Effective nonprofit leaders are always looking for ways to bring a wide range of talents, perspectives and problem-solving skills to their organizations. This month's LeadTime offers articles and resources to help you to strategize about ways diversity can improve organizational effectiveness and lead to greater impact.

**Achieving Diversity in the Nonprofit Workplace**

Nonprofit organizations that want to develop a plan for workplace diversity can benefit from an article by Tyra Sidberry, former Director of Diversity at *Third Sector New England*. The article offers nonprofit executives a step-by-step approach to achieve diversity and inclusiveness in the workplace. In addition, the author offers advice for creating a better work environment and a more productive organization.

To read the article, [click here](#).

**Building Leadership Diversity**

In a recent article, Kelly Brown, director of the *D5 Coalition* wrote, "Investing in leaders who reflect the communities that philanthropy serves, and bringing perspectives to the table that are rooted in life experiences, can help philanthropists more effectively advance the common good." The article discusses the value of investing in developing leaders of color and discusses new initiatives to build leadership diversity.

To read this article, [click here](#).
Diversity on Nonprofit Boards

In order to function effectively, boards should include individuals with a range of skills, along with ethnic, cultural, age and gender diversity. Diversity should be a part of a board's plan for its growth and development along with organizational strategy and mission.

To read more about diversity on nonprofit boards, click here

How a Nonprofit Board Changes as the Organization Evolves

Nonprofit boards can provide everything from governance expertise to task oriented volunteer support. Stanford Graduate School of Business alumni and industry experts share insights into how the role of the board member changes as an organization grows and evolves.

To view the video, click here

Nonprofit Revitalization Act Status

The Nonprofit Coordinating Committee’s Government Relations Committee has been tracking the results of actions taken by the New York State Legislature on bills related to the Nonprofit Revitalization Act (NPRA).

To read the monthly updates, click here

Get on Board

Do you want to serve on the board of a Long Island nonprofit organization, or do you want to find new candidates to serve on your organization’s board? You can help.
Is your Long Island nonprofit organization looking for candidates to serve on the boards? Check out the Center's free board recruitment and matching service, **Get on Board**. The service connects nonprofit boards with individuals seeking an opportunity to serve.

To learn more about **Get On Board** and submit an organizational application, [click here](#)