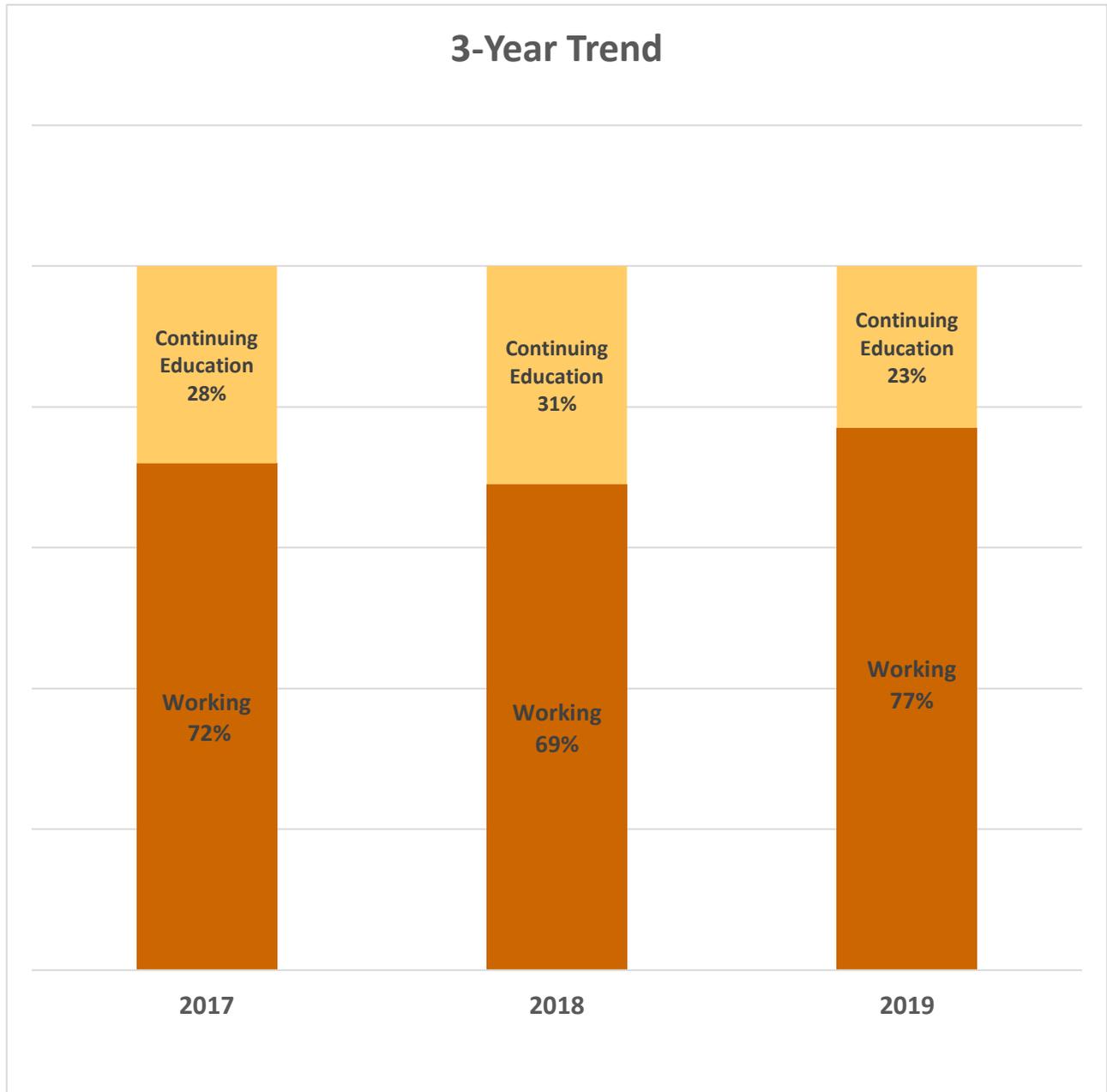


**94% of Adelphi graduates were either employed or enrolled in continuing education six months after graduation, 10% higher than the national average.\***

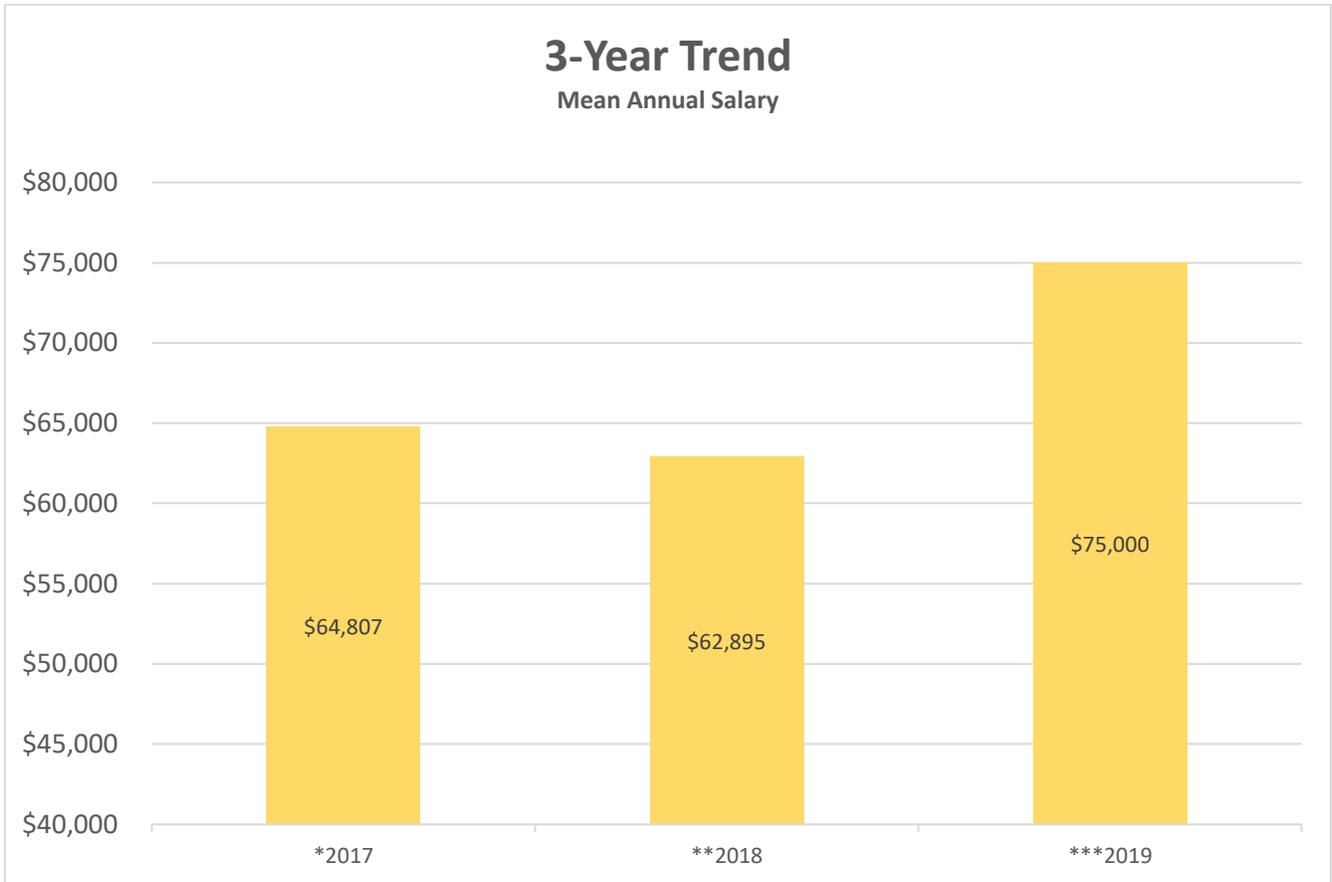
*The career outcomes rate represents the percentage of graduates with known positive career outcomes (i.e. the number of known graduates minus those not seeking an outcome).*

*\* Source: National Association of Colleges and Employers (NACE)*

## 2. Employment Data



### 3. Salary Data

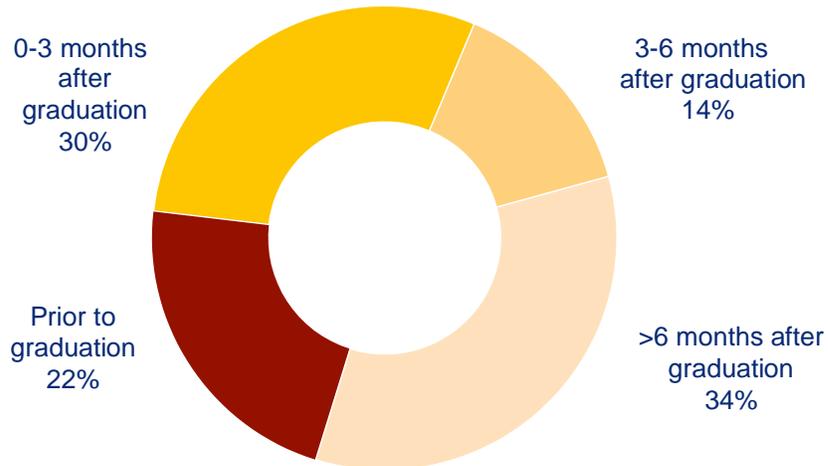


**\$75,000: The mean annual salary reported by Class of 2019 respondents employed full-time, a figure 38% higher than national average salary data. \***

*\*National Association of Colleges and Employers (NACE) First Destination Survey, Class of 2019*

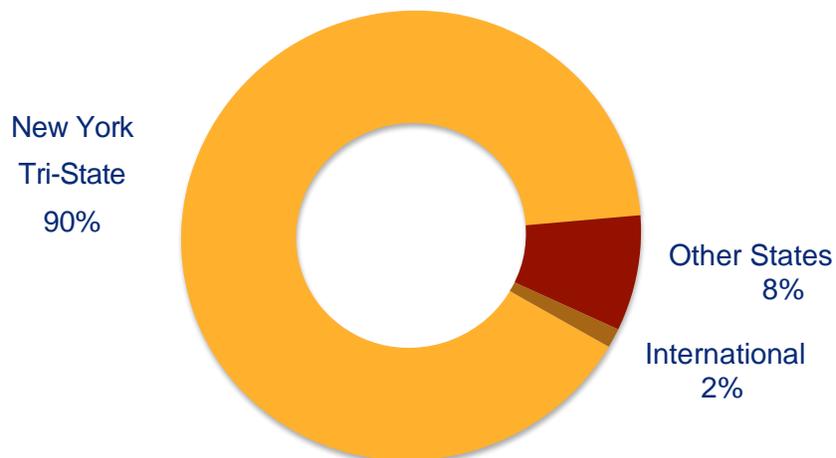
## 4. Employment Data:

### a. Hiring Timeline



**66% of graduates reported receiving job offers either prior to or within six months after graduation.**

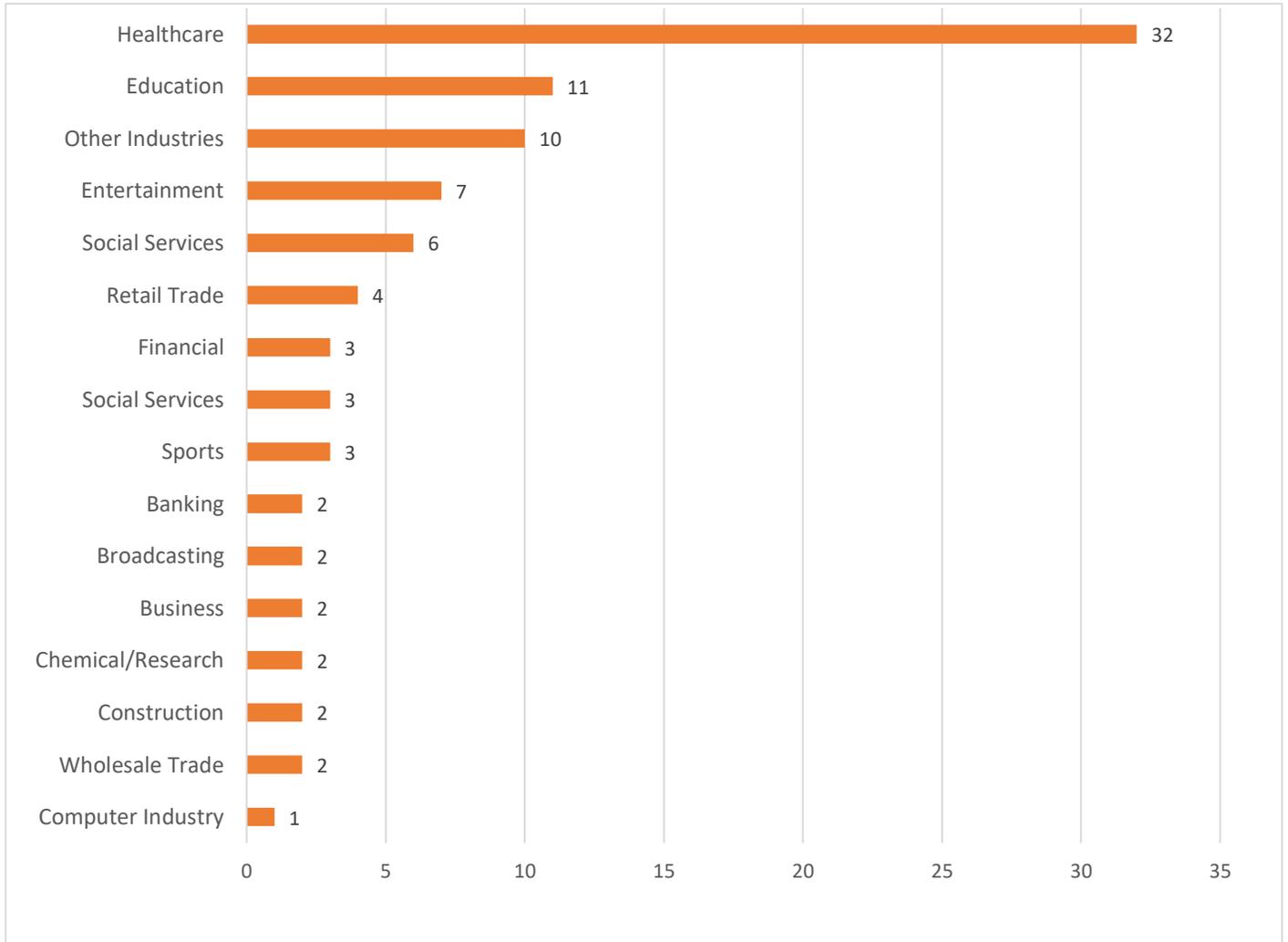
### b. Locations



**90% of graduates reported receiving job offers within the New York Tri-State area.**

# Undergraduate Class of 2019

## c. Hiring by Industry



**The highest percentage of new graduates reported obtaining employment in the fields of healthcare (32%) and education (11%).**

## **d. Top Employers**

### **hiring Adelphi University graduates**

- Amazon
- Asisa Urgent Care Facility
- Bellmore-Merrick School District
- Cohen Children's Medical Center
- Good Samaritan Hospital
- Hatzalah of Houston
- Hospital for Special Surgery
- J.P Morgan
- Lenox Hill Hospital
- Marks Paneth LLP
- Mather Hospital
- Memorial Sloan Kettering Cancer Center
- Merrill Lynch
- Metro Physical and Aquatic Therapy
- Miller & Milone, PC
- Montefiore Medical Center
- Mount Sinai Hospital
- New York Mets
- New York University - College of Dentistry
- New York-Presbyterian Hospital
- North Shore University Hospital
- Northwell Health
- NYC Health + Hospitals
- NYLIFE Securities LLC
- Professional Physical Therapy
- South Nassau Communities Hospital
- Spectrum Physical Therapy & Chiropractic
- St. Francis Hospital
- State Farm
- Stony Brook University Hospital
- Sumitomo Mitsui Banking Corporation
- Viacom
- Walt Disney World
- Winthrop-University Hospital

## Undergraduate Class of 2019

### Additional Employers Hiring Adelphi University graduates

**Graduates reported landing positions at 300 unique organizations.**

- A Class Act NY
- Acacia Network
- Ace Outsourcing, Ltd.
- ADP
- Adrendor
- Advanced Urology Garden City West
- Aflac
- AHRC Nassau
- Ainos Constantatos
- Altar'd State
- Alvita Care
- AmeriCorps
- Amway
- Anixter
- Applied Visions
- Aquant
- Arch Insurance Group
- Arts Action Group
- Asics
- ASR Office Solutions Corp
- Atlantic Health System
- Babylon Beach House Living Home
- Baked by Melissa
- Ballet Theatre of Maryland
- Bank Leumi USA
- BB&T Corporation
- Berdon LLP
- Best Buy
- Bethpage Physical Therapy
- BrainPath
- Bristol-Myers Squibb Children's Hospital
- Broadridge
- Buffalo Wings
- Canon USA
- Capital Health Hospital
- Carman, Callahan and Ingham LLP
- Catholic Health Services
- CDI Head Start
- Cerba Research
- Children's Hospital of Philadelphia
- Chimes Broadcasting
- Circulo de la Hispanidad
- Citizens
- CityMD
- Clean Beauty Collective Inc.
- CleanTech
- Colliers International
- Columbia University
- Comfort Keepers
- Community Healthcare Network
- Community Resources
- Coney Island Hospital
- Consolidated Edison
- Cooper Electric & Supply
- Coquette
- Cornell Tech
- Corporate Electric Technologies
- Cradle Of Aviation Museum
- Creedmoor Psychiatric Center
- CVS Pharmacy
- CycleBar Experience
- D-Limitz Production
- D'ore Jewelry
- Da Silva Construction, Inc.
- Dealertrack

- Deverge
- DiCicco, Gulman & Company LLP
- Donna Redler CPA
- DOROT
- DS Outfitters
- Electronic Restoration Services
- Emergency Dispatcher
- Emilia's Kids
- Endo Group LLC
- ENT & Allergy Associates
- Envision Eye Care
- Equitable Advisors LLC
- Espinar Medical Care, PC
- Esther C Music
- Exercise Science Inc.
- FDNY
- Federation of Organizations
- Five Star Freight Systems
- Flushing Bank
- Food52
- Francis Lewis High School
- Frost Gear LLC
- Fulbright Scholarship
- Gallim Dance
- Garden City Dermatology
- Garden City Recreation
- Glen Cove Hospital
- Greek Street
- Halo Network Inc.
- Harlem Film Company
- Hawthorne Gardening Company
- Health Quest
- Health Source Group & Sweet P. Home Care Inc.
- Henry J Carter
- Henry Schein
- Herricks Union Free School District
- Highland Rehab and Nursing Center
- Hispanic Counseling Center
- Hudson Group
- Iavarone Bros

- Incredible Feet
- Infosys
- Integrated Fitness Solutions
- Isabella Geriatric Center
- Jackson Avenue School
- JDRF
- Jesuit Volunteer Corps
- Jewish Community Council of Greater Coney Island
- JMEC Wiring Group Inc.
- John T. Mather Memorial Hospital
- Johnstone Supply NY/CT
- KERN+LEAD
- Konig American
- Laurel Hill Advisory Group
- Lawrence Harvey
- Life Jacket Theatre Company
- Life's WORC
- Long Island Care at Home
- Long Island Community Hospital
- Long Island Homeowners Insurance
- Long Island Jewish Medical Center
- LPS Capital Market
- Macy's
- Madnani Facial Plastics
- Maimonides
- Mana Contemporary
- Marcum LLP
- Margolin Winer & Evens
- Meadowbrook Financial Mortgage
- Medtronic
- Mercy Medical Center
- MercyFirst
- Middle Island Equipment Rental
- Mineola High School
- MLMIC Insurance Company
- Moody's Analytics
- MSN Air Service
- Nassau University Medical Center
- NBCUniversal Media LLC
- New Hanover Regional Medical Center

- NYC Department of Education
- New York Historical Society
- New York Islanders
- New York Life Insurance Company
- New York Police Department
- New York Sports Club
- New York Yacht Club
- Nickelodeon
- North Merrick Schools
- Northeastern Aviation Corp.
- Northern Dutchess Hospital
- Northwestern Mutual
- Oakland Athletics Baseball
- Odyssey
- Oliveira BJJ & KEDA Fight Fitness
- Omnicom Health Group
- Pediatric Healthcare of Queens
- Phoenix Gymnastics
- Photonics Industries
- Physicians 1st Reimbursement Services
- Piece Management Inc.
- Pine Valley Center
- Princeton Theatre Festival
- Publishers Clearing House
- Qkids
- Queens Nassau Nephrology
- RadNet
- Riverdale Country School
- Riverhead Building Supply
- Rochester Regional Health
- Rockaway Home Care
- Scribe America
- Sephora
- SGC3: Strategic Growth
- Shining Studio
- Shoprite
- Silva Contractors Co
- SingStrong, Inc.
- SmartLabs
- Southern Hills Medical Center
- Southside Hospital
- Squarespace
- St. Barnabas Hospital
- St. Charles Hospital
- Starbucks
- Stealth International
- Steve Madden
- Stony Brook Child Care
- Strategic Financial Solutions
- Stratton Mountain Resort
- Stryker
- Studio D Dance Center
- T.M. Bier & Associates
- Target
- Taylor
- Temple University
- The Bridge
- The Coder School
- The Resolution Project
- The Wallstreet Experience
- Tiger Tennis
- Town of Huntington
- Travel Baseball Coach
- Turner Construction
- Two Trees Management Co.
- University of California
- UPS Capital
- USDA Animal and Planet Health Inspection
- Valencia Premier Marketing
- Verizon
- Vintage Caterers
- Visiting Nurse Service of New York
- Walgreens
- Warner Media, LLC
- Weill Cornell Medical Center
- West Hempstead School District
- Westside Animal Hospital
- William Raveis Real Estate
- World Wrestling Entertainment
- Yahoo Finance
- YDE School
- Zucker Hillside Hospital

## **e. Job Titles**

### **held by Adelphi University graduates**

- Access Service Representative
- Accountant
- Accounts Payable Specialist
- Activity Staff Member
- Admissions Coordinator
- Analyst
- Appeal Writer
- Apprentice / Journeyman / Owner
- Artistic Director
- Assistant
- Assistant Accountant
- Assistant Construction Manager
- Assistant Manager
- Assistant Stage Manager
- Assistant Vice President
- Associate Director
- Associate District Manager
- Associate Underwriter
- Benefit Consultant
- Billing Representative
- Bodily Injury Paralegal
- Building Substitute
- Business Continuity Analyst
- Business Development Associate
- Caregivers
- Case Planner
- Caseworker
- Cashier
- CEO
- Certified Pharmacy Technician
- Charter Coordinator
- Chemist
- CIB New Business Initiative Approval
- Client Associate
- Clinical Assistant
- Clinical Fellow
- Clinical Information Manager
- Clinical Practice Plan Rep.
- Co-Founder & COO
- Coach
- Comfort Squad Aide
- Community Relations Intern
- Comptroller
- Computer/Electrical Engineer
- Construction Specialist
- Coordinator
- Core UI Software Engineer
- Corporate Risk Manager
- Corporate Trainer
- Costuming Operations
- Counter Sales
- Credit Broker
- Customer Service Representative
- Customer Specialist
- Daily Clerk
- Dancer
- Data Quality Specialist
- Dedicated Educational Unit Student
- Delivery Associates
- Demolition and Construction
- Digital Communications Assistant
- Digital Operations Coordinator
- Digital Services Representative
- Direct Support Professional
- Director of Infrastructure
- Educator
- Electronics Technician
- Emergency Dept. Registered Nurse
- Emergency Dispatcher
- Engineering Assistant
- English as Second Language Teacher
- English Teacher
- Event Service Staff
- Executive Assistant, Music/ Talent
- Exercise Physiologist
- Facility Attendant

- Family Case Worker
- Field Manager
- Financial Advisor
- Financial Aid Counselor
- Financial Analyst
- Financial Consultant
- Financial Representative
- Financial Services Professional
- Fitness Assistant
- Food Service Worker
- Front Desk Staff
- Graphic & Writing Specialist
- Graphic Designer
- Gymnastics Coach
- Head Lacrosse Coach
- Human Resource Generalist
- Human Resources Manager
- Inflight Dining Specialist
- Information Technology Assistant
- Inside Sales Representative
- International Account Associate
- Investment Banking Analyst
- Junior Database Engineers
- Junior Project Manager
- Labor and Delivery Nurse
- Language Assistant
- Lead Sales Consultant
- Leadership Development Program Associate
- Learning Center Teacher
- Leveraged Finance Analyst
- Licensed Agent
- Licensed Practical Nurse
- Linear Account Coordinator
- LSAT Instructor
- Makeup Artist
- Manager
- Manager Corporate Development
- Marketing Assistant
- Marketing Coordinator
- Marketing Director
- Marketing Intern
- Marketing/Human Resources
- Medical Assistant
- Medical Receptionist
- Medical Sales Representative
- Medical Scribe
- Merchandising Intern
- Mobility Management Coordinator
- Mortgage Loan Originator
- Multimedia artist
- Musical Theatre Teacher's Assistant
- Network Engineer
- Office Administrative Assistant
- Office Coordinator
- Office Production Assistant
- On Site Specialist
- Operating Room Fellow
- Operations Manager
- Operations Representative
- Owner, Operator & Artist
- Patient Advocate
- Patient Care Assistant
- Personal Fitness Trainer
- Personal trainer
- Patient Aide
- Pharmacy Technician
- Physical Therapist
- Physical Therapy Aide
- Physiological Chemistry Teacher Asst.
- Police Officer
- Principal Consultant
- Private Music Teacher
- Private Tutor
- Probationary Firefighter
- Product Development Coordinator
- Production Assistant
- Program Coordinator
- Public Relations
- Receptionist
- Recreational Counselor
- Registered Nurse
- Research Analyst
- Research Technician
- Residence Counselor
- Revenue Comptroller
- Sales / Marketing Intern
- Sales Associate

- Sales Development
- Sales Lead
- Sales Supervisor
- Salesman
- Scheduling Specialist
- Scientific Researcher
- Support Staff
- Senior Director Information Services
- Senior Operations Coordinator
- Senior Specialist
- Server
- Service Associate
- Skating Instructor
- Social Media Coordinator
- Social Media Manager
- Software Development Engineer I
- Software Engineer
- Solutions Specialist
- Special Education Teacher
- Special Events Assistant
- Staff Accountant
- Staff Research Associate
- Student Manager
- Student Nurse
- Student Resident Assistant
- Student Worker
- Substitute Teacher
- Supervisor
- Talent Coordinator / Producer
- Talent Researcher
- Tax Associate
- Tax Control Assistant
- Teacher
- Teacher's Assistant
- Teaching Artist
- Team Leader
- Technical Consultant
- Technician
- Temporary Auditor
- Temporary Office Coordinator
- Ticket Services Representative
- Tutor
- Unit Clerk
- Vacation Sales Agent
- Video Archived Logger
- Visitor Services Associate
- Writer's Assistant

## f. Career Outcomes Data, by Major:

### College of Arts and Sciences

<b>Major</b>	<b>Working</b>	<b>Continuing Education</b>	<b>Seeking</b>	<b>* Career Outcomes</b>	<b>Response Rate</b>
Anthropology	50%	0%	50%	50%	100%
Art and Design	100%	0%	0%	100%	100%
Biochemistry	80%	0%	20%	80%	100%
Biology	80%	17%	3%	97%	75%
Chemistry	50%	50%	0%	100%	100%
Communications	90%	10%	0%	100%	95%
Computer and Info Management Systems	75%	0%	25%	75%	80%
Computer Science	70%	25%	5%	95%	84%
Criminal Justice	70%	15%	15%	85%	90%
Dance	80%	20%	0%	100%	100%
English	25%	50%	25%	75%	80%
Environmental Studies	0%	100%	0%	100%	100%
Fine Arts	0%	100%	0%	100%	100%
Graphic Design	100%	0%	0%	100%	100%
History	70%	0%	30%	70%	50%
Interdisciplinary Studies	0%	100%	0%	100%	100%
International Studies	50%	50%	0%	100%	100%
Mathematics	80%	0%	20%	80%	100%

Music	100%	0%	0%	100%	100%
Physics	40%	40%	20%	80%	100%
Political Science	40%	40%	20%	80%	100%
STEP: Scholar Teacher Education Program	0%	100%	0%	100%	90%
Social Sciences	0%	100%	0%	100%	50%
Sociology	0%	100%	0%	100%	50%
Spanish	100%	0%	0%	100%	100%
Studio Arts	75%	15%	10%	85%	100%
Theatre Arts	100%	0%	0%	100%	90%

### College of Education and Health Sciences

Major	*Working	Continuing Education	Seeking	* Career Outcomes	Response Rate
Communication Disorders	40%	60%	0%	100%	100%
Education Science	100%	0%	0%	100%	100%
Exercise Science	50%	40%	10%	100%	100%
Health Education	0%	100%	0%	100%	100%
Physical Activity Studies	50%	50%	0%	100%	100%
Physical Education	25%	50%	25%	75%	100%
STEP: Scholar Teacher Education Program	55%	45%	0%	100%	90%
Sport Management	40%	20%	20%	80%	100%

*\* **The Career Outcomes Rate** is defined by NACE as the number of graduates with known positive career outcomes (in the employment, continuing education, service, or military service categories), divided by the number of students for whom an outcome is known (minus those identified as not seeking an outcome). Working may include volunteering. Source: National Association of Colleges and Employers (NACE)*

## Career Outcomes Data, by Major:

### College of Nursing and Public Health

Major	*Working	Continuing Education	Seeking	* Career Outcomes	Response Rate
Adult Gerontology	100%	0%	0%	100%	80%
Healthcare Informatics	100%	0%	0%	100%	60%
Nursing	90%	0%	10%	90%	50%
Nutrition	100%	0%	0%	0%	100%

*\* **The Career Outcomes Rate** is defined by NACE as the number of graduates with known positive career outcomes (in the employment, continuing education, service, or military service categories), divided by the number of students for whom an outcome is known (minus those identified as not seeking an outcome). Working may include volunteering. Source: National Association of Colleges and Employers (NACE)*

### Derner School of Psychology

Major	*Working	Continuing Education	Seeking	* Career Outcomes	Response Rate
Neuroscience	70%	30%	0%	100%	75%
Psychology	55%	40%	5%	95%	60%
Scholars Teachers Education Program	0%	100%	%	%	%
School Psychology	0%	100%	0%	100%	100%

*\* **The Career Outcomes Rate** is defined by NACE as the number of graduates with known positive career outcomes (in the employment, continuing education, service, or military service categories), divided by the number of students for whom an outcome is known (minus those identified as not seeking an outcome). Working may include volunteering. Source: National Association of Colleges and Employers (NACE)*

## Career Outcomes Data, by Major:

### School of Social Work

Major	*Working	Continuing Education	Seeking	Career Outcomes	Response Rate
Social Work	50%	50%	0%	100%	100%

*\* **The Career Outcomes Rate** is defined by NACE as the number of graduates with known positive career outcomes (in the employment, continuing education, service, or military service categories), divided by the number of students for whom an outcome is known (minus those identified as not seeking an outcome). Working may include volunteering. Source: National Association of Colleges and Employers (NACE)*

### Willumstad School of Business

Major	*Working	Continuing Education	Seeking	Career Outcomes	Response Rate
Accounting	45%	45%	10%	90%	80%
Economics	100%	0%	0%	100%	70%
Finance	95%	0%	5%	95%	95%
Management	80%	15%	5%	95%	80%
Marketing	100%	0%	0%	0%	80%
Professional Business Administration	100%	0%	0%	0%	100%

*\* **The Career Outcomes Rate** is defined by NACE as the number of graduates with known positive career outcomes (in the employment, continuing education, service, or military service categories), divided by the number of students for whom an outcome is known (minus those identified as not seeking an outcome). Working may include volunteering. Source: National Association of Colleges and Employers (NACE)*

## Career Outcomes Data, by Major:

### College of Professional and Continuing Studies

Major	*Working	Continuing Education	Seeking	Career Outcomes	Response Rate
Business	100%	0%	0%	100%	85%
Emergency Management	NA	NA	NA	NA	0%
Liberal Arts	100%	0%	0%	100%	30%
Natural Science	60%	30%	10%	90%	50%
Nursing	100%	0%	0%	0%	100%
Social Sciences	70%	30%	0%	0%	30%

*The **Career Outcomes Rate** is defined by NACE as the number of graduates with known positive career outcomes (in the employment, continuing education, service, or military service categories), divided by the number of students for whom an outcome is known (minus those identified as not seeking an outcome). \* Working and/ or volunteering.*

*Source: National Association of Colleges and Employers (NACE)*

## 5. Continuing Education:

### a. Top Graduate Schools (acceptances)

Adelphi University graduates seeking an advanced degree were accepted into 37 universities. The number in parenthesis reflects the number of Adelphi students accepted by these institutions:

#### Education

- Adelphi University (17)
- Touro College (4)

#### Psychology/Counseling

- Adelphi University (8)
- St. John's University (4)
- John Jay College (2)

#### Social Work

- Adelphi University (7)
- New York University (3)

#### Business

- Adelphi University (9)

#### Dentistry

- New York University (8)

#### Physical Therapy

- New York Institute of Technology (4)
- The State University of New York (2)

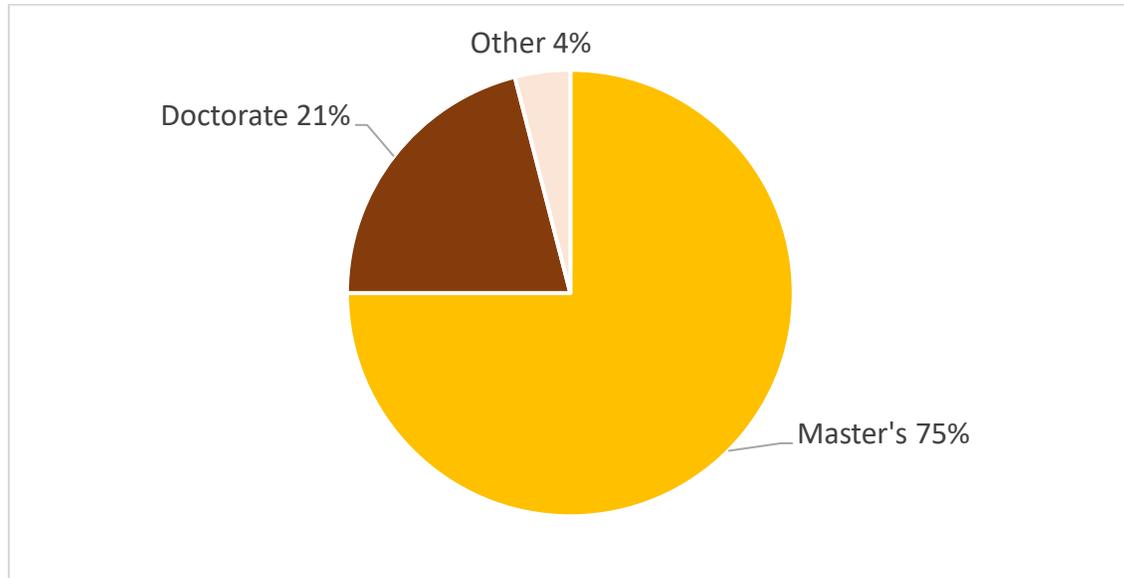
#### Medicine

- Lake Erie College (3)

#### Optometry

- The State University of New York (3)

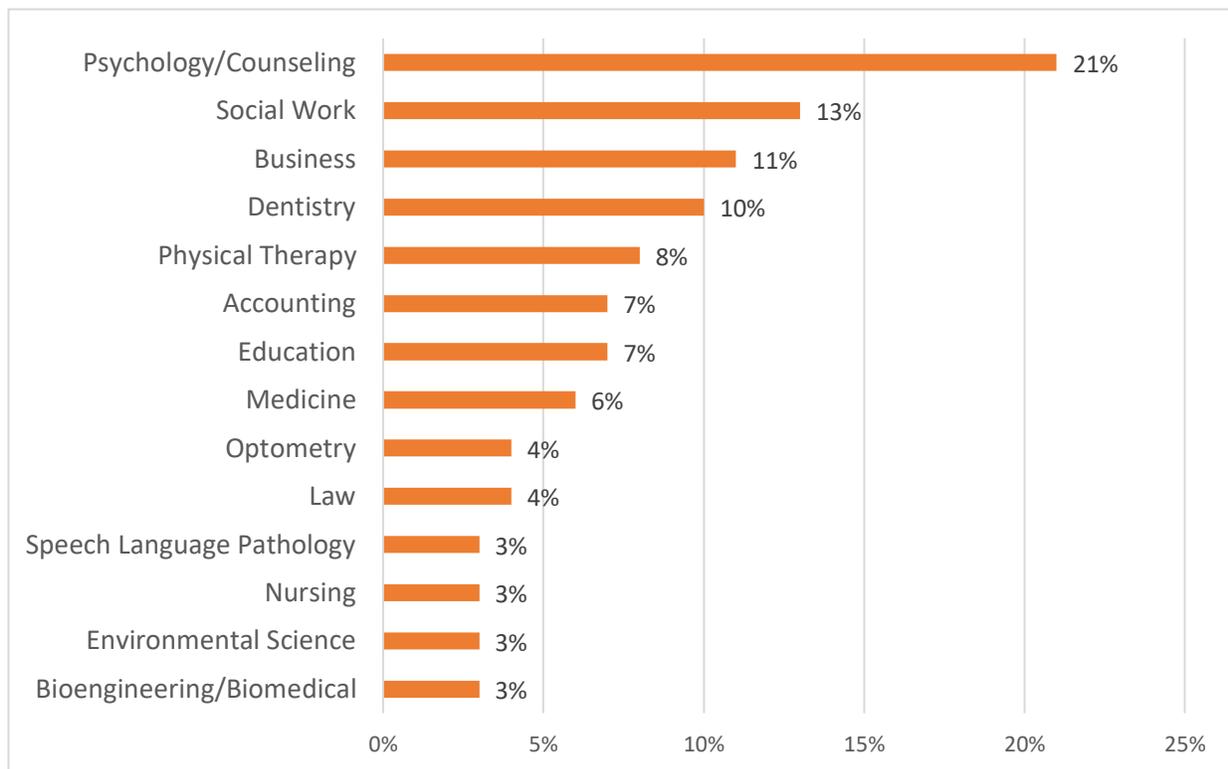
## b. Advanced Degrees



Degree Level Pursued

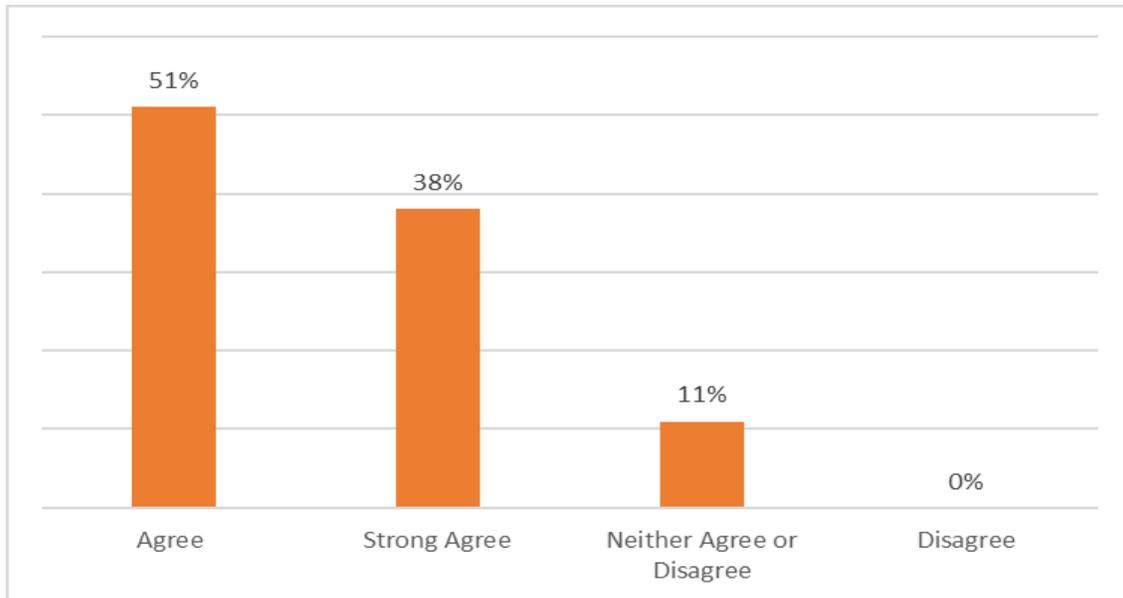
**75% of Adelphi graduates pursuing an advanced degree applied for a Master's degree program, followed by a Doctorate (21%) and Other programs at 4%.**

## c. Fields of Study



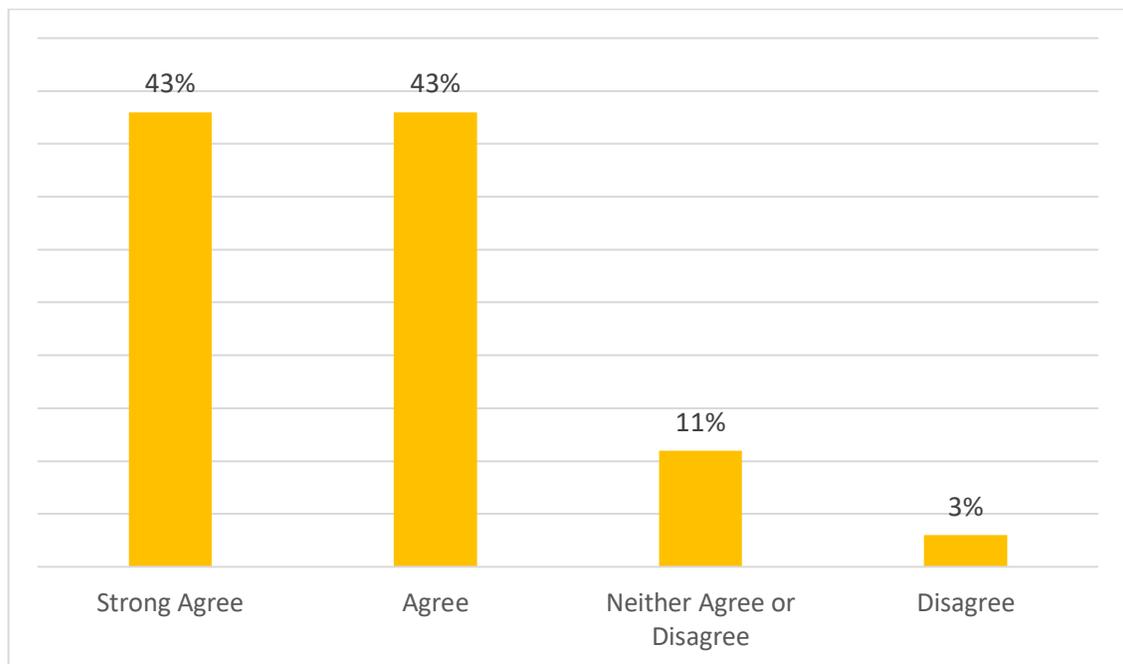
Disciplines Pursued

Success Data I: *Intellectual curiosity*



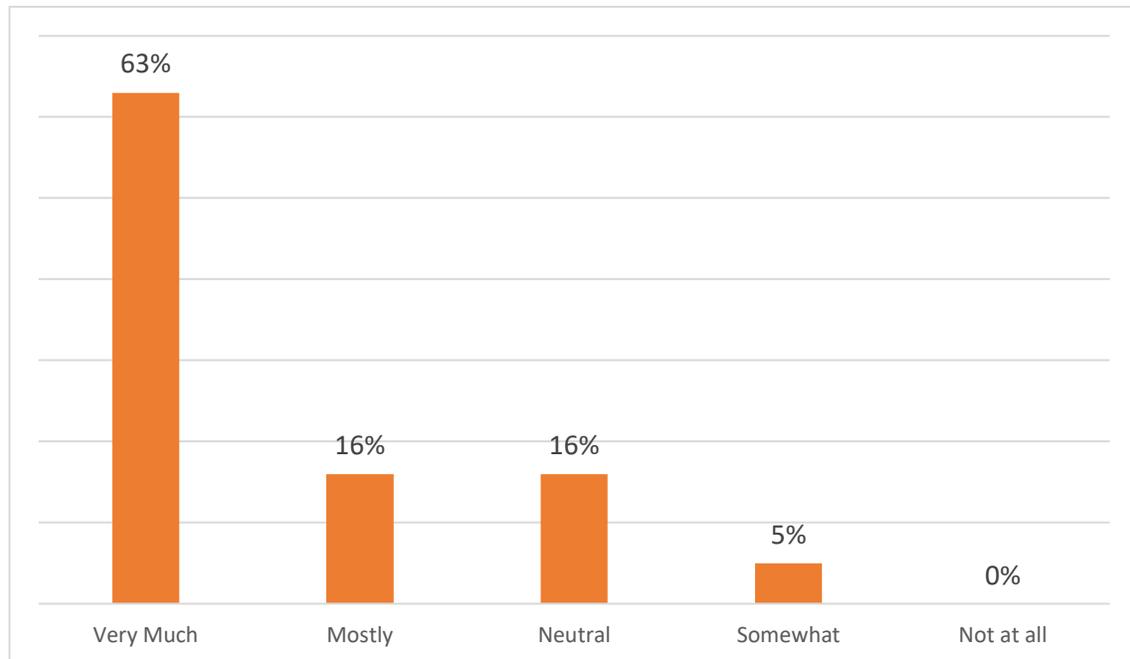
**89% of graduates agree or strongly agree that graduating from Adelphi University increased his or her intellectual ability and potential as a curious, compassionate, and successful person.**

Success Data II: *Understanding of profession*



**86% of graduates agree or strongly agree that graduating from Adelphi University increased their understanding related to the roles and responsibilities of professionals in their field of study.**

### Success Data III: *Alignment with work*



**Nearly 80% of graduates reported that their current employment was very much or mostly aligned with their major at Adelphi University. 100% reported their current job being aligned with their major at least somewhat.**