BOARD DEVELOPMENT PRE-ASSESSMENT

Would your board benefit from board training? Are some of the board members unsure of their role? Do some board members seem disengaged? To help you assess your need for board development, here is a pre-assessment. Answer each question as either *True* or *False*

True   **False**   1. Everyone on the board has a full understanding of their roles and responsibilities.

True   **False**   2. Structural pattern (board, officers, committees, executives and staff) is clear, delineated in bylaws, and followed by board.

True   **False**   3. The board operates from a set of annual goals and objectives which are reviewed regularly.

True   **False**   4. Everyone on the board has a working knowledge of the annual budget.

True   **False**   5. The board regularly evaluates and develops yearly goals with the chief executive.

True   **False**   6. All necessary skills, stakeholders and diversity are represented on the board.

True   **False**   7. The board has an emergency succession plan for the executive.

True   **False**   8. The board discussions focus on the organization's future NOT its past.

True   **False**   9. A formal plan to cultivate and integrate new board members is in place.

True   **False**   10. Board members actively participate in strategic planning and ongoing strategic thinking.

TOTAL SCORE: **True** _____ **False** _____