



# CAREER COMPASS

## ROAD TO SUCCESS NEWSLETTER

NEWSLETTER FROM THE ADELPHI UNIVERSITY CENTER FOR CAREER DEVELOPMENT



Adelphi Community Fellows Commit to  
a Summer of Service, Pg. 10-11

### FALL 2013

On-Campus and Off-Campus  
Employment Opportunities  
Pg. 4-6

The Mentoring Relationship  
Pg. 7

Leadership Certificate Program  
Pg. 8-9

Employers Tell All: AU Community  
Fellows are More Than Interns  
Pg. 12-13

*Alumni Spotlight:*  
The "Family Business"  
Pg. 14

*Alumni Spotlight:* From Intern to  
Professional at Telemundo  
Pg. 15





# CAREER COMPASS

## ROAD TO SUCCESS NEWSLETTER

### Our Staff

**Thomas J. Ward, Jr.**  
Executive Director

**Elaine Boylan**  
Senior Associate Director

**Allison Keibel**  
Associate Director

**Jonathan Ivanoff**  
Associate Director of Internships

**Karen Autry**  
Assistant Director of Employer Relations

**Bernadine Waller**  
Assistant Director of Experiential Learning

**Maria Casey**  
Alumni Career Counselor

**Julianna Viviani**  
Career Counselor

**Florence Catanese**  
Administrative Assistant

**Lisa Ward**  
Graduate Assistant

**Azahah Shaari**  
Graduate Student Worker

### Contact Information

Post Hall, 1 South Ave.  
Garden City, NY 11530  
Phone: 516.877.3130 Fax: 516.877.3136

#### Career Questions:

[careercounselor@adelphi.edu](mailto:careercounselor@adelphi.edu)

#### Internship Inquiries:

[internships@adelphi.edu](mailto:internships@adelphi.edu)

#### Job Postings:

[employerservices@adelphi.edu](mailto:employerservices@adelphi.edu)

### Our Mission

The Center for Career Development is a team of career educators dedicated to the development and implementation of programs and services that promote lifelong career management skills for students and alumni. We collaborate with students, faculty, alumni, university colleagues and employers to build partnerships that enhance career development and generate career-based experiential education and employment opportunities for students and alumni.

### Our Services

#### Career Events

Career Fairs (Block Party and Job Expo)  
Mock Interview Night  
On Campus Recruitment Program  
Leadership Certificate Program

#### Group Presentations

Résumé  
Interview Preparation  
Job Search  
Internship Exploration

#### Individual Career Counseling

Personalized Guidance on Career Paths  
Interest Assessment

#### Job Postings on PantherZone

On-Campus Employment  
Off-Campus Employment and Internships

#### Experiential Learning Opportunities

America Reads / America Counts  
Adelphi Mentoring Program  
Hire a Panther (Off-Campus Employment)  
Panthers with a Purpose (On-Campus Employment)  
Internship Prep Seminar  
Community Fellows Program

### Hours of Operation

MONDAY - FRIDAY 8:30 A.M. - 4:30 P.M.  
Evening appointments available upon request

## Who is Hiring?



Looking for employment on- or off-campus, work-study positions, full-time or part-time jobs—or even an internship?  
The Center for Career Development can help.

- **LOG ON** to  **CAMPUS** (<https://portal.adelphi.edu>)
- **SIGN IN** with your Adelphi username and password
- **CLICK ON** PantherZone under the “Services” tab

You will be redirected to your PantherZone profile. Make sure to update your profile. This will allow you to search for jobs and internships related to your interests and experience. Potential employers may contact you if you give them access to your contact information.

Browse through all listings or do a keyword search based on location, title, or type of work. Don’t forget to tag the listed jobs or internships as “Favorites” to have easy access to them later—or select to have new jobs emailed to you!

### Check out our other online resources:

“Follow us” on [Twitter.com/HIREaPANTHER](https://twitter.com/HIREaPANTHER)

“Like us” at [Facebook.com/AdelphiCareerCenter](https://facebook.com/AdelphiCareerCenter)

“Watch us” on [Youtube.com/AdelphiUniv](https://youtube.com/AdelphiUniv)

“Follow us” on [Pinterest.com/HireaPanther](https://pinterest.com/HireaPanther)



Get **AU2GO**  
to view helpful  
career-related tips  
on your mobile phone

**m.adelphi.edu**



### Hire a Panther

*Hire-a-Panther* provides Adelphi students with on-campus experiential learning opportunities. Students work in an array of environments, collaborating with professors on projects ranging from research to social media.

The semester-long internships **pay \$10 an hour**. Students work up to **10 hours a week** to jump-start their early career success. Whether you are looking for an internship, job or admission into graduate school – *Hire-a-Panther* is a surefire way to help get you the experience you need to get where you want to be. If faculty or administrators would like to partner with us to provide students with on-campus experiential learning opportunities, please contact The Center for Career Development at 516-877-3130.

### America Reads/ America Counts

This federal work-study program hires Adelphi students to tutor local public school children in reading or math. Adelphi transportation is provided to some of the schools.

**New tutors, apply by visiting:**

<http://students.adelphi.edu/career/americanreads/>

In addition, attend one orientation session  
at the Career Center in Post Hall:

**Friday, September 6, 2013 at 1:00 p.m.**

**Monday, September 9, 2013 at 1:00 p.m. & 3:00 p.m.**

**Tuesday, September 10, 2013 at 12:00 p.m. & 2:00 p.m.**



### Panthers with a Purpose

The *Panthers with a Purpose* program partners Adelphi University students interested in gaining valuable insight and experience, with non-profits across Long Island and New York City.

The *Panthers with a Purpose* program attracts students from various disciplines. The semester-long internships **pay \$10 an hour for 10-15 hours a week** to complete projects that aid in the sustainability of the nonprofits in the advocacy, communications, education & enrichment, and environmental sectors.

**Got a car? Got work-study?**

To get involved, attend one  
orientation session at the  
Career Center in Post Hall:

**Thursday, September 5, 2013 at 2:00 p.m.**

**Friday, September 6, 2013 at 3:00 p.m.**

**Thursday, September 12, 2013 at 4:00 p.m.**



▶ **SAVE THE DATE!**

# HELP WANTED!

**EMPLOYERS ARE LOOKING TO HIRE YOU FOR ON- AND OFF-CAMPUS JOBS.**

Attend the  
**WELCOME BACK BLOCK PARTY**  
**Wednesday, September 4, 2013**

11:00 a.m.–2:00 p.m.

Thomas Dixon Lovely Ballroom  
Ruth S. Harley University Center

#### WHY SHOULD YOU ATTEND?

On-the-spot interviews  
On- and off-campus employment  
Volunteer and leadership opportunities  
Internship possibilities  
Networking



PANTHERZONE

Be sure to create your profile on **PantherZone** to see all on-campus and off-campus jobs by visiting:

**students.adelphi.edu/  
career/pantherzone**

- Check the SWAT member box to get emails about per-diem employment opportunities on-campus
- Sign up for upcoming workshops under “Career Fairs and Events”

### *Follow the Yellow Brick Road*

#### **Student Worker Training:**

2:00 p.m. - 3:00 p.m., UC 213/214

Learn the brains, heart, and courage needed to be successful on your job, in this fun *Wizard of Oz*-themed training.

#### **Information Sessions:**

Between 11:00 a.m. - 3:00 p.m.  
UC 213/214

- America Reads/Counts Program
- Panthers with a Purpose Program
- Hire a Panther Program
- Community Fellows Program

#### **Additional Services:**

- **Student Financial Services** will be available on-site to answer your work-study questions.
- **Get a professional headshot picture** taken for your LinkedIn profile between 1:30 p.m. - 3:30 p.m.

**JUST SHOW UP AND  
BRING YOUR  
ADELPHI ID CARD!**

Training & Information



ARIANNA GEORGIADIS

MBA, Accounting May 2014  
BBA, Accounting May 2013

### How I Secured Internships at Marcum LLP and Ernst & Young

During my senior year, I obtained two internships, both through Adelphi. I was selected to participate in the Moxxie Network. During my first year as a Junior Moxxie member, I was matched with a mentor who was a CPA at Marcum LLP, and I was able to secure an internship there for a few months during tax season. I have renewed my membership in the Moxxie Program, and was recently informed that I am one of the first mentees to receive the Purple Pump Award for my achievements in the network.

Through Adelphi's Accounting Recruitment program, I received two offers from the Big Four firms to intern this past summer in Tax Services. I selected an internship with Ernst & Young, and have been working there since June. It has been the most incredible and rewarding experience during which I traveled to Chicago, Orlando, and towns across Long Island. Every single day, I was given hands-on projects at work, and learned more than I ever expected. Near the end of the internship, I accepted a full time offer from Ernst & Young and will be starting in the Long Island office in the fall of 2014.

My advice to undergraduate Accounting students is simple... get involved! Recruiters love looking at resumes filled with extracurricular activities and work experience, and this also speaks to your time management skills. Also, participation in Accounting Recruitment is a must. I would not have had the opportunities I was given this past year if I did not participate. Get involved in the Accounting Society and the other business organizations on campus even as a freshman; it's never too early to get involved!

## Accounting On-Campus Recruitment

Register on *PantherZone* for one of the seminars listed below.

(Click 'Career Fairs & Events' tab, then Workshops, then Search.)

**Selected candidates will be granted interviews for F/T jobs and internships.**

**Wednesday, September 4, 2013, 1:00 p.m. Accounting Society Meeting, Hagedorn Hall, 219**

**Thursday, September 5, 2013, 5:00 p.m. Career Center, Post Hall**

**Monday, September 9, 2013, 4:00 p.m. Career Center, Post Hall**

**Tuesday, September 10, 2013, 6:00 p.m. Career Center, Post Hall**

**Friday, September 13, 2013, 1:00 p.m. Career Center, Post Hall**

After attending one of the seminars above, email your resume draft to

**[careercounselor@adelphi.edu](mailto:careercounselor@adelphi.edu)** for a counselor's review.

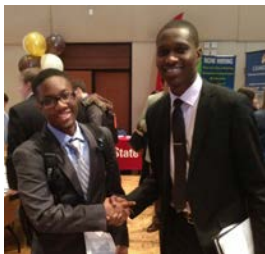
Allow two business days for a response.

**Resume review deadline: Thursday, September 19, 2013 before 4:30 p.m.**

### Accounting Society Networking Social

**Thursday, October 3, 2013, 6:00 p.m. - 8:00 p.m., Alumni House**

RSVP to **[AccountingSociety@adelphi.edu](mailto:AccountingSociety@adelphi.edu)**





## Mentoring Program

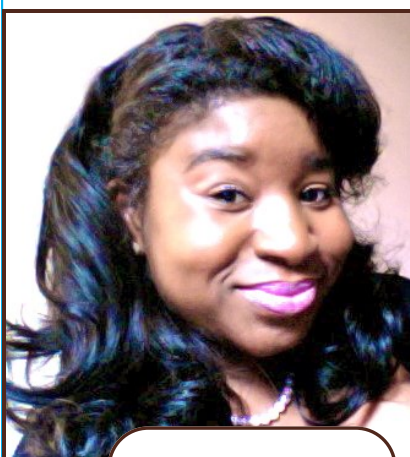


The Adelphi University mentoring program pairs students with alumni who are willing to share their professional expertise and advice on making the most of the college experience. The Mentor's role is to motivate, encourage, guide and support students through these critical transformative years. The goal is for the Mentors and Mentees to form a mutual, trusting relationship in order to share business information, professional experiences and networking suggestions that can be difficult to find elsewhere.

### Objectives:

- Familiarize the students with working in a professional setting
- Encourage student involvement in internships, part-time jobs and volunteer work in order to gain valuable experience and develop transferable skills to help prepare them for the transition from college to career
- Help students set long-term career goals and short-term learning objectives
- Encourage self-confidence

**To sign up to be a mentor, contact Karen Autry at [autry@adelphi.edu](mailto:autry@adelphi.edu)**



VANESSA ADOLPHE

B.A. in History, May 2015  
Minor in Biology

### A Student's Perspective

I got involved with Adelphi's Mentoring Program for many reasons. With the hope of one day becoming a medical doctor, I was puzzled by the many ways to achieve this goal. As a college student, I sought accurate guidance to set me on my path.

Part of life is about taking risks and meeting new people, but success can also depend on who you know. Through Adelphi's Mentoring Program, I have gained a life-long friendship, effective advice and guidance that has helped prepare me for my career.

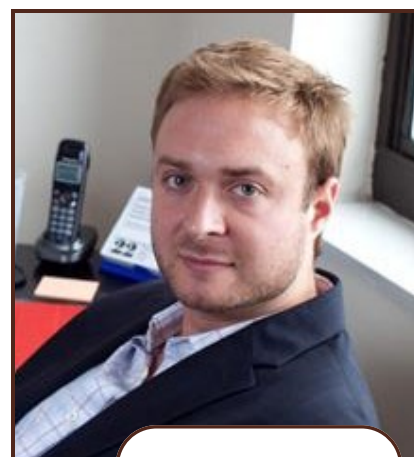
Meeting Mr. Meekins was a joy. He did not just offer advice; he was proactive and really set the tone of our relationship to be as comfortable as possible. He was sincere, helpful, and most of all, understanding. He was even of help to me with school work. He went above and beyond my expectations as my mentor and really played a crucial part in my life. This opportunity was a great experience. Moving forward, I have established attainable career goals and know what to do to successfully execute them.

### Benefits of Being a Mentor

Mentoring has a special place in my heart since it has affected me profoundly -- and positively -- during my education. Effective mentoring allows students to think outside the academic box and to learn from those with real world experience. When I learned of the opportunity to offer my own insights to other ambitious Adelphi students, I readily seized it.

It's amazing how serving as a mentor can be almost as beneficial to the mentor as the mentee. Supporting Vanessa as she pursues her goals is refreshing for someone like me, who often gets caught up in the daily routines of life. I am reminded of how important it is to prioritize, to aspire and to follow my own heart.

The ability to mentor effectively is truly essential for leaders and managers in today's business world. I look forward to honing this skill to benefit Vanessa, future Adelphi students and others in my professional and personal life.



ROBERT MEEKINS

*Executive Director and Partner  
MedSchool Tutors, Ltd.*

## Leadership Certificate Program



The Leadership Certificate Program gives students and alumni the opportunity to improve their leadership abilities over the course of two semesters, within one academic year. Through a collaboration between the Center for Student Involvement, the Office of Alumni Relations and the Center for Career Development, workshop facilitators present on topics such as: communication, group dynamics, personal development and attitude. By attending six workshops, participants can earn a Leadership Certificate. Students who attend additional workshops can distinguish themselves as either Gold or Platinum Certificate recipients based on the number of extra workshops they attend.

### Past Leadership Certificate Recipients from the 2012-2013 Academic Year

Brenda Avila  
Bethann Balalaos  
Maya Bishop  
Kisha Brewer  
Nicole Brown  
Christa Ciuffo  
Michelle Consorte  
Diana Desimpliciis  
Martha Giraldo Riordan  
Andrew Gobran  
Prudencia Gordon  
Krysten Harris  
Alyssa Hesse  
Brianna Hungerford  
Yvonne Ioli

Shirley Joseph  
Michele Kentros  
Amily Koshy  
Madalina Lipan  
Dana McDonough  
Monique Mohammed  
Jency Paul  
Gary Petrowsky  
Nicole Scher  
Nicole Simon  
Gisha Varghese  
Joseph Weiss  
Nicole Weiss  
Jie Yan

**Gold**  
Shayla Clarke  
Hilary Ferguson  
Michael Manzo  
Erika Panzarino  
Francesca Petralia  
Clementine Tousey

**Platinum**  
Crystal Crann  
Johnny Cruz  
Carmen Elizondo  
Amanda Espinosa  
Alison Tummolo



For more information, visit

[adelphi.edu/  
leadership](http://adelphi.edu/leadership)





## Mock Interview Night

**Monday,  
September 30, 2013**

**6:00 p.m. - 8:00 p.m.  
Alumni House**

Do you get nervous just  
*thinking* about going on an interview?

Get evaluated on your performance and  
receive pointers to ace that next interview!

Employers and alumni offer helpful and honest  
feedback on your appearance, presentation, ability  
to answer the question, and confidence.

### *For Students:*

## From Burnt to Bounce: How to Turn your Inner Eeyore into a Tigger

**Monday, November 18, 2013**

**1:00 p.m. - 2:00 p.m., University Center Room 201**

Presented by Maria Casey, *Adelphi University Alumni Career Counselor and  
Founder, MHC Enterprises and LeaderMom*

Learn add-water strategies for managing stress and burnout  
to put the bounce back in your step (or tail)!

### *For Alumni:*

## Working Moms' Time Out (No Chicken Fingers Allowed)

**Monday, November 18, 2013**

**6:00 p.m. - 8:00 p.m., Alumni House**

Presented by Maria Casey, *Adelphi University Alumni Career Counselor and  
Founder, MHC Enterprises and LeaderMom*

Join other working moms for a discussion of challenges, successes, and  
leadership strategies to help achieve the ever-elusive work/life balance.

## Mentor: A Career Accelerator

**Wednesday, December 4, 2013**

**6:00 p.m. - 8:00 p.m., Alumni House**

The road to success is different for every traveler, but nearly all who excel in their careers can point to the invaluable presence of a mentor who helped them along the way. What does it take to be a good mentor or mentee? How do mentoring relationships get started? How can they be developed into a long-term and mutually beneficial relationship? Our panel discussion addresses the best practices of mentoring, from making that first connection to becoming a mentee or mentor at any stage of your career. Participants in the Adelphi Mentoring program will share their experiences, and how and why you should get involved.

**Sign up for all Leadership Certificate Programs through *PantherZone*  
under the "Career Fairs and Events" tab.**

### Internship **Prep** Seminar

## One-credit Internship Course

Get ahead of the competition through



- Résumé writing • Workplace etiquette  
Mock interviews • Personal coaching  
Make connections • Setting goals

This seminar offers a functional framework for Adelphi students preparing for an upcoming internship. The seminar consists of workshops (both online and in-person) and opportunities for reflecting on topics that link classroom learning to their on-site work experiences.

**Course Number: 0137-299**

Participants will be better prepared to apply for the *Summer 2014 Community Fellows Program*, a full-time paid summer internship program that runs from early June through early August.

# MAKE AN IMPACT

## The Community Fellows Program

The Community Fellows Program, through the support of Adelphi's Center for Career Development and the Long Island Center for Nonprofit Leadership, provides an opportunity for Adelphi students to explore and enhance their professional goals and career objectives by offering paid summer internships to undergraduate students in all majors to gain valuable experience in the nonprofit sector.

### REQUIREMENTS

- Sophomore/junior class standing (in good standing with the University)
- Minimum 3.0 cumulative GPA
- Demonstrate previous volunteer experience
- Complete application process
- Submit one letter of recommendation from a University professor

APPLICATION DEADLINE: MARCH 1

For more information,  
visit [students.adelphi.edu/cfp](http://students.adelphi.edu/cfp)



In the  
Summer of 2013,  
our Adelphi  
Community  
Fellows  
completed over

**17,000 hours**

at  
**Non-Profit  
Organizations!**



## Community **Fellows** Program



### Congratulations to the 2013 Adelphi Community Fellows!

<b>Katie Andrews</b>	The Early Years Institute
<b>Olivia Autry</b>	Cedarmore Corporation
<b>Josary Banda</b>	Make-A-Wish Foundation
<b>Danielle Barth</b>	Lighthouse International
<b>Cally Benison</b>	Garden City Bird Sanctuary
<b>Stephaney Blackwood</b>	Leadership Training Institute
<b>Courtney Brady</b>	National Multiple Sclerosis Society
<b>David Brosnan</b>	Walt Whitman Birthplace Assoc.
<b>Jasmine Brown</b>	Girl Scouts of Nassau County
<b>Nicole Chiaramonte</b>	Long Island Children's Museum
<b>Christine Chin</b>	Visiting Nurse Service of NY
<b>Kristina Cotroneo</b>	Island Harvest
<b>Marisa Dabie</b>	SCO Family of Services
<b>Catherine Dalton</b>	Catholic Charities Diocese of RVC
<b>Adam Deitchman</b>	SCO Family of Services
<b>Joseph Diaz</b>	Visiting Nurse Service of NY
<b>Jasmin Dinanath</b>	American Diabetes Association
<b>Rebecca Farina</b>	PATV Public Access Television
<b>Jacqueline Ferro</b>	Make-A-Wish Foundation
<b>Tyvon Foster</b>	South Bronx United
<b>Erica Goolnick</b>	YAI/ NIPD
<b>Chianne Green</b>	Community Counseling & Mediation
<b>Elise Helmers</b>	Walt Whitman Birthplace Assoc.
<b>Britney Hernandez</b>	Ctr. For Science Teaching & Learning
<b>Alyssa Hesse</b>	Long Island Children's Museum
<b>Rahat Jalil</b>	Visiting Nurse Service of NY
<b>Evan Lahtinen</b>	Walt Whitman Birthplace Assoc.
<b>Brittany Larkin</b>	Catholic Charities Diocese of RVC

<b>Stephanie Lerner</b>	Women's Fund of Long Island
<b>Junior Leyba Corporan</b>	Long Island Children's Museum
<b>Ammie Lin</b>	National Urban League
<b>Jennifer Lin</b>	Harlem RBI
<b>Julianna Lombardi</b>	Catholic Charities Diocese of RVC
<b>Meghan Lombardo</b>	Fair Media Council
<b>Philip Macica</b>	Abilities Inc. at the Viscardi Center
<b>Karen Markert</b>	AHRC Camp Loyaltown
<b>Valeria Mendoza</b>	Global Kids
<b>Aliea Mohamed</b>	Visiting Nurse Service of NY
<b>Argyro Pagiavlas</b>	Five Towns Early Learning Center
<b>Andurina Panezo</b>	National Urban League
<b>Dhimitra Papadimitri</b>	A Better Chance
<b>Rachana Parekh</b>	National Urban League
<b>Sazzat Parvez</b>	Island Harvest
<b>Ann-Marie Ramsaroop</b>	Catholic Guardian Society & Home Bureau
<b>Kristie Ranchurejee</b>	Harlem RBI
<b>Elizabeth Rilling</b>	Friends of the Bay
<b>Melissa Salama</b>	Global Kids
<b>Sharmila Samwaru</b>	Community Counseling & Mediation
<b>Alexa Savino</b>	Fair Media Council
<b>Jia Shi</b>	Long Island Children's Museum
<b>Anustha Shrestha</b>	Five Towns Community Chest
<b>Amanda Singh</b>	Long Island Children's Museum
<b>Naresh Singh</b>	Island Harvest
<b>Matthew Summers</b>	SCO Family of Services
<b>Jason Wesson</b>	AHRC Camp Loyaltown
<b>Erica White</b>	AHRC Camp Loyaltown
<b>Lindsay Zissis</b>	AHRC Camp Loyaltown

### Employers Tell All: AU Community Fellows are More Than Interns

**The Center for Science Teaching & Learning, Fair Media Council, and Long Island Children's Museum**

Having partnered with Adelphi since the inception of the Community Fellows Program (CFP) in 2010, these three dedicated non-profit organizations have hosted several interns at their site, providing extraordinary experiential learning opportunities for Adelphi students. We asked them to discuss how their organization and their community has benefited from this partnership with Adelphi, and they had very positive things to say about our interns.



### Long Island Children's Museum

**JULIA PIROZZI**, Volunteer Manager  
**AUDREY O'MALLEY**, Staff Manager  
**AIMEE TERZULLI**, Director of Education  
**MAUREEN MANGAN**, Director of Communications and Marketing  
**JAMES PACKARD**, Theatre Manager  
**IRENE JIMENEZ**, Early Childhood Manager  
**ERIK SCHURINK**, Director of Exhibits  
**AMY BASS WILSON**, Art Director/Graphics Media Manager

Over the last three years, positions have been established in our Exhibits, Theater, Education, Marketing, and Graphics departments, as well as our bi-lingual kindergarten readiness program. Since 2011, fourteen Adelphi students have worked with Museum staff on such varied projects as preparing children for the expectations of kindergarten, the development of family theater programming, leading guided tours, research, and graphics development for new exhibits.

Before beginning, Community Fellows are introduced to the Museum, its culture and the role of play as a vital educational tool. This summer's Fellows who worked on a grant-funded puppetry festival took part in a performer-led workshop. During the day-long workshop, they were introduced to genres of puppets, cultural nuances and storytelling techniques, and participated in program development activities.

For many interns, this is their first work experience. The review, selection and orientation process that Adelphi has built into the Fellowship program prior to placement is an important first step to establish workplace expectations. Fellows come to the Museum ready to go!

LICM builds on that workplace training by creating opportunities to help interns develop valuable social skills such as teamwork and cooperation. These are attributes central to the Museum's culture and learning philosophy, and highly prized by employees in all industries.

The Museum's approachable environment and unique career experiences are the reasons most often cited by Fellows for seeking out positions at LICM.

Current Fellow Nicole Chiamonte agrees. "I've always been interested in the museum field and knew that I would be given a lot of experience that would help me become a teacher." Her experience has included working on guided field trips, managing volunteers, coordinating resources and leading a daily puppet-engineering workshop—experiences that have already produced important professional results. "I'm so much more comfortable speaking before groups and confident in talking to parents about how they can help their children," Nicole says. "I'm getting great ideas that I will use in my future classroom."

Score that a Win-Win!  
~ Julia Pirozzi

One of the biggest challenges facing career development professionals is providing students with internships that will provide meaningful work experience, allowing them to strengthen their skills and recognize their value. Nonprofit organizations are an excellent match for this goal as we frequently face the uneven equation of human resource scarcity, yet we have an abundance of meaningful work. Adelphi University recognized this "perfect match" when developing its Community Fellows Program.

Creating internship opportunities that are truly a "win-win" is important to LICM. As an educational institution, LICM has created internships to ensure that students walk away armed with relevant skills that will set them apart in the workplace.



### Fair Media Council

**JACI CLEMENT**, Executive Director  
**LISA GIOIA**, Communications Coordinator



Adelphi has been an extraordinary resource for the Fair Media Council. As a nonprofit organization dedicated to creating a media society, FMC is constantly changing and evolving, and having a fresh influx of talent every year actually helps keep us innovative and challenges us to recreate ourselves. Our interns from the Adelphi Community Fellows Program (CFP) not only work here, but also serve as a litmus test for us to study their media habits.

I don't consider our CFP students as interns; I treat them like full-fledged employees and give them their own projects and individualized goals for achievement. If you wanted to call this a tough-love household, you'd be correct. Taking the time to teach them communication and media techniques are skills that will benefit them no matter what profession they ultimately pursue. Just as important is for them to gain an understanding of how everything they do impacts the organization and their fellow coworkers. I purposely give them projects that force them to think, problem solve and troubleshoot—because those are the greatest skills found in the best workers in the global workforce. If I can get them to develop these habits, they can do anything they want with their lives.

My CFPs have coordinated events featuring some of the biggest names in the media industry, have dealt directly with my board of directors—all of whom are outstanding community leaders—and influenced our branding and marketing efforts by designing logos, brochures and talking to our audience via a variety of social media channels.

They've generated sponsorships and ticket sales, researched information to compile our annual guide to metro-area media and learned how to publicize and promote programs such as FMC's Media Savvy Teacher Award program.

The best advice I can give any student is to simply hand down what my father told me: In order to be successful in any career, you need to understand business. To do that, start reading business publications and the business section of newspapers. You'll not only gain insight into how business works and who the major players are, but you'll gain an understanding of how the world really works. When my dad told me this, he also asked me to do him a favor. He asked to me to start reading the Wall Street Journal everyday. At the time, I was in the fourth grade. Reading that newspaper and others, every day, was and still is the greatest educational experience of my life.

~ Jaci Clement

### Center for Science Teaching and Learning

**RAY ANN HAVASY**, President/Director

The Center for Science Teaching and Learning (CSTL) has enjoyed a great relationship with Adelphi University concerning the Community Fellows Program (CFP). The students that we are assigned are extremely enthusiastic and well prepared. In fact, we have hired two of our past Adelphi interns and they are now working on a global science competition!

For CSTL, the CFP program allows us to expand our staff as we get ready for the next school year, so it is very timely. The interns do not work on mundane projects; they are involved with exciting international programs. In fact, people involved with this program have been to Singapore, California, and many other interesting places. They meet professionals in global STEM (*Science, Technology, Engineering, and Mathematics*) corporations and help to develop signature programs. Additionally, Adelphi students have worked with Long Island-based corporations and organizations to plan STEM programs for students. The students from Adelphi have great experiences here, and we certainly appreciate their help and enthusiasm. We look forward to hosting more students in the future!

~ RayAnn Havasy



### The “Family Business”

As a teen, I would gather my younger cousins to play school. They were my students and I was their teacher. I remember one of my cousins being very smart, and I used his strength to help me with my other cousins. As an entrepreneur, I continue to create healthy outlets to express my longing to make an important contribution to families and communities by teaching and promoting strengths-based programs.

In 1999, I received my Family Development Credential (FDC) from Cornell University after attending an intensive class on Empowerment Skills for Family Workers. This course enriched my life and helped to bring my career journey into perspective. It moved me to start my own business to empower children and their families.

During my 17 years with the EOC of Nassau County Head Start Early Childhood Development Program, I earned credentials in Family Development, and became an FDC instructor in 2001. I was elected President of the Long Island Region (2004-2011) and Board Secretary (2006-2011) and served as an active member of the Family Development Association of New York State. I graduated from Briarcliffe College (2005) where I studied Business Administration and from Adelphi University (2012) where I studied Social Work. While interning at Roosevelt High School, I began the process of registering my business with Nassau County. I was on the path to successfully bringing my goals to fruition.

After completing an internship with the Power Brain Training Center, I decided to serve as a volunteer for their comprehensive wellness program that uses yoga as its central catalyst. I conduct adult yoga classes to enhance physical health, emotional well-being, and mental clarity where participants experience the brain/body connection. As a Brain Education Certified Instructor, I assist children with improving focus, confidence, creativity, and memory.

In 2012, I founded the Family Development Institute (FDI) to help families identify their strengths and develop a plan to achieve their own goals for healthy self-reliance. FDI is committed to building and sustaining healthy communities by promoting family support, empowerment, and building strong community partners.

Our first community partner was the Hempstead Hispanic Civic Association after-school program, with weekly brain education classes for elementary school children. Our second community partner was Kennedy Park/Recreation Center in Hempstead, with weekly brain education classes with elementary and middle school children. I also had intern youth workers. Glen Cove Child Day Care/Head Start program also welcomed the FDC program into their facility to credential their front-line family workers.

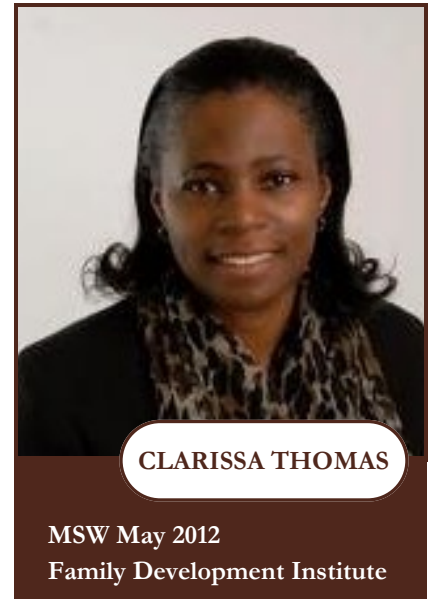
Both Family Development and Brain Education are registered with Nassau BOCES, allowing Nassau County schools to request professional development training for staff and/or character building workshops for students. The Family Development Institute and the Family Support Initiative are collaborating to offer the “Family Development for Leaders” to supervisors, managers, and leaders in Nassau and Suffolk counties.

FDI offers the Family Development Credentialing Program at Molloy College’s Continuing Education Department. The Molloy College FDC class of 2013 already discussed the possible need for a support group. Currently, FDI is recruiting for our second class at Molloy College for front-line workers and planning our first FDC class for leaders in Spring of 2014.

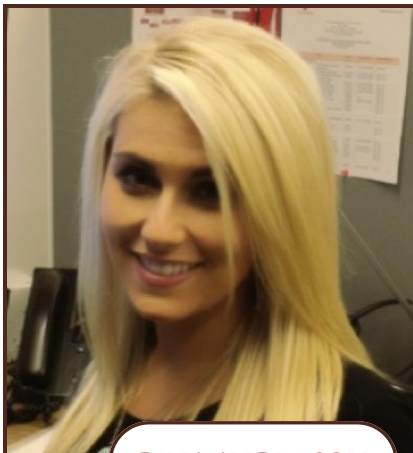
In addition to my role as Founder and CEO, I conduct annual outreach and recruitment. I attended the Jackson Main Health Fair and the Hempstead Middle School Career Day two years in a row. Just recently, I engaged youth with a “Path to Success” take-home packet. I merged family development goal-setting techniques and brain education brain/body activities, to identify strengths, supportive people, goals and steps to achieve them. The students learned new skills through brain-challenging activities.

I have learned that in every moment I am what I am (Joy!), and even when I am not – I can choose to be, again. Dr. Wayne W. Dyer said “meditation gives you the opportunity to come to know your invisible self. It shatters the illusion of your separateness.” I intrinsically believe that all people and all families have strengths.

Adelphi University has played an important role in my career. I have fond memories of my professors, great internships and being a member of the Long Island Center for Nonprofit Leadership roundtable. This past June, Ms. Schanica Pickens, Student Affairs Coordinator for the School of Social Work at Adelphi, invited me to be a part of the Social Work Career Expo to share my experiences in creating a business. I met some really inspiring alumni and current students who were interested in FDI. We have kept in touch and I look forward to providing a family development presentation.







**DINA ANDERSON**

**BBA in Management May 2012  
Telemundo Station Group**

### From Intern to Professional at Telemundo

Adelphi has opened up the doors to my career, to say the least. I enjoyed every business and marketing class I took while pursuing my undergraduate degree at AU, but one course in particular had a major impact on my life. When I came across Mr. James Riley's course, "Life in Financial Markets," I immediately signed up. Little did I know, this one credit, 50-minute per week class would lead me to where I am today.

Part of the syllabus for the course was to go beyond the classroom and interact with professionals in different areas of expertise. One day, we had the privilege of going to visit the NASDAQ, where I met Guy Adami, one of the original "Fast Money Five" on CNBC. After keeping in contact with Mr. Adami and seeking his advice on my career, he was able to put me in touch with those who are now my Telemundo family.

Thanks to Mr. Riley, Mr. Adami and some networking on my part, I was able to get an internship with NBC Universal in their Hispanic Enterprises & Content Division (Telemundo National Sales Organization). In 2010, I interned from June to August, and was hired on the last day of my internship as a National Sales Assistant on a part-time basis. I supported the Director of Sales, along with four Account Executives for about 1 ½ years. When I saw a position was going to open a month or so before graduation, I jumped on the opportunity. I was hired as the Executive Assistant to the Senior Vice President of the Telemundo Station

Group, and am glad to say I've been in this position for over a year now. My daily tasks vary and I'm able to take part in planning exciting projects and events. Most recently, I worked on the Latin Billboard Awards which was not only an excellent learning experience, but a fantastic opportunity to network and mingle with media professionals from across the country. Needless to say, there is never a dull moment here and I look forward to the next step of my career at this outstanding company.

There is no doubt that working and going to school full-time is a challenge, but if you manage your time the right way and stay determined, you'll go far. There are a few things that I still keep in mind every day: Have confidence, believe in yourself and don't get discouraged. If you doubt yourself, others will too. Surround yourself with people who will encourage you; my family and friends have blessed me with support and believe in me as much as I believe in myself. Never be afraid to ask questions and don't get intimidated! Remember, even the big bosses had to start somewhere. Going to Adelphi was one of the best decisions I've made and I'm forever grateful for the professors and lifelong friends I've made along the way.

### A Panther For Life!

- Connect with Alumni
- Discover Alumni Benefits
- Attend Upcoming Events

Visit  
**[alumni.adelphi.edu](http://alumni.adelphi.edu)**  
to learn more

The Office of Alumni Relations  
Linen Hall, Lower Level  
Adelphi University  
516.877.3470



### ATTENTION ALUMNI:

Want to share your Success Story?  
You could be featured in the next  
Alumni Spotlight!

Email your stories to **[careercounselor@adelphi.edu](mailto:careercounselor@adelphi.edu)**  
with **"Success Story"** in the Subject Line.

Be sure to include your name, graduation year,  
'job title, company name, and how your experience at  
Adelphi has contributed to your achievements.

# CAREER COMPASS

## ROAD TO SUCCESS NEWSLETTER

### Make your way to the Career Center



The Center for Career Development is located in Post Hall near the south end of the Garden City campus. To get to the office near the Cambridge Avenue entrance, enter the Center directly from the northeast corner of the building (near the entrance to Post Dining Hall.)

 **THE CENTER FOR CAREER DEVELOPMENT**

### CAMPUS DIRECTORY

- ALH Alumnae Hall
- ALX I & II Alumni Annex 1 & 2
- ELC Alice Brown Early Learning Center
- GMB Grounds Maintenance Building
- HRH Harvey Hall
- KFA Klapper Center for Fine Arts
- PSX Post Hall Annex
- **PSH Post Hall**
- SWB Social Work Building

## CONGRATULATIONS!



**Anustha Shrestha**

**GEICO Scholarship Winner**



**Marcum LLP**

**Employer of the Year 2013**

Save the Date: **Job & Internship Expo**  
**Wednesday, April 23, 2014**  
**12:00 p.m. - 3:00 p.m.**  
**University Center, 2nd floor**

*Pictured from Left: Tom Ward, Executive Director, Center for Career Development, Esther Goodcuff, Associate Vice President for Enrollment Management and Student Success, Angela Ramos, HR Manager, Marcum LLP, and Dr. Lauren Mounty, Vice President For Enrollment Management and Student Success*