To have a high-functioning nonprofit, it is critical for the executive director and the board of directors to work together to develop and maintain an effective board culture. This month’s LeadTime offers articles and resources to help executive directors to develop and enrich boards.

Check out the Board of Directors Tools on the Center’s website.

**A Better Board Will Make You Better**

Unfortunately, an ineffective nonprofit board is something that many executive directors just accept as being unavoidable. Weak board governance can significantly diminish the impact that a nonprofit has on its beneficiaries.

However, building an exceptional nonprofit board can make you and the organization better. Kim Jonker and William F. Meehan III discuss how executives can build an effective board which, in turn, leads to greater impact.

To read the article, [click here](#)
"If constructed wisely, your board can work as your organization's personal consulting team." In a recent article, Karen Beavor discusses the value of developing a deep individual relationship with each board member, and the importance of understanding the qualities, skills, and connections your board needs to fulfill all your organization's strategic goals.

To read the article, click here

Dealing with Dysfunction in Nonprofit Boards

A dysfunctional board can distract a nonprofit organization from its mission. In a short video, the Stanford Graduate School of Business alumni and nonprofit experts share ways executive directors can deal with a dysfunctional board and positively influence the board culture.

To view the video, click here

Ten Things Boards Do Right

Sometimes exceptional boards and board members don't get credit for some of the important work they do. Here are just some of the things boards do right:

- help the executive reflect on past activities and re-focus on priorities
- facilitate smooth executive transitions
- give their names and reputations to help the organization and its mission

To read an article about the "Ten Things Boards Do Right," click here
Get on Board

Is your Long Island nonprofit organization looking for candidates to serve on the boards? Check out the Center's free board recruitment and matching service, **Get on Board**. The service connects nonprofit boards with individuals seeking an opportunity to serve.

To learn more about **Get On Board** and submit an organizational application, [click here](#)

---

**Options for Community Living, Inc.**, is looking for a new Executive Director! Please [visit here](#) to review the job description and spread the word!